THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 356

Session of 1993

INTRODUCED BY TANGRETTI, BELFANTI, TIGUE, GIGLIOTTI, STABACK, VAN HORNE, TRELLO, COLAFELLA, McCALL, KASUNIC, STAIRS, HESS, VEON, KIRKLAND, MELIO, COY, OLASZ, M. COHEN AND DALEY, FEBRUARY 10, 1993

REFERRED TO COMMITTEE ON EDUCATION, FEBRUARY 10, 1993

AN ACT

- 1 Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An
 - act relating to the public school system, including certain
- 3 provisions applicable as well to private and parochial
- 4 schools; amending, revising, consolidating and changing the
- 5 laws relating thereto, "further providing for transferred
- 6 programs and classes.

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- 7 The General Assembly of the Commonwealth of Pennsylvania
- 8 hereby enacts as follows:
- 9 Section 1. Section 1113 of the act of March 10, 1949
- 10 (P.L.30, No.14), known as the Public School Code of 1949,
- 11 amended August 5, 1991 (P.L.219, No.25), is amended to read:
- 12 Section 1113. Transferred Programs and Classes.--(a) When a
- 13 program or class is transferred as a unit from one or more
- 14 school entities to another school entity or entities,
- 15 professional employes who [were assigned to the class or program
- 16 immediately prior to the transfer and are classified as teachers
- 17 as defined in section 1141(1) and are suspended as a result of
- 18 the transfer and who are properly certificated shall be offered
- 19 employment in the program or class by the receiving entity or

- 1 entities when services of a professional employe are needed to
- 2 sustain the program or class transferred, as long as there is no
- 3 suspended professional employe in the receiving entity who is
- 4 properly certificated to fill the position in the transferred
- 5 class or program.] are classified as teachers as defined in
- 6 section 1141(1) and who are properly certified and
- 7 paraprofessional employes who were assigned to the class or
- 8 program immediately prior to the transfer and who are suspended
- 9 <u>as a result of the transfer shall be offered employment in the</u>
- 10 program or class by the receiving entity or entities when
- 11 <u>services of professional or a paraprofessional employe are</u>
- 12 <u>needed to sustain the program or class transferred as long as</u>
- 13 there is no suspended professional employe or paraprofessional
- 14 <u>in the receiving entity who is properly certificated or</u>
- 15 qualified to fill the position in the transferred class or
- 16 program.
- 17 (a.1) Transfers under the provisions of this act shall only
- 18 occur once a year at the beginning of each school year and shall
- 19 be included in the district's special education plan if the
- 20 receiving entity is a school district. Special education program
- 21 <u>transfers may not be implemented unless the transfers are</u>
- 22 approved by the Department of Education on or before March 31 of
- 23 the year preceding the proposed transfer.
- 24 (b) Transferred professional and paraprofessional employes
- 25 shall be credited by the receiving entity only for their sick
- 26 leave accumulated in the sending entity and also for their years
- 27 of service in the sending entity, the latter for purposes of
- 28 sabbatical leave eligibility and placement in the salary
- 29 schedule: [Provided, however, That such]
- 30 (1) Provided, That these employes shall not utilize the

- 1 sabbatical leave until they have taught in the receiving entity
- 2 for a period of three (3) years. [Such]
- 3 (2) Provided, That these employes shall transfer their
- 4 accrued seniority in the area of certification required for the
- 5 transferred program or class only[.] or, in the case of
- 6 paraprofessionals, seniority in the intermediate unit.
- 7 (3) Provided, That these employes shall not be paid less
- 8 than what their salary was in the sending entity. In the event
- 9 that, in order to satisfy this provision the receiving entity
- 10 must place the transferred employe on a higher step on its
- 11 <u>salary schedule than the employe would otherwise have been</u>
- 12 entitled, such placement may be maintained by the receiving
- 13 entity until the employe's years of service in the receiving
- 14 entity are sufficient to place the employe at the salary step at
- 15 which the employe was placed at the time of transfer.
- 16 (b.1) Professional employes who are classified as teachers
- 17 and paraprofessional employes who are not transferred with the
- 18 classes to which they are assigned or who have received a formal
- 19 notice of suspension shall form a pool of employes within the
- 20 school entity. No new professional employe who is classified as
- 21 a teacher or paraprofessional employe shall be employed by a
- 22 school entity assuming program responsibility for transferred
- 23 students while there is:
- 24 (1) a properly certificated professional employe who is
- 25 classified as a teacher or paraprofessional employe suspended in
- 26 the receiving entity; or
- 27 (2) if no person is qualified under clause (1), a properly
- 28 certificated member of the school entity pool who is willing to
- 29 accept employment with the school entity assuming program
- 30 responsibility for transferred students. Members of the pool

- 1 shall have the right to refuse employment offers from such
- 2 school entity and remain in the pool. Refusal to accept work
- 3 under this subsection shall not be grounds for denial of
- 4 unemployment compensation under sections 401 and 402 of the act
- 5 of December 5, 1936 (2nd Sp.Sess., 1937 P.L.2897, No.1), known
- 6 as the "Unemployment Compensation Law."
- 7 (c) Nothing contained in this section shall be construed to
- 8 supersede or preempt any provision of a collective bargaining
- 9 agreement in effect on February 4, 1982, and negotiated by a
- 10 school entity and an exclusive representative of the employes in
- 11 accordance with the act of July 23, 1970 (P.L.563, No.195),
- 12 known as the "Public Employe Relations Act."
- 13 (c.1) If a receiving entity returns a unit to the sending
- 14 entity within two academic years of the first transfer,
- 15 professional and paraprofessional employes assigned to the unit
- 16 <u>shall be given the opportunity to return with the unit.</u>
- 17 (d) (1) As used in this section, the term "school entity"
- 18 or "school entities" shall mean an intermediate unit and its
- 19 participating school districts or an area vocational-technical
- 20 school and its sending school districts.
- 21 (2) As used in this section, the term "unit" shall mean a
- 22 program or class whose membership falls within the minimum and
- 23 maximum class size as defined in Department of Education
- 24 standards and where the program or class can be identified as
- 25 being substantially intact in accordance with standards of the
- 26 <u>department</u>.
- 27 (3) As used in this section, the term "paraprofessional"
- 28 employe" shall mean an instructional aide, classroom aide,
- 29 special education aide, teaching assistant or associate teacher
- 30 who is not defined as a professional employe.

1 Section 2. This act shall take effect in 60 days.