

THE GENERAL ASSEMBLY OF PENNSYLVANIA

# HOUSE RESOLUTION

No. 1046 Session of  
2015

INTRODUCED BY COHEN, BIZZARRO, CALTAGIRONE, COOK-ARTIS,  
D. COSTA, SCHLEGEL CULVER, DIGIROLAMO, DRISCOLL, FREEMAN,  
HENNESSEY, KIRKLAND, MAHONEY, McCARTER, MILLARD, NEILSON,  
READSHAW, ROSS, SCHLOSSBERG, THOMAS, TOOHL, VEREB AND  
VITALI, OCTOBER 4, 2016

INTRODUCED AS NONCONTROVERSIAL RESOLUTION UNDER RULE 35,  
OCTOBER 4, 2016

## A RESOLUTION

1 Designating the week of October 16 through 22, 2016, as "Freedom  
2 from Workplace Bullies Week" in Pennsylvania to raise  
3 awareness of strategies to prevent workplace bullying and  
4 gain the tools needed to appropriately deal with workplace  
5 violence and bullying.

6 WHEREAS, The Commonwealth has an interest in promoting the  
7 social and economic well-being of its residents, employees and  
8 employers; and

9 WHEREAS, That well-being depends upon the existence of  
10 healthy and productive employees working in safe and abuse-free  
11 work environments; and

12 WHEREAS, Research has documented the stress-related  
13 consequences for individuals caused by exposure to abusive work  
14 environments; and

15 WHEREAS, Abusive work environments are costly for employers,  
16 with consequences including reduced productivity, absenteeism,  
17 turnover and injuries; and

1 WHEREAS, Between 30% and 50% of employees in the United  
2 States, according to various studies, are subject to workplace  
3 bullying during their careers; and

4 WHEREAS, It is important for the Commonwealth to raise  
5 awareness of bullying and workplace violence and to encourage  
6 discussion of the problem in communities, schools, workplaces  
7 and appropriate online venues; and

8 WHEREAS, All factions of Commonwealth government are united  
9 in their desire to educate and encourage positive behaviors and  
10 to eliminate bullying; and

11 WHEREAS, Protection from abusive work environments should  
12 apply to every worker and not be limited to legally protected  
13 class status based only on race, color, familial status,  
14 religious creed, ancestry, age, sex, national origin or  
15 disability; therefore be it

16 RESOLVED, That the House of Representatives designate the  
17 week of October 16 through 22, 2016, as "Freedom from Workplace  
18 Bullies Week" in Pennsylvania to raise awareness of strategies  
19 to prevent workplace bullying and gain the tools needed to  
20 appropriately deal with workplace violence and bullying; and be  
21 it further

22 RESOLVED, That the House of Representatives commend the  
23 Workplace Bullying Institute and advocates for passage of the  
24 Healthy Workplace Act for raising awareness of the impact of and  
25 solutions for workplace bullying in this Commonwealth and the  
26 United States; and be it further

27 RESOLVED, That the House of Representatives make a unified  
28 commitment to encourage education about and prevention of  
29 bullying and to explore solutions to the problem of workplace  
30 bullying and violence.