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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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# HOUSE BILL

## No. 1330

Session of  
1977

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INTRODUCED BY ENGLEHART, VALICENTI, PIEVSKY, TRELLO, McCALL,  
LETTERMAN, RAPPAPORT AND KOLTER, JUNE 15, 1977

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REFERRED TO COMMITTEE ON LABOR RELATIONS, JUNE 15, 1977

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AN ACT

1 Authorizing an employee to inspect certain personnel files of  
2 his employer.

3 The General Assembly of the Commonwealth of Pennsylvania  
4 hereby enacts as follows:

5 Section 1. (a) An employer shall, at reasonable times, upon  
6 the request of an employee, permit the employee to inspect the  
7 personnel files used to determine that employee's qualifications  
8 for employment, promotion, additional compensation, termination  
9 or disciplinary action.

10 (b) This act shall not apply to the records of an employee  
11 relating to the investigation of a possible criminal offense. It  
12 shall not apply to letters of reference.

13 Section 2. This act shall take effect in 60 days.