
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE RESOLUTION

No. 221 Session of
2015

INTRODUCED BY TARTAGLIONE, SABATINA, BAKER, GREENLEAF, KITCHEN,
FARNESE, ARGALL, TEPLITZ, McGARRIGLE, GORDNER, FONTANA,
RAFFERTY, YUDICHAK, SCARNATI, DINNIMAN, BREWSTER, HAYWOOD,
SCAVELLO, PILEGGI, MENSCH, BARTOLOTTA, COSTA, VULAKOVICH AND
SCHWANK, OCTOBER 20, 2015

INTRODUCED AND ADOPTED, OCTOBER 20, 2015

A RESOLUTION

1 Recognizing the month of October 2015 as "National Disability
2 Employment Awareness Month" in Pennsylvania.

3 WHEREAS, "National Disability Employment Awareness Month" is
4 observed in October each year; and

5 WHEREAS, During "National Disability Employment Awareness
6 Month," a nationwide campaign raises awareness about disability
7 employment issues and honors the many contributions of America's
8 workers with disabilities; and

9 WHEREAS, The observance of "National Disability Employment
10 Awareness Month" promotes positive employment outcomes for
11 people with disabilities and endeavors to expand ideas about
12 what youth with disabilities can achieve when they receive
13 encouragement and support for their ambitions; and

14 WHEREAS, The aim this month is to inspire workplaces to build
15 an inclusive community; and

16 WHEREAS, "National Disability Employment Awareness Month"

1 traces its history to 1945, when Congress declared the first
2 week in October each year "National Employ the Physically
3 Handicapped Week"; and

4 WHEREAS, In 1954, Congress directed the President's Committee
5 on "National Employ the Physically Handicapped Week" to work
6 with state and local authorities to promote job opportunities
7 for the physically handicapped; and

8 WHEREAS, In 1962, the word "physically" was removed to
9 acknowledge the needs and contributions of individuals with all
10 types of disabilities; and

11 WHEREAS, In 1988, Congress expanded the week to a month and
12 adopted its current name; and

13 WHEREAS, Twenty-five years after the signing of the Americans
14 with Disabilities Act, great progress has been made in removing
15 barriers to employment for those with disabilities, yet further
16 opportunities for progress exist; and

17 WHEREAS, The theme for this year, which marks 70 years since
18 the first observance of "National Disability Employment
19 Awareness Month," is "My Disability Is One Part of Who I Am";
20 and

21 WHEREAS, The theme was selected by the United States
22 Department of Labor's Office of Disability Employment Policy to
23 recognize that people with disabilities are the sum of many
24 parts, including their work experiences; and

25 WHEREAS, "National Disability Employment Awareness Month"
26 coincides with the national celebration of "Disability History
27 Month" during the third week of the month of October; and

28 WHEREAS, There is no equivalent to "National Disability
29 Employment Awareness Month" in this Commonwealth; therefore be
30 it

1 RESOLVED, That the Senate recognize the month of October 2015
2 as "National Disability Employment Awareness Month" in
3 Pennsylvania.