

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 157 Session of 2017

INTRODUCED BY TARTAGLIONE, BARTOLOTTA, BREWSTER, COSTA,  
YUDICHAK, RAFFERTY, HUGHES AND STREET, JANUARY 20, 2017

REFERRED TO STATE GOVERNMENT, JANUARY 20, 2017

AN ACT

1 Amending the act of August 5, 1941 (P.L.752, No.286), entitled  
2 "An act regulating and improving the civil service of certain  
3 departments and agencies of the Commonwealth; vesting in the  
4 State Civil Service Commission and a Personnel Director  
5 certain powers and duties; providing for classification of  
6 positions, adoption of compensation schedules and  
7 certification of payrolls; imposing duties upon certain  
8 officers and employees of the Commonwealth; authorizing  
9 service to other State departments or agencies and political  
10 subdivisions of the Commonwealth in matters relating to civil  
11 service; defining certain crimes and misdemeanors; imposing  
12 penalties; making certain appropriations, and repealing  
13 certain acts and parts thereof," in selection of employees  
14 for entrance to or promotion in the classified service,  
15 providing for additional points in grading civil service  
16 examinations of applicants with disabilities.

17 The General Assembly of the Commonwealth of Pennsylvania  
18 hereby enacts as follows:

19 Section 1. The act of August 5, 1941 (P.L.752, No.286),  
20 known as the Civil Service Act, is amended by adding a section  
21 to read:

22 Section 508. Additional Points in Grading Civil Service  
23 Examinations of Applicants with Disabilities.--(a) Whenever an  
24 applicant with a disability successfully passes a civil service  
25 appointment examination for a public position in this

Commonwealth, or any political subdivision thereof, and  
establishes that the person possesses the qualifications  
required by law for appointment to the public position, the  
person's examination shall be marked or graded an additional  
five points above the mark or grade credited for the  
examination, and the total mark or grade thus obtained shall  
represent the final mark or grade of the person and shall  
determine the person's standing on any eligible list, certified  
or furnished to the appointing power.

(b) The director shall advertise, on the commission's  
publicly accessible Internet website and in all commission  
announcements, advertisements and examination materials that to  
determine standing on all certified eligibility lists, an  
additional five points will be applied to the final examination  
score obtained by an applicant with a disability in accordance  
with this section.

(c) (1) In order to qualify for the additional points as  
provided in subsection (a), an applicant must voluntarily  
disclose to the commission that the applicant has a disability  
and submit any supporting documentation as required by the  
commission under this section.

(2) Nothing in this section may be construed as requiring an  
applicant to disclose a disability in violation of any Federal,  
State or local law.

(d) As used in this section, the term "applicant with a  
disability" shall mean an applicant who discloses to the  
commission that the applicant has a handicap or disability as  
defined under the act of October 27, 1955 (P.L.744, No.222),  
known as the "Pennsylvania Human Relations Act," as required  
under subsection (c).

1       Section 2.   This act shall take effect in 60 days.