



HOUSE COMMITTEE ON APPROPRIATIONS

FISCAL NOTE

HOUSE BILL NO. 1819

PRINTERS NO. 2315

PRIME SPONSOR: Labs

COST / (SAVINGS)

FUND	FY 2021/22	FY 2022/23
Unemployment Compensation Benefit Fund	See fiscal impact	See fiscal impact

SUMMARY: HB 1819, printer's number 2315, amends the Unemployment Compensation (UC) law by clarifying that a claimant may not take actions to discourage their own hire. This legislation would take effect immediately.

ANALYSIS: This legislation amends Section 402 of the UC law by adding clarification to the active work search requirement. A claimant shall make a good faith effort to obtain employment in suitable work and then clarifies that certain actions taken to unreasonably discourage one's own hire are considered refusals of suitable work. Prohibited actions intended to unreasonably discourage one's own hire include:

- Refusing to attend or participate in a job interview or other applicant selection activity, without good cause.
- Refusing employment or a referral for employment in suitable work, without good cause, prior to an interview or discussion of the details of the job with the employer.

This legislation also requires the Department of Labor and Industry to create forms or update existing forms to enable employers to report claimants who discourage their own hire. These updated forms must include notice of Section 802 of the UC law (False Statements and Representations to Prevent or Reduce Compensation; Other Offenses).

The legislation also affirms that claimants who unreasonably discourage their own hire in suitable work will be considered ineligible for benefits under the UC law.

FISCAL IMPACT: This legislation would have no adverse fiscal impact on Commonwealth funds.

PREPARED BY: Tim Rodrigo
House Appropriations Committee (R)

DATE: October 25, 2021

Estimates are calculated using the best information available. Actual costs and revenue impact incurred may vary from estimates.