18

19

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 535

Session of 1983

INTRODUCED BY LAUGHLIN, PETRARCA, HUTCHINSON, ALDERETTE AND McCALL, MARCH 21, 1983

AS REPORTED FROM COMMITTEE ON LABOR RELATIONS, HOUSE OF REPRESENTATIVES, AS AMENDED, OCTOBER 26, 1983

AN ACT

Amending the act of December 1, 1977 (P.L.249, No.83), entitled 2 "An act prohibiting employers from firing employees who lose 3 time from employment in the line of duty as volunteer firemen and providing penalties, "providing for inclusion of special 4 police officers along with part time FIRE POLICE or auxiliary 5 6 personnel. 7 The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows: 9 Sections 1, 3 and 4 of the act of December 1, 10 1977 (P.L.249, No.83), entitled "An act prohibiting employers 11 from firing employees who lose time from employment in the line 12 of duty as volunteer firemen and providing penalties," are 13 amended to read: 14 Section 1. No employer shall terminate an employee who is a volunteer fireman or part time FIRE POLICE or auxiliary or 15 16 special police officer and in the line of duty has responded to 17 a call prior to the time he was due to report for work resulting

Section 3. Any employee losing time as provided in section 1

in a loss of time from his employment.

- 1 shall supply his employer with a statement from the chief of his
- 2 volunteer fire company or from his chief of police stating that
- 3 he responded to a call and the time thereof.
- 4 Section 4. As used in this act, "line of duty" shall mean
- 5 going to, coming from or during fire prevention and safety
- 6 activities which includes fire prevention, police action, first
- 7 aid, rescue and salvage, ambulance service, fire police work,
- 8 assistance at accidents, <u>traffic control</u>, control of crowds both
- 9 on the fire grounds and at occasions of public or general
- 10 assembly, animal rescue, abatement of conditions due to storm,
- 11 flood or general peril, abatement or removal of hazards to
- 12 safety and such other activities as are commonly undertaken by
- 13 fire companies and their affiliated organizations. The term
- 14 "employer" includes any individual, partnership, association,
- 15 corporation, business trust, or any person or group of persons
- 16 acting directly or indirectly in the interest of an employer in
- 17 relation to any employee.
- 18 Section 2. This act shall take effect in 60 days.