23

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 468

Session of 2009

INTRODUCED BY PIPPY, FOLMER, FONTANA, WAUGH, ALLOWAY, TARTAGLIONE, BROWNE, LOGAN, STACK AND BOSCOLA, MARCH 2, 2009

SENATOR YAW, URBAN AFFAIRS AND HOUSING, AS AMENDED, MARCH 25, 2009

AN ACT

Amending the act of October 30, 1996 (P.L.732, No.131), entitled "An act establishing grounds upon which innkeepers may deny accommodations, facilities or privileges of a lodging 3 establishment to any person who is unable or unwilling to pay 4 for accommodations and services, to any person who is disorderly, to any person who an innkeeper reasonably 6 believes is seeking accommodations for any unlawful purpose 7 and to any person who an innkeeper reasonably believes is 8 bringing upon the lodging establishment property which may be 9 dangerous to other persons; allowing an innkeeper to limit 10 the number of persons who shall occupy any particular guest 11 room of a lodging establishment; providing for the posting of notice relative to this statute; and providing for 12 13 penalties," providing for prospective employee background 14 15 checks. 16 The General Assembly of the Commonwealth of Pennsylvania 17 hereby enacts as follows: 18 Section 1. The act of October 30, 1996 (P.L.732, No.131), 19 known as the Pennsylvania Innkeepers' Rights Act, is amended by 20 adding a section to read: 21 Section 7.1. Background checks. 22 (a) General rule. -- Except as provided in subsection (c), an

innkeeper shall require an individual applying for employment

with a lodging establishment who would have access to A guest

- 1 room keysKEY if employed to undergo a check of criminal history
- 2 record information under IN ACCORDANCE WITH 18 Pa.C.S. § 9121(b)_
- 3 <u>(relating to general regulations).</u>
- 4 (b) Use of information.--Whenever an innkeeper is in receipt
- 5 of information which is part of an individual's criminal history
- 6 record information file, the innkeeper may use that information
- 7 for the purposes of deciding whether or not to hire the
- 8 applicant only in accordance with 18 Pa.C.S. § 9125 (relating to
- 9 <u>use of records for employment) and shall provide the applicant</u>
- 10 notice regarding a decision not to hire as provided in 18
- 11 Pa.C.S. § 9125(c).
- 12 (c) Exception. -- The provisions of subsections (a) and (b)
- 13 shall not apply to a lodging establishment with 20 or fewer
- 14 **GUEST** rooms.
- 15 (d) Definition. -- As used in this section, the term "check of
- 16 criminal history record information" means a criminal history
- 17 record check under 18 Pa.C.S. Ch. 91 (relating to criminal
- 18 history record information).
- 19 Section 2. This act shall take effect in 60 days.