## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 204

Session of 1995

INTRODUCED BY LLOYD, LAUGHLIN, M. COHEN, PESCI, TRELLO, COY, ITKIN, ROONEY, HALUSKA, BELARDI AND PETRONE, JANUARY 23, 1995

REFERRED TO COMMITTEE ON STATE GOVERNMENT, JANUARY 23, 1995

## AN ACT

- 1 Amending Title 24 (Education) of the Pennsylvania Consolidated
- 2 Statutes, providing for the purchase of retirement credit for
- 3 service in a municipality.
- 4 The General Assembly of the Commonwealth of Pennsylvania
- 5 hereby enacts as follows:
- 6 Section 1. Section 8102 of Title 24 of the Pennsylvania
- 7 Consolidated Statutes is amended by adding definitions to read:
- 8 § 8102. Definitions.
- 9 The following words and phrases when used in this part shall
- 10 have, unless the context clearly indicates otherwise, the
- 11 meanings given to them in this section:
- 12 \* \* \*
- 13 "Municipality." Any county, city, borough, town, township or
- 14 municipal authority of the Commonwealth.
- 15 "Municipal service." Service rendered as an employee of a
- 16 municipality in this Commonwealth.
- 17 \* \* \*
- 18 Section 2. Section 8304(b) of Title 24 is amended by adding

- a paragraph to read: 1 § 8304. Creditable nonschool service. 2. 3 4 (b) Limitations on nonschool service. -- Creditable nonschool service credit shall be limited to: 5 \* \* \* 6 (9) Service as an employee of a municipality in this 7 Commonwealth, subject to the following limitations: 8 9 (i) that during the service the member was a full-10 time employee; 11 (ii) that the aggregate total credit for all such service shall not exceed ten years; 12 13 (iii) that the member only make the election to 14 purchase the service after accruing ten eligibility 15 points; (iv) that the member makes the election to purchase 16 17 the service within three years of the later of the 18 effective date of this paragraph or the date of accruing 19 ten eligibility points; 20 (v) that the member pays a contribution that is equal to the full actuarial cost of the increased benefit 21 22 obtained by virtue of the purchase as provided in section 23 8324(d) (relating to contributions for purchase of credit for creditable nonschool service); and 24 25 (vi) that the portion of the contribution the member 26 pays to purchase the service credit that represents 27 employer cost shall not be payable as a lump sum under 28 section 8345(a)(4)(iii) (relating to member's option). 29 30 Section 3. Section 8324 of Title 24 is amended by adding a
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- 1 subsection to read:
- 2 § 8324. Contributions for purchase of credit for creditable
- 3 nonschool service.
- 4 \* \* \*
- 5 (g) Service as an employee of a municipality.--Contributions
- 6 on account of credit for service as an employee of a
- 7 municipality in this Commonwealth as authorized in section
- 8 8304(b)(9), shall be equal to the full actuarial cost of the
- 9 <u>increased benefit obtained by virtue of the purchase. The</u>
- 10 <u>increased benefit attributable to the purchased service shall be</u>
- 11 the difference between:
- 12 (1) the annual amount of a standard single life annuity,
- beginning at the earliest possible superannuation age,
- 14 calculated assuming no further salary increases, assuming
- credit for the service to be purchased; and
- 16 (2) the annual amount of a standard single life annuity,
- 17 calculated on the same basis, but excluding credit for
- 18 service to be purchased.
- 19 The earliest possible superannuation age shall be the age at
- 20 which the member becomes first eligible for superannuation
- 21 retirement assuming continued full-time service and credit for
- 22 the amount of service which the member has elected to purchase.
- 23 or the current attained age of the member, whichever is later.
- 24 The full actuarial cost of the increased benefit attributable to
- 25 the purchased service shall be the actuarial present value of a
- 26 deferred annuity equal to the amount of the increased benefit
- 27 <u>determined above, beginning at the earliest possible</u>
- 28 <u>superannuation age and payable for life, calculated using a</u>
- 29 preretirement interest assumption of 1.5%, a postretirement
- 30 <u>interest assumption of 4%, no preretirement mortality assumption</u>

- 1 and standard postretirement mortality assumptions. The purchase
- 2 payment shall be made in a lump sum by the member within 30 days
- 3 of certification by the board of the required purchase amount or
- 4 may be amortized through salary deductions in amounts agreed
- 5 upon by the member and the board with interest payable on the
- 6 unpaid balance at the rate applicable to the most recently
- 7 issued 30-year bonds of the United States Treasury Department.
- 8 Section 4. Section 8345(a) of Title 24 is amended to read:
- 9 § 8345. Member's options.
- 10 (a) General rule. -- Any vestee with ten or more eligibility
- 11 points or any other eligible member upon termination of school
- 12 service who has not withdrawn his accumulated deductions as
- 13 provided in section 8341 (relating to return of accumulated
- 14 deductions) may apply for and elect to receive either a maximum
- 15 single life annuity, as calculated in accordance with the
- 16 provisions of section 8342 (relating to maximum single life
- 17 annuity), or a reduced annuity certified by the actuary to be
- 18 actuarially equivalent to the maximum single life annuity and in
- 19 accordance with one of the following options, except that no
- 20 member shall elect an annuity payable to one or more survivor
- 21 annuitants other than his spouse or alternate payee of such a
- 22 magnitude that the present value of the annuity payable to him
- 23 for life plus any lump sum payment he may have elected to
- 24 receive is less than 50% of the present value of his maximum
- 25 single life annuity.
- 26 (1) Option 1.--A life annuity to the member with a
- 27 guaranteed total payment equal to the present value of the
- 28 maximum single life annuity on the effective date of
- retirement with the provision that, if, at his death, he has
- 30 received less than such present value, the unpaid balance

- 1 shall be payable to his beneficiary.
- 2 (2) Option 2.--A joint and survivor annuity payable
  3 during the lifetime of the member with the full amount of
  4 such annuity payable thereafter to his survivor annuitant, if
  5 living at his death.
- 6 (3) Option 3.--A joint and fifty percent (50%) survivor
  7 annuity payable during the lifetime of the member with one8 half of such annuity payable thereafter to his survivor
  9 annuitant, if living at his death.
  - (4) Option 4.--Some other benefit which shall be certified by the actuary to be actuarially equivalent to the maximum single life annuity, subject to the following restrictions:
    - (i) Any annuity shall be payable without reduction during the lifetime of the member.
    - (ii) The sum of all annuities payable to the designated survivor annuitants shall not be greater than one and one-half times the annuity payable to the member.
- 19 (iii) A portion of the benefit may be payable as a lump sum, except that such lump sum payment shall not 20 21 exceed an amount equal to the accumulated deductions 22 standing to the credit of the member[.] and shall not 23 include the portion of the service credit purchase contribution by the member representing employer cost for 24 the purchase of credit under sections 8304(b)(9) 25 26 (relating to creditable nonschool service) and 8324(q) 27 (relating to contributions for purchase of credit for 28 creditable nonschool service) for service as an employee of a municipality in this Commonwealth. The balance of 29 the present value of the maximum single life annuity 30

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- adjusted in accordance with section 8342(b) shall be paid in the form of an annuity with a guaranteed total payment, a single life annuity, or a joint and survivor annuity or any combination thereof but subject to the restrictions of subparagraphs (i) and (ii) of this paragraph.
- 7 \* \* \*
- 8 Section 5. This act shall take effect in 60 days.