

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 325

Session of
1981

INTRODUCED BY WILT, FEBRUARY 2, 1981

REFERRED TO COMMITTEE ON LABOR RELATIONS, FEBRUARY 2, 1981

AN ACT

1 Amending the act of May 13, 1915 (P.L.286, No.177), entitled, as
2 amended, "An act to provide for the health, safety, and
3 welfare of minors: By forbidding their employment or work in
4 certain establishments and occupations, and under certain
5 specified ages; by restricting their hours of labor, and
6 regulating certain conditions of their employment; by
7 requiring employment certificates for certain minors, and
8 prescribing the kinds thereof, and the rules for the
9 issuance, reissuance, filing, return, and recording of the
10 same; by providing that the Industrial Board shall, under
11 certain conditions, determine and declare whether certain
12 occupations are within the prohibitions of this act;
13 requiring certain abstracts and notices to be posted;
14 providing for the enforcement of this act by the Secretary of
15 Labor and Industry, the representative of school districts,
16 and police officers; and defining the procedure in
17 prosecutions thereunder, and establishing certain
18 presumptions in relation thereto; providing for the issuance
19 of special permits for minors engaging in the entertainment
20 and related fields; providing penalties for the violation of
21 the provisions thereof; and repealing all acts or parts of
22 acts inconsistent therewith," further providing for hours of
23 work.

24 The General Assembly of the Commonwealth of Pennsylvania
25 hereby enacts as follows:

26 Section 1. Section 4, act of May 13, 1915 (P.L.286, No.177),
27 known as the "Child Labor Law," amended December 19, 1980
28 (No.233), is amended to read:

1 Section 4. No minor under eighteen years of age shall be
2 employed or permitted to work in, about, or in connection with
3 any establishment, or in any occupation, for more than six
4 consecutive days in any one week, or more than forty-four hours
5 in any one week, or more than eight hours in any one day:
6 Provided, That messengers employed by telegraph companies at
7 offices where only one such minor is employed as a messenger in
8 which case such minor shall not be employed for more than six
9 consecutive days in any one week, or more than fifty-one hours
10 in any one week, or more than nine hours in any one day: And
11 provided further, That no minor under eighteen years of age, who
12 is enrolled in regular day school and working outside school
13 hours, shall be employed or permitted to work for more than
14 twenty-eight hours during a school week.

15 No minor under sixteen years of age shall be employed or
16 permitted to work in, about, or in connection with, any
17 establishment or in any occupation before seven o'clock in the
18 morning or after seven o'clock in the evening of any day except
19 during school vacation period from June to Labor Day when such
20 minor may work between the hours of seven o'clock in the morning
21 and ten o'clock in the evening nor shall such a minor who is
22 enrolled in school and working outside school hours be employed
23 or permitted to work in, about, or in connection with, any
24 establishment or in any occupation more than four hours on a
25 school day, or more than eight hours on any other day, or more
26 than eighteen hours during a school week: Provided, That,
27 students fourteen years of age and over whose employment is part
28 of a recognized school-work program, supervised by a recognized
29 school authority, may be employed for hours which, combined with
30 the hours spent in school, do not exceed eight a day: And

1 further provided, That minors over the age of fourteen may be
2 employed in the distribution, sale, exposing or offering for
3 sale, of any newspaper, magazine, periodical or other
4 publication for not more than fifty-one hours in any one week,
5 or more than nine hours in any one day, and after six o'clock in
6 the morning and before eight o'clock in the evening.

7 No minor under eighteen years of age shall be employed or
8 permitted to work for more than five hours continuously in,
9 about, or in connection with, any establishment without an
10 interval of at least thirty minutes for a lunch period and no
11 period of less than thirty minutes shall be deemed to interrupt
12 a continuous period of work.

13 No minor under eighteen years of age shall be employed or
14 permitted to work in, about, or in connection with, any
15 establishment between the hours of twelve in the evening and six
16 in the morning if such minor is enrolled in regular day school:
17 Provided, That, minors sixteen and seventeen years of age may be
18 employed until, but not after, one o'clock in the morning on
19 [Fridays and] Saturdays[,] and Sundays and on days preceding a
20 school vacation occurring during the school year, excepting the
21 last day of such vacation period.

22 Section 2. This act shall take effect immediately.