## THE GENERAL ASSEMBLY OF PENNSYLVANIA

# HOUSE BILL No. $1278 \underset{\substack{\text { session of } \\ 1993}}{ }$ 

INTRODUCED BY RUDY, JOSEPHS, MANDERINO, KUKOVICH, PETRONE, DALEY, STABACK, SURRA, EVANS, MUNDY, FLICK, MILLER, BEBKOJONES, LAUGHLIN AND BELARDI, APRIL 21, 1993

REFERRED TO COMMITTEE ON STATE GOVERNMENT, APRIL 21, 1993

## AN ACT

Amending the act of April 9, 1929 (P.L.177, No.175), entitled "An act providing for and reorganizing the conduct of the executive and administrative work of the Commonwealth by the Executive Department thereof and the administrative departments, boards, commissions, and officers thereof, including the boards of trustees of State Normal Schools, or Teachers Colleges; abolishing, creating, reorganizing or authorizing the reorganization of certain administrative departments, boards, and commissions; defining the powers and duties of the Governor and other executive and administrative officers, and of the several administrative departments, boards, commissions, and officers; fixing the salaries of the Governor, Lieutenant Governor, and certain other executive and administrative officers; providing for the appointment of certain administrative officers, and of all deputies and other assistants and employes in certain departments, boards, and commissions; and prescribing the manner in which the number and compensation of the deputies and all other assistants and employes of certain departments, boards and commissions shall be determined," requiring gender balance for State board and commission appointments.

The General Assembly of the Commonwealth of Pennsylvania
hereby enacts as follows:
Section 1. The act of April 9, 1929 (P.L.177, No.175), known
as The Administrative Code of 1929, is amended by adding a
section to read:
Section 224. Gender Balance on State Boards and Commissions

Declaration of Policy.--The General Assembly finds and declares as follows: The appointive State boards and commissions have an important role in the public policymaking of this Commonwealth and should reflect the diversity of this Commonwealth's population in order to take advantage of the valuable knowledge, experience and expertise of its citizenry. Although the most qualified individuals should be sought and appointed to serve, the General Assembly finds that gender balance is also an appropriate and desirable factor to consider in achieving truly representative membership.
(a) Except as otherwise provided by law, appointments to State boards and commissions shall be made in a manner that the cumulative number of members serving represent, to the extent possible, equal numbers of women and men by the year 1996.
(b) Nothing in this subsection shall prohibit an individual from completing a term being served at the time this act becomes effective.
(c) The Pennsylvania Commission for Women shall be responsible for developing a Statewide roster of qualified women for appointment to State boards and commissions, maintaining complete and accurate records on the composition of all boards and commissions and appointments made thereto, and submitting an annual report by January 31 of each year to the General Assembly concerning compliance with this act.

Section 2. This act shall take effect immediately.

