THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2564

Session of 1978

INTRODUCED BY GALLAGHER AND PANCOAST, JUNE 13, 1978

REFERRED TO COMMITTEE ON EDUCATION, JUNE 13, 1978

AN ACT

- Amending the act of August 5, 1941 (P.L.752, No.286), entitled "An act regulating and improving the civil service of certain 3 departments and agencies of the Commonwealth; vesting in the State Civil Service Commission and a Personnel Director 5 certain powers and duties; providing for classification of positions, adoption of compensation schedules and 7 certification of payrolls; imposing duties upon certain officers and employes of the Commonwealth; authorizing 8 9 service to other State departments or agencies and political 10 subdivisions of the Commonwealth in matters relating to civil service; defining certain crimes and misdemeanors; imposing 11 penalties; making certain appropriations, and repealing 12 certain acts and parts thereof," adding positions in the 13 14 Department of Education. 15 The General Assembly of the Commonwealth of Pennsylvania 16 hereby enacts as follows: 17 Section 1. Subclause (7) of clause (d) of section 3, act of August 5, 1941 (P.L.752, No.286), known as the "Civil Service 18 19 Act, amended August 27, 1963 (P.L.1257, No.520), is amended to 20 read: Section 3. Definition of Terms. -- In this act, unless the 21 22 context otherwise clearly requires, --23
- 24 (d) "Classified service" includes:

- 1 * * *
- 2 (7) All positions now existing or hereafter created in the
- 3 Department of [Public Instruction] Education, excluding the
- 4 presidents, faculty members and student employes of the State
- 5 colleges, the heads and faculty members of the department's
- 6 other educational institutions and excluding also county
- 7 superintendents, assistant county superintendents and
- 8 supervisors of special education;
- 9 * * *
- 10 Section 2. (a) The following positions and incumbents
- 11 occupying positions in the following programs are hereby placed
- 12 in the Department of Education:
- 13 (1) Coordination and Outreach Network for the Needs of
- 14 Exceptional Children;
- 15 (2) Corrections Education;
- 16 (3) Curriculum Services;
- 17 (4) Media Van;
- 18 (5) Pennsylvania Career Scripts;
- 19 (6) Pennsylvania Guidance Services Center;
- 20 (7) Pennsylvania Resources and Information Center for
- 21 Special Education;
- 22 (8) Research and Information Services for Education;
- 23 (9) Right to Education;
- 24 (10) Vocational Education Assistance;
- 25 (11) Vocational Education Management Information Systems.
- 26 (b) The incumbents of these positions shall be governed by
- 27 all of the appropriate personnel rules, regulations, and
- 28 policies as other Department of Education employes. The
- 29 incumbents of these positions, however, shall not be required to
- 30 participate in open, competitive examinations, but shall be

- 1 eligible to participate in qualifying examinations to be defined
- 2 and applied as stated in the civil service rules. The qualifying
- 3 examinations shall be administered to all incumbents within nine
- 4 months from the effective date of this act. If an incumbent is
- 5 not given the opportunity to participate in a qualifying
- 6 examination within that time period, he or she shall be granted
- 7 probationary civil service status. The positions placed in the
- 8 Department of Education in accordance with this act shall be
- 9 reviewed to determine their proper placement within the
- 10 Commonwealth's classification and pay plans. This classification
- 11 review and determinations on the proper classification for all
- 12 positions shall be accomplished within three months from the
- 13 effective date of this act. The salary of the incumbents of
- 14 these positions shall not in any case be reduced as the result
- 15 of such classification determinations. If the current salary of
- 16 such an incumbent exceeds the maximum salary for the class to
- 17 which he or she is placed, the incumbent shall retain his or her
- 18 salary even though it is above the maximum step for that class.
- 19 An incumbent is a person who occupies a position in a program
- 20 contained in subsection (a) on the effective date of this act or
- 21 within 30 days after the effective date of this act. The
- 22 incumbents shall be placed on the Department of Education's
- 23 payroll upon completion of the classification determination of
- 24 their positions, and granted provisional civil service status
- 25 until completion of the requirements of their respective
- 26 qualifying examinations. All such incumbents, however, shall be
- 27 placed on the Department of Education's payroll no later than
- 28 three months from the effective date of this act.
- 29 Section 3. This act shall take effect immediately.