

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1474 Session of  
1987

INTRODUCED BY COHEN, FEE, MANDERINO, ROEBUCK, F. TAYLOR,  
KOSINSKI, FATTAH, STABACK, KUKOVICH, FREEMAN, JOSEPHS,  
PISTELLA, LaGROTTA, RYBAK, MICHLOVIC, DALEY, VEON, TRUMAN,  
HARPER, HUGHES, BELARDI, OLASZ, CLARK, LEVDANSKY, DeLUCA,  
PETRONE, CORRIGAN, HAYDEN, WIGGINS, PRESSMANN AND COWELL,  
JUNE 10, 1987

REFERRED TO COMMITTEE ON LABOR RELATIONS, JUNE 10, 1987

AN ACT

1 Amending the act of January 17, 1968 (P.L.11, No.5), entitled  
2 "An act establishing a fixed minimum wage and overtime rates  
3 for employes, with certain exceptions; providing for minimum  
4 rates for learners and apprentices; creating a Minimum Wage  
5 Advisory Board and defining its powers and duties; conferring  
6 powers and imposing duties upon the Department of Labor and  
7 Industry; imposing duties on employers; and providing  
8 penalties," increasing the minimum wage and removing  
9 exceptions regarding coverage of the Federal law and persons  
10 who are employed by certain educational institutions.

11 The General Assembly of the Commonwealth of Pennsylvania  
12 hereby enacts as follows:

13 Section 1. Section 3(h) of the act of January 17, 1968  
14 (P.L.11, No.5), known as The Minimum Wage Act of 1968, is  
15 amended to read:

16 Section 3. Definitions.--As used in this act:

17 \* \* \*

18 (h) "Employee" includes any individual employed by an  
19 employer, [but shall not include any individual to the extent  
20 that he is subject to the Federal Fair Labor Standards Act of

1 June 25, 1938 (52 Stat. 1060), as amended, or subject to any  
2 other Federal minimum wage and hour legislation now in effect or  
3 to be hereinafter enacted into law: Provided, That this  
4 limitation shall not be deemed to exclude any individuals from  
5 entitlement to the amount of weekly wages due them (with respect  
6 to regular time pay and overtime pay where applicable) under any  
7 statute of the Commonwealth of Pennsylvania or under any valid  
8 regulation or order issued thereunder in effect on the effective  
9 date of this act.]

10 \* \* \*

11 Section 2. Section 4(a) of the act, amended July 1, 1978  
12 (P.L.735, No.135), is amended to read:

13 Section 4. Minimum Wages.--Except as may otherwise be  
14 provided under this act:

15 (a) Every employer shall pay to each of his employees wages  
16 for all hours worked at a rate of not less than:

17 (1) Two dollars sixty-five cents (\$2.65) an hour upon the  
18 effective date of this amendment.

19 (2) Two dollars ninety cents (\$2.90) an hour during the year  
20 beginning January 1, 1979.

21 (3) Three dollars ten cents (\$3.10) an hour during the year  
22 beginning January 1, 1980.

23 (4) Three dollars thirty-five cents (\$3.35) an hour after  
24 December 31, 1980.

25 (5) Three dollars eighty-five cents (\$3.85) an hour during  
26 the year beginning January 1, 1988.

27 (6) Four dollars twenty-five cents (\$4.25) an hour during  
28 the year beginning January 1, 1989.

29 (7) Four dollars sixty-five cents (\$4.65) an hour during the  
30 year beginning January 1, 1990.

1     (8) Beginning January 1, 1991, the minimum wage shall be an  
2     amount equal to fifty percent of the Statewide average hourly  
3     wage as determined by the Department of Labor and Industry.

4     Section 3. Section 5(a)(9) of the act is repealed.

5     Section 4. This act shall take effect in 60 days.