
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1623 Session of
2017

INTRODUCED BY KNOWLES, METCALFE, MCGINNIS, RYAN, EVANKOVICH,
ROAE, SCHEMEL, GROVE, WARD, B. MILLER AND BLOOM,
JUNE 26, 2017

REFERRED TO COMMITTEE ON STATE GOVERNMENT, JUNE 26, 2017

AN ACT

1 Amending the act of July 23, 1970 (P.L.563, No.195), entitled
2 "An act establishing rights in public employes to organize
3 and bargain collectively through selected representatives;
4 defining public employes to include employes of nonprofit
5 organizations and institutions; providing compulsory
6 mediation and fact-finding, for collective bargaining
7 impasses; providing arbitration for certain public employes
8 for collective bargaining impasses; defining the scope of
9 collective bargaining; establishing unfair employe and
10 employer practices; prohibiting strikes for certain public
11 employes; permitting strikes under limited conditions;
12 providing penalties for violations; and establishing
13 procedures for implementation," in representation, further
14 providing for exclusive representation; and making related
15 repeals.

16 The General Assembly of the Commonwealth of Pennsylvania
17 hereby enacts as follows:

18 Section 1. Sections 603(a) and (d) and 606 of the act of
19 July 23, 1970 (P.L.563, No.195), known as the Public Employe
20 Relations Act, are amended to read:

21 Section 603. (a) A public employe, a group of public
22 employes or an employe organization may notify the public
23 employer that thirty per cent or more of the public employes in
24 an appropriate unit desire to be [exclusively] represented for

1 collective bargaining purposes by a designated representative
2 and request the public employer to consent to an election.

3 * * *

4 (d) If a public employer receives notification that thirty
5 per cent or more of the public employes desire to be
6 [exclusively] represented for collective bargaining purposes by
7 a designated representative and the party giving notice does not
8 thereafter seek an election the public employer may file a
9 petition for the same with the board. The board shall then
10 follow the procedures as established for petitions filed under
11 subsection (c) of this section.

12 Section 606. Representatives selected by public employes in
13 a unit appropriate for collective bargaining purposes shall be
14 the exclusive representative of [all the employes in such unit]
15 the unit's members to bargain on wages, hours, terms and
16 conditions of employment[: Provided, That any]. Any individual
17 employe or a group of employes shall have the right at any time
18 to present grievances to their employer and to have them
19 adjusted without the intervention of the bargaining
20 representative [as long as the adjustment is not inconsistent
21 with the terms of a collective bargaining contract then in
22 effect: And, provided further, That the bargaining
23 representative has been given an opportunity to be present at
24 such adjustment].

25 Section 2. Repeals are as follows:

26 (1) The General Assembly declares that the repeals under
27 paragraphs (2) and (3) are necessary to effectuate the
28 amendment of sections 603(a) and (d) and 606 of the act.

29 (2) Section 2215 of the act of April 9, 1929 (P.L.177,
30 No.175), known as The Administrative Code of 1929, is

1 repealed.

2 (3) The act of June 2, 1993 (P.L.45, No.15), known as
3 the Public Employee Fair Share Fee Law, is repealed.

4 Section 3. This act shall take effect in 60 days.