THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2655

Session of 1988

INTRODUCED BY BARLEY, MORRIS, SCHULER, SEMMEL, GODSHALL, SAURMAN, HERSHEY AND E. Z. TAYLOR, AUGUST 9, 1988

REFERRED TO COMMITTEE ON LABOR RELATIONS, AUGUST 9, 1988

AN ACT

- Amending the act of May 13, 1915 (P.L.286, No.177), entitled, as 2 amended, "An act to provide for the health, safety, and 3 welfare of minors: By forbidding their employment or work in certain establishments and occupations, and under certain 4 5 specified ages; by restricting their hours of labor, and 6 regulating certain conditions of their employment; by 7 requiring employment certificates or transferable work 8 permits for certain minors, and prescribing the kinds 9 thereof, and the rules for the issuance, reissuance, filing, return, and recording of the same; by providing that the 10 Industrial Board shall, under certain conditions, determine 11 and declare whether certain occupations are within the 12 13 prohibitions of this act; requiring certain abstracts and 14 notices to be posted; providing for the enforcement of this act by the Secretary of Labor and Industry, the 15 16 representative of school districts, and police officers; and 17 defining the procedure in prosecutions thereunder, and 18 establishing certain presumptions in relation thereto; 19 providing for the issuance of special permits for minors 20 engaging in the entertainment and related fields; providing 21 penalties for the violation of the provisions thereof; and repealing all acts or parts of acts inconsistent therewith," 22 23 further providing for employment of minors.
- 24 The General Assembly of the Commonwealth of Pennsylvania
- 25 hereby enacts as follows:
- 26 Section 1. Section 2 of the act of May 13, 1915 (P.L.286,
- 27 No.177), known as the Child Labor Law, amended October 4, 1978
- 28 (P.L.938, No.182), is amended to read:

- 1 Section 2. No minor under sixteen years of age shall be
- 2 employed or permitted to work in, about, or in connection with,
- 3 any establishment or in any occupation except that [a]:
- 4 (1) A minor between the ages of twelve and fourteen years
- 5 may be employed; (i) to maintain lawns: Provided, That they
- 6 shall not use gasoline-powered, or electric-powered tools or
- 7 equipment, nor shall they be permitted to handle or to use weed
- 8 killing or other dangerous chemicals. These minors must produce
- 9 <u>a valid vacation employment certificate to their employer; (ii)</u>
- 10 as a caddy subject to the limitation that [he or she] the minor
- 11 carry not more than one golf bag at a time and for not more than
- 12 eighteen holes of golf in any one day [and except that a].
- 13 (2) A minor between the ages of fourteen and sixteen years
- 14 may be employed as hereinafter provided in such work as will not
- 15 interfere with school attendance: Provided, however, That
- 16 nothing contained in this section shall be construed as
- 17 superseding or modifying any provisions contained in section
- 18 seven [of the act to which this is an amendment].
- 19 Section 2. This act shall take effect in 60 days.