

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 420 Session of
1997

INTRODUCED BY BLAUM, MUNDY, SANTONI, COY, GEORGE, GIGLIOTTI,
BUNT, BUXTON, JAROLIN, STURLA, STABACK, FLICK, ITKIN, DeLUCA,
TIGUE, YOUNGBLOOD, MELIO, VEON, MANDERINO, WALKO, LEVDANSKY,
SURRA, BELARDI, CORPORA, McCALL, GEIST, TRICH, ROONEY,
LAUGHLIN, TRELLO, COLAFELLA, JOSEPHS, LaGROTTA, TANGRETTI,
RAMOS, SCRIMENTI, PETRARCA, LUCYK, MIHALICH, BELFANTI,
BOSCOLA AND DeWEESE, FEBRUARY 11, 1997

REFERRED TO COMMITTEE ON AGING AND YOUTH, FEBRUARY 11, 1997

AN ACT

1 Providing for technical assistance for employer-sponsored child
2 day-care services and for the powers and duties of the
3 Department of Public Welfare.

4 The General Assembly of the Commonwealth of Pennsylvania
5 hereby enacts as follows:

6 Section 1. Short title.

7 This act shall be known and may be cited as the Employer
8 Child Day Care Assistance Act.

9 Section 2. Definitions.

10 The following words and phrases when used in this act shall
11 have the meanings given to them in this section unless the
12 context clearly indicates otherwise:

13 "Child day care." Care in lieu of parental care given for
14 part of the 24-hour day to children under 16 years of age, away
15 from their own homes. The term does not include child day care
16 furnished in places of worship during religious services.

1 "Department." The Department of Public Welfare of the
2 Commonwealth.

3 Section 3. Technical assistance for employer-sponsored child
4 day-care programs.

5 (a) General rule.--The department shall develop a technical
6 assistance program to provide private employers with
7 information, including various types of employer-sponsored child
8 day-care benefits and demographic and economic trends relating
9 to the work force; research on the value of child day-care
10 assistance programs in relationship to the recruitment,
11 retention and productivity of employees; and government-assisted
12 child day-care programs. Employer-sponsored child day-care
13 benefits include: resource and referral services; child day care
14 on or near the work site; financial assistance through dependent
15 care accounts; cafeteria-style fringe benefits; discounts at
16 child day-care programs; and family-sensitive personnel
17 practices such as job sharing, flextime and child-related
18 employee leave.

19 (b) Workshops.--The department shall offer educational and
20 training workshops for businesses to distribute information and
21 help businesses address the child day-care needs of their
22 employees.

23 (c) Coordination with other agencies and programs.--To the
24 fullest extent possible, the department shall coordinate this
25 technical assistance with Federal and State agencies or programs
26 which have an impact on child day-care policies in the
27 workplace, which administer subsidized child day-care services
28 and programs which provide child day-care resource and referral
29 services.

30 Section 4. Effective date.

1 This act shall take effect in 60 days.