



## HOUSE COMMITTEE ON APPROPRIATIONS

# FISCAL NOTE

HOUSE BILL NO. 1752

PRINTER'S NO. 2131

PRIME SPONSOR: Kazeem

### COST / (SAVINGS)

FUND	FY 2023/24	FY 2024/25
General Fund	\$0	\$0

#### SUMMARY:

House Bill 1752 creates a freestanding act providing for the annual designation and holiday observance of the first day of the Islamic lunar month of Shawwal as Eid al-Fitr Day in this Commonwealth.

#### ANALYSIS:

Known as the Festival of Breaking the Fast, Eid al-Fitr is celebrated by approximately 2,000,000,000 to mark the end of the holy month of Ramadan. The holiday includes two to three days of celebrations and begins with a prayer service. This bill designates the first day of the Islamic lunar month of Shawwal as Eid al-Fitr Day in the Commonwealth.

The bill states that nothing in the act shall be construed as requiring an employer to treat Eid al-Fitr Day as a legal or official holiday or to provide paid leave to an employee on Eid al-Fitr Day.

#### FISCAL IMPACT:

This legislation would have no adverse fiscal impact on Commonwealth funds. Employers, including the Commonwealth, are not required to provide paid leave on the holiday under the bill.

**PREPARED BY:** Chris Fetterman

House Appropriations Committee (D)

**DATE:** November 14, 2023

*Estimates are calculated using the best information available. Actual costs and revenue impact incurred may vary from estimates.*