## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 1983 Session of 1975

INTRODUCED BY LEDERER, GIAMMARCO, McINTYRE, TAYOUN AND MYERS, NOVEMBER 25, 1975

REFERRED TO COMMITTEE ON LAW AND JUSTICE, NOVEMBER 26, 1975

## AN ACT

- Regulating the suspension removal and reinstatement of prison 1 2 superintendent in cities of the first class.
- 3 The General Assembly of the Commonwealth of Pennsylvania
- hereby enacts as follows: 4
- 5 Section 1. Removals. -- No person employed as a regular full-
- time prison superintendent in cities of the first class shall be 6
- 7 suspended or removed except for the following reasons:
- 8 Physical or mental disability affecting his ability to
- continue in service, in which case the person shall receive an
- 10 honorable discharge from service.
- 11 Neglect or violation of any official duty. (2)
- 12 (3) Violating of any law which provides that such violation
- 13 constitutes a misdemeanor or felony.
- 14 Inefficiency, neglect, intemperance, disobedience of (4)
- orders, or conduct unbecoming an officer. 15
- 16 Intoxication while on duty. (5)
- A person so employed shall not be removed for religious, racial 17
- or political reasons. A written statement of any charges made 18

- 1 against any person so employed shall be furnished to such person
- 2 within five days after the same are filed.
- 3 Section 2. Hearings on Dismissals. -- If the person sought to
- 4 be suspended or removed shall demand a public hearing, the
- 5 demand shall be made to the appointing authority. Such person
- 6 may make written answers to any charges filed against him. The
- 7 appointing authority shall grant him a public hearing, which
- 8 shall be held within a period of ten days from the filing of
- 9 charges in writing, and written answers thereto filed within
- 10 five days, and may be continued by the appointing authority for
- 11 cause or at the request of the accused. At any such hearing, the
- 12 person against whom the charges are made may be present in
- 13 person and by counsel. The appointing authority may suspend any
- 14 such person without pay pending the determination of the charges
- 15 against him, but in the event the appointing authority fails to
- 16 uphold the charges, then the person sought to be suspended or
- 17 removed shall be reinstated with full pay for the period during
- 18 which he was suspended, and no charges shall be officially
- 19 recorded against his record. No order of suspension made by the
- 20 appointing authority shall be for a longer period than one year.
- 21 A written record of all testimony taken at such hearings
- 22 shall be filed with and preserved by the appointing authority,
- 23 which record shall be sealed and not be available for public
- 24 inspection in the event the charges are dismissed.
- 25 Section 3. Appeal. -- The suspended or dismissed employee
- 26 shall have the right to appeal to the court of common pleas of
- 27 the city in which he was employed.
- 28 Section 4. Repealer.--The act of March 30, 1831 (P.L.228,
- 29 No.123), entitled "An act to provide for the erection of a new
- 30 prison and a debtor's apartment within the city and county of

- 1 Philadelphia, and for the sale of the county prison in Walnut-
- 2 street, in said city," is repealed in so far as inconsistent
- 3 with the provisions of this act.
- Section 5. Effective date. -- This act shall take effect 4
- immediately. 5