

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 867 Session of
1989

INTRODUCED BY MURPHY, O'DONNELL, KUKOVICH, ITKIN, MICHLOVIC,
FEE, McNALLY, PERZEL, WASS, JOSEPHS, ROBINSON, KOSINSKI,
PRESSMANN, KENNEY, STISH, MAYERNIK, GANNON, BLAUM, TRELLO,
CAWLEY, LEVDANSKY, VEON, CORRIGAN AND PISTELLA, APRIL 3, 1989

REFERRED TO COMMITTEE ON FINANCE, APRIL 3, 1989

AN ACT

1 Amending Title 24 (Education) of the Pennsylvania Consolidated
2 Statutes, placing limitations on investments in companies
3 doing business in or with Northern Ireland.

4 The General Assembly of the Commonwealth of Pennsylvania
5 hereby enacts as follows:

6 Section 1. Title 24 of the Pennsylvania Consolidated
7 Statutes is amended by adding a section to read:

8 § 8526. Northern Ireland-related investments.

9 (a) General rule.--Notwithstanding any other provision of
10 law, on and after the effective date of this section, any moneys
11 or assets of the fund which shall remain or be invested in the
12 stocks, securities or other obligations of any institution or
13 company doing business in or with Northern Ireland or with
14 agencies or instrumentalities thereof, shall be invested subject
15 to the provisions of subsection (c).

16 (b) Annual review.--On or before January 1 of each year, the
17 board shall determine the existence of affirmative action taken

by institutions or companies doing business in Northern Ireland
to eliminate ethnic or religious discrimination, based on
actions taken for:

(1) Increasing the representation of individuals from
underrepresented religious groups in the work force,
including managerial, supervisory, administrative, clerical
and technical jobs.

(2) Providing adequate security for the protection of
minority employees, both at the workplace and while traveling
to and from work.

(3) The banning of provocative religious or political
emblems from the workplace.

(4) Publicly advertising all job openings and making
special recruitment efforts to attract applicants from
underrepresented religious groups.

(5) Providing that layoff, recall and termination
procedures should not, in practice, favor particular
religious groupings.

(6) The abolition of job reservations, apprenticeship
restrictions and differential employment criteria which
discriminate on the basis of religion or ethnic origin.

(7) The development of training programs that will
prepare substantial numbers of current minority employees for
skilled jobs, including the expansion of existing programs
and the creation of new programs to train, upgrade and
improve the skills of minority employees.

(8) The establishment of procedures to assess, identify
and actively recruit minority employees with potential for
further advancement.

(9) The appointment of senior management staff members

1 to oversee affirmative action efforts and the setting up of
2 timetables to carry out affirmative action principles.

3 (c) Investments.--Consistent with sound investment policy,
4 the board shall invest the assets of the fund in such a manner
5 that the investments in institutions doing business in or with
6 Northern Ireland shall reflect the advances made by such
7 institutions in eliminating discrimination as established
8 pursuant to subsection (b).

9 Section 2. This act shall take effect immediately.