AMENDMENTS TO SENATE BILL NO. 899

Sponsor: SENATOR MENSCH

Printer's No. 1205

```
Amend Bill, page 1, line 2, by striking out "adult" and
 1
 2
  inserting
 3
  adults
       Amend Bill, page 1, lines 6 through 18; pages 2 through 41,
 4
   lines 1 through 30; page 42, lines 1 through 7; by striking out
 5
 6
  all of said lines on said pages and inserting
 7
       Section 1. Title 23 of the Pennsylvania Consolidated
   Statutes is amended by adding a chapter to read:
 9
                               CHAPTER 69
10
                    OLDER ADULTS PROTECTIVE SERVICES
11
   Subchapter
12
       A. Preliminary Provisions
13
       B. Duties of Department
       C. Duties of Area Agencies on Aging
14
      D. Protective Services
15
16
       E. Reporting
       F. Financial Institutions and Fiduciaries
17
       G. Criminal History
18
      H. Remedies
19
20
       I. Administration
21
                              SUBCHAPTER A
22
                         PRELIMINARY PROVISIONS
23 <u>Sec.</u>
24
   6901. Scope of chapter.
   6902. Definitions.
25
   6903. Intent.
26
   § 6901. Scope of chapter.
27
       This chapter relates to older adult protective services.
28
29 § 6902. Definitions.
       The following words and phrases when used in this chapter
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31
   shall have the meanings given to them in this section unless the
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   context clearly indicates otherwise:
       "Abandonment." The desertion of an older adult by a
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34 caretaker.
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"Abuse." The occurrence of one or more of the following

acts:

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- (1) Infliction of injury, unreasonable confinement, intimidation or punishment resulting in physical harm, pain or mental anguish.
- (2) The willful deprivation by a caretaker of goods or services which are necessary to maintain physical or mental health.
- (3) Sexual abuse, including rape, involuntary deviate sexual intercourse, sexual assault, aggravated indecent assault, indecent assault or incest.
- (4) Sexual harassment, including unwelcome sexual advances, requests for sexual favors and other unwelcome verbal or physical conduct of a sexual nature.

"Administrator." The person responsible for the management of a facility. The term includes a person responsible for employment decisions or an independent contractor responsible for administration of a facility.

"Applicant." An individual who submits an application which is being considered for employment to a facility.

"Area agency on aging." The single local agency or the local agency's agent designated by the department within each planning and service area to administer the delivery of protective services.

"Assessment." A determination based upon a comprehensive review of an older adult's social, physical and psychological status along with a description of the person's current resources and needs using the instruments and procedures established by the department.

"Care." Services provided to meet an older adult's need for personal care or health care which require interaction with the older adult.

"Care-dependent individual." An adult who, due to physical or cognitive disability or impairment, requires assistance to meet needs for food, shelter, clothing, personal care or health care.

"Caretaker." A person that has assumed the responsibility for the provision of care needed to maintain the physical or mental health of an older adult. This responsibility may arise voluntarily, by contract, by receipt of payment for care, as a result of familial relationship, or by order of a court of competent jurisdiction.

"Department." The Department of Aging of the Commonwealth. "Employee." An individual who:

- (1) any of the following:
 - (i) is employed by a facility;
- (ii) enters into a contractual relationship with a facility, consumer, consumer's family or legal representative to provide care to an older adult; or
- 48 49 (iii) is a student doing an internship or clinical rotation or any other individual who has been granted 50 51
 - access to the facility to perform a clinical service for

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          a fee; and
           (2) has unsupervised access to the older adult or the
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      older adult's living quarters, resources or personal records,
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       including employees of affiliated corporate entities.
       "Exploitation." An act or course of conduct by a caretaker
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   or other person against an older adult or an older adult's
   resources without the informed consent of the older adult or
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   with consent obtained through misrepresentation, coercion or
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   threats of force, results in monetary, personal or other
   benefit, gain or profit for that caretaker or person, or
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   monetary or personal loss to the older adult.
       "Facility." Any of the following:
12
          (1) Domiciliary care as defined in section 2202-A of the
13
      act of April 9, 1929 (P.L.177, No.175), known as The
14
15
      Administrative Code of 1929.
16
           (2) An assisted living residence as defined in section
      1001 of the act of June 13, 1967 (P.L.31, No.21), known as
17
18
      the Human Services Code.
19
           (3) A personal care home as defined in section 1001 of
20
      the Human Services Code.
           (4) The following entities as defined in section 802.1
21
      of the act of July 19, 1979 (P.L.130, No.48), known as the
22
23
      Health Care Facilities Act:
24
              (i) A home care agency.
25
              (ii) A home care registry.
              (iii) A home health care agency.
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27
              (iv) A hospice.
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              (v) A long-term care nursing facility.
29
          (5) An older adult daily living center as defined in
      section 2 of the act of July 11, 1990 (P.L.499, No.118),
30
31
      known as the Older Adult Daily Living Centers Licensing Act.
32
           (6) A PACE provider as defined in section 1894 of the
33
      Social Security Act (49 Stat. 620, 42 U.S.C. § 1395eee).
          (7) Any other public or private organization or entity,
34
      or part of an organization or entity, that uses public funds
35
36
      and is paid, in part, to provide care to care-dependent
37
      individuals.
      "Fiduciary." A quardian, custodian, trustee, agent, personal
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   representative or other person authorized or required to act on
39
   behalf of an older adult.
40
       "Financial exploitation." Any of the following:
41
           (1) The wrongful or unauthorized taking, withholding,
42
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      appropriation or use of money, assets or property of an older
44
      adult.
45
           (2) An act or omission taken by a person, including
      through the use of a power of attorney, quardianship or
46
      conservatorship of an older adult, to:
47
               (i) obtain control, through deception, intimidation
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          or undue influence, over the older adult's money, assets
          or property to deprive the older adult of the ownership,
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use, benefit or possession of the older adult's money,

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           assets or property; or
               (ii) unlawfully convert money, assets or property of
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           the older adult to deprive the older adult of the
           ownership, use, benefit or possession of the older
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 5
           adult's money, assets or property.
       "Financial services provider." Any of the following:
 6
 7
           (1) A depository institution or affiliate of a
8
      depository institution as those terms are defined in section
9
       3 of the Federal Deposit Insurance Act (64 Stat. 873, 12
      U.S.C. § 1813).
10
11
           (2) A credit union eligible for insurance of member
12
       accounts under the Federal Credit Union Act (48 Stat. 1216,
       12 U.S.C. § 1751 <u>et seg.</u>).
13
           (3) A broker-dealer as defined in section 102(e) of the
14
15
       act of December 5, 1972 (P.L.1280, No.284), known as the
16
       Pennsylvania Securities Act of 1972.
           (4) An investment adviser as defined in section 102(j)
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18
       of the Pennsylvania Securities Act of 1972.
19
           (5) An agent as defined in section 102(c) of the
20
       Pennsylvania Securities Act of 1972.
           (6) An investment advisor representative as defined in
21
22
       section 102(j.1) of the Pennsylvania Securities Act of 1972.
23
           (7) A licensee as defined in section 2 of the act of May
      15, 1933 (P.L.565, No.111), known as the Department of
24
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      Banking and Securities Code, or a similar entity.
           (8) A business or agency that engages in an activity
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      which the department determines, by regulation, to be an
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28
       activity that is similar to, related to or a substitute for
29
       an activity conducted by a business described in paragraph
30
       (1), (2), (3), (4), (5), (6) or (7).
       "Health care provider." A licensed hospital or health care
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   facility or person who is licensed, certified or otherwise
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33
   regulated to provide health care services under the laws of this
   Commonwealth, including a physician, podiatrist, optometrist,
34
   psychologist, physical therapist, certified nurse practitioner,
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36
   registered nurse, nurse midwife, physician's assistant,
37
   chiropractor, dentist, pharmacist or an individual accredited or
   certified to provide behavioral health services.
38
       "Home care worker." An individual employed by a home care
39
   agency, referred by a home care registry or listed on the home
40
   care worker directory to provide any of the following services:
41
42
           (1) Personal care.
           (2) Assistance with instrumental activities of daily
43
44
      living.
45
           (3) Companionship services for the limited purposes of
      providing supervision and minimal assistance that is focused
46
       solely on the health and safety of the individual.
47
           (4) Respite care to support an individual on a short-
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49
      term basis.
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maintaining or improving skills in home-based and community-

(5) Activities to support an individual with acquiring,

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based settings, including with employment.
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      "Intimidation." An act or omission by a person toward
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   another person that obstructs, impedes, impairs, prevents or
 4
   interferes with the administration of this chapter or other law
 5
   intended to protect older adults from mistreatment.
       "Law enforcement official." Any of the following:
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 7
           (1) A police officer of a municipality.
8
          (2) A district attorney.
9
          (3) A Pennsylvania State Police officer.
10
          (4) The Attorney General.
11
          (5) An agent of the Department of Justice and other
12
      Federal law enforcement agencies, who possesses law
      enforcement powers and duties.
13
      "Mandatory reporter." Any of the following:
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15
           (1) Administrators and employees of a facility.
16
          (2) Health care providers.
          (3) A law enforcement official.
17
      "Neglect." The failure to provide for oneself or the failure
18
   of a caretaker to provide goods or services essential to avoid a
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   clear and serious threat to physical or mental health. An older
   adult who does not consent to the provision of protective
21
22
   services may not be found to be neglected solely on the grounds
23
   of environmental factors which are beyond the control of the
   older adult or the caretaker, such as inadequate housing,
24
   furnishings, income, clothing or medical care.
25
      "Older adult." An individual within the jurisdiction of the
26
   Commonwealth who is 60 years of age or older.
27
28
      "Older adult in need of protective services." An
29
   incapacitated older adult who is unable to perform or obtain
   services that are necessary to maintain physical or mental
30
31
   health, for whom there is no responsible caretaker and who is at
32
   imminent risk of danger to self or property.
      "Protective services." Those activities, resources and
33
   supports provided to older adults under this chapter to detect,
34
   prevent, reduce or eliminate abuse, neglect, exploitation and
35
36
   abandonment.
       "Recipient." An individual who receives care, services or
37
   treatment in or from a facility.
38
      "Serious bodily injury." Injury which creates a substantial
39
   risk of death or which causes serious disfigurement of a body
40
   part or organ, protracted loss or impairment of the function of
41
   a body member or organ or severe pain. The term does not include
42
   an isolated accidental injury self-inflicted by an older adult.
43
       "Service plan." As follows:
44
45
           (1) A written plan developed by an area agency on aging
      on the basis of a comprehensive assessment of an older adult
46
      that describes identified needs, goals to be achieved and
47
      specific services designed to support goal attainment, which
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      includes regular follow-up and predetermined reassessment of
50
      progress.
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(2) As used in this definition, specific services

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      designed to support goal attainment may include homemaker
      services, home-delivered meals, personal care, other in-home
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      services, emergency shelter or food, legal aid services and
4
     transportation services.
          (3) Service plans shall be cooperatively developed by
5
      area agency on aging staff, the older adult or the older
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7
      adult's legal representative and other family members, if
8
     appropriate.
9
          (4) The service plan shall address special needs of
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- (4) The service plan shall address special needs of other members of the household unit if they affect the older adult's need for protective services.
- "Suspicious death." A death which is unexpected with
- 13 <u>unexplained circumstances or cause.</u>
- 14 <u>§ 6903. Intent.</u>
- 15 <u>It is not the intent of this chapter to impose responsibility</u> 16 <u>on an individual if the responsibility would not otherwise exist</u> 17 <u>in law.</u>

18 <u>SUBCHAPTER B</u>

19 <u>DUTIES OF DEPARTMENT</u>

20 <u>Sec.</u>

2728

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- 21 <u>6910. Public education.</u>
- 22 <u>6911. Interdepartmental consultation.</u>
- 23 6912. Training required.
- 24 <u>6913. Confidentiality.</u>
- 25 6914. Schedule and annual plan.
- 26 § 6910. Public education.
 - The department shall conduct an ongoing campaign designed to inform and educate older adults, professionals and the general public about the need for and the availability of protective services under this chapter.
- 31 § 6911. Interdepartmental consultation.
 - The following apply:
 - (1) The department shall consult with other Commonwealth agencies on the design and implementation of the ongoing public awareness campaign.
 - (2) The department shall consider the concerns of area agencies on aging on the design and implementation of the ongoing public awareness campaign.
- 39 <u>§ 6912.</u> Training required.
 - (a) Standards.--The department shall establish minimum standards of experience and training that protective services providers receiving money from the department shall be required to follow in the selection and assignment of employees for the provision of protective services.
- 45 (b) Mandatory reporters.--The department shall establish a
 46 training program for mandatory reporters to inform employees
 47 about the requirement to report under this chapter.
- 48 § 6913. Confidentiality.
- The department shall establish methods which shall be used by
 an area agency on aging, its designees and its service providers
 to ensure the privacy of older adults receiving services and the

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confidentiality of all records.
 2
   § 6914. Schedule and annual plan.
      (a) Establishment. -- The department shall establish a
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   schedule for the submission and approval of the plans associated
   with the development of training provided in section 6912
   (relating to training required).
       (b) Protective services plan. -- Each area agency on aging
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   shall include a protective services plan as part of its annual
8
   plan. The plan shall describe the local implementation of this
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   chapter, including the organization, staffing, mode of
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   operations and financing of protective services and the
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   provisions made for the purchase of services, interagency
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   relations, interagency agreements, service referral mechanisms
   and locus of responsibility for cases with multiservice agency
14
   needs. The plan shall include a list of each public or private
15
   entity that has been identified by the area agency on aging as
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   having substantial contact with potential victims or
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   perpetrators of abuse, neglect, exploitation and abandonment.
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   The list shall be submitted to the department for purposes of
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20
   the public education campaign under section 6910 (relating to
21
   public education).
22
                              SUBCHAPTER C
23
                    DUTIES OF AREA AGENCIES ON AGING
24
   Sec.
25
   6920. Receipt of reports.
   6921. Investigations.
26
   6922. Investigations involving facilities.
27
28
   6923. Investigations involving law enforcement officials.
29
   6924. Access to older adults.
30
   6925. Access to records.
31
   6926. Rights of older adults.
32
   6927. Confidentiality standards required.
   6928. Availability of protective services.
33
34
   § 6920. Receipt of reports.
35
      The area agency on aging must be capable of receiving reports
36
   of older adults in need of protective services at all times.
37
   This capability may include the use of a local emergency
   response system or a crisis intervention agency, if access can
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39
   be made to a protective services caseworker in appropriate
   emergency situations, as set forth in regulations issued by the
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41
   department. All reports received orally shall be documented in a
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   manner set forth by the department.
43
   § 6921. Investigations.
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(a) Duty.--An area agency on aging shall investigate each report in accordance with regulations issued by the department. The investigation shall be initiated within 72 hours after the receipt of the report and shall be carried out under regulations issued by the department. The regulations shall provide for the methods of conducting investigations and shall ensure that steps are taken to avoid a conflict of interest. Consent of the older

51 <u>adult is not required in order to begin to investigate reports</u>

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of abuse, neglect, exploitation or abandonment. The department
 2
   and any other Commonwealth agency shall share information with
   each other and with mandatory reporters, fiduciaries and
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 4
   financial institutions as necessary to ensure the health, safety
   and welfare of the older adult and to assist financial
   institutions and fiduciaries in exercising the financial
 7
   institution's and fiduciaries' authority to prohibit
8
   disbursement of funds and transactions as provided by section_
9
   6952 (relating to disbursement of funds and transactions).
10
       (b) Closure. -- If after investigation by the area agency on
   aging the report is unsubstantiated, the case shall be closed
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12
   and all information identifying the reporter and the alleged
   perpetrator shall be immediately deleted from all records. For
13
   purposes of substantiating a pattern of abuse, neglect,
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15
   exploitation or abandonment, the name of the alleged victim and
   any information describing the alleged act of abuse, neglect,
16
   exploitation or abandonment may be maintained for a period of
17
   six months under procedures established by the department.
18
       (c) Timely assessment. -- If the report is substantiated by
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20
   the area agency on aging or if an assessment is necessary in
   order to determine whether or not the report is substantiated,
21
22
   the area agency on aging shall provide for a timely assessment
23
   if the older adult consents to an assessment. Upon completion of
24
   the assessment, written findings shall be prepared which shall
25
   include recommended action. The service plan shall provide for
   the least restrictive alternative, encouraging self-
26
   determination and continuity of care, shall be in writing and
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28
   shall include a recommended course of action, which may include
29
   the pursuit of civil or criminal remedies. If an older adult
   found to be in need of protective services does not consent to
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31
   an assessment or the development of a service plan, the area
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   agency on aging may apply the provisions of section 6933
33
   (relating to involuntary intervention by emergency court order)
34
   to the case.
35
       (d) Environmental factors. -- An older adult may not be found
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to be abused solely on the grounds of environmental factors that are beyond the control of the older adult or the caretaker, such as inadequate housing, furnishings, income, clothing or medical care.

§ 6922. Investigations involving facilities.

40 If the report concerns a facility, the area agency on aging 41 42 shall notify the local ombudsman and the licensing agency. Investigations concerning facilities shall be conducted under 43 44 procedures developed by the department in consultation with the Commonwealth agency with oversight authority for the facility. 45 46 The department and any other Commonwealth agency shall share 47 information with each other and with mandatory reporters, 48 fiduciaries and financial institutions as necessary to ensure 49 the health, safety and welfare of the older adult and to assist 50 financial institutions and fiduciaries in exercising the financial institution's and fiduciaries' authority to prohibit 51

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1 <u>disbursement of funds and transactions as provided by section</u>
2 <u>6952 (relating to disbursement of funds and transactions).</u>
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Facilities shall take reasonable steps to protect older adults

following receipt of a report of suspected abuse, neglect,

5 <u>exploitation or abandonment involving an employee, including a</u> 6 <u>plan of supervision or suspension.</u>

- § 6923. Investigations involving law enforcement officials.

 The following shall apply:
 - (1) To the extent possible, law enforcement officials, the area agency on aging and other mandatory reporters shall coordinate respective investigations and shall advise each other and provide applicable additional information on an ongoing basis.
 - (2) Upon receiving a report of any of the following, the area agency on aging shall immediately notify a law enforcement official:
 - (i) Suspicious death.
 - (ii) Serious bodily injury.
 - (iii) Sexual abuse.
 - (3) (i) Following a referral to a law enforcement official, the area agency on aging shall contact a law enforcement official to obtain information about actions taken and the outcomes, including any decisions regarding criminal charges, and the law enforcement official shall provide the information to the extent that the information is available.
 - (ii) The area agency on aging shall report the information under subparagraph (i) to the department in a manner prescribed by the department.
- § 6924. Access to older adults.

- (a) General rule. -- The following apply:
 - (1) The area agency on aging shall have access to older adults who have been reported to be in need of protective services in order to:
 - (i) Investigate reports.
 - (ii) Assess needs of the older adult and develop a service plan for addressing those needs.
 - (iii) Provide for the delivery of services by the area agency on aging or other service provider as provided for under the service plan.
 - (2) If the area agency on aging is denied access to an older adult reported to be in need of protective services, the area agency on aging may petition the court for an order to require the appropriate access when either of the following conditions apply:
 - (i) The caretaker or a third party has interfered with the completion of the investigation, the assessment and service plan or the delivery of services.
- (ii) The area agency on aging can demonstrate that the older adult reported to be in need of protective services is denying access because of coercion, extortion

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or justifiable fear of future abuse, neglect,
1
          exploitation or abandonment.
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- (b) Petition. -- The area agency on aging may petition the court for an order to require any of the following:
 - (1) Access to the older adult.

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- (2) A physical health evaluation of the older adult.
- (3) A behavioral health evaluation of the older adult. § 6925. Access to records.
- (a) Area agency on aging access. -- The area agency on aging shall, subject to the consent of the older adult, have access to all records for the purposes of:
 - (1) Assessing an older adult's need for services.
 - (2) Planning and delivery of services.
 - (3) Investigating reports.
- (b) Refusal. -- If the area agency on aging is denied access to records necessary for the completion of a proper investigation of a report, assessment or service plan, or the delivery of needed services in order to prevent further abuse, neglect, exploitation or abandonment of the older adult reported to be in need of protective services, the agency may petition the court of common pleas for an order requiring the appropriate access when either of the following conditions apply:
 - (1) The older adult has provided written consent for any confidential records to be disclosed and the keeper of the records denies access.
 - (2) The agency can demonstrate that the older adult is denying access to records because of incompetence, coercion, extortion or justifiable fear of future abuse, neglect, exploitation or abandonment.
- (c) Request of certain records. -- Records of State agencies, private organizations, financial institutions, fiduciaries, medical institutions and practitioners and persons reasonably suspected of engaging in or facilitating the abuse, neglect, exploitation or abandonment of an older adult, which the area agency on aging reasonably believes to be necessary to complete an investigation or assessment and service plan, shall be requested in written form and made available to the area agency on aging unless the disclosure is prohibited by any other provision of Federal or State law. Except as provided by a court order, access to financial records shall be limited to records relating to the most recent transaction or transactions that may comprise financial exploitation, not to exceed 60 calendar days prior to the first transaction that was reported or 60 calendar days after the last transaction that was reported.
- (d) Compensation. -- The area agency on aging or the department may compensate a person requested or ordered to provide records to the area agency on aging for the reasonable costs of producing records in a manner consistent with the requirements of section 1115(a) of the Right to Financial Privacy Act of 1978 (Public Law 95-630, 12 U.S.C. § 3415). § 6926. Rights of older adults.

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(a) Notification. -- The area agency on aging shall discreetly
1
   notify the older adult during the investigation that a report
 2
 3
   has been made and shall provide the older adult with a brief
 4
   summary of the nature of the report.
       (b) Information. -- As provided in section 6934 (relating to
   confidentiality of records), the older adult who is the subject
   of a report, or the older adult's quardian if the quardian is
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   not named as a perpetrator in the report, may receive, upon
   written request, a summary of the report of need except
9
   information that would identify the person who made a report of
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11
   suspected abuse, neglect, exploitation or abandonment or persons
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   who cooperated in a subsequent investigation.
       (c) Appeal. -- A denial of services by the department or an
13
   area agency on aging under this subchapter may be appealed
14
15
   according to the provisions of the rules and regulations issued
   by the department under Article XXII-A of the act of April 9,
16
   1929 (P.L.177, No.175), known as The Administrative Code of
17
18
   1929.
   § 6927. Confidentiality standards required.
19
20
       Area agencies on aging shall utilize the department's
   confidentiality standards established under section 6913
21
22
   (relating to confidentiality).
23
   § 6928. Availability of protective services.
24
       The area agency on aging shall offer protective services
   under any of the following conditions:
25
26
          (1) An older adult requests the services.
          (2) Another interested person requests the services on
27
28
      behalf of an older adult.
29
           (3) After investigation of a report, the area agency on
       aging determines the older adult is in need of the services.
30
31
                              SUBCHAPTER D
32
                          PROTECTIVE SERVICES
33
   Sec.
34
   6930. Consent by request.
   6931. Interference with services.
35
36
   6932. Financial obligations, liabilities and payments.
   6933. Involuntary intervention by emergency court order.
37
   6934. Confidentiality of records.
38
   § 6930. Consent by request.
39
       An older adult shall receive protective services voluntarily
40
   unless the services are ordered by a court of competent
41
42
   jurisdiction.
   § 6931. Interference with services.
43
44
       If a person interferes with the provision of services or
   interferes with the right of an older adult to consent to
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46
   provision of services, the area agency on aging may petition the
47
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court for an order enjoining the interference.

§ 6932. Financial obligations, liabilities and payments. 48

All older adults receiving protective services and all

agencies providing services under this subchapter shall comply 50

with the following provisions regarding liability for the 51

payment of services:

(1) Funding to provide or make available protective services under this subchapter shall not be used in place of any public or private entitlements or benefits for which the older adult receiving protective services under this subchapter is or may be eligible.

- (1.1) Funding to provide or make available protective services shall not be available until eligibility and receipt of benefits under public and private entitlements or resources have been exhausted.
- (2) Funding available to local protective services agencies under this subchapter may be used to cover the costs of activities, including, but not limited to:
 - (i) Administering protective services plans.
 - (ii) Receiving and maintaining records of reports of abuse, neglect, exploitation and abandonment.
 - (iii) Conducting investigations of reported abuse, neglect, exploitation and abandonment.
 - (iv) Carrying out assessments and developing service plans.
 - (v) Petitioning the court.
 - (vi) Providing for emergency involuntary
 intervention.
 - (vii) Arranging for available services needed to carry out service plans, which may include, as appropriate, arranging for services for other persons in the household unit in order to reduce, correct or eliminate abuse, neglect, exploitation or abandonment of an older adult.
 - (viii) Purchasing, on a temporary basis, services determined by a service plan to be necessary to reduce, correct or eliminate abuse, neglect, exploitation or abandonment of an older adult when the services are not available within the existing resources of the area agency on aging or other appropriate provider. Purchase of services under this provision is limited to a 30-day period which may be renewed with adequate justification under regulations issued by the department.
- (3) Older adults receiving protective services shall not be required to pay a fee for services received by other older adults when the receipt of the services by others is not subject to cost sharing.
- § 6933. Involuntary intervention by emergency court order.
- (a) Emergency petition. -- An area agency on aging may petition a court of common pleas for an emergency order to provide protective services to an older adult who is at imminent risk of death, sexual abuse, serious bodily injury or financial exploitation. The court of common pleas shall grant the area agency on aging's petition if the court finds, by clear and convincing evidence, that failure to provide protective services
- 51 <u>will place the older adult at imminent risk of death, sexual</u>

- abuse, serious bodily injury or financial exploitation. The
 courts of common pleas of each judicial district shall ensure
 that a judge or magisterial district judge is available at all
 times to accept and rule on petitions for emergency court orders
 under this section whenever the area agency on aging determines
 that a delay until normal court hours may significantly increase
 danger to the older adult.
 - (b) Limited order.--The court, after finding clear and convincing evidence of the need for an emergency order, shall order only services necessary to remove the conditions creating the established need.
 - (c) Right to counsel.--In order to protect the rights of an older adult for whom protective services are being ordered, an emergency court order under this section shall provide that the older adult has the right to legal counsel. If the older adult is unable to provide for counsel, counsel shall be appointed by the court.
 - (d) Forcible entry. -- If it is necessary to forcibly enter premises after obtaining a court order, a law enforcement official may do so, accompanied by a representative of the area agency on aging.
 - (e) Health and safety requirements.--The area agency on aging shall take reasonable steps to ensure that while the older adult is receiving services under an emergency court order, the health and safety needs of any of the older adult's dependents are met and that the personal property and dwelling of the older adult are secure.
 - § 6934. Confidentiality of records.
 - (a) Requirement.--Information contained in reports, records of investigation, assessments and service plans created under this subchapter shall be considered privileged and confidential and shall be maintained under regulations promulgated by the department. The department or the area agency on aging may not release information that could be detrimental to the older adult except that the information shall be released to a law enforcement official under subsection (b)(2) and may be used by the department in civil proceedings, subject to protective orders. All information contained in protective service records is subject to other Federal and State confidentiality and security laws.
 - (b) Release of protective services records.--Protective services records may be provided as follows:
 - (1) Protective services records may be provided to a court of competent jurisdiction or to another party pursuant to a court order. A subpoena shall not be a court order for purposes of this section.
 - (2) Protective services records may be provided to law enforcement officials or a coroner if the information is relevant to the official's or coroner's investigation of abuse, neglect, exploitation, abandonment or death of the older adult.

- (3) In arranging specific services to carry out service plans, the area agency on aging may disclose information to appropriate service providers as may be necessary to initiate the delivery of services.
- (4) The older adult who is the subject of a report or the older adult's guardian, if the guardian is not named as a perpetrator in the report, may receive, upon written request, a summary of the report of need except information that would identify the person who made a report of suspected abuse, neglect, exploitation or abandonment or persons who cooperated in a subsequent investigation.
- (5) A person who made a report of suspected abuse, neglect, exploitation or abandonment may receive, upon written request, confirmation from the department that the report was received and the area agency on aging is acting in accordance with this subchapter.
- (6) For the purposes of monitoring agency performance or conducting other official duties, appropriate staff of the department, as designated by the Secretary of Aging, may access protective services records.
- (7) The department or the area agency on aging may collaborate or share information included in protective services records with Commonwealth agencies for purposes of official Commonwealth business.
- (8) The department or the area agency on aging may share a summary of protective services information with another area agency on aging that is performing responsibilities under this subchapter relevant to older adults within the area agency on aging's jurisdiction.
- (9) An employee of an agency of another state who performs older adult protective services similar to those under this subchapter may access a summary of protective services information relevant to older adults within the area agency on aging's jurisdiction.
- (10) Protective services records may be provided to a health care provider who is examining or treating the older adult and who suspects that the older adult is in need of protection under this subchapter.
- (11) Protective services records may be provided to the director, or an individual specifically designated in writing by the director, of a hospital or other medical institution where the older adult is being treated if the director or designee suspects that the recipient is in need of protection under this chapter.
- (12) Unless prohibited by Federal law, protective services records relating to financial exploitation may be provided to a financial institution or fiduciary as necessary to exercise the authority to prohibit disbursement of funds and transactions provided under section 6952 (relating to disbursement of funds and transactions).

SUBCHAPTER E

1 REPORTING

2 Sec.

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- 3 6940. Voluntary reporting.
- 4 6941. Mandatory reporting.
- 5 6942. Mandatory reporting to law enforcement officials and 6 department.
 - 6943. Contents of reports.
- 8 6944. Mandatory reporter training.
- 9 6945. Coroner.
- 6946. Protecting identity of reporter and cooperating 10

11 witnesses.

- 12 § 6940. Voluntary reporting.
- A person having reasonable cause to believe that an older 13 adult may be a victim of abuse, neglect, exploitation or 14
- 15 abandonment may report the information to the area agency on 16 aging.
- § 6941. Mandatory reporting. 17

A mandatory reporter who has reasonable cause to suspect that 18

an older adult may be a victim of abuse, neglect, exploitation 19 20

or abandonment shall immediately make an oral report to the area

agency on aging. If applicable, the area agency on aging shall 21

22 advise the mandatory reporter of additional reporting

23 requirements that may apply under section 6942 (relating to

24 mandatory reporting to law enforcement officials and

department). Within 48 hours of making the oral report, the 25

mandatory reporter shall make a written report to the area 26

agency on aging. 27 28

§ 6942. Mandatory reporting to law enforcement officials and department. 30

In addition to the report under section 6941 (relating to mandatory reporting), a mandatory reporter who has reasonable

32 cause to suspect that an older adult may be a victim of

33 suspicious death, serious bodily injury or sexual abuse shall

34 immediately contact law enforcement officials and the department

to make an oral report. Within 48 hours of making the oral 35

36 report, the mandatory reporter shall make a written report to

appropriate law enforcement officials and to the area agency on

aging. The area agency on aging shall forward the report to the 38 department within 48 hours of receipt.

39 § 6943. Contents of reports. 40

> A written mandatory report under this section shall be in a manner and on forms prescribed by the department. At a minimum, the report shall include the following information, as well as anything additional required by regulation:

- (1) Name, age, sex and address of the older adult.
- (2) Name and address of the older adult's legal representative or next of kin.
 - (3) Name and address of the facility, if applicable.
- 49 (4) Nature and location of the reported incident and any 50 specific comments or observations directly related to the
- 51 alleged incident and the older adult involved.

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          (5) Any relevant information known related to the
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      identity of the alleged perpetrator, including, but not
3
      limited to, name, age, sex and relationship to the older
4
     adult.
5
          (6) Name of the individual making the report, contact
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      information for the reporter and information regarding any
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      actions taken by the reporter in response to the incident.
8
  § 6944. Mandatory reporter training.
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     Mandatory reporters shall be trained by either the department
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or an agent of the department on the requirements to report

11 <u>identified within this subchapter.</u>
12 § 6945. Coroner.

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If there is reasonable cause to suspect that an older adult died as a result of abuse, neglect, exploitation or abandonment, the area agency on aging shall give the oral report and forward a copy of the written report to the appropriate coroner within 24 hours.

18 <u>§ 6946. Protecting identity of reporter and cooperating</u>
19 <u>witnesses.</u>

- (a) Prohibition.--Except for disclosures to law enforcement officials, the release of records that would identify the individual who made a report under this subchapter or an individual who cooperated in a subsequent investigation is prohibited.
- (b) Identity protection.--If records are provided pursuant to a court order, the identity of the reporter and cooperating witnesses shall be deleted, unless otherwise ordered by the court after an in-camera review.

SUBCHAPTER F

FINANCIAL INSTITUTIONS AND FIDUCIARIES

31 Sec.

- 32 6950. Reporting financial exploitation.
- 33 <u>6951</u>. Financial services provider training.
- 34 <u>6952</u>. <u>Disbursement of funds and transactions</u>.
- 35 <u>6953</u>. Immunity and defenses.
- 36 § 6950. Reporting financial exploitation.

Notwithstanding any law limiting or prohibiting disclosure, except as otherwise provided by Federal law, a financial

39 services provider, including a designated employee of a

40 <u>financial services provider, may report financial exploitation</u>

41 if the employee reasonably believes that financial exploitation

42 <u>of an older adult may have occurred, may have been attempted or</u>

- 43 <u>is being attempted.</u>
- 44 § 6951. Financial services provider training.
- 45 (a) Requirement. -- A financial services provider with
- 46 <u>employees in this Commonwealth or with employees regularly</u>
- 47 engaging in financial transactions with or on behalf of older
- 48 adults in this Commonwealth shall provide training to employees
- 49 who have direct contact with older adults and conduct financial
- 50 transactions for or on behalf of older adults.
 - (b) Program. -- The department, in consultation with the

- Department of Banking and Securities and representatives of the financial services industry, may establish a model training program for employees of financial services providers regarding
- the identification and prevention of financial exploitation of older adults and on procedures to provide relief to older adults
- 6 from financial exploitation, including training regarding the
 7 following:
 - (1) When to report suspected financial exploitation.
 - (2) To whom suspected exploitation should be reported.
 - (3) The information to be included in a report.
 - (4) The applicable laws, rules and regulations that must be followed while reporting suspected financial exploitation.
 - (c) Information. -- The financial services provider training shall include information that:
 - (1) Assists employees in recognizing signs of potential financial abuse of an older adult, including, but not limited to, the following:
 - (i) Unusual activity in an older adult's retirement account, brokerage account or other accounts managed by an agent or investment adviser representative or deposit account.
 - (ii) Automated teller machine withdrawals by an older adult who previously never used an automated teller machine or debit card.
 - (iii) Suspicious signatures on checks.
 - (2) Informs employees about the applicable provisions of this chapter and the process that employees should use if making an abuse report or a report of need for protective services.
 - (d) Compliance.--A financial services provider shall be deemed in compliance with this section if the provider uses a model training program established by the department or is subject to visitorial examination by a regulatory authority that requires employee training to control fraud or money laundering and incorporates the activities required under subsections (b) and (c) into its training program.
 - § 6952. Disbursement of funds and transactions.
 - (a) Reasonable belief.--If a financial services provider or fiduciary reasonably believes, after initiating an internal review of a disbursement or transaction, that financial exploitation of an older adult may have occurred, may have been attempted or is being attempted, the financial services provider or fiduciary may refuse to disburse funds or engage in a transaction, as appropriate, to prevent financial exploitation of an older adult with respect to the following accounts:
 - (1) An account of the older adult.
 - (2) An account on which the older adult is a beneficiary, including a trust or guardianship account.
 - (3) An account of a person suspected of perpetrating financial exploitation of an older adult.
 - (b) Area agency on aging or law enforcement. -- A financial

services provider or fiduciary may refuse to disburse funds or engage in a transaction under this section if an area agency on aging or law enforcement official provides information to the financial services provider or fiduciary demonstrating that it is reasonable to believe that financial exploitation of an older adult may have occurred, may have been attempted or is being attempted.

- (c) Discretion.--A financial services provider or fiduciary shall not be required to refuse to disburse funds or engage in a transaction when provided with information alleging that financial exploitation may have occurred, may have been attempted or is being attempted, but may use its discretion to determine whether to refuse to disburse funds based on the information available to the financial services provider or fiduciary.
- (d) Duties.--Except as provided by Federal or State law, a financial services provider or fiduciary that refuses to disburse funds or engage in a transaction based on a reasonable belief that financial exploitation of an older adult may have occurred, may have been attempted or is being attempted shall:
 - (1) Make a reasonable effort to notify, orally or in writing, each person authorized to transact business on the account, that is a beneficiary of the account or that has been authorized by the older adult to receive notifications regarding account activity, except for a person reasonably believed to have engaged in suspected or attempted financial exploitation of the older adult. A notification shall be sufficient if it provides the following:
 - (i) Notice that the financial institution or fiduciary has temporarily blocked the disbursement of funds or delayed the execution of transactions as authorized under section 6950 (relating to reporting financial exploitation).
 - (ii) The name of the financial institution or fiduciary.
 - (iii) The account or transaction to which the notification applies.
 - (iv) The name and phone number of a contact person representing the financial institution or fiduciary.
 - (v) The phone number of the area agency on aging or law enforcement official to which a report has been provided.
 - (2) Immediately make an oral report to the agency. Within two business days of making an oral report, the financial services provider shall make a written report to the area agency on aging.
- (e) Expiration. -- A refusal to disburse funds or engage in a transaction as authorized by this section based on the
- 49 <u>reasonable belief of a financial services provider that</u>
- 50 <u>financial exploitation of an older adult may have occurred, may</u>
 51 <u>have been attempted or is being attempted shall expire upon the</u>

sooner of the following:

- (1) Fifteen business days after the date on which the financial services provider or fiduciary first refused to disburse the funds or engage in the transaction, unless terminated or extended by an order of a court of competent jurisdiction, a law enforcement official, the department or an area agency on aging. An additional 10 business days shall be permitted, if requested by a law enforcement official, the department or an area agency on aging, following the submission of a petition for a court order further extending the time period.
- (2) Except as provided under paragraph (1), the time when the financial services provider or fiduciary is satisfied that the disbursement will not result in financial exploitation of an older adult.
- (f) Order.--A court of competent jurisdiction may enter an order extending the refusal by the financial services provider or fiduciary to disburse funds or engage in a transaction based on a reasonable belief that financial exploitation of an older adult may have occurred, may have been attempted or is being attempted. A court of competent jurisdiction may also order other protective relief as authorized.
- § 6953. Immunity and defenses.
- (a) Immunity.--Except as provided under subsection (c), a financial services provider or fiduciary and its directors, officers, employees or agents shall not be subject to a claim for damages or other civil or criminal liability for the following:
 - (1) The identification or failure to identify the financial exploitation of an older adult.
 - (2) A decision to make a report or not make a report under this chapter.
 - (3) A decision to allow the disbursement of funds or engage in a transaction under this chapter.
 - (4) A refusal to disburse funds or engage in a transaction under this chapter.
 - (5) The release of information to a law enforcement official, the department or an area agency on aging as authorized by this chapter.
 - (6) The provision of a notice under section 6952 (relating to disbursement of funds and transactions).
- (b) Additional immunities and defenses. -- Notwithstanding any other law to the contrary:
 - (1) The refusal by a financial services provider to engage in a transaction authorized under this subsection shall not constitute the wrongful dishonor of an item under 13 Pa.C.S. § 4402 (relating to liability of bank to customer for wrongful dishonor; time of determining insufficiency of account).
 - (2) A reasonable belief that payment of a check will facilitate the financial exploitation of an older adult shall

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       constitute reasonable grounds to doubt the collectability of
      the item for purposes of the Expedited Funds Availability Act
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3
      (Public Law 100-86, 12 U.S.C. § 4001 et seq.), the Check
 4
       Clearing for the 21st Century Act (Public Law 108-100, 12
      U.S.C. § 5001 et seg.) and 12 CFR Pt. 229 (relating to
 5
       availability of funds and collection of checks).
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7
       (c) Limitation. -- The immunities and defenses provided under
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   this section shall not apply to a director, officer, employee or
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   agent involved in the financial exploitation of an older adult.
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                              SUBCHAPTER G
11
                            CRIMINAL HISTORY
12
   Sec.
   6960. Criminal history.
13
   6961. Grounds for denying employment.
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   6962. Provisional employees for limited periods.
   § 6960. Criminal history.
16
      (a) General rule. -- A facility shall require an individual
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   under subsection (b) to submit the following information, which
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   must have been obtained within the preceding one-year period:
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20
           (1) Under 18 Pa.C.S. Ch. 91 (relating to criminal
      history record information), a report of criminal history
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22
       record information from the Pennsylvania State Police or a
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       statement from the Pennsylvania State Police that the central
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       repository contains no information relating to that person.
25
       The criminal history record information shall be limited to
      that which is disseminated under 18 Pa.C.S. § 9121(b)(2)
26
27
      (relating to general regulations).
          (2) A report of Federal criminal history record
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29
       information pursuant to the Federal Bureau of Investigation's
       appropriation under the Departments of State, Justice, and
30
31
       Commerce, the Judiciary, and Related Agencies Appropriation
32
       Act, 1973 (Public Law 92-544, 86 Stat. 1109). The department
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       shall be the intermediary for the purposes of this paragraph.
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       For the purposes of this paragraph, the individual shall
       submit a full set of fingerprints in a manner prescribed by
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36
      the department. The Commonwealth shall submit the
37
       fingerprints to the Federal Bureau of Investigation for a
38
      national criminal history record check. The information
39
       obtained from the criminal record check shall be used by the
       department to determine the individual's eligibility. The
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       determination shall be submitted to the administrator by the
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       applicant, prior to commencing employment, or by the
       employee. The administrator shall insure confidentiality of
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44
       the information. The provisions of 18 Pa.C.S. § 9121(b)(2)
       shall not apply if the request for a report of Federal
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      criminal history record information is made under this
46
       section.
47
      (b) Reports. -- The following individuals shall submit the
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49
   reports of criminal history record information required under_
50
   subsection (a):
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(1) An applicant, with the applicant's application.

- (3) An administrator who has or may have direct contact with a recipient.
- (4) An operator who has or may have direct contact with a recipient.
- (c) New reports. -- New reports of criminal history information shall be obtained in accordance with the following:
 - (1) Beginning on the effective date of this section, an individual under subsection (b) shall be required to obtain the report of criminal history record information required under subsection (a) (2) every 60 months. The date for required renewal shall be from the date of the individual's oldest report of criminal history record information.
 - (2) An individual identified in subsection (b) with a current report of criminal history record information issued prior to the effective date of this subsection shall be required to obtain the report of criminal history record information required under subsection (a) (2) within 60 months from the date of the individual's oldest report of criminal history record information or, if the current report of criminal history record information is older than 60 months, within one year of the effective date of this section.
 - (3) An individual identified in subsection (b) who was previously not required to have a report of criminal history information shall be required to obtain the reports of criminal history information required under subsection (a) (1) and (2) no later than a year from the effective date of this section.
 - (d) Written notice of new arrest or conviction. --
 - (1) If an employee is arrested for or convicted of an offense that would constitute grounds for denying employment under section 6961 (relating to grounds for denying employment), the employee shall provide the administrator or designee with written notice not later than 72 hours after the arrest or conviction.
 - (2) If the person responsible for employment decisions or the administrator has a reasonable belief that an employee was arrested or convicted for an offense that would constitute grounds for denying employment under section 6961, or the employee has provided notice as required under paragraph (1), the person responsible for employment decisions or the administrator shall immediately require the employee to submit current information as required under subsection (a). The cost of the information set forth in subsection (a) shall be borne by the facility.
- § 6961. Grounds for denying employment.
- (a) General rule. -- Subject to subsection (f), a facility may not hire or retain an individual required to submit information under section 6960 (relating to criminal history) if the individual's criminal history record information indicates the individual has been convicted of an offense under one or more of

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the following provisions of 18 Pa.C.S. (relating to crimes and
2
   offenses):
           (1) A felony under Chapter 25 (relating to criminal
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 4
      homicide).
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           (2) Section 3011 (relating to trafficking in
 6
      individuals).
7
           (3) Section 3121 (relating to rape).
           (4) Section 3124.2 (relating to institutional sexual
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9
       <u>assault).</u>
           (5) Section 3125 (relating to aggravated indecent
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11
       <u>assault).</u>
           (6) A Federal or out-of-State offense similar in nature
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      to those crimes listed under this subsection.
13
       (b) Twenty-five-year ban. -- Subject to subsection (f), a
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   facility may not hire or retain an individual required to submit
   information under section 6960 within 25 years from the
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   individual's release or discharge from a State or county
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   correctional institution or from termination of supervised
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   probation or parole, whichever is later, if the individual's
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20
   criminal history record information indicates the individual has
   been convicted of any of the following offenses under one or
21
22
   more of the following provisions of 18 Pa.C.S.:
23
           (1) A misdemeanor under Chapter 25.
           (2) A felony under Chapter 27 (relating to assault).
24
25
           (3) A misdemeanor under section 2713 (relating to
26
       neglect of care-dependent person).
           (4) A misdemeanor under section 2718 (relating to
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28
       strangulation).
29
           (5) Section 2901 (relating to kidnapping).
           (6) Section 2902 (relating to unlawful restraint).
30
31
           (7) Section 2903 (relating to false imprisonment).
32
           (8) Section 3122.1 (relating to statutory sexual
33
       assault).
34
           (9) Section 3123 (relating to involuntary deviate sexual
35
       intercourse).
36
           (10) Section 3124.1 (relating to sexual assault).
                Section 3126 (relating to indecent assault).
37
           (11)
38
           (12) Section 3127 (relating to indecent exposure).
39
           (13) Section 3129 (relating to sexual intercourse with
       <u>animal).</u>
40
           (14) Section 3301 (relating to arson and related
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       offenses).
43
           (15) Section 3502 (relating to burglary).
44
           (16) Chapter 37 (relating to robbery).
           (17) Section 4115 (relating to falsely impersonating
45
      persons privately employed).
46
           (18) A felony under section 4120 (relating to identity
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48
      theft).
49
           (19) Section 4302 (relating to incest).
           (20) Section 4303 (relating to concealing death of
50
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      child).
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1 (21) A felony offense under section 4304 (relating to endangering welfare of children). 2 3 (22) Section 4305 (relating to dealing in infant 4 children). 5 (23) Section 5902(b.1) (relating to prostitution and 6 related offenses). 7 (24) Section 5903(a)(1), (3)(ii), (4)(ii), (5)(ii) or 8 (6), (c) or (d) (relating to obscene and other sexual 9 materials and performances). (25) Section 6312 (relating to sexual abuse of 10 11 children). 12 (26) Section 6318 (relating to unlawful contact with 13 minor). 14 (27) Section 6319 (relating to solicitation of minors to 15 traffic drugs). 16 (28) Section 6320 (relating to sexual exploitation of 17 <u>children).</u> 18 (29) A Federal or out-of-State offense similar in nature to the crimes listed under this subsection. 19 20 (c) Ten-year ban. -- Subject to subsection (f), a facility may not hire or retain an individual required to submit information 21 under section 6960 within 10 years from the individual's release 22 23 or discharge from a State or county correctional institution or from termination of supervised probation or parole, whichever is 24 later, if the individual's criminal history record information 25 indicates the individual has been convicted of any of the 26 following offenses under one or more of the following provisions 27 28 of 18 Pa.C.S.: 29 (1) A misdemeanor under section 2710 (relating to ethnic 30 <u>intimidation).</u> 31 (2) A felony under section 2904 (relating to 32 interference with custody of children). 33 (3) Section 2909 (relating to concealment of whereabouts 34 of a child). 35 (4) Section 3131 (relating to unlawful dissemination of 36 intimate image). 37 (5) A felony under Chapter 39 (relating to theft and 38 related offenses) or two or more misdemeanors under Chapter 39 39. (6) Section 4101 (relating to forgery). 40 (7) Section 4103 (relating to fraudulent destruction, 41 42 removal or concealment of recordable instruments). (8) A felony under section 4106 (relating to access 43 44 device fraud) or two or more misdemeanors under section 4106. (9) Section 4114 (relating to securing execution of 45 46 documents by deception). (10) A misdemeanor under section 4120 (relating to 47 48 <u>identity theft).</u>

or victims).

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50 51 (12) Section 4952 (relating to intimidation of witnesses

(11) A misdemeanor under section 4304.

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1
           (13) Section 4953 (relating to retaliation against
      witness, victim or party).
 2
          (14) Section 6301 (relating to corruption of minors).
 3
 4
           (15) A Federal or out-of-State offense similar in nature
       to the crimes listed in this subsection.
 5
      (d) Five-year ban. -- Subject to subsection (f), a facility
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   may not hire or retain an individual required to submit
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   information under section 6960 within five years from the
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   individual's release or discharge from a State or county
   correctional institution or from termination of supervised
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   probation or parole, whichever is later, if the individual's
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   criminal history record information indicates the individual has
   been convicted of any of the following offenses under one or
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   more of the following provisions of 18 Pa.C.S.:
14
           (1) An offense designated as a felony under the act of
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16
       April 14, 1972 (P.L.233, No.64), known as The Controlled
       Substance, Drug, Device and Cosmetic Act.
17
18
           (2) A felony under section 4105 (relating to bad
19
      checks).
20
           (3) A Federal or out-of-State offense similar in nature
      to the crimes listed in paragraphs (1) and (2).
21
      (e) Date of release or discharge. -- To determine the date of
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   an individual's release, discharge or termination of
23
   supervision, an individual shall provide to the department, upon
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   request, documentation relating to the individual's release or
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   discharge from a State or county correctional institution or
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   from termination of supervised probation or parole.
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28
       (f) Waiver request. -- Unless prohibited by Federal law, the
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   department may grant a waiver of the prohibitions under
   subsections (a), (b), (c) and (d) when an individual submits a
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   written waiver request. The department shall review a written
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   request within 45 days. The waiver request shall be submitted on
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   a form as prescribed by the department and shall contain the
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   following:
          (1) The length of time since the individual's
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      conviction.
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           (2) The circumstances of the individual's conviction.
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           (3) If the individual was incarcerated, a copy of the
       order from the Federal, State or local jurisdiction that
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       released the individual from incarceration, including the
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       date of release.
          (4) Evidence of an individual's rehabilitation.
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          (5) Demonstrated prior and present relevant work
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- experience of the individual.
- (6) Competency and proficiency of the individual in relevant work, including the provision of essential caredependent services.
- (7) The relationship of the offense to the individual's prospective or current job position.
- (8) Demonstrated good moral character in personal and occupational or employment affairs.

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(9) A copy of a previously approved waiver request for
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       another job position, as applicable.
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      (g) Waiver request for specified job. -- A waiver request
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   granted under subsection (f) only applies to a specified job
   position. If an individual seeks employment in a different
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   facility or in a different job position, the individual shall
   submit a subsequent written waiver request.
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   § 6962. Provisional employees for limited periods.
9
      (a) Provisional basis. -- The following apply:
          (1) An administrator may employ an applicant on a
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      provisional basis for a single period not to exceed 90 days
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       if all of the following conditions are met:
               (i) The applicant has applied for a criminal history
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          report required under section 6960(a) (relating to
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          criminal history) and provided the facility with a copy
           of the completed request forms.
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               (ii) The facility has no knowledge about the
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          applicant that would disqualify the applicant from
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          provisional employment under 18 Pa.C.S. § 4911 (relating
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           to tampering with public records or information).
               (iii) The applicant swears or affirms in writing
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          that the applicant is not disqualified from employment
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          under this subchapter.
               (iv) The administrator provides written information
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          to the older adult or fiduciary notifying that the care
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          provider is a provisional employee and the facility's
          procedure for provisional hiring when a criminal history
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          report is pending.
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          (2) If the information obtained from the criminal
      history report reveals that the applicant is disqualified
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       from employment under section 6961 (relating to grounds for
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       denying employment), the applicant shall be terminated
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       immediately.
      (b) Supervision. -- The department, in consultation with the
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   Department of Health and the Department of Human Services, shall
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   develop quidelines regarding the supervision of provisional
   employees. Supervision shall include random direct supervision
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   by an employee who has been employed by the facility for a
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   period of at least one year.
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                              SUBCHAPTER H
41
                                REMEDIES
42
   Sec.
43
   6970. Penalties.
44
   6971. Immunity from civil and criminal liability.
   § 6970. Penalties.
45
      (a) Civil penalties.--
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           (1) A mandatory reporter who fails to comply or
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       obstructs compliance with the provisions of this chapter or
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       who intimidates or commits a retaliatory act against an
       individual who complies in good faith with the provisions of
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      this chapter commits a violation of this chapter and shall be
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subject to an administrative penalty. The department shall have jurisdiction to determine violations of this chapter and may issue an order assessing a civil penalty of not more than \$5,000. An order under this paragraph is subject to 2 Pa.C.S. Chs. 5 Subch. A (relating to practice and procedure of Commonwealth agencies) and 7 Subch. A (relating to judicial review of Commonwealth agency action).

- (2) Each Commonwealth agency which licenses a facility shall have jurisdiction regarding violations of section 6960 (relating to criminal history) and may issue an order assessing a civil penalty not to exceed \$5,000.
- (3) An older adult or a person making a report or cooperating with the area agency on aging, including providing testimony in an administrative or judicial proceeding, shall be free from any discriminatory, retaliatory or disciplinary action by an employer or by any other person. A person who violates this paragraph shall be subject to a civil action by the reporter or the older adult. The reporter or older adult shall recover treble compensatory damages, compensatory and punitive damages or \$5,000, whichever is greater.
- (4) A person, including the older adult, with knowledge sufficient to justify making a report or cooperating with the area agency on aging, including providing testimony in an administrative or judicial proceeding, shall be free from any intimidation by an employer or by any other person. A person who violates this paragraph shall be subject to a civil action by the person intimidated or the older adult. The person intimidated or the older adult shall recover treble compensatory damages, compensatory and punitive damages or \$5,000, whichever is greater.
- (b) Criminal penalties. --
- (1) A mandatory reporter under this chapter who intentionally fails to report suspected abuse, neglect, exploitation or abandonment commits a summary offense for the first violation and a misdemeanor of the second degree for a second or subsequent violation and shall, upon conviction, be sentenced to pay a fine of \$5,000 or to imprisonment for not more than one year, or both.
- (2) A person who makes a false statement or representation of a material fact in a report of need commits a misdemeanor of the first degree and shall, upon conviction, be sentenced to pay a fine of not more than \$10,000 or to imprisonment for not more than five years, or both.

 (c) Immunity.--
- (1) A person participating in the making of a report of need, or who provides testimony in an administrative or judicial proceeding in a court of this Commonwealth arising out of a report, shall be immune from any civil or criminal liability on account of the report or testimony related to good faith compliance with this chapter. This immunity shall

not extend to liability for acts of abuse, neglect,
exploitation or abandonment, even if the acts are the subject
of the report or testimony.

- (2) An entity that employs a person required or permitted to make a report under this chapter shall not be held civilly liable for any action directly related to good faith compliance with this chapter.
- (d) Use.--Money collected under this chapter by the department shall be used for department programs to investigate and prevent the abuse, neglect, exploitation and abandonment of older adults.
- 12 § 6971. Immunity from civil and criminal liability.

In the absence of willful misconduct or gross negligence, the area agency on aging, the director, employees of the area agency on aging, protective services workers or employees of the department shall not be civilly or criminally liable for any decision or action or resulting consequence of decisions or action when acting under and according to the provisions of this chapter.

SUBCHAPTER I ADMINISTRATION

22 <u>Sec.</u>

23 <u>6980. Funding.</u>

24 6981. Regulations.

25 § 6980. Funding.

Money necessary to administer this chapter shall be provided by an annual appropriation by the General Assembly.

§ 6981. Regulations.

The department shall issue rules and regulations to carry out this chapter and shall annually present to the General Assembly a report on the program and services performed. State agencies with oversight authority over entities impacted by this chapter shall promulgate regulations necessary to assist the department in implementing this chapter.

Section 2. The following shall apply:

- (1) Activities initiated under of the act of November 6, 1987 (P.L.381, No.79), known as the Older Adults Protective Services Act, shall continue and remain in full force and effect and may be completed under 23 Pa.C.S. Ch. 69.
- (2) Orders, regulations, rules and decisions which were made under the Older Adults Protective Services Act and which are in effect on the effective date of this chapter shall remain in full force and effect until revoked, vacated or modified under 23 Pa.C.S. Ch. 69.
- (3) Contracts, grants, agreements, obligations and collective bargaining agreements entered into under the Older Adults Protective Services Act are not affected nor impaired by repeals under this act.

Section 3. Repeals are as follows:

(1) The General Assembly declares that the repeal under paragraph (2) is necessary to effectuate the addition of 23

Pa.C.S. Ch. 69. (2) The act of November 6, 1987 (P.L.381, No.79), known as the Older Adults Protective Services Act, is repealed. 3 4 Section 4. This act shall take effect as follows: (1) The addition of 23 Pa.C.S. § 6911 shall take effect 5 6

- in one year.
- 7 (2) The remainder of this act shall take effect 8 immediately.