

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1031 Session of
1995

INTRODUCED BY FLICK, LEH, MUNDY, STISH, FARGO, RUBLEY, DENT,
GODSHALL, DIGIROLAMO, CLARK, BROWNE, ROHRER, STERN, MAITLAND,
CIVERA, BUNT, MELIO, NYCE, PITTS, PETTIT, S. H. SMITH,
DEMPSEY, FARMER, LEVDANSKY, ARMSTRONG, DRUCE, HERSHEY,
SCRIMENTI, SCHRODER, CLYMER, VANCE, WAUGH, E. Z. TAYLOR,
TRUE, TIGUE AND STEIL, MARCH 6, 1995

REFERRED TO COMMITTEE ON EDUCATION, MARCH 6, 1995

AN ACT

1 Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An
2 act relating to the public school system, including certain
3 provisions applicable as well to private and parochial
4 schools; amending, revising, consolidating and changing the
5 laws relating thereto," further providing for sabbatical
6 leaves.

7 The General Assembly of the Commonwealth of Pennsylvania
8 hereby enacts as follows:

9 Section 1. Section 522 of the act of March 10, 1949 (P.L.30,
10 No.14), known as the Public School Code of 1949, amended July
11 29, 1965 (P.L.255, No.147), is amended to read:

12 Section 522. Payments of Salaries of Professional Employees
13 Granted Leaves of Absence as Exchange Teachers Authorized;
14 Rights Preserved.--Any board of public education or board of
15 school directors of any school district or vocational school
16 district of this Commonwealth is hereby authorized to pay any
17 professional employe the salary he would be entitled to if
18 teaching in the school district from which he is granted a leave

1 of absence to serve as an exchange teacher in any foreign
2 country or territory or possession of the United States of
3 America.

4 Any professional employee, while on leave as an exchange
5 teacher, shall be considered to be in regular full-time daily
6 attendance in the position from which the leave was granted,
7 during the period of said leave, for the purpose of determining
8 the employee's length of service, the right to receive increments
9 as provided by law, and the right to make contributions as a
10 member of the School Employees' Retirement Fund and continue his
11 or her membership therein, [the right to service credits toward
12 the time necessary for a sabbatical leave,] and the right to
13 accumulate days of leave on account of illness or accidental
14 injury.

15 Section 2. Sections 1166, 1167, 1168, 1169, 1170 and 1171 of
16 the act are repealed.

17 Section 3. The act is amended by adding a section to read:

18 Section 1166.1. Sabbatical Leaves of Absence.--(a) As used
19 in this section, the following words will have the following
20 meanings:

21 "Employee organization" shall mean an employee organization as
22 defined in section 1101-A of this act.

23 "School entity" shall mean a school entity as defined in
24 section 1101-A of this act.

25 (b) The board of directors of any school entity located in
26 this Commonwealth may, at its sole discretion, adopt policies
27 for the granting of sabbatical leaves for reasons of
28 professional improvement or health. Such policy may, only with
29 the approval of a majority of board members, be a subject of
30 bargaining between the school entity and an employee

1 organization.

2 Section 4. This act shall apply only to any bargaining
3 agreement taking effect after January 1, 1995. Bargaining
4 agreements which took effect on or before January 1, 1995, shall
5 be enforced in accordance with sections 1166 through 1171 of the
6 act until such agreements expire.

7 Section 5. This act shall take effect immediately.