THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1594

Session of

INTRODUCED BY CESSAR, TRELLO, COSLETT, SEVENTY, BELARDI, OLASZ, STEVENS, MISCEVICH, MARMION, DeLUCA, DALEY, PRESTON, GAMBLE, PETRONE, BROUJOS, VAN HORNE, MICHLOVIC, MACKOWSKI, SERAFINI, MAYERNIK, WARGO, BATTISTO, BURD, MADIGAN, W. W. FOSTER, SEMMEL AND BOOK, OCTOBER 17, 1983

REFERRED TO COMMITTEE ON LOCAL GOVERNMENT, OCTOBER 17, 1983

AN ACT

- Amending the act of May 29, 1956 (1955 P.L.1804, No.600), entitled "An act providing for the establishment of police 2 3 pension funds or pension annuities in certain boroughs, towns and townships, and the regulation and maintenance thereof; 5 providing for an actuary; continuance of existing funds or transfer thereof to funds herein established; prescribing 7 rights of beneficiaries; contributions by members; providing for expenses of administration; continuation of existing 8 authority to provide annuity contracts; credit for military 9 10 service; refunds; exempting allowances from judicial process; and repealing certain acts," further providing for cost of 11 12 living increases. The General Assembly of the Commonwealth of Pennsylvania
- 13
- 14 hereby enacts as follows:
- 15 Section 1. Section 5 of the act of May 29, 1956 (1955
- 16 P.L.1804, No.600), referred to as the Municipal Police Pension
- Law, amended December 7, 1979 (P.L.475, No.99), is amended to 17
- 18 read:
- 19 Section 5. Payments made under the provisions of this act
- 20 shall not be a charge on any other fund in the treasury of any
- 21 borough, town or township, or under its control, save the police

- 1 pension fund herein provided for. The basis for determining any
- 2 pension payable under this act, following retirement of any
- 3 member of the force meeting the service and age qualifications
- 4 of the ordinance or resolution establishing a police pension
- 5 fund, shall be as follows:
- 6 Monthly pension or retirement benefits other than length of
- 7 service increments shall be computed at one-half the monthly
- 8 average salary of such member during not more than the last
- 9 sixty nor less than the last thirty-six months of employment.
- 10 Such pension or retirement benefits for any month shall be
- 11 computed as the sum of (i) any pension benefits from pension
- 12 plans heretofore established by a private organization or
- 13 association for the members of the police force but only to the
- 14 extent that this Commonwealth or any of its municipalities shall
- 15 have contributed to such pension plan moneys raised by taxation,
- 16 (ii) if positions covered by the fund are included in an
- 17 agreement under the Federal Social Security Act, up to seventy-
- 18 five per centum of his full social security old-age insurance
- 19 benefit calculated in accordance with the provisions of the
- 20 Federal Social Security Act in effect on the date of his
- 21 termination of employment, except that such amount shall be
- 22 included only upon attainment of the age at which the officer
- 23 would be eligible to receive full social security old-age
- 24 insurance benefits and in determining such eligibility and such
- 25 amount only compensation for services actually rendered by the
- 26 officer and covered by the police pension fund shall be
- 27 included, and (iii) benefits from the police pension fund
- 28 established pursuant to this act to the extent necessary to
- 29 bring the total benefits in any month up to one-half the
- 30 aforesaid monthly average salary: Provided, however, That any

- 1 officer who receives pension or retirement benefits from any
- 2 plan established at any time pursuant to this act and who is
- 3 also entitled to receive social security old-age insurance
- 4 benefits shall not regardless of when the officer retired from
- 5 active service have his pension or retirement benefits offset or
- 6 reduced by more than seventy-five per centum of the social
- 7 security old-age insurance benefits which he receives. If this
- 8 Commonwealth or one of its municipalities shall have contributed
- 9 moneys raised by taxation to a pension plan established by a
- 10 private organization or association for the members of the
- 11 police force, the pension benefits to be taken into account
- 12 under clause (i) of this paragraph shall be that proportion of
- 13 the total pension benefits payable under clause (i) as the
- 14 assets attributable to contributions of moneys raised by
- 15 taxation bear to the total assets of the pension plan. In the
- 16 case of the payment of pensions for permanent injuries incurred
- 17 in service and to families of members killed in service, the
- 18 amount and commencement of the payments shall be fixed by
- 19 regulations of the governing body of the borough, town or
- 20 township. Any borough, town or township may establish and pay
- 21 length of service increments for years of service beyond twenty-
- 22 five years for each completed year of service in excess of
- 23 twenty-five years, not to exceed one hundred dollars (\$100).
- 24 Such length of service increments may be paid in addition to
- 25 other monthly pension or retirement allowances.
- The ordinance or resolution establishing the police pension
- 27 fund may provide for a cost of living increase for members of
- 28 the police force receiving retirement benefits: Provided,
- 29 however, That such cost of living increase shall not exceed the
- 30 percentage increase in the average annual results of the

- 1 Consumer Price Index for all items nationally for urban
- 2 consumers as reported by the Bureau of Labor Statistics of the
- 3 <u>Federal Department of Labor</u> from the year in which the police
- 4 member [last worked] retired or last received a cost of living
- 5 increase, whichever is later: Provided further, That in no case
- 6 shall the total police pension benefits or total police vested
- 7 benefits, including in either case any length of service
- 8 increments and any amount of social security old-age insurance
- 9 benefits to which an offset pursuant to clause (ii) of the
- 10 preceding paragraph applies, but excluding in either case the
- 11 amount of any special one time cost of living adjustment granted
- 12 pursuant to section 5.1, exceed seventy-five per centum of the
- 13 salary for computing retirement benefits: And provided further,
- 14 That [the total cost of living increase shall not exceed thirty
- 15 per centum. No] no cost of living increase shall be granted
- 16 which would impair the actuarial soundness of the pension fund.
- 17 The ordinance or resolution establishing the police pension
- 18 fund may provide for a vested benefit provided that such would
- 19 not impair the actuarial soundness of the pension fund. Under
- 20 the provisions of such benefit, should a police officer, before
- 21 completing superannuation retirement age and service
- 22 requirements but after having completed twelve years of total
- 23 service, for any reason cease to be employed as a full-time
- 24 police officer by the municipality in whose pension fund he has
- 25 been a member, he shall be entitled to vest his retirement
- 26 benefits by filing with the governing body within ninety days of
- 27 the date he ceases to be a full-time police officer a written
- 28 notice of his intention to vest. Upon reaching the date which
- 29 would have been his superannuation retirement date if he had
- 30 continued to be employed as a full-time police officer he shall

- 1 be paid a partial superannuation retirement allowance determined
- 2 by applying the percentage his years of service bears to the
- 3 years of service which he would have rendered had he continued
- 4 to work until his superannuation retirement date to the gross
- 5 pension, using however the monthly average salary during the
- 6 appropriate period prior to his termination of employment. Such
- 7 pension or retirement benefits for any month shall be the sum of
- 8 clauses (i), (ii) and (iii) of such benefits from the police
- 9 pension fund established pursuant to this act to the extent
- 10 necessary to bring the total benefits in any month up to his
- 11 partial superannuation retirement allowance outlined above.
- 12 Section 2. The act is amended by adding a section to read:
- 13 <u>Section 5.1. (a) Notwithstanding any limitation contained</u>
- 14 in section 5, if the governing body of the municipality
- 15 <u>determines that the amounts of the monthly pension or retirement</u>
- 16 <u>allowances paid to former police officers who retired from the</u>
- 17 <u>municipal police pension plan are inadequate, the municipality</u>
- 18 may amend the ordinance or resolution establishing the police
- 19 pension plan to provide one special one time cost of living
- 20 <u>adjustment to those retired police officers.</u>
- 21 (b) The amount of the special cost of living adjustment
- 22 shall be the amount calculated pursuant to clause (1) or the
- 23 <u>amount calculated pursuant to clause (2), whichever is less, as</u>
- 24 follows:
- 25 (1) The amount of the one special one time cost of living
- 26 <u>adjustment pursuant to this clause shall be determined by</u>
- 27 multiplying the amount of the monthly pension or retirement
- 28 allowance by the percentage specified in the amendment to the
- 29 <u>ordinance or resolution as applicable to the number of full</u>
- 30 years which have elapsed since the police officer terminated

- 1 active service and commenced receipt of the monthly pension or
- 2 <u>retirement allowance, not to exceed:</u>

3	Number	of	full

4	years elapsed	Percentage factor
5	<u>5</u>	5.0%
6	<u>6</u>	7.5%
7	<u>_7</u>	10.0%
8	_8	12.5%
9	_9	15.0%
10	<u>10</u>	17.5%
11	<u>11</u>	20.0%
12	<u>12</u>	22.5%
13	<u>13</u>	25.0%
14	<u>14</u>	27.5%
15	15 or more	30.0%

- 16 (2) The amount of the special one time cost of living
- 17 adjustment pursuant to this clause shall be that amount which,
- 18 when added to the amount of the monthly pension or retirement
- 19 allowance, causes the total to equal the amount specified in the
- 20 <u>amendment to the ordinance or resolution, which specified amount</u>
- 21 shall not exceed the amount of five hundred dollars (\$500) per
- 22 month.
- 23 (c) The special one time cost of living adjustment shall be
- 24 payable as of the first date for payment of the monthly pension
- 25 or retirement allowance occurring after the effective date of
- 26 <u>amendment to the ordinance or resolution and shall be included</u>
- 27 in that and all subsequent allowance payments.
- 28 (d) Unless a shorter amortization period is specified by
- 29 Commonwealth law or municipal charter, ordinance or resolution,
- 30 any unfunded actuarial liability attributable to this special

- 1 one time cost of living adjustment shall be amortized on a level
- 2 <u>dollar basis by the municipality from any available revenue</u>
- 3 sources over a period not to exceed the average remaining
- 4 expected retired lifetime of the recipients of the adjustment or
- 5 ten years, whichever is shorter.
- 6 Section 3. Prior to the adoption by the borough,
- 7 incorporated town or township of an amendment to the police
- 8 pension fund ordinance or resolution implementing the benefit
- 9 changes authorized pursuant to this act, the governing body of
- 10 the borough, incorporated town or township shall engage an
- 11 actuary who is qualified to perform actuarial valuations
- 12 pursuant to the act of December 6, 1972 (P.L.1383, No.293),
- 13 entitled "An act requiring municipal pension systems to have an
- 14 actuarial investigation of the fund made by an actuary who shall
- 15 report his findings to the Department of Community Affairs," to
- 16 prepare an actuarial estimate statement which shall indicate the
- 17 best estimate of the actuary of the actuarial cost of the
- 18 benefit change and the impact of the benefit change on the
- 19 funded condition of the pension plan. The actuarial estimate
- 20 statement shall be based on the most recent actuarial valuation
- 21 of the pension plan required pursuant to law. The actuarial
- 22 estimate statement shall be presented to the governing body of
- 23 the borough, incorporated town or township prior to the adoption
- 24 of the amendment to the police pension fund ordinance or
- 25 resolution implementing the benefit change and shall include the
- 26 current normal costs, the current unfunded accrued liabilities
- 27 and the current aggregate annual required contributions to the
- 28 police pension fund or the current insurance premiums payable
- 29 from the police pension fund where the fund has been determined
- 30 by the actuary to be fully insured. It shall also include the

- 1 incremental normal costs, the incremental unfunded accrued
- 2 liability and the increase in the aggregate annual contributions
- 3 attributable to the proposed benefit liberalization and payable
- 4 to the police pension fund under the minimum funding
- 5 requirements herein provided or the increased insurance premiums
- 6 attributable to the proposed benefits liberalization to be
- 7 payable from the police pension fund where the fund is
- 8 determined to be fully insured.
- 9 Section 4. This act shall take effect January 1 of the year
- 10 succeeding the year of enactment.