

THE GENERAL ASSEMBLY OF PENNSYLVANIA

# HOUSE BILL

No. 870 Session of  
1989

INTRODUCED BY MURPHY, O'DONNELL, KUKOVICH, ITKIN, MICHLOVIC,  
FEE, McNALLY, PERZEL, WASS, JOSEPHS, ROBINSON, KOSINSKI,  
PRESSMANN, KENNEY, STISH, MAYERNIK, GANNON, BLAUM, TRELLO,  
CAWLEY, LEVDANSKY, VEON, CORRIGAN AND PISTELLA, APRIL 3, 1989

REFERRED TO COMMITTEE ON FINANCE, APRIL 3, 1989

AN ACT

1 Amending the act of February 1, 1974 (P.L.34, No.15), entitled  
2 "An act creating a Pennsylvania Municipal Retirement System  
3 for the payment of retirement allowances to officers,  
4 employes, firemen and police of political subdivisions and  
5 municipal authorities and of institutions supported and  
6 maintained by political subdivisions and municipal government  
7 associations and providing for the administration of the same  
8 by a board composed of the State Treasurer and others  
9 appointed by the Governor; imposing certain duties on the  
10 Pennsylvania Municipal Retirement Board and the actuary  
11 thereof; providing the procedure whereby political  
12 subdivisions and municipal authorities may join such system,  
13 and imposing certain liabilities and obligations on such  
14 political subdivisions and municipal authorities in  
15 connection therewith, and as to certain existing retirement  
16 and pension systems, and upon officers, employes, firemen and  
17 police of such political subdivisions, institutions supported  
18 and maintained by political subdivisions, and upon municipal  
19 authorities; providing for the continuation of certain  
20 municipal retirement systems now administered by the  
21 Commonwealth; providing certain exemptions from taxation,  
22 execution, attachment, levy and sale and providing for the  
23 repeal of certain related acts," imposing restrictions on  
24 investments in Northern Ireland.

25 The General Assembly of the Commonwealth of Pennsylvania  
26 hereby enacts as follows:

27 Section 1. The act of February 1, 1974 (P.L.34, No.15),  
28 known as the Pennsylvania Municipal Retirement Law, is amended

1 by adding a section to read:

2 Section 110.1. Northern Ireland Related Investments.--(a)  
3 Notwithstanding any other provision of law to the contrary, on  
4 or after the effective date of this section, any money or assets  
5 of the fund which shall be invested in the stocks, securities or  
6 other obligations of any institution or company doing business  
7 in or with Northern Ireland or with agencies or  
8 instrumentalities thereof, shall be invested in accordance with  
9 subsection (c).

10 (b) On or before the first day of January of each year, the  
11 board shall determine the existence of affirmative action taken  
12 by institutions or companies doing business in Northern Ireland  
13 to eliminate ethnic or religious discrimination based on actions  
14 taken for:

15 (1) Increasing the representation of individuals from  
16 underrepresented religious groups in the work force, including  
17 managerial, supervisory, administrative, clerical and technical  
18 jobs.

19 (2) Providing adequate security for the protection of  
20 minority employees both at the workplace and while traveling to  
21 and from work.

22 (3) The banning of provocative religious or political  
23 emblems from the workplace.

24 (4) Publicly advertising all job openings and making special  
25 recruitment efforts to attract applicants from underrepresented  
26 religious groups.

27 (5) Providing that layoff, recall and termination procedures  
28 should not in practice favor particular religious groupings.

29 (6) The abolition of job reservations, apprenticeship  
30 restrictions and differential employment criteria, which

1 discriminate on the basis of religion or ethnic origin.

2 (7) The development of training programs that will prepare  
3 substantial number of current minority employees for skilled  
4 jobs, including the expansion of existing programs and the  
5 creation of new programs to train, upgrade and improve the  
6 skills of minority employees.

7 (8) The establishment of procedures to assess, identify and  
8 actively recruit minority employees with potential for further  
9 advancement.

10 (9) The appointment of senior management staff members to  
11 oversee affirmative action efforts and the setting up of  
12 timetables to carry out affirmative action principles.

13 (c) Consistent with sound investment policy, the board shall  
14 invest the assets of the fund in such manner that the  
15 investments in institutions doing business in or with Northern  
16 Ireland shall reflect the advances made by such institutions in  
17 eliminating discrimination according to the principles set forth  
18 in subsection (b).

19 Section 2. This act shall take effect immediately.