

**HEALTH CARE FACILITIES ACT - PHOTO IDENTIFICATION TAG
REGULATIONS**

Act of Jul. 11, 2022, P.L. 1222, No. 79

Cl. 35

Session of 2022

No. 2022-79

HB 2604

AN ACT

Amending the act of July 19, 1979 (P.L.130, No.48), entitled "An act relating to health care; prescribing the powers and duties of the Department of Health; establishing and providing the powers and duties of the State Health Coordinating Council, health systems agencies and Health Care Policy Board in the Department of Health, and State Health Facility Hearing Board in the Department of Justice; providing for certification of need of health care providers and prescribing penalties," in licensing of health care facilities, further providing for photo identification tag regulations.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Section 809.2(a)(1) and (e) of the act of July 19, 1979 (P.L.130, No.48), known as the Health Care Facilities Act, are amended to read:

Section 809.2. Photo identification tag regulations.

(a) Regulations.--Except as provided under subsection (c), the department shall promulgate regulations under subsection (b) to require employees to wear a photo identification tag when the employee is working. The following shall apply:

(1) The photo identification tag shall include a recent photograph of the employee, the employee's first name, the employee's title and the name of [the health care facility or employment agency.] **any of the following:**

(i) **The health care facility.**

(ii) **The health system.**

(iii) **The employment agency.**

(iv) **The fictitious name of an entity under subparagraph (i), (ii) or (iii) which is registered with the Department of State under 54 Pa.C.S. Ch. 3 (relating to fictitious names) or a successor statute.**

* * *

(e) Definitions.--As used in this section, the following words and phrases shall have the meanings given to them in this subsection unless the context clearly indicates otherwise:

"Employee." An employee or a physician of any of the following that delivers direct care to a consumer:

(1) A health care facility.

(2) A health care provider.

(3) The private practice of a physician.

(4) An employment agency.

(5) **A health system.**

(6) **The fictitious name of any person or entity under paragraph (1), (2), (3), (4) or (5) which is registered with the Department of State under 54 Pa.C.S. Ch. 3 or a successor statute.**

"Employment agency." A public or private organization that provides employment services for persons seeking employment and for potential employers seeking employees.

"Health system." Two or more health care facilities, with at least one being a hospital, which are owned by a common legal entity or that have entered into an affiliation agreement to combine or coordinate delivery of health care services under a common organizational name.

"Title." [A] **An applicable** license, certification [or], registration **or job title** held by [the] **an** employee **who provides direct patient care to a consumer.**

Section 2. The Department of Health shall promulgate final regulations to implement the amendment of section 809.2(a)(1) and (e) of the act no later than two years after the effective date of this section.

Section 3. This act shall take effect immediately.

APPROVED--The 11th day of July, A.D. 2022.

TOM WOLF