

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1471 Session of
1997

INTRODUCED BY SURRA, ITKIN, WALKO, TIGUE, CASORIO, TRAVAGLIO,
THOMAS, M. COHEN, BELARDI, TRELLO, HENNESSEY, STABACK,
YOUNGBLOOD, STURLA AND BELFANTI, MAY 7, 1997

REFERRED TO COMMITTEE ON LABOR RELATIONS, MAY 7, 1997

AN ACT

1 Providing for restrictions on overtime required by employers.

2 The General Assembly of the Commonwealth of Pennsylvania

3 hereby enacts as follows:

4 Section 1. Short title.

5 This act shall be known and may be cited as the Restricted

6 Overtime Act.

7 Section 2. Definitions.

8 The following words and phrases when used in this act shall

9 have the meanings given to them in this section unless the

10 context clearly indicates otherwise:

11 "Overtime." Any period of time that an employee is required

12 to work in excess of 40 hours within one week.

13 Section 3. Right of refusal.

14 Any employee who is not a party to a collective bargaining

15 agreement shall have the right to refuse to work in excess of 16

16 hours' overtime in any week in which he or she has worked 40

17 hours.

1 Section 4. Termination.

2 An employee who refuses to work in excess of 16 hours'
3 overtime as described in section 2 shall not be terminated or
4 otherwise discriminated against on the basis of that refusal.

5 Section 5. Effective date.

6 This act shall take effect immediately.