## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE BILL No. 710 Session of 2017

## INTRODUCED BY MURT, V. BROWN, CALTAGIRONE, DELUCA, DRISCOLL, KINSEY, MADDEN, ROZZI AND SCHLOSSBERG, MARCH 3, 2017

REFERRED TO COMMITTEE ON HUMAN SERVICES, MARCH 3, 2017

## AN ACT

1 2 3 4	Providing for Commonwealth support for a Mental Health and Intellectual Disability Staff Member Loan Forgiveness Program and an Alcohol and Drug Addiction Counselor Loan Forgiveness Program.
5	The General Assembly of the Commonwealth of Pennsylvania
6	hereby enacts as follows:
7	Section 1. Short title.
8	This act shall be known and may be cited as the Mental Health
9	and Intellectual Disability Staff Member and Alcohol and Drug
10	Addiction Counselor Loan Forgiveness Program Act.
11	Section 2. Findings and declaration of purpose.
12	The General Assembly finds and declares that:
13	(1) Community-based mental health, intellectual
14	disability and alcohol and drug addiction treatment services
15	offer lifelong supports and opportunities for a meaningful
16	quality of life, in fulfillment of Federal and State laws.
17	(2) Treatment of alcohol and other drug addiction is a
18	crucial investment in our health care, in the stability of
19	our families and in protecting the public safety.

1 (3) A qualified and stable work force is the key to 2 quality community mental health and intellectual disability 3 services and to quality alcohol and drug addiction counseling 4 services.

5

(4) The pool of qualified staff members has diminished.

6 (5) The number of college students planning to enter the 7 mental health and intellectual disability profession or the 8 alcohol and drug addiction counseling profession appears to 9 be inadequate to meet the need for staff members in this 10 Commonwealth.

11 (6) Demand from industry and other opportunities attract 12 potential staff members away from these professions.

13 (7) Payment of a portion of student loans for mental 14 health and intellectual disability staff members or alcohol 15 and drug addiction counselors serves the important public 16 purpose of encouraging new staff members to pursue careers in 17 this Commonwealth.

18 Section 3. Definitions.

19 The following words and phrases when used in this act shall 20 have the meanings given to them in this section unless the 21 context clearly indicates otherwise:

22 "Agency." The Pennsylvania Higher Education Assistance23 Agency.

24 "Alcohol and drug addiction counselor loan forgiveness
25 applicant." A person who meets all of the following criteria:
26 (1) Is a resident of this Commonwealth.

(2) Has successfully completed a two-year or four-year
 academic degree or diploma or graduate level academic degree
 or diploma at an accredited college or university.

30 (3) Has been hired as a full-time counselor by a

20170HB0710PN0760

- 2 -

1 licensed alcohol and drug addiction treatment facility.

2 (4) Has successfully completed the first six months of
3 full-time employment as a counselor at a licensed alcohol and
4 drug addiction treatment facility and remains in good
5 standing with the facility.

6 (5) Has borrowed through and has a current outstanding
7 balance with Guaranteed Stafford or Consolidation Loan
8 Programs administered by the Pennsylvania Higher Education
9 Assistance Agency.

10 "Counselor." A counselor assistant, counselor or clinical 11 supervisor.

12 "Licensed alcohol and drug addiction treatment facility." An 13 alcohol or drug addiction treatment facility licensed by the 14 Department of Health to provide addiction treatment services. 15 "Mental health and intellectual disability staff member loan 16 forgiveness applicant." A person who meets all of the following 17 criteria:

18

(1) Is a resident of this Commonwealth.

19 (2) Has successfully completed a two-year or four-year
 20 academic degree or diploma or graduate-level academic degree
 21 or diploma at an accredited college or university.

22 Has been hired as a full-time staff member by a (3)23 county mental health or intellectual disability service 24 agency within this Commonwealth through a merit or civil 25 service system approved by the Secretary of Human Services or 26 by a private provider that is under contract with either a 27 county to provide mental health or intellectual disability services or the Department of Human Services to provide 28 29 behavioral health rehabilitation services to individuals with 30 developmental disabilities.

20170HB0710PN0760

- 3 -

1 (4) Has successfully completed the first six months of 2 full-time employment as a staff member at a county mental 3 health or intellectual disability service agency or a private 4 provider under contract with either a county or the 5 Department of Human Services and remains in good standing 6 with the service agency or private provider.

7 (5) Performs staff duties at a county mental health or 8 intellectual disability service agency within this 9 Commonwealth or at a private provider within this 10 Commonwealth that is under contract with either a county to provide mental health or intellectual disability services or 11 12 the Department of Human Services to provide behavioral health 13 rehabilitation services to individuals with developmental 14 disabilities.

15 (6) Has borrowed through and has a current outstanding 16 balance with the agency-administered Guaranteed Stafford or 17 Consolidation Loan Programs administered by the Pennsylvania 18 Higher Education Assistance Agency.

19 (7) Agrees to work in the field for not less than four20 years.

21 "Qualified applicant." A qualified mental health and 22 intellectual disability staff member loan forgiveness applicant 23 or a qualified alcohol and drug addiction counselor loan 24 forgiveness applicant.

25 "Staff member." A caseworker, direct support professional,26 therapist, program coordinator or director.

27 Section 4. Mental Health and Intellectual Disability Staff28 Member Loan Forgiveness Program.

29 (a) Components.--Components shall be as follows:

30 (1) A qualified applicant who is selected for the Mental

20170HB0710PN0760

- 4 -

1 Health and Intellectual Disability Staff Member Loan 2 Forgiveness Program in accordance with this act shall be 3 eligible for payment by the agency of a portion of the debt incurred by the applicant through the agency-administered 4 5 Guaranteed Stafford or Consolidation Loan Programs for the 6 education necessary to be a mental health or intellectual 7 disability staff member in this Commonwealth if the qualified 8 applicant enters into a contract with the agency that 9 requires the qualified recipient to remain employed as a 10 full-time mental health or intellectual disability staff 11 member in this Commonwealth for a period of two consecutive 12 years.

13 (2) The agency may forgive a proportional part of the 14 applicant's loan so that the loan may be entirely forgiven 15 over four years of full-time staff work. No more than \$5,000 16 shall be forgiven in any year, and not more than \$20,000 17 shall be forgiven for any applicant.

18 (3) Payments shall be made in accordance with the19 procedures established by the agency.

20 (4) The contract entered into with the agency under
21 paragraph (1) shall be considered a contract with the
22 Commonwealth and shall include the following terms:

(i) The recipient shall agree to be employed by a
county mental health or intellectual disability service
agency located within this Commonwealth or by a private
provider of mental health or intellectual disability
services for a period of not less than four years in the
field.

(ii) The recipient shall permit the agency to
 determine compliance with the work requirement and all

20170HB0710PN0760

- 5 -

1 other terms of the contract.

2 (iii) Upon the recipient's death or total or
3 permanent disability, the agency shall nullify the
4 service obligation of the recipient.

5 (iv) If the recipient is convicted of or pleads 6 guilty or no contest to a felony, the agency shall have 7 the authority to terminate the recipient's service in the 8 program and demand repayment of the amount of the loan as 9 of the date of the conviction.

10 (v) Loan recipients who fail to begin or complete 11 the obligations contracted for shall pay to the agency 12 the amount of the loan received under the terms of the 13 contract under this section. Providing false information 14 or misrepresentation on an application or verification of 15 service shall be deemed a default. Determination as to 16 the time of the default shall be made by the agency.

(b) Limitations.--A loan forgiveness award shall not be made for a loan that is in default at the time of the application. Loan forgiveness provided under the provisions of this act shall not be awarded to a recipient of another Commonwealth-provided loan forgiveness program concurrently.

22 Section 5. Alcohol and Drug Addiction Counselor Loan 23 Forgiveness Program.

24 (a) Components.--Components shall be as follows:

(1) A qualified applicant who is selected for the
Alcohol and Drug Addiction Counselor Loan Forgiveness Program
in accordance with this act shall be eligible for payment by
the agency of a portion of the debt incurred by the applicant
through the agency-administered Guaranteed Stafford or
Consolidation Loan Programs for the education necessary to be

20170HB0710PN0760

- 6 -

1 an alcohol and drug addiction counselor in this Commonwealth 2 if the qualified applicant enters into a contract with the 3 agency that requires the qualified recipient to remain 4 employed as a full-time alcohol and drug addiction counselor 5 in this Commonwealth for a period of two consecutive years.

6 (2) The agency may forgive a proportional part of the 7 applicant's loan so that the loan may be entirely forgiven 8 over four years of full-time staff work. No more than \$5,000 9 shall be forgiven in any year, and not more than \$20,000 10 shall be forgiven for any applicant.

11 (3) Payments shall be made in accordance with the 12 procedures established by the agency.

13 (4) The contract entered into with the agency under 14 paragraph (1) shall be considered a contract with the 15 Commonwealth and shall include the following terms:

(i) The recipient shall agree to be employed by a
licensed alcohol and drug addiction treatment facility
located within this Commonwealth for a period of not less
than four years in the field.

20 (ii) The recipient shall permit the agency to
21 determine compliance with the work requirement and all
22 other terms of the contract.

(iii) Upon the recipient's death or total or
permanent disability, the agency shall nullify the
service obligation of the recipient.

(iv) If the recipient is convicted of or pleads
guilty or no contest to a felony, the agency shall have
the authority to terminate the recipient's service in the
program and demand repayment of the amount of the loan as
of the date of the conviction.

20170HB0710PN0760

- 7 -

1 (v) Loan recipients who fail to begin or complete 2 the obligations contracted for shall pay to the agency 3 the amount of the loan received under the terms of the 4 contract under this section. Providing false information 5 or misrepresentation on an application or verification of 6 service shall be deemed a default. Determination as to 7 the time of the default shall be made by the agency.

8 (b) Limitation.--A loan forgiveness award under this act 9 shall not be made for a loan that is in default at the time of 10 the application. Loan forgiveness provided under the provisions 11 of this act shall not be concurrently awarded to a recipient of 12 another Commonwealth-provided loan forgiveness program.

13 Section 6. Tax applicability.

Loan forgiveness repayments by a student shall not be considered taxable income for purposes of Article II of the act of March 4, 1971 (P.L.6, No.2), known as the Tax Reform Code of 17 1971.

18 Section 7. Annual report.

19 (a) Development of report.--The agency shall publish a 20 report by October 1, 2017, and every year thereafter for the 21 immediately preceding fiscal year. The report shall include 22 information regarding the operation of the program, including:

(1) The number and amount of mental health and
intellectual disability staff member and alcohol and drug
addiction counselor contracts executed and renewed for mental
health and intellectual disability staff member loan
forgiveness applicants and alcohol and drug addiction
counselor loan forgiveness applicants.

(2) The number of defaulted mental health and
 intellectual disability staff member and alcohol and drug

20170HB0710PN0760

- 8 -

addiction counselor contracts, reported by cause.

2 The number of full-time staff employees of mental (3) 3 health and intellectual disability service agencies, the number of full-time staff employees of private providers and 4 5 the number of full-time staff employees of licensed alcohol 6 and drug addiction facilities participating in the program, 7 reported by type of institution attended, including four-year 8 educational institutions, community colleges and independent 9 two-year colleges.

10 (4) The number and type of enforcement actions taken by11 the agency.

12 Submission. -- The annual report shall be submitted to the (b) 13 Governor, the chair and minority chair of the Appropriations 14 Committee of the Senate, the chair and minority chair of the Education Committee of the Senate, the chair and minority chair 15 16 of the Public Health and Welfare Committee of the Senate, the chair and minority chair of the Appropriations Committee of the 17 18 House of Representatives, the chair and minority chair of the 19 Education Committee of the House of Representatives and the 20 chair and minority chair of the Human Services Committee of the House of Representatives. 21

22 Section 8. Appeals.

1

The provisions of this act shall be subject to 22 Pa. Code Ch. 121 (relating to student financial aid).

25 Section 9. Loan forgiveness awards.

Recipients of loan forgiveness awards under this act shall be those mental health and intellectual disability staff members or alcohol and drug addiction counselors who are working in and who have received a satisfactory rating from either a county office of mental health or intellectual disability service within this

20170HB0710PN0760

- 9 -

Commonwealth, a private provider within this Commonwealth under 1 2 contract with a county or the Department of Human Services or a 3 licensed alcohol and drug addiction treatment facility. Mental health or intellectual disability staff members or alcohol and 4 drug addiction counselors shall be required to submit such 5 documentation of eligibility as the agency may require, 6 7 including documentation to indicate full-time employment, as 8 full-time employment is defined by a county office, a private provider or a licensed alcohol or drug addiction treatment 9 10 facility. The documentation shall be presented to the agency in 11 the form of a letter from the applicant's employer stating that 12 the applicant is employed by the mental health or intellectual 13 disability service provider or a licensed alcohol and drug 14 addiction facility and that the applicant performs the 15 applicant's duties in a satisfactory manner.

16 Section 10. Funding.

17 Loan forgiveness awards under this act may be made to the 18 extent that funds are appropriated by the General Assembly and 19 are sufficient to cover the administration of the program. In 20 the event that funding is insufficient to fully fund administration and all eligible applicants, priority shall be 21 given to renewal applicants. Afterwards, the agency shall 22 23 utilize a random lottery system for determining which applicants 24 receive loan forgiveness awards.

25 Section 11. Responsibility of agency.

The agency shall administer the Mental Health and Intellectual Disability Staff Member and Alcohol and Drug Addiction Counselor Loan Forgiveness Program established by this act and shall adopt such regulations, policies, procedures and forms as are necessary and not inconsistent with the provisions

20170HB0710PN0760

- 10 -

- 1 of this act.
- 2 Section 12. Effective date.
- 3 This act shall take effect in 60 days.