## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 778

Session of 2021

INTRODUCED BY BIZZARRO, SANCHEZ, HILL-EVANS, ISAACSON, SCHLOSSBERG, FREEMAN, DEASY, SCHWEYER, CIRESI AND PISCIOTTANO, MARCH 4, 2021

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, MARCH 4, 2021

## AN ACT

Amending the act of December 18, 2001 (P.L.949, No.114), 1 entitled "An act establishing a unified workforce investment 2 system; restructuring certain administrative functions, 3 procedures and entities; transferring workforce development functions of Commonwealth agencies; establishing the 5 Pennsylvania Workforce Investment Board; providing for 6 critical job training grants, for guarantees for program 7 quality and performance for workforce development programs, 8 9 for workforce leadership grants and for industry partnerships; establishing the Keystone Works Program; and 10 authorizing local workforce investment boards, " in industry 11 partnerships, further providing for definitions, for industry 12 clusters, for grant program, for grant program operation, for 13 interdepartmental cooperation and for industry and labor 14 market research. 15 16 The General Assembly of the Commonwealth of Pennsylvania 17 hereby enacts as follows: 18 Section 1. The definition of "industry partnership" in section 1301 of the act of December 18, 2001 (P.L.949, No.114), 19 20 known as the Workforce Development Act, is amended to read: 21 Section 1301. Definitions. 22 The following words and phrases when used in this chapter shall have the meanings given to them in this section unless the 23

24 context clearly indicates otherwise:

- 1 \* \* \*
- 2 "Industry partnership." A collaboration which brings
- 3 together multiple employers and workers or[, when appropriate,]
- 4 worker representatives and career and technical educators, in a
- 5 targeted industry cluster to address common workforce needs.
- 6 \* \* \*
- 7 Section 2. Section 1302(b) of the act is amended by adding a
- 8 paragraph to read:
- 9 Section 1302. Industry clusters.
- 10 \* \* \*
- 11 (b) Identification of targeted industry clusters.--The
- 12 department shall work with State and regional workforce and
- 13 economic development agencies, with input from regional business
- 14 and labor leaders, to identify which industry clusters shall be
- 15 targeted for workforce and economic development investments
- 16 based on:
- 17 \* \* \*
- 18 (7) The availability of career and technical educational
- 19 resources in a region.
- 20 \* \* \*
- Section 3. Section 1303(b)(1) and (2) of the act are amended
- 22 to read:
- 23 Section 1303. Grant program.
- 24 \* \* \*
- 25 (b) Use of grant funding. -- Industry partnerships shall, to
- 26 the extent funds are available, use a grant awarded under this
- 27 section to do any of the following:
- 28 (1) Organize businesses, employers, workers, <u>career and</u>
- 29 technical educators, labor organizations and industry
- 30 associations into a collaborative structure that supports the

- 1 sharing of information, ideas and challenges common to their
- 2 industry cluster.
- 3 (2) Identify the training needs of multiple businesses,
- 4 including skill gaps critical to competitiveness and
- 5 innovation to their industry cluster <u>and the availability of</u>
- 6 <u>career and technical resources for their industry cluster</u>.
- 7 \* \* \*
- 8 Section 4. Section 1304 of the act is amended by adding a
- 9 paragraph to read:
- 10 Section 1304. Grant program operation.
- In order to receive grant funding under this section, an
- 12 industry partnership must, in its grant application, do all of
- 13 the following:
- 14 \* \* \*
- 15 (5) If feasible, show evidence of participation of
- 16 <u>career and technical educators in industry partnerships.</u>
- 17 Section 5. Sections 1307(c)(4)(viii) and 1308 of the act are
- 18 amended to read:
- 19 Section 1307. Interdepartmental cooperation.
- 20 \* \* \*
- 21 (c) Agencies. -- The following agencies shall work with the
- 22 department as set forth below:
- 23 \* \* \*
- 24 (4) The Department of Education shall:
- 25 \* \* \*
- (viii) [Within two years following the effective
- date of this act, regulations may] Regulations shall be
- promulgated by the Department of Education in
- 29 consultation with career and technical school
- 30 administrators. The regulations shall conform to career

- and technical schools' needs and assist to align their
- 2 needs with employer demands. Incentives shall be included
- 3 to increase alignment. Until this program and regulations
- 4 are in effect, secondary career and technical schools and
- 5 programs shall not be required to meet the requirements
- for high-priority occupations for program approval.
- 7 \* \* \*
- 8 Section 1308. Industry and labor market research.
- 9 <u>(a) Research.--</u>The department shall provide the necessary
- 10 industry and labor market research to support and further
- 11 develop the work of industry partnerships, including:
- 12 (1) Providing current data on all targeted industry
- 13 clusters.
- 14 (2) Providing the most current available analysis of
- industry employment in this Commonwealth for the purpose of
- determining trends in this Commonwealth which may lead to
- 17 changes in the targeted industry clusters.
- 18 (3) Maintaining and updating the annual list of this
- 19 Commonwealth's high-priority occupations.
- 20 (4) Providing the most currently available analysis of
- 21 high-priority occupations for the purpose of determining
- trends which may lead to adjustments to the list.
- 23 (b) Sources.--In providing industry and labor market
- 24 research under subsection (a), the department may provide real-
- 25 time labor market data by utilizing credible research, analyses
- 26 and data from nongovernmental sources.
- 27 Section 6. This act shall take effect in 60 days.