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2	COMMONWEALTH OF PENNSYLVANIA
3	HOUSE OF REPRESENTATIVES LIQUOR CONTROL COMMITTEE
4	and SENATE LAW AND JUSTICE COMMITTEE
5	LAW AND JUSTICE COMMITTEE
6	NORTH OFFICE BUILDING, HEARING ROOM 1
7	HARRISBURG, PENNSYLVANIA
8	JOINT PUBLIC HEARING
9	
10	MEDNECDAY MAY 10 2017
11	WEDNESDAY, MAY 10, 2017 9:35 A.M.
12	
13	BEFORE:
14	SENATE MEMBERS
15	HONORABLE CHARLES MCILHINNEY, JR., MAJORITY CHAIRMAN
16	HAGORITI CHAIRMAN HONORABLE JAMES BREWSTER, MINORITY CHAIRMAN HONORABLE GUY RESCHENTHALER
17	HONORABLE ANTHONY WILLIAMS HONORABLE CHRISTINE TARTAGLIONE
18	HOUSE MEMBERS
19	HONORABLE ADAM HARRIS, MAJORITY CHAIRMAN
20	HONORABLE PAUL COSTA, MINORITY CHAIRMAN HONORABLE JIM MARSHALL
21	HONORABLE SCOTT PETRI HONORABLE CURT SONNEY
22	HONORABLE JOHN TAYLOR
23	HONORABLE JESSE TOPPER HONORABLE JEFF WHEELAND HONORABLE MARIA DONATUCCI
24	HONORABLE MARIA DONATUCCI HONORABLE PETER SCHWEYER
25	

1	ALSO PRESENT:	
2	SHAUNA BOSCACCY, MAJORITY EXECUTIVE DIRECTOR MICHAEL BIACCHI, MAJORITY RESEARCH ANALYST	
3	DAWN GINGRICH, MAJORITY LEGISLATIVE ADMINISTRATIVE ASSISTANT	
4	LYNN BENKA-DAVIES, MINORITY EXECUTIVE DIRECTOR	
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7	BRENDA J. PARDUN, RPR REPORTER - NOTARY PUBLIC	
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21	online.)
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1	PROCEEDINGS
2	MAJORITY CHAIRMAN SENATOR
3	MCILHINNEY: I'd like to call the joint
4	hearing of the House and Senate liquor
5	committees to order.
6	Senator Brewster is in a
7	transportation meeting, so he will be joining
8	us shortly. But I'd like to open it up to my
9	counterpart and the chairman of the House
10	liquor committee, Adam Harris, to say a few
11	words.
12	MAJORITY CHAIRMAN REPRESENTATIVE
13	HARRIS: Good morning, everyone. Welcome. I
14	want to thank the members for their
15	attendance. I know there's a lot going on
16	this morning, but I think this is a really
17	important update on the successes of Act 39
18	and the flexible pricing in particular.
19	So, thank you for your attendance,
20	and we're looking forward to hearing from the
21	board members.
22	MAJORITY CHAIRMAN SENATOR
23	MCILHINNEY: And the minority chairman,
24	Senator Senator, I'm promoting you.
25	Representative Costa.

MINORITY CHAIRMAN REPRESENTATIVE

2 COSTA: Thank you, Chairman.

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Gentlemen, thank you for being here. I read the testimony. I'm anxious to get to hear members' versions of what's going on. So, thank you for being here.

MAJORITY CHAIRMAN SENATOR

MCILHINNEY: Thank you.

And for my part, I know it was a big step we took last year, as the entire commonwealth watched us change our system in a lot of different ways. A lot of behind the scenes activity happened in those last two liquor bills, and one of them is what we're going to talk about here today. It's your -the board's ability to set their own prices. We removed all the constraints. You can call it flexible pricing. That's kind of a misnomer. But you now have the ability to negotiate and set those prices. And that is what the purposes of this hearing is today, to find out how it's working, how you're -- how you implemented it and maybe some suggestions going forward for some tweaks.

So, with that, I'd like to open it

to -- first of all, I'd like to introduce, we
have the board, the liquor control board of
Pennsylvania, Tim Holden is the chairman.

Mike Newsome is a board member. Mike Negra is
a board member. And Charlie Mooney is the
executive director.

So, welcome, gentlemen, and the floor is yours.

MR. HOLDEN: Okay. Thank you,
Chairman McIlhinney and Chairman Harris and
Chairman Costa and looking forward to Chairman
Brewster joining us shortly. And we really
want to thank you for the opportunity to
discuss pricing in the aftermath of Acts 39,
and 85 of 2016.

We submitted our annual report on pricing on March 31st, which we know you had a chance to review. It has been nine months since Act 39 went into effect. And we want to take this opportunity to share with you our perspective on how we approach pricing when the law went into effect, the lessons we learned since the initial pricing negotiations, and our future pricing strategy.

It is fair to say that Act 39 took

the agency by surprise, just as it took our suppliers and licensees by surprise. In December of 2015, House Bill 1690 was amended by the Senate and sent back to the House for concurrence. Months passed, and with little notice, the measure was brought to a vote on June 7th, 2016. Just one day later, on June 8th, Governor Wolf signed the historic legislation.

Act 39, an omnibus measure amending thirty-five sections of the liquor code and adding several new ones became effective on August the 8th, just sixty days after passage.

Act 39 completely altered the way that the Pennsylvania Liquor Control Board and liquor supplier approached pricing. Before Act 39, the PLCB was limited in how it could price products. We were required to apply the same percentage markup on a common bottle of red table wine as to a very rare, highly-prized bourbon. This rigid markup structure was inefficient, resulting in missed opportunities for the commonwealth to realize additional revenue and for licensees and

retail customers of the PLCB to share in cost savings.

product costs from suppliers, it would have resulted in reduced commonwealth revenue due to the required application of a flat percentage markup and taxes. There was no flexibility to the rigid language of the liquor code, preventing the PLCB from negotiating the best possible costs from suppliers on popular items and adjusting markups depending on the product, its availability, and its demand.

As a result of Act 39, on August 8th of 2016, the PLCB was afforded the flexibility in how it determines prices of its best selling items, limited purchase items, and discontinued items. The law clearly provided that the PLCB was to establish prices of those items in a manner that maximizes the return on the sale of those items and provides competitive prices for Pennsylvania consumers. Basically, we were allowed to seek lower product costs and adjust markups on products to achieve a balance between maximizing

commonwealth revenue and keeping retail prices competitive.

The PLCB worked to quickly and efficiently implement the pricing changes of Act 39 before the effective date. Act 39 made it a very different world for both us and our suppliers. Now that we had flexibility, we had to formulate a pricing strategy and then engage our suppliers in negotiations.

Immediately after the effective date of Act 39, we began using the flexibility we were afforded in pricing our limited purchase items, including luxury products sold in our Premium Collection stores, Chairman's Selection, and Chairman's Advantage products, Wine Club items, and products in our e-commerce portfolio.

We have always been able to negotiate with our suppliers to obtain great values on these products, but with Act 39, we have been able to price each item as appropriately based on our supply and anticipated demand and current marketplace conditions.

The one-size-fits-all approach to

pricing that existed before Act 39 was
especially ill fitted for high demand, limited
release products, such as Buffalo Trace and
Pappy Van Winkle whiskies. Before Act 39,
these products were sold in Pennsylvania at
prices significantly lower than other states
because of the proportional pricing mandate.
Act 39 allowed us to price these items to
reflect market demand, while keeping them
competitively priced relative to surrounding
states.

our use of a lottery system
ensures the fair distribution of these
products to interested Pennsylvania residents
and licensees. A recent lottery for sixteen
hundred and one -- that's an odd number -- but
for sixteen hundred and one bottles of Pappy
Van Winkle bourbons and whiskies resulted in
more than seventy-eight thousand eligible
entries, while, at the same time,
significantly increasing the total revenue
generated from those sales.

With regard to our best selling items, Act 85 defined these items as the one and hundred fifty most sold brands and

products types of wine and the one hundred and fifty most sold brands and product types of liquor. The initial calculation of best selling items included 86 percent of wine unit sales and 91 percent of spirit unit sales. Pricing for other brands of wine and spirits continued to be governed by the proportional pricing requirement of the liquor code.

Our first step after the bill was signed into law was to conduct the review and analysis of our product acquisition costs and our retail prices of these best selling items and to determine how they compared to other states. We started gathering this information shortly after the bill was signed in June.

With the assistance of a pricing consultant we hired from Deloitte, our product selection category managers analyzed product acquisition costs from other control states.

That information was obtained from the National Alcohol Beverage Control Association.

And we contracted with Nielsen to survey retail prices for the top one hundred wine and spirit products sold in states bordering Pennsylvania.

We then compared the pricing information to identify opportunities to increase gross margin on certain brands by seeking lower product costs from suppliers.

To further bolster our pricing expertise in October of 2016, the PLCB hired a full-time pricing coordinator to assist the product selection staff with pricing analysis and negotiations. And that allowed us to terminate the consultant contract.

In September and October of 2016, our product selection category managers met with representatives from seventy-seven suppliers. The purpose of the meeting was to discuss the results of our analysis, request product acquisition cost reductions, discuss potential retail price adjustments, and obtain constructive feedback from the suppliers.

Supplier counter proposals were evaluated and considered, based on the potential impact on margin and feasibility.

In certain situations, the PLCB accepted these counter proposals, while in others, we either held our initial request or negotiated a mutually agreeable proposal.

We made some mistakes at the 2 initial supplier meetings. We asked suppliers for significant reductions to their product costs to increase our margin. But we failed to take a few things into consideration. First, we asked them for cost changes just before the busy holiday season, after many of them had already approved their overall marketing spend for those brands through the end of calendar year 2016. As a result, a number of suppliers asked for more time, until

early 2017, to negotiate costs.

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Second, while we were focused on cost concessions, suppliers view such concessions as only a part of an overall marketing strategy to promote their brands. Accordingly, they wanted to negotiate other aspects of the marketing strategy, including how many times products could be listed as on sale, consideration for new products they were introducing, the use of special purchase allowances, and other promotional strategies.

Finally, we learned that some suppliers were more willing to entertain incremental cost reductions over time rather than all at once.

Results were positive but mixed for the initial round of supplier negotiations, with a number of suppliers readily agreeing to our initial ask for cost reductions or providing counter proposals, while other suppliers refused to negotiate at all. We miscalculated the reaction of some of the largest suppliers of our best selling brands, who refused to come to the table at all.

As a result, in January and February of this year, the board members and our executive director met directly with these suppliers to discuss negotiations. Many of these meetings reaped positive outcomes and further demonstrated the PLCB's pledge to work with our suppliers.

We should note that many suppliers wanted us to consider increasing shelf prices as a means to increase gross margins. And while we discuss and remain open to such opportunities, we initially wanted to focus on reducing product acquisition costs. In the listed portfolio, which, of course, is our

most popular products available at all of our stores, pricing flexibility has resulted in a reduction of product acquisition costs for almost seven hundred products, retail prices decreases for more than one hundred and twenty products and retail price increases of a hundred twenty-five products.

A specific example of the PLCB's success in the implementation of flexible pricing is the 4 percent gross margin improvement on a single mass marketing brand, the 1.5 liter Pinot Grigio. Over the course of a running twelve-month period, the incremental margin generated on this single product is projected to be more than 210,000 dollars, based on historical sales figures. Again, this is simply one product, one example.

Moving forward, armed with lessons learned from the initial negotiations, our strategy is to aggressively pursue lower product acquisition costs until we achieve our category margin targets. We will persuade those suppliers who have yet to enter into negotiation that it is in their best interests

to find common ground before they begin to lose market share in Pennsylvania.

We will price our limited purchase items in a way that maximizes commonwealth revenue but keeps them at great values to our licensees and to retail customers. We will continue to seek opportunities to reduce shelf prices where appropriate, but we will also strategically increase shelf prices on certain items if we and our supplier agree that an increase is appropriate, based on market conditions, bearing in mind that both the PLCB and our suppliers are interested in growing volumetric sales and that every supplier has a unique opportunity strategy to achieve profitability for each of their brands.

We will work with suppliers on their suggested marketing strategies to grow sales, resulting in increased revenue for the commonwealth and our supplier partners.

In anticipation of the next round of negotiations, we recently sent letters to all suppliers, asking them to come to the table with their marketing strategies and reduced product costs. Negotiations with

suppliers will be an ongoing, perpetual process for the Pennsylvania Liquor Control Board and our suppliers.

A few final thoughts on our future pricing strategy. First, brands that are not within the statutory definition of best selling wines and spirits continue to be governed by the proportional pricing requirement of the liquor code. For a future legislative consideration, we respectfully recommend that the same pricing flexibility be extended on all products sold by the PLCB.

Certain supplier industry groups we spoke with would be in favor of such a change so that their entire product portfolio will be on equal footing in pricing negotiations.

Secondly, we have to consider the complex and interrelated impacts of the components of Act 39 and 85 and 166 on our overall business plan. For example, with licensed grocery stores and convenience stores selling wine to go and wineries shipping wine directly to consumers, we have to continually evaluate our strategic plan, including the

product mix in our stores, store layouts, store sizes, featured and discounted products, pricing strategies, et cetera. As a result, future pricing strategies will be developed based on performance and profitability in the post-Act 39 wine and spirits marketplace.

We hope it is evident that we are committed to actively partnering with our suppliers and industry stakeholders in the implementation of flexible pricing both to optimize revenue for the commonwealth and provide consumers with a fair and competitive price.

As we have mentioned at previous legislative hearings regarding Act 39, we would be remiss not to thank the devoted PLCB staff, both in Harrisburg and across the commonwealth, who have worked tirelessly to ensure that flexible pricing and other parts of Act 39 reforms were efficiently and effectively implemented.

Thank you for your time, and we look forward to your questions.

MAJORITY CHAIRMAN SENATOR

MCILHINNEY: Thank you, Mr. Chairman Holden.

1	At this point, I want to recognize
2	Senator Brewster did join us from his previous
3	meeting.
4	Welcome, Senator.
5	Do we have any questions? I want
6	to start down Adam or
7	MAJORITY CHAIRMAN REPRESENTATIVE
8	HARRIS: If I could briefly, I just want to
9	reiterate and have you confirm, through these
10	negotiations, we did not lose a single product
11	off our shelves. That's correct?
12	MR. HOLDEN: That's correct.
13	MAJORITY CHAIRMAN REPRESENTATIVE
14	HARRIS: Excellent. I think that's
15	MR. HOLDEN: Not through
16	negotiations, obviously, or delisting or
17	MAJORITY CHAIRMAN REPRESENTATIVE
18	HARRIS: Sure. Absolutely.
19	I think that was the main concern
20	we heard, so I'm really glad to hear that's
21	the case.
22	Thank you.
23	MAJORITY CHAIRMAN SENATOR
24	MCILHINNEY: Representative Topper.
25	REPRESENTATIVE TOPPER: Thank you,

Mr. Chairman.

Just real quick, on page three, when you guys talked about the number of suppliers readily agreeing to the initial asks while other suppliers refused to negotiate, could you put a percentage for me on that, or at least something close, a number versus other suppliers? I mean, how many is "a number"? Was it a good -- I mean, did you feel like it was a good start with who wanted to come to the table?

MR. NEGRA: Yeah. It was a good number. We have about eighty suppliers that we deal with. About seven or eight suppliers right now have taken the stand that their strategy and their pricing is exactly what they want, okay, and don't see any additional FOB consideration for us. And it's not like we are going to kick them out of our stores, as Representative Harris mentioned, made sure that we're not doing.

So, I think seven out of eighty is pretty good right now.

REPRESENTATIVE TOPPER: Very good number. Thank you.

1 Thank you, Mr. Chairman.

2 MAJORITY CHAIRMAN SENATOR

I'll interject if I could. The pricing strategies, you're kind of running a balance here. You're trying to get more profit out of the store by lowering your acquisition costs. We also gave you that flexible pricing to increase shelf space. You do have that flexibility to decide what your final shelf space is going to be.

The consideration, I think what the folks at home were most concerned about, they -- they wink and nod saying, Well, the state's making more money, but what they really want to know is, are they getting good deals? Are we still maintaining the pass-through onto the consumers compared to other states?

I know we have special programs with the Chairman's club, but even just the regular sales that we would have, how are they comparing? And are we keeping an eye on that, that the consumers who own our -- the state citizen's own this system, and they should be

able to get some any benefit by having a good 1 2 deal when they go to the liquor store. MR. HOLDEN: Absolutely, 3 4 Mr. Chairman. 5 As I mentioned in the testimony, the industry's first reaction was to increase 6 shelf price, and we resisted that. 7 8 was -- certainly we tell them we'll consider 9 it in the future, but that's not how we start these negotiations. So, I think the 10 Pennsylvania consumers have benefited. 11 12 MR. MOONEY: Senator and everyone, 13 thanks for having us this morning. 14 Senator, we're absolutely watching 15 everything very carefully. We just conducted 16 our second Nielsen study of all the 17 surrounding border states. We analyzed over 18 four hundred skews of what everybody else is 19 selling for in our competitive markets. Our suppliers are coming in for their second round 20 of negotiations. The letters are out. 21 22 And we are committed to keeping 23 the shelf price either where it is or lowering 24 it through better FOB acquisition.

MAJORITY CHAIRMAN SENATOR

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MCILHINNEY: In some cases, though, I'm going to throw the one that you mentioned, the Pappy Van Winkle, that price was -- if you look at compared to other states, you're saying it was dramatically lower. It was tremendously lower. I mean, other states are up to 1,000, 2000 percent higher.

We did change that pricing. What did we move that to? Say, what did this result in that -- was it a 60 or 80 dollar for the bottle of twelve year, I think, that we were selling prior, and what did that move to now?

MR. MOONEY: Among all the Pappy line, from the twelve year old all the way up to the twenty and the twenty-three, as most of you know, when we were in proportional pricing, we had the lowest price on Pappy in the country. So, our marketing team took at look at that and decided we could raise the price on Pappy, and its still very sought after.

We made, margin for the commonwealth, along the Pappy line, just shy of 100,000 dollars additional revenue.

1	MAJORITY CHAIRMAN SENATOR
2	MCILHINNEY: But do you know, that 30 percent
3	markup went to what percent markup? Roughly.
4	MR. NEGRA: I'm not really sure,
5	because there was a price increase from
6	Buffalo Trace as well. So, I want to say that
7	we're somewhere in that 40 to 42 percent, but
8	we're not in the 50s or 60s.
9	MAJORITY CHAIRMAN SENATOR
10	MCILHINNEY: And, remember, we're on TV here,
11	so I want the folks to know. So, when we do
12	make that increase, it went from 30 percent to
13	42 percent, but compared to the 2000 percent
14	markup in New York state, we're still making a
15	good deal on it?
16	MR. NEGRA: Exactly.
17	MAJORITY CHAIRMAN SENATOR
18	MCILHINNEY: Thank you.
19	MR. NEGRA: Thank you.
20	MAJORITY CHAIRMAN SENATOR
21	MCILHINNEY: Senator Williams.
22	SENATOR WILLIAMS: Thank you,
23	Mr. Chairman.
24	While I appreciate the anecdotal
25	commentary, I'm confused I think, as many

consumers are.

Page four, I'm not sure whether we're talking about making more money for the commonwealth, whether we're protecting the distributors, or whether we are, in fact, reducing shelf pricing. With all due respect, this doesn't answer that.

Businesses and folks in government should operate off of a study and a report.

Do you have any such documentation which individual items of where they were before and where they are now and what the profit margin is? I think that's the basis of what we should be talking about and what

Pennsylvanians want to know about.

So, absent that, I don't really want to ask you on, you know, rose or -- and you turn around and the guy may or may not know. We deserve to have -- not we here, but the public deserves to have an understanding of the impact of what this meant in a studied and thorough and detailed analysis. Do you all have one?

MR. MOONEY: Absolutely. We are -- we are looking at each skew on an

individual basis with each supplier within 1 2 their portfolio. They bring their portfolio in -- we're talking -- we won't talk about 3 4 individual skews, we can't in the time lines. 5 But every skew is analyzed, and we do have a profit margin goal. We have a margin goal for 6 each product. 7 8 SENATOR WILLIAMS: And so, do you 9 have that in document form? 10 MR. MOONEY: We do. MR. NEWSOME: I'd like to answer 11 12 that one. 13 One of the first things we had to 14 deal with when we started, when we were 15 afforded flexible pricing, was the fact that 16 everything suddenly became very delicate. 17 negotiations were delicate. Our -- the 18 relationship among suppliers became pretty 19 delicate. And we were concerned about private 20 information from suppliers getting out to 21 their competition. 22 So, we're a little sensitive to 23 that, providing that type of information in a 24 public-type forum. We changed our board

meeting minutes, for example, to remove

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pricing strategies that we were involved in.

And the reason for that, again, was to give us maximum flexibility and making the negotiation decision that we needed to make.

So, yes, I am sensitive to what you're saying, and we're certainly respectful of that, but that's proprietary information that we like not to have suppliers share with each other.

SENATOR WILLIAMS: So, I would suggest, while I respect what you're saying, it's not personal to me. It's not about what --

MR. NEWSOME: I understand.

SENATOR WILLIAMS: The public. We made a legislative change for a reason. And it's supposed to help the consumer in Pennsylvania.

We literally just passed a bill in -- in the Senate that would say that negotiating contracts with unions should be more transparent and public. And everyone said the same -- almost literally what you just said. Negotiations are sensitive. We get past that.

established as a commonwealth, it should be in all places that the public are involved, and then we, as agencies or those who represent them, understand the limitations on what we could do in private.

Now, I'm not suggesting that, nor did the bill that we did this with the unions, suggest that there are not times when we are talking in matters and in places that are not totally open. I understand that. I worked for a large corporation myself. I do understand the dynamics of what you're talking about.

But I also understand, when that deal's cut with whoever you cut it with, the public should know what the profit margin is from the commonwealth. That's what we said. That's a minimum.

Two, they should also know whether there's a better bargain that we're getting as a result of this new structure we put in place. We don't have that.

Those two things we can actually bring to the public. That should be

documented in some format.

So, when the chairman asked the general question about this product versus that product, we should be able to say that to not just us but to the general public.

Otherwise, we are doing activities in earnest that we think are positive but we don't have any documented way to suggest to me or to Joe John in my district that this is -- this is, in fact, true.

So, I'm not suggesting that we take away all the ability to talk privately to distributors or whoever supplies the product, but what I am suggesting to you is that we've made these changes and they are significant, and I am respectful of the fact that we did it without a lot of time sensitivity or interaction. Trust me, I'm very sensitive to that.

But now that we're here in this new world, you can't just exist and then we think that the public has to eat what we give them. They have a right to know whether this is working or not working in their best interest as a consumer. So, that's all I'm

suggesting.

 $\mbox{MR. NEWSOME: Just one final point} \\ \mbox{then, and I -- again, I respect all of that.}$

I would suggest two ways that we convince hopefully you and the committee and the general public that things are working pretty well. Number one, overall margins, without getting into specific product negotiations, we can prove that our overall margins are increasing. That's number one.

Number two is the bottom line profit that's being produced by the liquor control board. I would think that if -- we should be held to a standard that forces us to increase our bottom line profit. But there are so many other factors involved.

Essentially -- especially the first year, when we have one-time costs associated with these changes we're making. Our profit is being affected by that in the first year.

And as the chairman mentioned, these are ongoing negotiations that are going to take place over time, over a few years.

And these costs that we're putting -- upfront

costs will be amortized over a few years as well. So, we would hope that the bottom line that we're producing would answer that question for you.

SENATOR WILLIAMS: Well, actually, it still confuses me. The consumer wants to know are they paying more on average for their product. So, the fact that, as you described it -- which I'm not sure we should be getting a profit at the commonwealth -- but a revenue that drives back to consumers, I think that that's what they're concerned about. But who's paying for it?

So, I represent a district, and I have working class folks. And the question they want to know, are they now paying more or are they paying less for the same product? I don't know. I can't tell you. And so, I get mixed reactions to what we've done. And I don't have a way to tell them, here's a document that shows you you're paying less, you're paying the same, you're getting more for your -- I don't have any way to do that.

And we're not doing that today. We're just sort of talking around it, and

we're putting dressing on it to say, Yeah,
this is great and -- those items, but that
doesn't give a detailed analysis of what I'm
asking for.

And, frankly, I want to end on this, we are either going to get a report or we're not, but I do -- and I'm -- for the record, we should have a report. And it should be -- it should be a detailed study analysis of product -- either product line, maybe not by -- by item but product line, margins, and then revenue returns. That's a basic thing that I think consumers should want to be able to do and trust, because maybe it will turn out that we reduced prices overall and we're still making more money. That's great.

I don't have a dog in the fight one way or the other. I just want to know -- get the facts.

MR. MOONEY: Senator, we -- I am confident, without all the data in front of me, that, overall, consumer prices have decreased. And I'd also add that we update our website every single day with every retail

price that we carry. All the prices are on the website for anyone in the commonwealth to go in and look at on our website. And as I said, we update it daily, after these delicate negotiations continue.

So, we are being -- we're trying to be as transparent as we can, protecting the delicate negotiations that member Newsome talked about.

I would appreciate before and after analysis.

So -- I mean, I understand you said it's on the website and you're confident. And I don't have the staff to go through every item to show the difference. I would appreciate if you could give me a reference point, and give me, at least what's on the website, the difference, and then we can go from there. If that's not too much to ask. Is that all right?

MAJORITY CHAIRMAN SENATOR

MCILHINNEY: If I could, I think there is -
Senator, I think there is an annual report

that's still due. They put it by category, as

opposed to specific products.

1	But as far as the transparency,
2	I'd like to say, we addressed that in Act 39.
3	This very hearing right now that they have to
4	come back to every year to report to us, when
5	you hear from your constituents, is the
6	opportunity to kind of take them to task over
7	this.
8	Now, they've only had this for
9	nine months. So, we don't have a full year of
10	data yet. But I would expect that, as we go
11	forward this is an annual event that they
12	need to report back to us on how this is
13	going. And it was put in there just because
14	of that fear that we needed to have some sort
15	of accountability and openness.
16	And I appreciate your support for
17	voting for that bill, too.
18	Thank you.
19	Are there do we have any other
20	questions or Senator Brewster, to say a few
21	words?
22	MINORITY CHAIRMAN SENATOR
23	BREWSTER: Yes. Sorry I was late.
24	But let me we've heard some
25	detail, and I'd rather just focus on the macro

level concept here. The public's watching what we've done. There's been significant changes to the liquor laws, thanks to leadership of Senator McIlhinney and our friends in the House.

I, for one, haven't had one complaint. I think people are excited about what's in Act 39. They don't know what you're negotiating. Maybe Senator Williams was hitting on that point. But I think we don't want to miss the idea that we still have a network of folks out there that are working for you, that are doing a great job.

I was one of the ones that was concerned about minor's access to alcohol.

Our beer distributors appear to be happy.

Everybody wants to fine-tune this a little bit.

But, you know, as I heard the testimony, I thought back to the -- you may be calling it the infamous drink tax in Allegheny County. It was a dig deal. And there was this fear that all of our drinkers in Allegheny County were going to flock to another county. They didn't, even when they

were across the street from the other county.

So, we have to get past the myth that we are going to be somehow disadvantaged by these changes.

I didn't support all of them, but it's law now. And you're expected to guide the ship. You're expected to be competitive, know what's going on in other states. You're doing that. Negotiate with your vendors, you're doing that.

I personally am not concerned about the negotiation. I'm concerned about the public feedback. And I think people are happy about Sunday sales and all the other elements in Act 39.

We're comfortable that we didn't lose four or five thousand jobs. That was important to me. We talk about creating jobs in this building, and I don't think we should be in the business of losing jobs. So, we've done that. Your employees have to be excited by the fact that they're still here. I think they're working hard. Zero complaints.

And I'm sure you're checking the profitability of those stores, you know, as

often as you can through the administration.

That's important to you. I'm sure they are

excited about new products and new pricing.

They take pride in their work.

I don't think we should lose track of these things, because there is other legislation that's pending, and my -- my feeling about this whole thing is, let's let the process work. Let's give you time to do what the act is intended to have happen and generate more revenue for the general fund and all the other resources that benefit from what you do.

So, my question is -- and this is a simple question -- are you comfortable that you're going down that path and that you have the vision that that's in the law now? Do you feel good -- do you have the assets available to you and the resources available to you to get done what the law wants you to do?

MR. HOLDEN: Yes, Senator. I think we are comfortable. I think, as mentioned by my colleagues here, we -- you know, we misjudged a few instances with the industry, but we think we're progressing and

we're making progress and we're going to continue to make progress.

And we're also, when you're talking about our employees and our stores and our customers' satisfaction, we're going to continue to rebrand stores and upgrade stores. And every time we do that, we see a significant increase in volume.

So, we're staying focused on the big picture as well.

MINORITY CHAIRMAN SENATOR

BREWSTER: Well, it's important. Because, to

me, you're almost like in a business. The

rules have changed for you. You're able to do

thing you couldn't do before. And we always

want to be competitive. I think we have to

get past this statement that we have some sort

of monopoly here, and because it's a monopoly,

we can't -- it won't work. Okay.

We've kind of changed that a little bit for us. And I think that -- and Senator Williams, Senator McIlhinney and others have mentioned -- that the public wants to see the results. I haven't had one person complain about the prices of anything. I've

had folks stop me and say, Listen, we're happy 1 2 we can get wine this way. We can get -- we have package reform. We can go in on Sundays. 3 4 All these things are important to 5 Okay. Me, personally, I couldn't tell them. you the price between one item and another. 6 7 Okay. 8 And so, I just wanted to make 9 that, because there are folks that are -- as 10 Senator McIlhinney mentioned, this is part of 11 the process, that you come in here every year 12 and explain the progress. We don't want to 13 hear bad news. Bad news will generate more 14 legislation, which is worse news. I mean, 15 that is -- I mean, that's the way I look at 16 it. 17 So, I have a lot of confidence in 18 what you're doing. I'll leave the details to 19 folks that know more about this than I do. 20 But I am excited about where you're at. And I 21 think maybe nine months is a little early. 22 But we have to give hope and show progress.

So, I thank you for your work.

And I thank the folks out there in the pits

And I think that's what you're doing today.

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doing the work. And get ready to negotiate the 1 2 best you can. 3 Thank you. Thank you, Mr. Chairman. 4 MAJORITY CHAIRMAN SENATOR MCILHINNEY: 5 6 Do I see any other questions or comments? 7 Well, gentlemen, I want to thank you for coming in for this report. Next year's will 8 probably be a little longer and a lot more in 9 10 depth, but, you know, get that one year under your belts and we're looking forward to having this 11 12 meeting next year. 13 And I want to thank the House and the 14 chairmen of the House committee as well for working 15 with us to get this done today. 16 The hearing is adjourned. (Whereupon, the hearing concluded at 17 18 10:11 a.m.) 19 20 21 22 23 24 25

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