

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1859 Session of  
1975

INTRODUCED BY REED, GIAMMARCO, GILLESPIE, O'KEEFE, LEDERER AND  
MYERS, OCTOBER 15, 1975

REFERRED TO COMMITTEE ON LABOR RELATIONS, OCTOBER 15, 1975

AN ACT

1 Amending the act of July 23, 1970 (P.L.563, No.195), entitled  
2 "An act establishing rights in public employes to organize  
3 and bargain collectively through selected representatives;  
4 defining public employes to include employes of nonprofit  
5 organizations and institutions; providing compulsory  
6 mediation and fact-finding, for collective bargaining  
7 impasses; providing arbitration for certain public employes  
8 for collective bargaining impasses; defining the scope of  
9 collective bargaining; establishing unfair employe and  
10 employer practices; prohibiting strikes for certain public  
11 employes; permitting strikes under limited conditions;  
12 providing penalties for violations; and establishing  
13 procedures for implementation," further providing for certain  
14 negotiable conditions.

15 The General Assembly of the Commonwealth of Pennsylvania  
16 hereby enacts as follows:

17 Section 1. Section 701, act of July 23, 1970 (P.L.563,  
18 No.195), known as the "Public Employe Relations Act," is amended  
19 to read:

20 Section 701. Collective bargaining is the performance of the  
21 mutual obligation of the public employer and the representative  
22 of the public employes to meet at reasonable times and confer in  
23 good faith with respect to wages, hours and other terms and  
24 conditions of employment, or the negotiation of an agreement or

1 any question arising thereunder and the execution of a written  
2 contract incorporating any agreement reached but such obligation  
3 does not compel either party to agree to a proposal or require  
4 the making of a concession. The standards and criteria to be  
5 used in establishing a promotional eligibility list for a first  
6 level supervisory position are conditions of employment and are  
7 negotiable.

8 Section 2. This act shall take effect immediately.