## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 997

Session of 1983

INTRODUCED BY FREIND, MICOZZIE, GLADECK, JOHNSON AND E. Z. TAYLOR, MAY 11, 1983

REFERRED TO COMMITTEE ON LABOR RELATIONS, MAY 11, 1983

## AN ACT

Amending the act of June 24, 1968 (P.L.237, No.111), entitled 2 "An act specifically authorizing collective bargaining 3 between policemen and firemen and their public employers; providing for arbitration in order to settle disputes, and 5 requiring compliance with collective bargaining agreements 6 and findings of arbitrators, "further providing for the 7 selection and compensation of the third arbitrator. 8 The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows: 10 Section 1. Sections 4(b) and 8 of the act of June 24, 1968 11 (P.L.237, No.111), referred to as the Policemen and Firemen 12 Collective Bargaining Act, are amended to read: 13 Section 4. 14 The board of arbitration shall be composed of three 15 persons, one appointed by the public employer, one appointed by 16 the body of policemen or firemen involved, and a third member to 17 be agreed upon by the public employer and such policemen or

firemen. When a political subdivision of the Commonwealth is the

public employer, the third member of the board of arbitration,

20 wherever possible, shall be a resident of the employing

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- 1 political subdivision. If no resident of the employing political
- 2 <u>subdivision</u> is available, a resident of another political
- 3 <u>subdivision within the county in which the employing political</u>
- 4 <u>subdivision</u> is <u>located</u> shall be chosen. If a county resident is
- 5 not available either, a written explanation for the
- 6 <u>unavailability of a resident of the political subdivision or the</u>
- 7 county shall be made by the parties at the time the third
- 8 <u>arbitrator</u> is <u>selected</u>. The members of the board representing
- 9 the public employer and the policemen or firemen shall be named
- 10 within five days from the date of the request for the
- 11 appointment of such board. If, after a period of ten days from
- 12 the date of the appointment of the two arbitrators appointed by
- 13 the public employer and by the policemen or firemen, the third
- 14 arbitrator has not been selected by them, then either arbitrator
- 15 may request the American Arbitration Association, or its
- 16 successor in function, to furnish a list of three members of
- 17 said association who are residents of Pennsylvania, and if
- 18 possible, residents of the employing political subdivision or
- 19 county, as herein provided, from which the third arbitrator
- 20 shall be selected. <u>If no residents of employing subdivision or</u>
- 21 county are available, a written explanation for their
- 22 unavailability shall be provided by the American Arbitration
- 23 <u>Association</u>. The arbitrator appointed by the public employer
- 24 shall eliminate one name from the list within five days after
- 25 publication of the list, following which the arbitrator
- 26 appointed by the policemen or firemen shall eliminate one name
- 27 from the list within five days thereafter. The individual whose
- 28 name remains on the list shall be the third arbitrator and shall
- 29 act as chairman of the board of arbitration. The board of
- 30 arbitration thus established shall commence the arbitration

- 1 proceedings within ten days after the third arbitrator is
- 2 selected and shall make its determination within thirty days
- 3 after the appointment of the third arbitrator.
- 4 Section 8. The compensation, if any, of the arbitrator
- 5 appointed by the policemen or firemen shall be paid by them. The
- 6 compensation of the [other two arbitrators,] <u>arbitrator</u>
- 7 appointed by the political subdivision or by the Commonwealth
- 8 shall be paid by the employing subdivision or by the
- 9 Commonwealth, as the case may be. The compensation of the third
- 10 <u>arbitrator</u>, as well as all stenographic and other expenses
- 11 incurred by the arbitration panel in connection with the
- 12 arbitration proceedings, shall be paid equally by the political
- 13 subdivision or by the Commonwealth, as the case may be, and by
- 14 the policemen or firemen.
- 15 Section 2. This act shall take effect in 60 days.