## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE BILL No. 1127 Session of 1995

INTRODUCED BY GLADECK, BUNT, ZUG, MELIO, FICHTER, CHADWICK, FAIRCHILD, LEH, CIVERA, FLICK, CLARK, McGILL, PICCOLA, KENNEY, COWELL, BELFANTI, DALEY, HANNA, M. COHEN, SCHULER, SURRA, STEELMAN, PITTS, TULLI, HERSHEY, KING, TIGUE, CAWLEY, PHILLIPS, SATHER, BATTISTO, CARONE, PLATTS, PESCI, REBER, BOSCOLA, BEBKO-JONES, WALKO, YEWCIC, SHANER, CURRY, TRAVAGLIO, HALUSKA, BARLEY, STABACK, NAILOR, BARD, E. Z. TAYLOR, ALLEN, BAKER, BROWNE, ROONEY, HESS, GODSHALL, LaGROTTA, SAINATO, VANCE, RUBLEY, PETRARCA, WAUGH AND DELUCA, MARCH 13, 1995

AS REPORTED FROM COMMITTEE ON LABOR RELATIONS, HOUSE OF REPRESENTATIVES, AS AMENDED, SEPTEMBER 19, 1995

## A JOINT RESOLUTION

1 2 3	Proposing an amendment to the Constitution of the Commonwealth of Pennsylvania, further providing for prohibition of the delegation of certain powers.
4	The General Assembly of the Commonwealth of Pennsylvania
5	hereby resolves as follows:
6	Section 1. The following amendment to the Constitution of
7	Pennsylvania is proposed in accordance with Article XI:
8	That section 31 of Article III be amended to read:
9	§ 31. Delegation of certain powers prohibited.
10	(a) The General Assembly shall not delegate to any special
11	commission, private corporation or association, any power to
12	make, supervise or interfere with any municipal improvement,
13	money property or effects whether held in trust or otherwise

or to levy taxes or perform any municipal function whatever. 1 (b) Notwithstanding the [foregoing limitation] provisions of <---2 3 subsection (a) or any other provision of the Constitution, the 4 General Assembly may enact laws which provide that the findings 5 of panels or commissions, selected and acting in accordance with law for the adjustment or settlement of grievances or disputes 6 7 or for collective bargaining between policemen and firemen and their public employers shall be binding upon all parties and 8 shall constitute a mandate to the head of the political 9 10 subdivision which is the employer, or to the appropriate officer 11 of the Commonwealth if the Commonwealth is the employer, with respect to matters which can be remedied by administrative 12 13 action, and to the lawmaking body of such political subdivision 14 or of the Commonwealth, with respect to matters which require 15 legislative action, to take the action necessary to carry out 16 such findings. 17 (c) Notwithstanding the provisions of subsection (a) or any 18 other provision of the Constitution, the adjustment or 19 settlement of grievances or disputes or collective bargaining 20 agreements between teachers and their public employers shall be 21 by binding arbitration. Arbitration shall be limited to those 22 issues not agreed to in writing prior to the start of 23 arbitration. The arbitration of collective bargaining agreements 24 between teachers and their public employers shall be done by a 25 single judge or by a panel of three judges of the court of 26 common pleas of the judicial district having jurisdiction over 27 the school district which is the public employer. The 28 determination of the court with regard to the arbitration of a 29 collective bargaining agreement shall be confined to a choice 30 between the last contract offer of the public employer, taken as

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1	<u>a whole, and the last contract offer of the employees or their</u>	
2	representative, taken as a whole. The arbitration determination	
3	of the court shall be binding upon all parties and shall	
4	constitute a mandate to the head of the school which is the	
5	employer, with respect to matters which can be remedied by	
б	administrative action, and to the school board of the school	
7	district, with respect to matters which require legislative	
8	action, to take the action necessary to carry out the findings.	
9	The arbitration of collective bargaining agreements shall begin	
10	not later than 60 days prior to the scheduled beginning of the	
11	school year and shall be concluded not later than seven days	
12	prior to the scheduled beginning of the school year. The	
13	arbitration determination of the court may be subject to a	
14	binding referendum of the voters of the school district if there	
15	is submitted to the appropriate election board within 30 days of	
16	the arbitration determination of the court a petition	
17	challenging the determination by 25% of the residents of the	
18	school district who voted in the last election. Upon	
19	certification of a valid petition, a referendum shall be	
20	scheduled; and the choices submitted before the court shall be	
21	placed on the ballot at the next scheduled election. The	
22	electorate shall be limited to the choices presented to the	
23	court. Any adjustment of economic or financial considerations	
24	required as a result of the referendum shall be prorated over	
25	the term of the collective bargaining agreement. No teacher may	
26	<u>strike or participate in a strike or similar interruption of</u>	
27	government service. Any strike or interruption of government	
28	service prohibited by this subsection shall constitute an	
29	actionable breach of duty to members of the public affected by	
30	the interruption, who shall have a right to remedy and redress	
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in the courts. This subsection shall be self executing. Nothing 1 in this subsection shall prohibit the General Assembly from 2 3 enacting laws not inconsistent with this section which provide 4 that the findings of panels or commissions, acting in accordance 5 with law for the adjustment or settlement of grievances or disputes between teachers and their public employers, shall be 6 7 binding upon all parties and shall constitute a mandate to the head of the political subdivision which is the employer, with 8 9 respect to matters which can be remedied by administrative 10 action, and to the lawmaking body of the political subdivision, 11 with respect to matters which require legislative action, to 12 take the action necessary to carry out the findings. In the 13 absence of enabling legislation for the arbitration of grievances and disputes, such arbitration shall be done by a 14 15 single judge or by a panel of three judges of the court of 16 common pleas of the judicial district having jurisdiction over 17 the school district which is the public employer. 18 (B) NOTWITHSTANDING THE FOREGOING LIMITATION OR ANY OTHER 19 PROVISION OF THE CONSTITUTION, THE GENERAL ASSEMBLY MAY ENACT LAWS WHICH PROVIDE THAT THE FINDINGS OF PANELS OR COMMISSIONS, 20 21 SELECTED AND ACTING IN ACCORDANCE WITH LAW FOR THE ADJUSTMENT OR 22 SETTLEMENT OF GRIEVANCES OR DISPUTES OR FOR COLLECTIVE BARGAINING BETWEEN POLICEMEN [AND], FIREMEN AND SCHOOL EMPLOYEES 23 AND THEIR PUBLIC EMPLOYERS SHALL BE BINDING UPON ALL PARTIES AND 24 25 SHALL CONSTITUTE A MANDATE TO THE HEAD OF THE POLITICAL 26 SUBDIVISION WHICH IS THE EMPLOYER, OR TO THE APPROPRIATE OFFICER 27 OF THE COMMONWEALTH IF THE COMMONWEALTH IS THE EMPLOYER, WITH 28 RESPECT TO MATTERS WHICH CAN BE REMEDIED BY ADMINISTRATIVE 29 ACTION, AND TO THE LAWMAKING BODY OF SUCH POLITICAL SUBDIVISION OR OF THE COMMONWEALTH, WITH RESPECT TO MATTERS WHICH REQUIRE 30 19950H1127B2467 - 4 -

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LEGISLATIVE ACTION, TO TAKE THE ACTION NECESSARY TO CARRY OUT 1 2 SUCH FINDINGS. WHERE THE GENERAL ASSEMBLY PROVIDES FOR BINDING 3 RESOLUTION FOR COLLECTIVE BARGAINING BETWEEN POLICEMEN, FIREMEN 4 OR SCHOOL EMPLOYEES AND THEIR PUBLIC EMPLOYERS, STRIKES AGAINST 5 THEIR PUBLIC EMPLOYERS BY SUCH POLICEMEN, FIREMEN OR SCHOOL 6 EMPLOYEES AND LOCKOUTS OF THEIR POLICEMEN, FIREMEN OR SCHOOL 7 EMPLOYEES BY SUCH PUBLIC EMPLOYERS ARE PROHIBITED.

8 SECTION 2. (A) UPON THE FIRST PASSAGE BY THE GENERAL 9 ASSEMBLY OF THIS PROPOSED CONSTITUTIONAL AMENDMENT, THE 10 SECRETARY OF THE COMMONWEALTH SHALL PROCEED IMMEDIATELY TO 11 COMPLY WITH THE ADVERTISING REQUIREMENTS OF SECTION 1 OF ARTICLE XI OF THE CONSTITUTION OF PENNSYLVANIA AND SHALL TRANSMIT THE 12 13 REQUIRED ADVERTISEMENTS TO TWO NEWSPAPERS IN EVERY COUNTY IN 14 WHICH SUCH NEWSPAPERS ARE PUBLISHED IN SUFFICIENT TIME AFTER 15 PASSAGE OF THIS PROPOSED CONSTITUTIONAL AMENDMENT.

16 (B) UPON THE SECOND PASSAGE BY THE GENERAL ASSEMBLY OF THIS 17 PROPOSED CONSTITUTIONAL AMENDMENT, THE SECRETARY OF THE 18 COMMONWEALTH SHALL PROCEED IMMEDIATELY TO COMPLY WITH THE 19 ADVERTISING REQUIREMENTS OF SECTION 1 OF ARTICLE XI OF THE 20 CONSTITUTION OF PENNSYLVANIA AND SHALL TRANSMIT THE REQUIRED 21 ADVERTISEMENTS TO TWO NEWSPAPERS IN EVERY COUNTY IN WHICH SUCH 22 NEWSPAPERS ARE PUBLISHED IN SUFFICIENT TIME AFTER PASSAGE OF 23 THIS PROPOSED CONSTITUTIONAL AMENDMENT. THE SECRETARY OF THE COMMONWEALTH SHALL SUBMIT THIS PROPOSED CONSTITUTIONAL AMENDMENT 24 25 TO THE QUALIFIED ELECTORS OF THIS COMMONWEALTH AT THE FIRST 26 PRIMARY, GENERAL OR MUNICIPAL ELECTION OCCURRING AT LEAST THREE 27 MONTHS AFTER THE PROPOSED CONSTITUTIONAL AMENDMENT IS PASSED BY 28 THE GENERAL ASSEMBLY WHICH MEETS THE REQUIREMENTS OF AND IS IN 29 CONFORMANCE WITH SECTION 1 OF ARTICLE XI OF THE CONSTITUTION OF 30 PENNSYLVANIA.

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