## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE RESOLUTION

No. 345

Session of 1990

INTRODUCED BY VEON, STABACK, RYBAK, MELIO, VAN HORNE, HALUSKA, COLAIZZO, TANGRETTI, McVERRY, BELFANTI, F. TAYLOR, PRESSMANN, KOSINSKI, PESCI, BELARDI, GRUPPO, HERMAN, COHEN AND GIGLIOTTI, JUNE 27, 1990

REFERRED TO COMMITTEE ON RULES, JUNE 27, 1990

## A RESOLUTION

- 1 Creating a special select committee to investigate the adequacy of staffing levels in nursing homes.
- 3 WHEREAS, A systemic crisis is developing in Pennsylvania's
- 4 nursing home industry; and
- 5 WHEREAS, Strikes and labor disputes are becoming the norm
- 6 rather than the exception among Pennsylvania's nursing homes;
- 7 and
- 8 WHEREAS, The difficult nature of direct care work, combined
- 9 with low wages and benefits, has produced excessively high
- 10 turnover rates; and
- 11 WHEREAS, Current employee turnover rates threaten the quality
- 12 of care of nursing home residents; therefore be it
- 13 RESOLVED, That the House of Representatives authorize a
- 14 special select committee of the Labor Relations Committee for
- 15 the purpose of investigating the adequacy of staffing levels in
- 16 nursing homes, with particular emphasis on the health and safety
- 17 implications for patients and workers alike; and be it further

- 1 RESOLVED, That the special select committee shall consist of
- 2 nine members appointed by the Chairman of the Labor Relations
- 3 Committee, five of whom shall be of the majority party and four
- 4 of whom shall be of the minority party; and be it further
- 5 RESOLVED, That the Chairman of the Labor Relations Committee
- 6 shall designate one of the members as chairman of the special
- 7 select committee; and be it further
- 8 RESOLVED, That the special select committee may hold
- 9 hearings, take testimony and make its investigations at such
- 10 places as it deems necessary in this Commonwealth; and be it
- 11 further
- 12 RESOLVED, That the special select committee shall report to
- 13 the Labor Relations Committee on its activities, findings and
- 14 recommendations no later than October 31, 1990.