

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL  
No. 1449 Session of  
1975

INTRODUCED BY BARBER, RICHARDSON, VANN, OLIVER AND ROSS,  
JUNE 11, 1975

REFERRED TO COMMITTEE ON HEALTH AND WELFARE, JUNE 12, 1975

AN ACT

1 Amending the act of June 13, 1967 (P.L.31, No.21), entitled "An  
2 act to consolidate, editorially revise, and codify the public  
3 welfare laws of the Commonwealth," providing an employment  
4 priority program.

5 The General Assembly of the Commonwealth of Pennsylvania  
6 hereby enacts as follows:

7 Section 1. The act of June 13, 1967 (P.L.31, No.21), known  
8 as the "Public Welfare Code," is amended by adding a section to  
9 read:

10 Section 489. Employment Priority Program.--All departments  
11 and agencies of the Commonwealth of Pennsylvania shall give  
12 highest priority to the hiring of recipients ready for  
13 employment in the filling of personnel vacancies. Each  
14 Commonwealth department and agency shall have an affirmative  
15 hiring and promotion program for recipients ready for employment  
16 which shall include hiring in the ratio of one recipient of  
17 assistance for every non-recipient of assistance until the  
18 percentage of recipients in the employ of the department or  
19 agency equals the percentage of recipients to the total

1 population in the Commonwealth. To the extent that any civil  
2 service test or requirement or other requirements for such jobs  
3 have not been tested for job relatedness, as that term is used  
4 by the United States Equal Employment Opportunity Commission, in  
5 that the requirements or tests have not been empirically found  
6 to be predictive of performance on the job, such requirements or  
7 tests shall be waived to enable hiring and promotion of  
8 recipients of assistance at all levels of the department or  
9 agency in the ratio set forth above. The jobs filled by  
10 recipients shall have all the protections of Federal and State  
11 safety and hours laws. Recipients shall be paid the prevailing  
12 wage for like work in the department or agency.