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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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SENATE RESOLUTION

No. 471 Session of  
2014

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INTRODUCED BY TARTAGLIONE, ERICKSON, FERLO, KITCHEN, WASHINGTON,  
BAKER, TEPLITZ, STACK, ALLOWAY, GREENLEAF, DINNIMAN, SCHWANK,  
HUGHES, SMITH, FONTANA, SOLOBAY, RAFFERTY, KASUNIC,  
McILHINNEY, BREWSTER, HUTCHINSON, VULAKOVICH, COSTA, FARNESE,  
GORDNER AND PILEGGI, OCTOBER 7, 2014

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INTRODUCED AND ADOPTED, OCTOBER 7, 2014

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A RESOLUTION

1 Designating the month of October 2014 as "National Disability  
2 Employment Awareness Month" in Pennsylvania.

3 WHEREAS, October is recognized as National Disability  
4 Employment Awareness Month (NDEAM); and

5 WHEREAS, During this month we pay tribute to the  
6 accomplishments of men and women with disabilities whose work  
7 keeps the nation's economy strong by reaffirming the commitment  
8 to ensure equal opportunity for everyone in the United States;  
9 and

10 WHEREAS, The effort to educate the public concerning issues  
11 related to disability and employment began in 1945 when Congress  
12 enacted Public Law 176, which declared the first week of October  
13 as National Employ the Physically Handicapped Week; and

14 WHEREAS, In 1962 the word "Physically" was removed in order  
15 to acknowledge the employment needs and contributions of persons  
16 with all forms of disabilities; and

1       WHEREAS, Twenty-five years later, Congress expanded the week-  
2 long recognition to a month, changing the title to National  
3 Disability Employment Awareness Month; and

4       WHEREAS, Employers embracing and recognizing the talents of  
5 persons with disabilities builds an inclusive community and a  
6 strong economy; and

7       WHEREAS, Persons with disabilities must be woven into our  
8 work culture; and

9       WHEREAS, The 2014 theme for NDEAM is "Expect. Employ.  
10 Empower."; and

11       WHEREAS, This year's theme conveys the message that advancing  
12 disability employment is not just about hiring persons with  
13 disabilities, but creating a continuum of inclusion; and

14       WHEREAS, Increasing opportunities for meaningful employment  
15 of persons with disabilities benefits all residents of this  
16 Commonwealth and our nation; therefore be it

17       RESOLVED, That the Senate designate the month of October 2014  
18 as "National Disability Employment Awareness Month" in  
19 Pennsylvania.