## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 502

Session of 1991

INTRODUCED BY DeLUCA, COLAIZZO, SALOOM, JOSEPHS, TIGUE, PESCI, TRICH, HALUSKA, DALEY, LAUGHLIN, RITTER, WILLIAMS, BELFANTI, KASUNIC, LEVDANSKY, TRELLO, KOSINSKI, BUTKOVITZ, BILLOW, MAYERNIK, PISTELLA, RICHARDSON, LaGROTTA, BELARDI, VEON, McNALLY, McGEEHAN AND BISHOP, MARCH 11, 1991

REFERRED TO COMMITTEE ON LABOR RELATIONS, MARCH 11, 1991

2

## AN ACT

Amending the act of August 15, 1961 (P.L.987, No.442), entitled "An act relating to public works contracts; providing for

3 prevailing wages; imposing duties upon the Secretary of Labor and Industry; providing remedies, penalties and repealing 4 5 existing laws," requiring contractors and subcontractors to submit employee wage records to the department; providing 7 that records so submitted shall be public records; and extending the time within which actions for wages may be 9 instituted. 10 The General Assembly of the Commonwealth of Pennsylvania 11 hereby enacts as follows: 12 Section 1. Sections 6 and 13 of the act of August 15, 1961 13 (P.L.987, No.442), known as the Pennsylvania Prevailing Wage 14 Act, are amended to read: 15 Section 6. Duty of Contractor. -- (a) Every contractor and 16 subcontractor shall keep an accurate record showing the name, 17 craft and the actual hourly rate of wage paid to each workman employed by him in connection with public work, and such record 18 shall be preserved for two years from date of payment. The 19 20 record shall be open at all reasonable hours to the inspection

- 1 of the public body awarding the contract and to the secretary.
- 2 (b) Every contractor or subcontractor shall submit weekly, a
- 3 copy of all payrolls to the public body awarding the contract.
- 4 The copy shall include the name and address of the contractor or
- 5 subcontractor, the payroll number and date of payroll, the
- 6 project name and location, the project or contract number, the
- 7 <u>name</u>, <u>address</u> and <u>social</u> <u>security</u> <u>number</u> of all <u>employes</u>, the
- 8 number of withholding exemptions for each employe, the work
- 9 classification of all employes, the days, dates and hours of all
- 10 work performed by each employe, the total hours of work actually
- 11 worked for that week, the rate of pay for each employe, the
- 12 gross amount earned by each employe, all deductions from the
- 13 gross amount earned and the net wages paid to each employe for
- 14 each week. The record so submitted shall be a public record and
- 15 subject to the act of June 21, 1957 (P.L.390, No.212), referred
- 16 to as the Right-to-Know Law.
- 17 Section 13. Workmen's Rights.--Any workmen paid less than
- 18 the rates specified in the contract shall have a right of action
- 19 for the difference between the wage so paid and the wages
- 20 stipulated in the contract, which right of action shall be
- 21 instituted within [six months] one year from the occurrence of
- 22 the event creating such right.
- 23 Section 2. This act shall take effect in 60 days.