## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

Session of 1884 2009

INTRODUCED BY HARHAI, JULY 22, 2009

REFERRED TO COMMITTEE ON APPROPRIATIONS, JULY 22, 2009

## AN ACT

Amending the act of February 1, 1974 (P.L.34, No.15), entitled "An act creating a Pennsylvania Municipal Retirement System 2 for the payment of retirement allowances to officers, employes, firemen and police of political subdivisions and 4 municipal authorities and of institutions supported and 5 maintained by political subdivisions and municipal government 6 7 associations and providing for the administration of the same by a board composed of the State Treasurer and others 8 9 appointed by the Governor; imposing certain duties on the Pennsylvania Municipal Retirement Board and the actuary 10 thereof; providing the procedure whereby political 11 subdivisions and municipal authorities may join such system, 12 and imposing certain liabilities and obligations on such 13 political subdivisions and municipal authorities in 14 15 connection therewith, and as to certain existing retirement 16 and pension systems, and upon officers, employes, firemen and 17 police of such political subdivisions, institutions supported and maintained by political subdivisions, and upon municipal 18 authorities; providing for the continuation of certain 19 20 municipal retirement systems now administered by the Commonwealth; providing certain exemptions from taxation, 21 execution, attachment, levy and sale and providing for the 22 repeal of certain related acts," further providing for 23 general provisions, for provisions relating to municipal 24 employees, for provisions relating to municipal firemen and 25 26 municipal police officers and for optional retirement plans; 27 providing for the Municipal Pension Recovery Program and for the Cooperative Municipal Pension and Security Program; and 28 29 making editorial changes. 30 The General Assembly of the Commonwealth of Pennsylvania

- 31 hereby enacts as follows:
- 32 Section 1. The title of the act of February 1, 1974 (P.L.34,

1 No.15), known as the Pennsylvania Municipal Retirement Law, is

2 amended to read:

7

8

10

14

15

20

21

22

24

3 AN ACT

4 Creating a Pennsylvania Municipal Retirement System for the
5 payment of retirement allowances to officers, [employes]
6 employees, [firemen] fire fighters and police officers of

political subdivisions and municipal authorities and of

institutions supported and maintained by political

9 subdivisions and municipal government associations and

providing for the administration of the same by a board

11 composed of the State Treasurer and others appointed by the

Governor; imposing certain duties on the Pennsylvania

Municipal Retirement Board and the actuary thereof; providing

the procedure whereby political subdivisions and municipal

authorities may join such system, and imposing certain

16 liabilities and obligations on such political subdivisions

17 and municipal authorities in connection therewith, and as to

18 certain existing retirement and pension systems, and upon

officers, [employes, firemen] employees, fire fighters and

police officers of such political subdivisions, institutions

supported and maintained by political subdivisions, and upon

municipal authorities; providing for the continuation of

23 certain municipal retirement systems now administered by the

Commonwealth; providing certain exemptions from taxation,

execution, attachment, levy and sale and providing for the

26 Municipal Pension Recovery Program, for the Cooperative

27 Municipal Pension and Security Program and the repeal of

28 certain related acts.

29 Section 2. Section 102 of the act, amended or added December

30 19, 1975 (P.L.520, No.153) and May 17, 1980 (P.L.135, No.50), is

- 1 amended to read:
- 2 Section 102. Definitions.--As used in this act:
- 3 "Accumulated [deductions" means the] <u>deductions." Either of</u>
- 4 the following:
- 5 (1) The total amount deducted from the salary or
- 6 compensation of the [contributor] <u>member</u> and paid over by the
- 7 municipality or paid by the member or from any existing pension
- 8 or retirement system directly into the retirement fund and
- 9 credited to the member's account, together with regular interest
- 10 thereon, for those member accounts established under the
- 11 provisions of a retirement plan established under Article II,
- 12 Article III, Article IV or Article IV-A of this act unless
- 13 interest is excluded in a contract for an optional retirement
- 14 plan entered into under the provisions of clause (11) of section
- 15 104 of this act or under the Municipal Pension Recovery Program
- 16 established under Article IV-A of this act.
- 17 (2) For those member accounts established under the
- 18 provisions of a retirement plan established under Article IV-B
- 19 of this act, the term shall mean the total amount deducted from
- 20 the salary or compensation of the member and paid over by the
- 21 municipality or paid by the member or from any existing pension
- 22 or retirement system directly into the retirement fund and
- 23 <u>credited to the member's account, together with statutory</u>
- 24 interest thereon.
- 25 <u>"Active member." A municipal employee, municipal fire</u>
- 26 fighter, municipal police officer or an employee of a municipal
- 27 government association who is earning credited service in a
- 28 <u>retirement plan that has been established under the provisions</u>
- 29 of this act.
- "Actuarially [sound" means a] sound." A plan which is being

- 1 operated under supervision of an actuary and which is being
- 2 funded annually at a level not lower than the normal cost of the
- 3 plan plus a contribution towards the unfunded accrued liability
- 4 sufficient to complete the funding thereof <u>in accordance with</u>
- 5 the provisions of the act of December 18, 1984 (P.L.1005,
- 6 No.205), known as the "Municipal Pension Funding Standard and
- 7 Recovery Act," if the plan is subject to the provisions of that
- 8 act and if the plan is not subject to that act, within thirty
- 9 years of the effective date of <u>enrollment in</u> the system. If the
- 10 unfunded accrued liability is increased subsequent to the
- 11 effective date of the system, such additional liability shall be
- 12 funded in accordance with the provisions of the "Municipal"
- 13 Pension Funding Standard and Recovery Act," if the plan is
- 14 subject to the provisions of that act and if the plan is not
- 15 <u>subject to that act</u>, within a period of thirty years from the
- 16 effective date of the increase. [If deemed advisable by the
- 17 actuary, the initial liability and any increase thereof, may be
- 18 combined and amortized over a period of years, not to exceed
- 19 thirty.]
- ["Actuary" means: (i)] "Actuary." Any of the following:
- 21 (1) a member of the American Academy of Actuaries[, or
- 22 (ii)];
- 23 (2) an individual who has demonstrated to the satisfaction
- 24 of the Insurance Commissioner of Pennsylvania that he had the
- 25 educational background necessary for the practice of actuarial
- 26 science and has had at least seven years of actuarial
- 27 experience[, or (iii)]; or
- 28 (3) a firm, partnership or corporation of which one or more
- 29 members meets the requirements of [subclauses (i) or (ii) above]
- 30 clause (1) or (2).

- 1 <u>"Alternate payee." Any spouse, former spouse, child or</u>
- 2 dependent of a member who is recognized by an approved domestic
- 3 relations order as having a right to receive all or a portion of
- 4 the moneys payable to that member under this act.
- 5 ["Annuitant" means a former contributor in receipt of a
- 6 superannuation retirement allowance or other benefit provided by
- 7 this act.]
- 8 "Annuitant." Any member on or after the effective date of
- 9 retirement until the member's annuity is terminated.
- 10 "Approved domestic relations order." Any domestic relations
- 11 order which has been approved in accordance with this act.
- ["Beneficiary" means a person] "Beneficiary." A person who
- 13 <u>is last</u> designated <u>in writing to the board</u> by a [contributor or
- 14 an annuitant] member to receive benefits [after] or the member's
- 15 accumulated deductions upon the death of such [contributor or
- 16 annuitant] member.
- 17 ["Board" means the] <u>"Board." The</u> Pennsylvania Municipal
- 18 Retirement Board created by this act.
- 19 "Compensation." Remuneration actually received for services
- 20 rendered as a municipal employee, municipal fire fighter or
- 21 municipal police officer, excluding reimbursement for expenses
- 22 incidental to employment. Compensation shall be adjusted as
- 23 appropriate to comply with the terms of any contract entered
- 24 into between the board and the applicable municipality under
- 25 Article IV or Article IV-A. For members who are enrolled in a
- 26 plan that has adopted the provisions of section 414(h) of the
- 27 <u>Internal Revenue Code of 1986, as designated and referred to in</u>
- 28 the Federal Tax Reform Act of 1986 (Public Law 99-514, § 2, 100
- 29 Stat. 2085, 2095), the term shall also include any such pickup
- 30 contributions so designated. Notwithstanding any provision to

- 1 the contrary, a member's compensation shall not exceed the
- 2 limitations under Internal Revenue Code § 401(a)(17) as adjusted
- 3 in accordance with § 401(a)(17)(B). The adjustment in effect for
- 4 <u>a calendar year applies to any period, not exceeding twelve</u>
- 5 months, over which compensation is determined (the
- 6 "determination period") beginning in such calendar year. If a
- 7 <u>determination period consists of fewer than twelve months, the</u>
- 8 compensation limit shall be multiplied by a fraction, the
- 9 numerator of which is the number of months in the determination
- 10 period and the denominator of which is twelve.
- 11 ["Contributor" means a member who has accumulated deductions
- 12 standing to his credit in the member's account of the fund
- 13 created by this act.]
- 14 <u>"Date of termination of service."</u> For an active member, the
- 15 <u>last day of employment in a status covered by the eligibility</u>
- 16 requirements of the pension plan or, in the case of an inactive
- 17 member on leave without pay, the date of resignation or the date
- 18 employment is formally discontinued by the municipality.
- 19 "Disability annuitant." A member on or after the effective
- 20 date of disability until his disability annuity is terminated.
- 21 "Domestic relations order." Any judgment, decree or order,
- 22 including approval of a property settlement agreement, entered
- 23 on or after the effective date of this definition by a court of
- 24 competent jurisdiction pursuant to a domestic relations law
- 25 which relates to the marital property rights of the spouse or
- 26 former spouse of a member, including the right to receive all or
- 27 <u>a portion of the moneys payable to that member under this act in</u>
- 28 furtherance of the equitable distribution of marital assets. The
- 29 term includes orders of support as that term is defined by 23
- 30 Pa.C.S. § 4302 (relating to definitions) and orders for the

- 1 <u>enforcement of arrearages as provided in 23 Pa.C.S. § 3703</u>
- 2 (relating to enforcement of arrearages).
- 3 <u>"Effective date of retirement." The first day following the</u>
- 4 <u>date of termination of service of a member if the member has</u>
- 5 properly filed an application for an annuity within 90 days of
- 6 such date or, in the case of a member who does not apply for an
- 7 annuity within 90 days after the date of termination of service,
- 8 the date of filing an application for an annuity or the date
- 9 specified on the application, whichever is later. In the case of
- 10 a member applying for a disability retirement, the term shall
- 11 <u>also mean the date certified by the board as the effective date</u>
- 12 <u>of disability.</u>
- 13 "Employers account." The account maintained for each plan
- 14 <u>established under Article IV-B to which shall be credited</u>
- 15 contributions made by participating employers towards the
- 16 superannuation retirement, disability retirement and death
- 17 benefits of members.
- "Equivalent actuarial [value" means benefits] value."
- 19 Benefits which have equal present value when computed on the
- 20 basis of regular interest and the mortality tables adopted by
- 21 the board and in use at the date the benefit becomes effective.
- 22 "Excess [interest" means the] interest." The investment
- 23 earnings on the fund in excess of that required for allocation
- 24 to regular interest and expenses.
- 25 "Final [salary" means] <u>salary." Either of the following:</u>
- 26 (1) For a retirement plan established under Article II,
- 27 Article III or Article IV of this act, the average annual salary
- 28 or compensation earned by a member and paid by the municipality
- 29 during the highest three, four, or five non-overlapping periods
- 30 of twelve consecutive months as stipulated by the municipality,

- 1 or if not so long employed, then the average annual salary or
- 2 compensation earned and paid during the whole period of such
- 3 employment; or, if applicable, the amount or formula stipulated
- 4 between the municipality and the board in a contract for an
- 5 optional retirement plan entered into under the provisions of
- 6 clause (11) of section 104 of this act.
- 7 (2) For a retirement plan established under Article IV-A of
- 8 this act, the amount or formula stipulated between the
- 9 municipality and the board in the contract establishing the
- 10 retirement plan.
- 11 (3) For a retirement plan established under Article IV-B of
- 12 this act, the average annual compensation earned by a member and
- 13 paid by the municipality during the highest three consecutive
- 14 nonoverlapping years of credited service or, if not so long
- 15 enrolled in credited service, the average annual compensation
- 16 earned and paid during the whole period of such credited
- 17 service.
- 18 ["Fund" means the] <u>"Fund." The</u> Pennsylvania Municipal
- 19 Retirement Fund created by this act.
- 20 "Inactive member." A member who is enrolled in the system
- 21 but who is no longer earning credited service and who has
- 22 accumulated deductions standing to the member's credit in the
- 23 fund.
- "Internal Revenue Code." The Internal Revenue Code of 1986,
- 25 as designated and referred to in the Federal Tax Reform Act of
- 26 1986 (Public Law 99-514, § 2, 100 Stat. 2085, 2095), as amended.
- 27 <u>A reference in this part to "Internal Revenue Code § " shall</u>
- 28 be deemed to refer to the identically numbered section and
- 29 subsection or other subdivision of such section in 26 U.S.C.
- 30 (relating to Internal Revenue Code), as such identically

- 1 <u>numbered section may be amended.</u>
- 2 "Joint coverage [member" means a member who shall have
- 3 become] member." A person who becomes a member of the
- 4 retirement system subsequent to the last date permitted by the
- 5 municipality employing [him] the person for statement of
- 6 preference concerning social security coverage, or who, having
- 7 become a member on or before such date, shall have filed with
- 8 the municipality a written statement that [he] the person elects
- 9 social security coverage [under an agreement with the Federal
- 10 Secretary of Health, Education and Welfare entered into by the
- 11 Commonwealth].
- ["Member" means a] "Member." A person who is a municipal
- 13 officer, [employe, fireman or policeman] employee, fire fighter\_
- 14 or police officer, or an [employe] employee of a municipal
- 15 government association who [has become a member of the
- 16 Pennsylvania Municipal Retirement System created by this act] is
- 17 <u>an active member, inactive member, annuitant, disability</u>
- 18 annuitant or vested member of the system.
- "Member's [account" means the] <u>account." The</u> account to
- 20 which shall be credited the payroll deductions and other
- 21 contributions, plus interest, if any, of the members.
- "Member's [annuity" means that] <u>annuity." That</u> portion or
- 23 component of the retirement allowance which is of equivalent
- 24 actuarial value, at date of retirement, to the accumulated
- 25 deductions of the member.
- "Member's excess investment [account" means the] <u>account."</u>
- 27 The account maintained for each member, to which shall be
- 28 credited such excess interest [deemed to be earned on] awarded a
- 29 member [contributions].
- 30 "Municipal [account" means the] <u>account." The</u> account

- 1 maintained for each municipality that establishes a retirement
- 2 plan under Article II, Article III, Article IV or Article IV-A
- 3 of this act, to which shall be credited the contributions made
- 4 by it toward the superannuation retirement and death benefits of
- 5 members.
- 6 "Municipal [annuity" means that] <u>annuity." That</u> portion or
- 7 component of the retirement allowance computed in accordance
- 8 with the formula applicable to each municipality.
- 9 "Municipal [employe" means a] <a href="mailto:employee." A person holding an" employee." A person holding an employee.
- 10 office or position, other than that of a municipal [fireman]
- 11 <u>fire fighter</u> or municipal [policeman] <u>police officer</u>, under a
- 12 municipality or a municipal government association and paid on a
- 13 regular salary or per diem basis. The term shall not include
- 14 [officers and employes] an officer or employee paid wholly on a
- 15 fee basis.
- 16 "Municipal [fireman" means a] <u>fire fighter." A person</u>
- 17 holding a full-time position in the fire department of a
- 18 municipality and who works for a stated salary or compensation.
- 19 "Municipal Pension Funding Standard and Recovery Act." The
- 20 act of December 18, 1984 (P.L.1005, No.205), known as the
- 21 "Municipal Pension Funding Standard and Recovery Act."
- 22 "Municipal [policeman" means a] police officer." A person
- 23 holding a full-time position in the police department of a
- 24 municipality and who works for a stated salary or compensation.
- ["Municipality" means a] "Municipality." A city, borough,
- 26 town, township, county, institution district, or any newly
- 27 created governmental unit, or an authority created by a city,
- 28 borough, town, township, county or county institution district,
- 29 or jointly by any such political subdivisions, or an institution
- 30 supported and maintained by a municipality or a municipal

- 1 government association, or an industrial development agency as
- 2 defined by the act of May 31, 1956 (P.L.1911, No.635), known as
- 3 the "Industrial Development Assistance Law," which has adopted
- 4 bylaws and the governing body of which is organized and holds
- 5 regular public meetings.
- 6 "New [member" means] member." A person who is a municipal
- 7 officer, [employe, fireman or policeman] employee, firefighter
- 8 or police officer, or an [employe] employee of a municipal
- 9 government association  $\underline{\text{and}}$  who first becomes a member after the
- 10 date the municipality by which [he] the person is employed
- 11 joined the retirement system created by this act.
- 12 <u>"Optional membership." A category of membership in a</u>
- 13 retirement plan that applies to employees authorized by law,
- 14 resolution or ordinance to elect to enroll or to refrain from
- 15 enrollment in the retirement plan.
- "Original [member" means] member." A person who is a
- 17 municipal officer, [employe, fireman or policeman] employee,
- 18 <u>fire fighter or police officer</u>, or an [employe] <u>employee</u> of a
- 19 municipal government association who was employed by the
- 20 municipality at the date the municipality joined the system.
- 21 "Prior [salary" means the] salary." The annual salary or
- 22 compensation earned by a member and paid by the municipality
- 23 during the year immediately preceding the date the municipality
- 24 by which [he] the member is employed joined the system.
- 25 "Prior [service" means all service] <u>service." All service of</u>
- 26 <u>a person</u> as a municipal [employe, municipal fireman or municipal
- 27 policeman] employee, municipal fire fighter or municipal police
- 28 officer completed at the time the municipality by which [he] the
- 29 person is or was employed elected to join the system or the same
- 30 municipality under a prior name or classification, unless the

- 1 municipality has elected to limit the period of such service for
- 2 municipal [employes] employees enrolled in a plan under Article
- 3 II [or], Article IV or Article IV-A of this act.
- 4 "Regular [interest" means the] <u>interest." The</u> rate fixed by
- 5 the board, from time to time, on the basis of earnings on
- 6 investments to be applied to the member's accounts, the
- 7 <u>municipal accounts established under the provisions of a</u>
- 8 retirement plan established under Article II, Article III,
- 9 Article IV or Article IV-A of this act, to the retired member's
- 10 reserve account, and to the employers' accounts of the plans
- 11 established under Article IV-B of this act.
- "Retired member's reserve [account" means the] <u>account." The</u>
- 13 account from which all retirement allowances shall be paid for
- 14 superannuation and total disability retirement and voluntary and
- 15 involuntary [withdrawals] <u>retirement</u>.
- "Retirement [allowance" means the] <u>allowance." The</u> sum of
- 17 the municipal annuity and the member's annuity and, if the
- 18 member is entitled to a disability annuity under the provisions
- 19 of this act, the disability annuity.
- "Service connected [disability" means total] <u>disability."</u>
- 21 Total and permanent disability of a member [prior to eligibility
- 22 for superannuation retirement] resulting from a condition
- 23 arising out of and incurred in the course of [his] the member's
- 24 employment, and which is compensable under the applicable
- 25 provisions of the act of June 2, 1915 (P.L.736, No.338), known
- 26 as "The Pennsylvania [Workmen's] Workers' Compensation Act," or
- 27 the act of June 21, 1939 (P.L.566, No.284), known as "The
- 28 Pennsylvania Occupational Disease Act."
- 29 "Single coverage [member" means a member who shall become]
- 30 <u>member." A person who becomes</u> a member of the retirement system

- 1 on or before the last date permitted by the municipality
- 2 employing [him] the person for statement of preference
- 3 concerning social security coverage and who either shall have
- 4 filed with the municipality a written statement that [he] the
- 5 <u>person</u> does not elect social security coverage [under any
- 6 agreement with the Federal Secretary of Health, Education and
- 7 Welfare entered into by the Commonwealth,] or shall not have
- 8 filed with the municipality any written statement.
- 9 <u>"Statutory interest." Interest at 4% per annum, compounded</u>
- 10 <u>annually which is to be applied to a member's account</u>
- 11 <u>established under the provisions of Article IV-B of this act.</u>
- "Superannuation retirement [age" means sixty-five] age."
- 13 Sixty-five years of age for municipal [employes, fifty-five]
- 14 <u>employees enrolled in a retirement plan established under</u>
- 15 Article II of this act. Fifty-five years of age for municipal
- 16 [firemen] <u>fire fighters</u> and municipal police [or such other age]
- 17 <u>officers enrolled in a retirement plan established under Article</u>
- 18 III of this act. For members enrolled in a retirement plan
- 19 established under Article IV of this act, it shall be the age or
- 20 <u>service requirement</u> as may be stipulated between the
- 21 municipality and the board in a contract for an optional
- 22 retirement plan entered into with the municipality under the
- 23 provisions of clause (11) of section 104 of this act. For
- 24 members enrolled in a retirement plan established under Article
- 25 IV-B of this act, it shall be such age or service requirement as
- 26 provided in the Municipal Pension Recovery Program contract
- 27 <u>entered into between the municipality and the board. For those</u>
- 28 <u>members enrolled in a retirement plan established under Article</u>
- 29 IV-B of this act, it shall be the age and service as defined in
- 30 Article IV-B of this act.

- 1 "Survivor [annuitant" means any] <u>annuitant." Any</u> person who
- 2 has been named by a member under a joint and survivor annuity
- 3 option to receive an annuity upon the death of such member.
- 4 ["System" means the] <u>"System." The</u> Pennsylvania Municipal
- 5 Retirement System [as established herein] <u>established in this</u>
- 6 <u>act</u>.
- 7 "Total disability reserve [account" means the] <u>account." The</u>
- 8 account to which shall be credited the contributions made by
- 9 municipalities toward the disability retirement of members
- 10 covered by the disability provisions of Article II, Article III
- 11 or Article IV of this act.
- 12 <u>"Vested member." A member who, after attaining the</u>
- 13 <u>stipulated age or service requirements, or both, based on the</u>
- 14 requirements of the plan in which the member is enrolled, has
- 15 terminated municipal service and has elected to leave the
- 16 member's total accumulated deductions in the system and to defer
- 17 receipt of an annuity.
- 18 Section 3. Section 103 of the act, amended May 17, 1980
- 19 (P.L.135, No.50), is amended to read:
- 20 Section 103. Pennsylvania Municipal Retirement Board. -- (a)
- 21 A Pennsylvania Municipal Retirement Board is hereby created,
- 22 which shall consist of the State Treasurer, the Secretary of
- 23 [the Commonwealth] Community and Economic Development, six
- 24 municipal elected officials or [employes] employees of different
- 25 classes of municipalities which have joined the system under the
- 26 provisions of Article II, Article III or Article IV of this act,
- 27 <u>two municipal elected officials or employees of municipalities</u>
- 28 which have joined the system under the provisions of Article IV-
- 29 <u>A or Article IV-B of this act</u>, [one retired member] <u>two</u>
- 30 <u>annuitants</u> of the system [who is receiving a retirement

- 1 allowance], one municipal [fireman employed by a municipality
- 2 which has joined the system] employee who is an active member,
- 3 one municipal fire fighter who is an active member and one
- 4 municipal [policeman employed by a municipality which has joined
- 5 the system] police officer who is an active member. The [nine]
- 6 <u>thirteen</u> latter members shall be appointed by the Governor from
- 7 among nominations made by the County Commissioners Association,
- 8 the Pennsylvania League of Cities, the Pennsylvania Association
- 9 of Township Commissioners, the Pennsylvania State Association of
- 10 Township Supervisors, the Pennsylvania State Association of
- 11 Boroughs and the Pennsylvania Municipal Authorities Association,
- 12 and associations representing <u>municipal employees</u>, municipal
- 13 [firemen] <u>fire fighters</u> and municipal police <u>officers</u>, to serve
- 14 for a term of four years each and until their successors are
- 15 appointed and qualified. Appointments of members made by the
- 16 Governor shall not require the advice and consent of the Senate.
- 17 The [two municipal employe] members of the [Municipal Employes'
- 18 Retirement Board, appointed by the Governor from among
- 19 nominations made by various associations of county and municipal
- 20 officers,] board who are serving on the effective date of this
- 21 act, shall continue to serve as members of the [Pennsylvania
- 22 Municipal Retirement Board] board until the expiration of their
- 23 respective terms.
- 24 (b) A chairman and vice chairman of the board shall be
- 25 elected by the board every year at the January meeting [of the
- 26 board and the chairman and vice-chairman may succeed themselves
- 27 for the appointed term of four years].
- 28 <u>(c)</u> Vacancies happening from among members appointed from
- 29 among the nominations made by the associations shall be filled
- 30 by the appointment of a successor for a full term of four years.

- 1 (d) No appointed member shall serve more than two
- 2 consecutive full terms.
- 3 (e) Each member of the board shall take an oath of office
- 4 that he will diligently and honestly administer the affairs of
- 5 the board, and that he will not knowingly violate or wilfully
- 6 permit to be violated any of the provisions of this act.
- 7 <u>(f)</u> A quorum of the board shall consist of [six] <u>eight</u>
- 8 members.
- 9 Section 3.1. The act is amended by adding a section to read:
- 10 Section 103.1. Status of the Board. -- (a) Except where
- 11 otherwise explicitly designated by act of the General Assembly,
- 12 the board shall be an independent board of the Commonwealth.
- 13 (b) For purposes of the act of October 15, 1980 (P.L.950,
- 14 No.164), known as the "Commonwealth Attorneys Act," the board
- 15 shall be considered an executive agency.
- 16 (c) For purposes of the act of July 31, 1968 (P.L.769,
- 17 No.240), referred to as the Commonwealth Documents Law, and the
- 18 <u>act of June 25, 1982 (P.L.633, No.181), known as the "Regulatory</u>
- 19 Review Act," the board shall be considered an agency.
- Section 4. Section 104 of the act, amended May 17, 1980
- 21 (P.L.135, No.50) and February 1, 1984 (P.L.1, No.1), is amended
- 22 to read:
- 23 Section 104. General Powers of the Board. -- The board shall:
- 24 (1) Appoint a secretary [and] an assistant secretary and
- 25 <u>investment professionals who shall serve at the pleasure of the</u>
- 26 board. The compensation of all persons so appointed shall be
- 27 <u>fixed by the board and shall be consistent with the standards</u>
- 28 established by the Executive Board of the Commonwealth. The
- 29 secretary, with the prior approval of the board, shall appoint
- 30 the clerical and other [employes] employees of the board, whose

- 1 positions, excluding the secretary's [and] assistant
- 2 secretary's and the investment professionals', shall be under
- 3 the classified service provisions of the act of August 5, 1941
- 4 (P.L.752, No.286), as amended and the secretary shall fill
- 5 future vacancies in accordance with such provisions. [The
- 6 compensation of all persons so appointed shall be fixed by the
- 7 board and shall be consistent with the standards established by
- 8 the Executive Board of this Commonwealth;].
- 9 (2) Contract for professional services, including but not
- 10 limited to actuarial, investment and medical as it deems
- 11 advisable[;].
- 12 (3) Keep in convenient form such data as shall be deemed
- 13 necessary for actuarial valuation purposes[;].
- 14 (4) From time to time, through its actuary, make an
- 15 actuarial investigation into the mortality and service
- 16 experience of the [contributors and annuitants] members and of
- 17 the various accounts created by this act[;].
- 18 (5) Adopt [for the system] one or more mortality tables and
- 19 such other tables as shall be deemed necessary[;].
- 20 (7) Certify annually the amount of appropriation which each
- 21 municipality shall pay into the [retirement fund, which amounts]
- 22 <u>fund. Said obligations</u> shall be based on estimates furnished by
- 23 the actuary[, and shall be credited to the municipal account of
- 24 the fund; ] in accordance with the funding requirements found in
- 25 the Municipal Pension Funding Standard and Recovery Act, if
- 26 applicable to that municipality and, if not, as determined by
- 27 the board.
- 28 (8) Prepare and publish annually a financial statement
- 29 showing the condition of the fund and the various accounts
- 30 thereof, and setting forth such other facts, recommendations and

- 1 data as may be of use in the advancement of knowledge concerning
- 2 the Pennsylvania Municipal Retirement System, and furnish a copy
- 3 thereof to each municipality which has joined the system, and to
- 4 such persons as may request copies thereof[;].
- 5 (9) Keep a record of all its proceedings, which will be open
- 6 to inspection by the public[;].
- 7 (10) From time to time, with the advice of the [Attorney
- 8 General] Office of General Counsel and the actuary, adopt and
- 9 promulgate such rules and regulations as may be required for the
- 10 proper administration of the fund created by this act and the
- 11 several accounts thereof, and for the transaction of the
- 12 business of the board[;].
- 13 (11) Be authorized to approve any optional retirement plan
- 14 for municipal [employes] <a href="mailto:employees">employees</a>, municipal [firemen] <a href="mailto:firemen">fire</a>
- 15 <u>fighters</u> or municipal police <u>officers</u>, with any municipality as
- 16 long as it is actuarially sound and benefits under the plan are
- 17 not in excess of or member's minimum contribution rates are not
- 18 less than those provided in other existing retirement laws
- 19 pertaining to that class of municipality; except to the extent
- 20 that excess investment earnings are allocated to provide for
- 21 additional pension benefits or member accruals as otherwise
- 22 provided in this law[;].
- 23 (12) Prepare and distribute annual statements of accounts to
- 24 each of the active members of the system, showing the
- 25 contributions made during the year, the interest [earned]
- 26 credited to the member's account and the total balance standing
- 27 in the member's account at the end of the year[;].
- 28 (12.1) From time to time, at the direction of municipalities
- 29 <u>under the provisions of Article II, Article III or Article IV of</u>
- 30 this act electing to provide cost-of-living increases from their

- 1 share of excess investment earnings, the board shall allocate
- 2 excess investment earnings to provide additional "cost-of-
- 3 living" pension benefits to those members of such municipalities
- 4 who have already retired. Such allocations shall be made, with
- 5 the advice of the actuary, on a fully funded basis employing
- 6 actuarial assumptions which reflect the nature of the liability.
- 7 (12.2) From time to time, at the direction of municipalities
- 8 under the provisions of Article II, Article III or Article IV of
- 9 this act electing to apply their excess investment earnings to
- 10 member contributions, the board shall allocate excess investment
- 11 earnings for active members of such municipalities by applying
- 12 such allocation to member contributions. To the extent that
- 13 additional liabilities may accrue as a result of such
- 14 allocation, the actuary shall employ actuarial assumptions, on a
- 15 fully funded basis, to accurately reflect the nature of the
- 16 liability generated therefrom.
- 17 (13) Perform such other functions as are required for the
- 18 execution of the provisions of this act and all Federal and
- 19 State law and shall administer and interpret the provisions of
- 20 this act so as to ensure that the system shall be maintained as
- 21 tax qualified under the Internal Revenue Code.
- 22 (14) Enter into a contract with one or more third party
- 23 <u>administrators for the administration of defined retirement</u>
- 24 option plans enrolled under Article IV-A of this act. The board
- 25 shall set performance standards and criteria and annually review
- 26 all plan and fund managers to determine whether they meet such
- 27 standards and criteria.
- 28 (15) Possess the powers and privileges of a corporation and
- 29 shall operate and conduct business as the Pennsylvania Municipal
- 30 Retirement System.

- 1 Section 5. Section 105 of the act, amended May 17, 1980
- 2 (P.L.135, No.50), is amended to read:
- 3 Section 105. Preliminary Actuarial Investigation Tables and
- 4 Rates.--[As soon as may be after the passage of this act, the]
- 5 The actuary shall make an investigation of the mortality,
- 6 service and salary experience of municipal [employes, municipal
- 7 firemen] employees, municipal fire fighters and municipal police
- 8 officers as [he] the actuary shall deem necessary, for the
- 9 purpose of determining upon tentative tables and municipal
- 10 contributions. On the basis of such investigation and
- 11 recommendation, the board shall adopt such tentative tables and
- 12 certify such tentative rates for the purpose of giving
- 13 municipalities and municipal [employes, municipal firemen]
- 14 employees, municipal fire fighters and municipal police officers
- 15 estimates of the cost involved in electing to join the
- 16 retirement [system] plans established by this act. The actuary
- 17 shall make subsequent investigations at least once every five
- 18 years in order to enable the board to change such tables when
- 19 necessary.
- 20 Section 6. Section 107 of the act is amended to read:
- 21 Section 107. Election by Municipalities to Join Retirement
- 22 System. -- (a) Any municipality may elect, by ordinance or
- 23 resolution adopted by the tax levying body, or in the case of
- 24 municipal authorities by the board of such municipal authority
- 25 to join the system: Provided, however, That any municipality
- 26 electing coverage under the provisions of Article II of this act
- 27 must have first placed its municipal [employes] employees in so
- 28 far as they are eligible under the Federal Social Security Act.
- 29 (b) Any municipality, by action of its tax levying body, may
- 30 and upon petition of electors equal to at least five per cent of

- 1 the registered electors of the municipality, shall, submit the
- 2 question of joining such system to the voters of the
- 3 municipality at any municipal or general election, in the same
- 4 manner as other questions are submitted to the electors under
- 5 the election code of the Commonwealth. If the majority of the
- 6 electors voting on the question vote in favor thereof, the tax
- 7 levying body shall adopt an ordinance or resolution electing to
- 8 join such system. If the electors vote against joining the
- 9 system, then no further action shall be taken in the
- 10 municipality for a period of two years.
- 11 (c) A duly certified copy of any such ordinance or
- 12 resolution electing to join the system shall be filed with the
- 13 board.
- 14 Section 7. The act is amended by adding a section to read:
- 15 Section 107.1. Mandatory Enrollment. -- (a) Any municipality
- 16 <u>maintaining a severely distressed pension plan as determined</u>
- 17 pursuant to the provisions of the Municipal Pension Plan Funding
- 18 Standard and Recovery Act, shall transfer the administration of
- 19 <u>all existing pension plans established by the municipality to</u>
- 20 the board, and the board shall enroll all such plans into the
- 21 system in accordance with the provisions of Article IV-A of this
- 22 <u>act.</u>
- 23 (b) Any municipality maintaining a severely distressed
- 24 pension plan as determined pursuant to the provisions of the
- 25 <u>Municipal Pension Plan Funding Standard and Recovery Act after</u>
- 26 the effective date of transferring the administration of all
- 27 <u>existing pension plans established by the municipality to the</u>
- 28 board under the provisions of Article IV-A shall enroll all
- 29 <u>full-time employees as defined in Article IV-B of this act hired</u>
- 30 subsequent to the effective date of the transfer into the system

- 1 <u>in accordance with Article IV-B of this act.</u>
- 2 Section 8. Sections 108 and 109 of the act are amended to
- 3 read:
- 4 Section 108. Retirement Funds and Accounts. -- (a) The
- 5 Pennsylvania Municipal Retirement Fund shall consist of the
- 6 money received from municipalities arising from contributions by
- 7 municipalities, and from payroll deductions from salary or
- 8 compensation of members, and other contributions made by members
- 9 through the municipality to the system, from transfers made from
- 10 municipal retirement or pension systems and credited as provided
- 11 in this act, and investment earnings thereon.
- 12 (b) The fund shall be a trust, and the assets of the system
- 13 shall be held in trust. No part of the assets of the system
- 14 shall be used for or diverted to purposes other than for the
- 15 exclusive benefit of the members, their spouses or the members'
- 16 beneficiaries prior to the satisfaction of all liabilities of
- 17 the system with respect to them. The assets of the fund shall be
- 18 used only to pay:
- 19 (1) benefits to members in accordance with this act; and
- 20 (2) necessary expenses of the system as established in this
- 21 act.
- 22 <u>(c) (1)</u> Contributions made by municipalities <u>enrolled in</u>
- 23 plans established under the provisions of Article II, Article
- 24 III or Article IV of this act toward superannuation retirement
- 25 and death benefits of members shall be credited to the municipal
- 26 account of [said] the fund, contributions made by municipalities
- 27 toward disability retirement of members shall be credited to the
- 28 total disability reserve account of [said] the fund, and payroll
- 29 deductions and other contributions of members shall be credited
- 30 to the member's account of [said] the fund. Transfers made from

- 1 existing municipal retirement or pension systems shall be
- 2 credited as provided in this act.
- 3 (2) Contributions made by municipalities enrolled in plans
- 4 <u>established under the provisions of Article IV-A of this act</u>
- 5 toward superannuation retirement, disability retirement and
- 6 <u>death benefits of members shall be credited to the municipal</u>
- 7 account of the fund and payroll deductions and other
- 8 contributions of members shall be credited to the member's
- 9 <u>account of the fund. Transfers made from existing municipal</u>
- 10 retirement or pension systems shall be credited as provided in
- 11 this act.
- 12 (3) Contributions made by municipalities enrolled in plans
- 13 <u>established under the provisions of Article IV-B of this act</u>
- 14 toward superannuation retirement, disability retirement and
- 15 <u>death benefits of members shall be credited to the employers</u>
- 16 account of the fund, and payroll deductions and other
- 17 contributions of members shall be credited to the member's
- 18 account of the fund.
- 19 <u>(d) (1)</u> The board shall keep separate accounts of each
- 20 municipality and for each separate class of [employes] employees
- 21 enrolled by that municipality under [the several articles of
- 22 this act, except the total disability reserve account and the
- 23 retired member's reserve account which shall be maintained as
- 24 pooled accounts] Article II, Article III, Article IV or Article
- 25 IV-A of this act. The board shall keep one separate employer's
- 26 account for each retirement plan under Article IV-B of this act
- 27 <u>and separate members' accounts for each employee enrolled in a</u>
- 28 plan established under Article IV-B of this act. Each
- 29 municipality and the members thereof shall be liable to the
- 30 board for the amount of contributions required to cover the cost

- 1 of the retirement allowance and other benefits payable to such
- 2 members.
- 3 (2) The total disability reserve account and the retired
- 4 <u>member's reserve account shall be maintained as pooled accounts.</u>
- 5 (e) (1) Upon the granting of a superannuation or voluntary
- 6 or involuntary [withdrawal] retirement allowance to any
- 7 [contributor] member of a plan established under Article II,
- 8 Article III, Article IV or Article IV-B of this act, the amount
- 9 of [such contributor's] the member's accumulated deductions in
- 10 the member's account shall lose their status as accumulated
- 11 deductions and shall be transferred to the retired member's
- 12 reserve account and the actuarial equivalent of the municipal
- 13 annuity shall be similarly transferred from the municipal
- 14 account or the employer's account to the retired member's
- 15 reserve account.
- 16 (2) Upon the granting of a superannuation or voluntary or
- 17 involuntary retirement allowance to any member of a plan
- 18 enrolled in the system under Article IV-A, the amount of the
- 19 member's accumulated deductions in the member's account shall
- 20 lose their status as accumulated deductions and shall be
- 21 transferred to the municipal account of the plan. A transfer
- 22 shall be made monthly from the municipal account to the retired
- 23 member's reserve account to fund the retired member's reserve
- 24 account for any benefit payment to a retired member, a spouse or
- 25 beneficiary of a member who was entitled to a benefit under that
- 26 municipal plan's provisions.
- 27 <u>(3)</u> Upon the granting of a disability retirement allowance
- 28 to any [contributor] member of a plan established under Article\_
- 29 II, Article III or Article IV of this act, there shall be
- 30 transferred to the retired member's reserve account the amount

- 1 of the [contributor's] member's accumulated deductions in the
- 2 member's account, the amount of the equivalent actuarial value
- 3 [to] of the municipal annuity, and such additional amount from
- 4 the total disability reserve account as is needed in addition
- 5 thereto to provide the actuarial equivalent of the total
- 6 disability allowance to which the [contributor] member is
- 7 entitled.
- 8 (4) Upon the granting of a disability retirement allowance
- 9 to any member of a plan enrolled in the system under Article IV-
- 10 A of this act, the amount of the member's accumulated deductions
- 11 <u>in the member's account shall lose their status as accumulated</u>
- 12 <u>deductions and shall be transferred to the municipal account of</u>
- 13 the plan. A transfer shall be made monthly from the municipal
- 14 <u>account to the retired member's reserve account to fund the</u>
- 15 retired member's reserve account for any benefit payment to a
- 16 retired member, a spouse or beneficiary of a member who was
- 17 entitled to a benefit under that municipal plan's disability
- 18 provisions.
- 19 (5) Upon the granting of a disability retirement allowance
- 20 to any member of a plan established under Article IV-B of this
- 21 act, there shall be transferred to the retired member's reserve
- 22 account the amount of the member's accumulated deductions in the
- 23 member's account and such additional amount from the employer's
- 24 account as is needed in addition thereto to provide the
- 25 actuarial equivalent of the total disability allowance to which
- 26 the member is entitled.
- 27 Section 109. Custody of and Payments from Fund.--All moneys
- 28 and securities in the fund shall be placed in the custody of the
- 29 State Treasurer for safekeeping, and all payments on account of
- 30 retirement allowances shall be made on requisition signed by the

- 1 [chairman and] secretary of the board.
- 2 Section 9. Section 110 of the act, amended May 17, 1980
- 3 (P.L.135, No.50), is amended to read:
- 4 Section 110. Management and Investment of Fund; Interest
- 5 Credits. -- (a) The members of the board shall be trustees of the
- 6 fund, and shall have the exclusive management of said fund, with
- 7 full power to invest the moneys therein, subject to the terms,
- 8 conditions, limitations and restrictions imposed by law upon
- 9 fiduciaries. The [said] trustees shall have power to hold,
- 10 purchase, sell, assign, transfer and dispose of any securities
- 11 and investments in [said] the fund, as well as the proceeds of
- 12 such investments, and of the money belonging to [such] the fund.
- 13 <u>(b)</u> The board shall annually allow regular interest to the
- 14 credit [on each contributor's account,] of each member's account
- 15 and municipal account established under Article II, Article III,
- 16 Article IV and Article IV-A of this act. The board shall also
- 17 annually allow regular interest to the retired members reserve
- 18 account and [the total disability reserve account] to the
- 19 employer accounts of the plans established by Article IV-B of
- 20 this act. The board shall credit statutory interest on each
- 21 member's account established under Article IV-B of this act. The
- 22 board shall annually credit the difference between the statutory
- 23 <u>interest awarded to the members' accounts of a plan established</u>
- 24 under Article IV-B of this act and the amount of regular
- 25 interest that would have been earned on such accounts to the
- 26 employer's account of that plan.
- [In addition, the] (c) The board shall, after [paying]
- 28 <u>deducting money to pay for the appropriated</u> expenses, annually
- 29 allow such excess interest as each municipality enrolled under
- 30 Article II, Article III or Article IV of this act deems

- 1 appropriate to the credit of the municipal accounts, member's
- 2 accounts, the member's excess investment accounts, retired
- 3 members reserve accounts [and total disability reserve
- 4 accounts]. Excess interest earned on accounts of a plan
- 5 established under Article IV-A of this act shall be credited to
- 6 the municipal account of that plan, and excess interest earned
- 7 on accounts of a plan created by Article IV-B shall be credited
- 8 to the employer's account of such plan.
- 9 Section 10. Section 111 of the act is amended to read:
- 10 Section 111. Municipal Guarantee. -- (a) The regular interest
- 11 charges payable and the creation and maintenance of the
- 12 necessary reserves for the payment of the municipal and member's
- 13 annuities, as to any municipality in accordance with this act,
- 14 are hereby made the obligation of that municipality.
- 15 (b) In the case of the failure of a municipality to make
- 16 payments as required by this act, the Commonwealth shall
- 17 withhold payment to the municipality of any funds to which the
- 18 municipality may be entitled for pension purposes. The board may
- 19 recover any sums due to the fund by suit at law, or other
- 20 appropriate remedy.
- 21 (c) (1) No liability for a plan enrolled in the system
- 22 under the provisions of Article IV-A of this act shall be
- 23 <u>assumed by or attached against the system, the board, the</u>
- 24 Commonwealth or their officers or employees.
- 25 (2) Should the plan have insufficient funds held in the
- 26 plan's municipal account to make payment of all or a portion of
- 27 <u>a given month's retirement allowance, the system's obligation to</u>
- 28 make the remaining portion of such payment and any such future
- 29 payments shall cease and shall become the direct and immediate
- 30 liability of the municipality.

- 1 (3) Should the plan have insufficient funds held in the
- 2 plan's municipal account to make payment of all or a portion of
- 3 any lump sum death benefit, a municipality shall have 60 days
- 4 <u>from notification of the deficiency to deposit sufficient funds</u>
- 5 to the account to make payment of the death benefit.
- 6 (4) If payment is not received within 60 days, the system's
- 7 <u>obligation to make the remaining portion of the payment shall</u>
- 8 cease and shall become the direct and immediate liability of the
- 9 <u>municipality</u>.
- 10 Section 11. Section 112 of the act, amended July 5, 2005
- 11 (P.L.50, No.16), is amended to read:
- 12 Section 112. Annual Estimates to Municipalities;
- 13 Administrative Expenses. -- (a) The board shall prepare and
- 14 submit to each municipality, on or before the first day of the
- 15 third month preceding the commencing of each municipality's
- 16 fiscal year, an itemized estimate of the amounts necessary to be
- 17 appropriated by the municipality to complete the payments of the
- 18 obligations of the municipality to the fund during its next
- 19 fiscal year.
- 20 (b) (1) The board shall annually prepare and approve a
- 21 budget covering the administrative expenses of this act. Such
- 22 expenses as approved by the board shall be paid from receipts
- 23 from assessments made against each municipality for
- 24 administrative expenses. This assessment shall be based on the
- 25 number of members in each municipality and shall not exceed the
- 26 sum of twenty dollars (\$20) per member per year. If, in the
- 27 calendar years 1995 through [2005] 2015, the amount received
- 28 from such assessments, when imposed at the maximum rate, is not
- 29 sufficient to cover the administrative expenses, then the
- 30 balance of such expenses shall be paid from interest earnings on

- 1 the fund in excess of the regular interest credited to the
- 2 municipal, members' and retired members' reserve accounts and
- 3 shall not, in any year, exceed six-tenths of one per cent of the
- 4 total asset value of the fund as of the beginning of the
- 5 calendar year.
- 6 (2) The administration of the Pennsylvania Municipal
- 7 Retirement System shall be audited annually and a report of this
- 8 audit shall be made annually to the General Assembly.
- 9 [The secretary of the board shall submit a proposed budget
- 10 for the following fiscal year to the Senate and House Local
- 11 Government Committees no later than November 1 of the year
- 12 preceding that for which the budget is being prepared. The
- 13 respective committees shall meet and review such budget
- 14 document. If the committees take no action within sixty days of
- 15 said November 1, the budget for the following calendar year
- 16 shall be deemed approved.]
- 17 (3) All assessments authorized under this section shall
- 18 remain authorized assessments for the calendar year they are
- 19 imposed. Beginning the first full calendar year after the
- 20 effective date of this paragraph, the board shall no longer
- 21 impose such assessments, but shall fund the administrative
- 22 <u>expenses of the system from the assets of the fund in accordance</u>
- 23 with subsection (c).
- 24 (c) (1) Effective the first Monday in February after the
- 25 <u>effective date of this subsection</u>, and every first Monday in
- 26 February thereafter, the board shall submit to the General
- 27 Assembly a proposed budget covering the administrative expenses
- 28 of the system for the coming fiscal year.
- 29 (2) Such expenses, as approved by the Governor and the
- 30 General Assembly in an appropriation act, shall be paid by the

- 1 State Treasurer from the assets of the fund.
- 2 Section 12. Section 113 of the act, amended May 17, 1980
- 3 (P.L.135, No.50), is amended to read:
- 4 Section 113. Existing Local Retirement Systems. -- (a) (1)
- 5 Where a municipality elects to join the system [established by]
- 6 under the provisions of Article II, Article III or Article IV of
- 7 this act, and is then maintaining a retirement or pension system
- 8 or systems covering its [employes] <a href="mailto:employees">employees</a> in whole or in
- 9 part, those [employes] employees so covered, and [employes]
- 10 <u>employees</u> thereafter eligible to join such pension system, shall
- 11 not become members of the retirement system established by this
- 12 act, unless at the time the municipality elects to join the
- 13 system, the members of each such existing retirement or pension
- 14 system shall, by the affirmative vote of seventy-five per cent
- 15 of all the members of each pension system, elect to be covered
- 16 by the retirement system established by this act.
- 17 <u>(2)</u> At any time thereafter, within a period of three years
- 18 after the municipality has elected to join the system <u>under the</u>
- 19 provisions of Article II, Article III or Article IV of this act,
- 20 but not thereafter, the members of an existing retirement or
- 21 pension system may, in like manner, elect to join the system
- 22 established by this act. In any such case, provisions may be
- 23 made for the transfer of moneys and securities in its retirement
- 24 or pension fund or funds, in whole or in part, to the fund
- 25 established by this act. Securities so transferred shall be only
- 26 those acceptable to the board. Securities not so acceptable
- 27 shall be converted into cash, and said cash transferred to the
- 28 fund created by this act. In any such transfer, provision shall
- 29 be made to credit the accumulated deductions of each member, at
- 30 least the amount [he] the member has paid into the retirement or

- 1 pension system of the municipality, which moneys shall be
- 2 credited against the prior service contributions of [such] the
- 3 member, or a municipality may turn over to the retirement system
- 4 created by this act any existing local pension system on a
- 5 completely funded basis, as to pensioners and pension credits of
- 6 members related to prior service to the date of transfer, or on
- 7 a partially funded basis if the municipality pays annually into
- 8 the retirement system amounts sufficient to completely liquidate
- 9 the municipality's liability for prior service within a period
- 10 not to exceed thirty years.
- 11 (b) No liability, on account of retirement allowances or
- 12 pensions being paid from any retirement or pension fund of the
- 13 municipality, shall attach against the fund, except as provided
- 14 in the <u>contractor</u> agreement, making a transfer of an existing
- 15 system in accordance with this section. The liability to
- 16 continue payment of pensions not so transferred shall attach
- 17 against the municipality, which shall annually make
- 18 appropriations from its tax revenues sufficient to pay the same.
- 19 In cases where workers covered by an existing retirement or
- 20 pension system elect to join the system [created by] under the
- 21 provisions of Article II, Article III or Article IV of this act,
- 22 the election to join shall be deemed to have been made at the
- 23 time the municipality elected to join the system, and the
- 24 liabilities of the municipality shall be fixed accordingly.
- 25 <u>(c)</u> Notwithstanding any other provision [herein] <u>in this</u>
- 26 act, the board may, in its discretion, entertain a request from
- 27 a municipality to join the system established by this act for
- 28 those [employes] <a href="mailto:employees">employees</a> who are excluded from local pension
- 29 plan coverage by virtue of the collective bargaining process or
- 30 otherwise. The request to join the system must be accompanied by

- 1 an affirmative vote of no less than three-fourths of those
- 2 [employes] employees not covered by the local pension plan. The
- 3 benefits to be established may be in accordance with the
- 4 provisions of this article or to any other relevant pension law
- 5 covering that class of municipality. The other requirements of
- 6 this section for joining this system shall be observed.
- 7 Section 13. Section 114 of the act is amended to read:
- 8 Section 114. Monthly Payments. -- (a) Any retirement
- 9 allowance created under the provisions of this act shall be paid
- 10 in equal monthly installments and shall not be increased,
- 11 decreased, revoked or repealed, except where specifically
- 12 otherwise provided by this act. When the equivalent actuarial
- 13 value of the retirement allowance is less than \$5,000, the board
- 14 may make a single lump sum payment equal to the equivalent
- 15 actuarial value.
- 16 (b) The annual retirement benefit payable to any member
- 17 <u>shall not exceed the annual dollar limitation as set forth in</u>
- 18 Internal Revenue Code § 415(b)(1)(A) as may be adjusted pursuant
- 19 to Internal Revenue Code § 415(d). To the extent that such
- 20 adjustment may be required by operation of the Internal Revenue
- 21 Code, regulation or other publications issued by the Internal
- 22 Revenue Service, such adjustment shall only apply to the dollar
- 23 limitation specified in this section.
- 24 Section 14. Section 115 of the act, repealed in part April
- 25 28, 1978 (P.L.202, No.53), is amended to read:
- 26 Section 115. Exemption of Retirement Allowance and
- 27 Exceptions. -- (a) The retirement allowance and the contributions
- 28 of members to the fund, all contributions returned to
- 29 [contributors] members under the provisions of this act and the
- 30 moneys in the fund created by this act, shall be exempt from any

- 1 State or municipal tax and shall be unassignable except to a
- 2 beneficiary.
- 3 (b) Rights under this act shall be subject to:
- 4 (1) Attachment in favor of an alternate payee as set forth
- 5 <u>in an approved domestic relations order.</u>
- 6 (2) Forfeiture as provided by the act of July 8, 1978
- 7 (P.L.752, No.140), known as the "Public Employee Pension
- 8 Forfeiture Act." Forfeitures under this subsection or under any
- 9 other provision of law may not be applied to increase the
- 10 benefits that any member would otherwise receive under this
- 11 <u>part.</u>
- 12 (c) Effective with distributions made on or after January 1,
- 13 1993, and notwithstanding any other provision of this section to
- 14 the contrary, a distributee may elect, at the time and in the
- 15 manner prescribed by the board, to have any portion of an
- 16 eligible rollover distribution paid directly to an eligible
- 17 retirement plan by way of a direct rollover.
- 18 (d) For purposes of this section, the following words shall
- 19 have the following meanings:
- 20 "Distributee." A member, a member's surviving spouse or a
- 21 member's former spouse who is an alternate payee under an
- 22 approved domestic relations order.
- 23 "Eligible retirement plan." The term shall have the meaning
- 24 given to it under the Internal Revenue Code § 402(c)(8)(B),
- 25 except that a qualified trust shall be considered an eliqible
- 26 retirement plan only if it accepts the distributee's eligible
- 27 <u>rollover distribution, however, in the case of an eligible</u>
- 28 rollover distribution to a nonspousal beneficiary, an eligible
- 29 retirement plan is an "individual retirement account" or an
- 30 "individual retirement annuity" as those terms are defined in

- 1 the Internal Revenue Code § 408(a) and (b).
- 2 <u>"Eliqible rollover distribution." The term shall have the</u>
- 3 meaning given to it under the Internal Revenue Code § 402(f)(2)
- 4 (A).
- 5 Section 15. Section 117 of the act, added November 29, 2004
- 6 (P.L.1331, No.169), is amended to read:
- 7 Section 117. Part-Time [Employes] Employees.--(a) (1) All
- 8 existing part-time [employes] employees not enrolled in the
- 9 pension plan shall have the right to elect to participate in the
- 10 pension plan. A member's election to participate in the pension
- 11 plan under this subsection must be made in writing and received
- 12 by the municipality before July 1, 2005, and shall be
- 13 irrevocable.
- 14 (2) Existing part-time [employes] employees not enrolled
- in the pension plan who elect to participate in the pension
- plan under this subsection must pay into the system all
- 17 member contributions plus the regular interest that would
- 18 have been credited to those contributions had they
- 19 participated in the system from their date of hire. Failure
- of the part-time [employe] employee to make such
- 21 contributions and regular interest payments as determined by
- the administrator of the system shall be considered the same
- as if the part-time [employe] employee had chosen not to
- 24 participate in the system. All other amounts required to be
- contributed to the pension plan as a result of their election
- to participate shall be paid by the municipality.
- 27 (b) Where a municipality determines to change the membership
- 28 requirements to prohibit part-time [employes] <a href="mailto:employees">employees</a> from
- 29 participating in the system established by this act, all
- 30 existing part-time [employes] <a href="mailto:employees">employees</a> enrolled in the pension

- 1 plan shall remain members of the pension plan unless they elect
- 2 to withdraw from the pension plan. A member election to withdraw
- 3 from the pension plan under this subsection must be made in
- 4 writing and received by the municipality before July 1, 2005,
- 5 and shall be irrevocable.
- 6 Section 16. The act is amended by adding sections to read:
- 7 Section 118. Approval of Domestic Relation Orders. -- (a) A
- 8 <u>domestic relations order shall be certified as an approved</u>
- 9 <u>domestic relations order by the secretary of the board or the</u>
- 10 secretary's designated representative only if the order meets
- 11 <u>all of the following:</u>
- 12 (1) Requires the system to provide any type or form of
- 13 benefit or any option already provided under this act.
- 14 (2) Requires the system to provide no more than the total
- 15 amount of benefits than the member would otherwise receive,
- 16 determined on the basis of actuarial value, unless increased
- 17 benefits are paid to the member or alternate payee based upon
- 18 cost-of-living increases or increases based on other than
- 19 actuarial value.
- 20 (3) Specifies the amount or percentage of the member's
- 21 benefits to be paid by the system to each such alternate payee
- 22 <u>or the manner in which the amount or percentage is to be</u>
- 23 determined.
- 24 (4) Specifies the retirement option to be selected by the
- 25 member upon retirement or states that the member may select any
- 26 retirement option offered by this act upon retirement.
- 27 (5) Specifies the name and last known mailing address, if
- 28 any, of the member and the name and last known mailing address
- 29 of each alternate payee covered by the order and states that it
- 30 is the responsibility of each alternate payee to keep a current

- 1 mailing address on file with the system.
- 2 (6) Does not grant an alternate payee any of the rights,
- 3 options or privileges of a member under this act.
- 4 (7) Requires the member to execute an authorization allowing
- 5 <u>each alternate payee to monitor the member's compliance with the</u>
- 6 terms of the domestic relations order through access to
- 7 <u>information concerning the member maintained by the system.</u>
- 8 (b) (1) Upon receipt of a proposed domestic relations
- 9 order, the secretary of the board or the secretary's designated
- 10 representative shall determine whether the proposed order shall
- 11 be deemed an approved domestic relations order and shall notify
- 12 the member and each alternate payee of this determination.
- 13 (2) Notwithstanding any other provision of law, the
- 14 exclusive remedy of any member or alternate payee aggrieved by a
- 15 <u>decision of the secretary of the board or the secretary's</u>
- 16 designated representative shall be the right to an adjudication
- 17 by the board under 2 Pa.C.S. Ch. 5 (relating to practice and
- 18 procedure) with appeal therefrom to the Commonwealth Court under
- 19 2 Pa.C.S. Ch. 7 (relating to judicial review) and 42 Pa.C.S. §
- 20 763(a)(1) (relating to direct appeals from government agencies).
- 21 (c) (1) The requirements for approval identified in
- 22 subsection (a) shall not apply to any domestic relations order
- 23 which is an order for support as that term is defined in 23
- 24 Pa.C.S. § 4302 (relating to definitions) or an order for the
- 25 enforcement of arrearages as provided in 23 Pa.C.S. § 3703
- 26 (relating to enforcement of arrearages).
- 27 (2) These orders shall be approved to the extent that they
- 28 do not attach moneys in excess of the limits on attachments as
- 29 established by the laws of this Commonwealth and the United
- 30 States.

- 1 (d) Only the requirements of this section and any
- 2 regulations promulgated under this act shall be used to govern
- 3 the approval or disapproval of a domestic relations order. If
- 4 the secretary of the board or the secretary's designated
- 5 representative acts in accordance with the provisions of this
- 6 act and any promulgated regulations in approving or disapproving
- 7 a domestic relations order, then the obligations of the system
- 8 with respect to such approval or disapproval shall be
- 9 discharged.
- 10 Section 119. Amendment of Approved Domestic Relations
- 11 Orders. -- (a) In the event that an alternate payee of an
- 12 <u>approved domestic relations order predeceases the member and</u>
- 13 there are benefits payable to the alternate payee, the court may
- 14 <u>amend the approved domestic relations order to substitute a</u>
- 15 person for the deceased alternate payee to receive any benefits
- 16 payable to the deceased alternate payee.
- 17 (b) If a court amends an approved domestic relations order
- 18 for any reason, then the amended order must be submitted for
- 19 recertification as an approved domestic relations order as
- 20 provided in this act.
- 21 Section 120. Irrevocable Beneficiary. -- Notwithstanding any
- 22 other provision of this act, a domestic relations order may
- 23 provide for an irrevocable beneficiary. A domestic relations
- 24 order requiring the nomination of an irrevocable beneficiary
- 25 shall be deemed to be one that requires a member to nominate an
- 26 alternate payee as a beneficiary and that prohibits the removal
- 27 or change of that beneficiary without approval of a court of
- 28 competent jurisdiction, except by operation of law. Such a
- 29 domestic relations order may be certified as an approved
- 30 domestic relations order by the secretary of the board or the

- 1 secretary's designated representative after the member makes
- 2 such nomination, in which case the irrevocable beneficiary so
- 3 ordered by the court cannot be changed by the member without
- 4 approval by the court.
- 5 Section 121. Irrevocable Survivor Annuitant.--
- 6 Notwithstanding any other provision of this act, a domestic
- 7 <u>relations order may provide for an irrevocable survivor</u>
- 8 <u>annuitant. A domestic relations order requiring the designation</u>
- 9 <u>of an irrevocable survivor annuitant shall be deemed to be one</u>
- 10 that requires a member to designate an alternate payee as a
- 11 <u>survivor annuitant and that prohibits the removal or change of</u>
- 12 that survivor annuitant without approval of a court of competent
- 13 jurisdiction, except by operation of law. Such a domestic
- 14 <u>relations order may be certified as an approved domestic</u>
- 15 relations order by the secretary of the board or the secretary's
- 16 designated representative, in which case the irrevocable
- 17 survivor annuitant so ordered by the court cannot be changed by
- 18 the member without approval by the court. A person ineligible to
- 19 be designated as a survivor annuitant may not be designated an
- 20 irrevocable survivor annuitant.
- 21 Section 17. Article II heading and section 201 of the act
- 22 are amended to read:
- 23 ARTICLE II
- 24 PROVISIONS RELATING TO MUNICIPAL [EMPLOYES] EMPLOYEES
- 25 Section 201. Purpose. -- This article [shall provide] provides
- 26 for the uninterrupted continuation of retirement plans
- 27 established under the act of June 4, 1943 (P.L.886, No.371),
- 28 known as the "Municipal Employes' Retirement Law." It shall also
- 29 provide for the enrollment of municipal [employes] employees of
- 30 new municipalities joining the system, at the contribution rates

- 1 and benefit rates outlined in this article of the act.
- 2 Section 18. Section 203 of the act, amended November 29,
- 3 2004 (P.L.1331, No.169), is amended to read:
- 4 Section 203. Existing Local Retirement Systems and
- 5 Compulsory and Optional Membership.--(a) (1) Where a
- 6 municipality elects to join the system established by this act,
- 7 and is then maintaining a retirement or pension system or
- 8 systems covering its [employes] employees in whole or in part,
- 9 those [employes] <a href="mailto:employes">employees</a> so covered, and [employes] <a href="mailto:employes">employees</a>
- 10 thereafter eligible to join [such] the pension system, shall not
- 11 become members of the retirement system established by this act,
- 12 unless at the time the municipality elects to join the system,
- 13 the members of each [such] existing retirement or pension system
- 14 shall, by the affirmative vote of seventy-five per cent of all
- 15 the members of each pension system, elect to be covered by the
- 16 retirement system established by this act.
- 17 <u>(2)</u> At any time thereafter, within a period of three years
- 18 after the municipality has elected to join the system, but not
- 19 thereafter, the members of an existing retirement or pension
- 20 system may, in like manner, elect to join the system established
- 21 by this act.
- 22 (3) In any such case, provisions may be made for the
- 23 transfer of moneys and securities in its retirement or pension
- 24 fund or funds, in whole or in part, to the fund established by
- 25 this act. Securities so transferred shall be only those
- 26 acceptable to the board. Securities not so acceptable shall be
- 27 converted into cash, and [said] the cash transferred to the fund
- 28 created by this act.
- 29 (4) In any such transfer, provision shall be made to credit
- 30 the accumulated deductions of each member, at least the amount

- 1 [he] the member has paid into the retirement or pension system
- 2 of the municipality, which moneys shall be credited against the
- 3 prior service contributions of [such] the member, or a
- 4 municipality may turn over to the retirement system created by
- 5 this act any existing local pension system on a completely
- 6 funded basis, as to pensioners and pension credits of members
- 7 related to prior service to the date of transfer, or on a
- 8 partially funded basis if the municipality pays annually into
- 9 the retirement system amounts sufficient to completely liquidate
- 10 the municipality's liability for prior service within a period
- 11 not to exceed thirty years.
- 12 (b) (1) No liability, on account of retirement allowances
- 13 or pensions being paid from any retirement or pension fund of
- 14 the municipality, shall attach against the fund, except as
- 15 provided in the agreement, making a transfer of an existing
- 16 system in accordance with this section. The liability to
- 17 continue payment of pensions not so transferred shall attach
- 18 against the municipality, which shall annually make
- 19 appropriations from its tax revenues sufficient to pay the same.
- 20 (2) In cases where workers covered by an existing retirement
- 21 or pension system elect to join the system created by this act,
- 22 the election to join shall be deemed to have been made at the
- 23 time the municipality elected to join the system, and the
- 24 liabilities of the municipality shall be fixed accordingly.
- 25 <u>(c) (1)</u> If a municipality elects to join the system under
- 26 the provisions of this [Article II] article, then each officer
- 27 other than elected officers, and each municipal [employe]
- 28 <u>employee</u> employed on a full-time basis, except one who is not
- 29 eligible for Federal Social Security coverage and except one who
- 30 is covered by an existing retirement or pension system and is

- 1 exempted as outlined above, shall be required to become a member
- 2 of the system.
- 3 (2) Each municipality shall determine whether membership in
- 4 [said] the system for elected officials and [employes] employees
- 5 hired on a temporary, seasonal or part-time basis shall be
- 6 compulsory, optional or prohibited.
- 7 (3) Where membership may be optional with an elected officer
- 8 or an [employe] employee hired on a temporary, seasonal or part-
- 9 time basis, an election to join the system must be made within
- 10 one year after the municipality elected to join the system or
- 11 within one year after the officer or temporary, seasonal or
- 12 part-time [employe] employee first entered the service of the
- 13 municipality.
- 14 (4) For those employees who choose not to enroll, the
- 15 declination of membership shall apply for the period of time the
- 16 employee serves continuously in that optional category. If there
- 17 <u>is a break in service and the employee returns, the employee</u>
- 18 shall not be permitted to purchase optional membership time
- 19 previously declined, but may be enrolled as a member for future
- 20 optional service, if the employee so chooses. If the employee
- 21 returns to service where membership is mandatory, the member
- 22 <u>shall be required to join the plan, on a prospective basis only.</u>
- 23 <u>(5)</u> Officers and [employes] <u>employees</u> paid only on a fee
- 24 basis shall not be eligible to join the system.
- 25 (d) When a municipality has established a policy of placing
- 26 new [employes] <a href="mailto:employees">employees</a> on a probationary status it may elect
- 27 to refrain from enrolling such [employes] employees into the
- 28 system for a period of up to one year from the date the
- 29 probationary [employe] employee first entered the service of the
- 30 municipality. In such cases service credits shall not be earned

- 1 by the [employe] <a href="mailto:employee">employee</a> for probationary time served prior to
- 2 enrollment.
- 3 (e) Notwithstanding any other provision [herein] of this
- 4 <u>act</u>, the board may, in its discretion, entertain a request from
- 5 a municipality to join the system established by this act for
- 6 those [employes] <a href="mailto:employees">employees</a> who are excluded from local pension
- 7 plan coverage by virtue of the collective bargaining process or
- 8 otherwise. The request to join the system must be accompanied by
- 9 an affirmative vote of no less than three-fourths of those
- 10 [employes] <a href="mailto:employees">employees</a> not covered by the local pension plan. The
- 11 benefits to be established may be in accordance with the
- 12 provisions of this article or any other relevant pension law
- 13 covering that class of municipality. The other requirements of
- 14 this section for joining this system shall be observed.
- 15 Section 19. Sections 204, 205 and 206 of the act, amended
- 16 May 17, 1980 (P.L.135, No.50), are amended to read:
- 17 Section 204. Service Allowance; Change of Employment;
- 18 Military Service. -- (a) In computing the length of service of a
- 19 [contributor] member for retirement purposes, full credit shall
- 20 be given to each original member for each year of service
- 21 rendered to the municipality prior to the time the municipality
- 22 joined the system, whether or not such service was continuous.
- 23 (b) As soon as practicable, the board shall issue to each
- 24 original member a certificate certifying the aggregate length of
- 25 service rendered to the municipality prior to the time it joined
- 26 the system. Such certificate shall be final and conclusive as to
- 27 his prior service unless thereafter modified by the board, upon
- 28 application of the member.
- 29 (c) The time during which a member was absent from service
- 30 without pay shall not be counted in computing the service of a

- 1 [contributor] member in his certificate, or upon retirement,
- 2 unless specifically allowed by the municipality, with the
- 3 approval of the board.
- 4 (d) When a [contributor] member leaves the employ of a
- 5 municipality which has joined the system, and enters into the
- 6 employ of another municipality which has also joined the system,
- 7 his service credits shall remain unimpaired, but in such cases
- 8 the unpaid municipal liability for prior service shall be
- 9 prorated by the board between the municipalities on an equitable
- 10 basis. Such basis will be determined, with the advice of the
- 11 actuary, according to the number of years of service performed
- 12 by the [contributor] member for each municipality.
- 13 <u>(e)</u> A [contributor] <u>member</u> who has been employed by a
- 14 municipality for a period of at least six months and is an
- 15 active member of the system and who thereafter, heretofore, or
- 16 hereafter, shall be inducted into the military service of the
- 17 United States in times of war, armed conflict, or National
- 18 emergency, so proclaimed by the President of the United States,
- 19 shall have credited to his employment record, for pension or
- 20 retirement benefits, all of the time spent by him in such
- 21 military service during the continuance of such war, armed
- 22 conflict, or National emergency if such person returns or has
- 23 heretofore returned to his employment within six months after
- 24 his separation from the service. The municipality shall, during
- 25 the period of the member's intervening military service,
- 26 continue to make current service contributions toward the
- 27 municipal annuity of the member. An active member may file an
- 28 application with the board for permission to purchase credit
- 29 toward his member's share of the annuity for intervening
- 30 military service. These contributions shall be computed by

- 1 applying the member's contribution rate to his annual rate of
- 2 compensation at the time of entry of the member into active
- 3 military service, and multiplying the result by the number of
- 4 years and fractional part of a year of creditable intervening
- 5 military service, together with interest from date of return to
- 6 employment to date of purchase. The amount due from the member
- 7 shall be certified by the board in accordance with methods
- 8 approved by the actuary, and may be paid by (1) regular monthly
- 9 payments during active military service, or (2) a lump sum
- 10 payment within thirty days or (3) it may be amortized with
- 11 additional interest through salary deductions in amounts agreed
- 12 upon by the member of the board.
- 13 <u>(f)</u> An active member may also purchase credit for other than
- 14 intervening military service performed for the United States in
- 15 times of war, armed conflict or National emergency, so
- 16 proclaimed by the President of the United States, for a period
- 17 not to exceed five years: Provided, That the member has
- 18 completed five years of service to the municipality subsequent
- 19 to such military service. An active member may file an
- 20 application with the board for permission to purchase credit for
- 21 nonintervening military service upon completion of five years of
- 22 subsequent service to the municipality. The type of service
- 23 credit for such service shall be determined by the date of entry
- 24 of the municipality into the system. If the date of the member's
- 25 separation from military service is prior to the date on which
- 26 the municipality joined the system, then the credit purchased
- 27 shall be considered as prior service credit. In this case the
- 28 amount due from the member shall be computed by applying the
- 29 member's basic contribution rate plus the rate of contribution
- 30 the municipality paid for current service during its first year

- 1 of entry into the system to his prior salary and multiplying the
- 2 result by the number of years and fractional part of a year of
- 3 creditable nonintervening military service, plus interest from
- 4 the date of the member's employment by the municipality to the
- 5 date of purchase. If, on the other hand, the date of the
- 6 member's separation from military service is later than the date
- 7 of entry of the municipality into the system, then the credit
- 8 purchased shall be considered as current service credit. In this
- 9 case the amount due from the member shall be computed by
- 10 applying the member's basic contribution rate plus the
- 11 municipality's normal contribution rate for current service
- 12 which was in effect on the date of the member's entry into
- 13 employment with the municipality to his average annual rate of
- 14 compensation over the first five years of his subsequent
- 15 employment and multiplying the result by the number of years and
- 16 fractional part of a year of creditable nonintervening military
- 17 service being purchased, plus interest from the date of
- 18 employment by the municipality to date of purchase.
- 19 (g) The amount due from the member shall be certified by the
- 20 board in accordance with methods approved by the actuary, and
- 21 may be paid in a lump sum within thirty days or it may be
- 22 amortized with additional interest through salary deductions in
- 23 amounts agreed upon by the member and the board.
- 24 (h) The rate of interest to be charged to members on their
- 25 purchase of credit for intervening or nonintervening military
- 26 service shall be the rate being credited by the system to
- 27 member's contribution accounts in effect on the date of the
- 28 member's application, compounded annually.
- 29 <u>(i)</u> A member may purchase credit for intervening or
- 30 nonintervening military service only if his discharge or

- 1 separation from the service was granted under other than
- 2 dishonorable conditions.
- 3 (j) A member may not purchase credit for any military
- 4 service for which he is entitled to receive, eligible to receive
- 5 now or in the future, or is receiving retirement benefits for
- 6 such service under a retirement system administered and wholly
- 7 or partially paid for by any other governmental agency, or
- 8 private employer.
- 9 (k) Applications for permission to purchase credit for
- 10 military service must be accompanied by proof of the nature of
- 11 his discharge or separation from the military service.
- 12 Section 205. Determination of Municipal Liability.--(a) The
- 13 board shall as soon as may be, determine the present value of
- 14 the liability of each municipality for the prior service credits
- 15 to its original members, and shall establish an amount payable
- 16 annually over a period not exceeding thirty years, through which
- 17 payments such prior service liability may be funded. Each
- 18 municipality shall have the option to spread the payment of such
- 19 prior service liability over such period of years.
- 20 (b) The municipal liability shall be based upon credit for
- 21 all years of prior service toward the municipal annuity of each
- 22 original member, subject to such of the following options as the
- 23 municipality may elect:
- 24 (1) [The] the municipality may limit to ten years the credit
- 25 for prior service toward the municipal annuity of each original
- 26 member; or
- 27 (2) [The] the municipality may assume the liability for
- 28 payment of the member's contributions for the prior service or
- 29 any portion thereof of each original member.
- 30 <u>(c)</u> The board shall also determine, from time to time, the

- 1 amount which shall be contributed annually by each municipality
- 2 for service credits of original and new members subsequent to
- 3 the time the municipality joined the system, and the additional
- 4 amount which shall be contributed annually by each municipality
- 5 toward a reserve account for disability allowances payable to
- 6 original or new members, in order that all future service
- 7 liability may be fully funded on an actuarial basis.
- 8 (d) The amounts so determined by the board may be expressed
- 9 in a percentage of the payroll of the municipality covering its
- 10 contributing members.
- 11 <u>(e)</u> The cost of making the valuations required by this
- 12 section and in the transfer of any existing pension system of
- 13 any municipality, shall be part of the costs of administration
- 14 of this act.
- 15 Section 206. Contributions by Members; Consolidation of
- 16 Credits; Change of Employment.--(a) Each member of the system
- 17 shall be required to contribute to the fund three per cent of
- 18 that portion of their actual salary or compensation, including
- 19 fees where paid in part on a fee basis, on which social security
- 20 benefits are payable, and six per cent of any salary,
- 21 compensation or fees in excess of the amount on which social
- 22 security benefits are payable. However, in the event of a
- 23 [contributor] member who became a member prior to January 1,
- 24 1979, the required rate of contribution shall be the lesser of
- 25 the rate herein provided and the rate applicable to [said] the
- 26 member upon his entry into the system.
- 27 <u>(b)</u> In order to increase his member's annuity, each member
- 28 shall also have the option to make contributions for his prior
- 29 service. [Such contributions] <u>Contributions</u> for prior service
- 30 may be anticipated in whole or in part at the time the

- 1 municipality joins the system, or payment thereof or such part
- 2 thereof as is not anticipated may be spread over a period of
- 3 time by increasing the payroll deduction of the member by at
- 4 least one-third. When a member elects to contribute on account
- 5 of all of his unpaid prior service, his rate of contribution
- 6 shall be calculated as of his age at the time he first entered
- 7 the service of the municipality: Provided, however, That any
- 8 municipality may, at the time it elects to join the system, or
- 9 at any time thereafter, agree with the board to pay into the
- 10 fund as part of its liability under and in accordance with
- 11 section 205 [hereof], the moneys necessary to provide the
- 12 member's contributions for prior service, and in such case no
- 13 contributions for prior service shall be made by the members.
- 14 (c) Member's contributions shall be paid into the fund by
- 15 the municipality through payroll deductions in such manner and
- 16 at such time as the board may by rule and regulation determine.
- 17 <u>(d)</u> When a municipal [employe] <u>employee</u> is employed by more
- 18 than one municipality, he shall be required to make
- 19 contributions on account of his salary paid by each
- 20 municipality. In such cases the board shall provide for the
- 21 consolidation of credits of the [contributor] member and, upon
- 22 his retirement, for a consolidated retirement allowance.
- 23 Section 20. Section 207 of the act, amended May 17, 1980
- 24 (P.L.135, No.50) and November 29, 2004 (P.L.1331, No.169), is
- 25 amended to read:
- 26 Section 207. Withdrawal; Return to Service; Death in
- 27 Service. -- (a) Should a [contributor] member, before reaching
- 28 superannuation retirement age, for any reason cease to be a
- 29 municipal employe, he shall be paid by the board the full amount
- 30 of the accumulated deductions standing to his credit in the

- 1 member's account, unless he is entitled to vesting rights or to
- 2 a retirement allowance for retirement not voluntarily, and
- 3 elects to exercise such vesting rights or take such retirement
- 4 allowance. Should [such] the former [contributor] member
- 5 thereafter return to the service of the same municipality and
- 6 restore to the fund, in such manner as may be agreed upon by
- 7 [such] the person and the board, his withdrawn accumulated
- 8 deductions as they were at the time of his separation from
- 9 service, his annuity rights as they existed at the time of
- 10 separation from service shall be restored and his obligations as
- 11 a member shall begin again. The rate of contribution of [such]
- 12 the returning member shall be the same as it was at the time he
- 13 separated from service.
- 14 (b) Should a [contributor] member, having attained or passed
- 15 superannuation age, elect, upon leaving the service of the
- 16 municipality, not to claim the retirement allowance to which he
- 17 is entitled, he shall, upon written application, be paid by the
- 18 board the full amount of the accumulated deductions standing to
- 19 his credit in the member's account and the balance in the
- 20 member's excess investment account.
- 21 (c) (1) Should a person who has been retired on a
- 22 retirement under this act, return to employment on a regular
- 23 full-time basis in the same municipality, his retirement
- 24 allowance shall cease, and in the case of an annuity, other than
- 25 a disability annuity, the present value of such annuity shall be
- 26 frozen as of the date such annuity ceases. Upon subsequent
- 27 discontinuance of service, [such] the member, other than a
- 28 former disability annuitant, shall be entitled to an annuity
- 29 which is [actuarially equivalent to the sum of the present
- 30 value] of an equivalent actuarial value as the annuity

- 1 previously being paid and the present value of the annuity
- 2 earned by further service and further deductions added upon
- 3 reemployment.
- 4 (2) For the purposes of this section if a person is
- 5 reemployed [on a temporary, seasonal or part-time basis and his
- 6 gross post-retirement earnings from such reemployment during the
- 7 calendar year are less than five thousand dollars (\$5,000) or
- 8 such other maximum as the board may establish, he shall not be
- 9 deemed reemployed, but if and when his gross post-retirement
- 10 earnings exceed five thousand dollars (\$5,000) or such other
- 11 maximum as the board may establish in any calendar year he shall
- 12 not be entitled to receive his retirement allowance for that
- 13 month or any subsequent month in the calendar year in which he
- 14 continues in service.] <u>following commencement of his retirement</u>
- 15 allowance, he shall not be entitled to receive his retirement
- 16 <u>allowance for that month or any subsequent month in which he</u>
- 17 continues in service.
- 18 (3) Notwithstanding the provisions of paragraph (2), if such
- 19 person is otherwise eliqible to receive an in-service
- 20 distribution of his retirement benefit by (i) attainment of
- 21 normal retirement age as defined in the Internal Revenue Code,
- 22 (ii) operation of Internal Revenue Code § 401(a)(36) or (iii)
- 23 operation of any other provision as may be adopted by the board
- 24 and consistent with the tax-qualification provisions of the
- 25 <u>Internal Revenue Code, his retirement allowance shall continue</u>
- 26 to be paid through such period of reemployment.
- 27 <u>(4)</u> The municipality [is required to] <u>shall</u> notify the board
- 28 immediately of the reemployment status of any retired former
- 29 [employe and file separate monthly reports of his gross earnings
- 30 as prescribed by the board] employee.

- 1 (d) Should a [contributor] member die while in service,
- 2 prior to becoming eligible for a retirement allowance, his
- 3 accumulated deductions shall be paid to his estate, or to such
- 4 person, if living, as he shall have designated in writing, filed
- 5 with the board as his beneficiary. In case any [contributor]
- 6 member has failed to designate a beneficiary, or if the named
- 7 beneficiary has predeceased the member and no such successor
- 8 beneficiary has been named, and upon the death in service shall
- 9 have less than one hundred dollars (\$100) in accumulated
- 10 deductions standing to his credit, the board may, if letters
- 11 testamentary or of administration have not been taken out on his
- 12 estate within six months after death, pay such accumulated
- 13 deductions on the claim of the undertaker, or to any person or
- 14 municipality which shall have paid the claim of the undertaker.
- Section 21. Section 208 of the act, amended May 17, 1980
- 16 (P.L. 135, No.50), is amended to read:
- 17 Section 208. Superannuation Retirement. -- (a.1) Retirement
- 18 for superannuation shall be [as follows:] provided in this\_
- 19 <u>section</u>.
- [(a)] (a.2) Any [contributor] member who has reached
- 21 superannuation retirement age may retire for superannuation by
- 22 filing with the board a written statement, duly attested,
- 23 setting forth on what date he desires to be retired. [Said] The\_
- 24 application shall make the superannuation retirement allowance
- 25 effective on the date so specified, if [such] the application
- 26 was filed in the office of the board or deposited in the United
- 27 States mail, addressed to the board, before the date specified
- 28 in the application and before the death of the [contributor]
- 29 member, but the date so specified in the application shall not
- 30 be more than ninety days after the date of filing, or the date

- 1 the application was deposited in the mail.
- 2 (b) On retirement for superannuation, a [contributor] member
- 3 shall be entitled to a retirement allowance throughout his life,
- 4 which shall consist of:
- 5 (1) A member's annuity of equivalent actuarial value of his
- 6 accumulated deductions; and
- 7 (2) A municipal annuity which shall be equal to (i) for
- 8 current service, one two-hundred-fiftieth of that portion of his
- 9 final salary on which social security benefits are payable plus
- 10 one one-hundred-twenty-fifth of any portion of his final salary
- 11 in excess of the amount on which social security benefits are
- 12 payable for each year of service while a member, and in addition
- 13 thereto, (ii) for prior service in case of an original member,
- 14 one two-hundred-fiftieth of that portion of his prior salary on
- 15 which social security benefits are payable plus one one-hundred-
- 16 twenty-fifth of any portion of his prior salary in excess of the
- 17 amount on which social security benefits are payable for each
- 18 year of prior service or for a maximum of ten years if the
- 19 municipality has so limited the period of prior service, and in
- 20 addition thereto, one two-hundred-fiftieth of his prior salary
- 21 on which social security benefits are payable plus one one-
- 22 hundred-twenty-fifth of any portion of his prior salary in
- 23 excess of the amount on which social security benefits are
- 24 payable for each year of prior service for which the
- 25 municipality has paid or has obligated itself to pay the
- 26 member's contributions. For the purposes of calculating the
- 27 current service benefit, an average of the social security wage
- 28 base will be determined for the period of time over which final
- 29 salary is taken, and this average will be the basis for
- 30 calculating the amount of salary on which social security

- 1 benefits are payable. For the purposes of calculating the prior
- 2 service benefit, the social security wage base in effect on the
- 3 date of the municipality's entry into the system will be used as
- 4 the basis for calculating the amount of prior salary on which
- 5 social security benefits are payable.
- 6 (c) In no event shall the municipal annuity at the time of
- 7 retirement exceed fifty per cent of the final salary.
- 8 Section 22. Section 209 of the act is amended to read:
- 9 Section 209. Death Benefits. -- (a) The provisions of
- 10 subsection (b) and (c) of this section shall not apply to any
- 11 member unless the municipality by which he is employed has
- 12 elected by ordinance or resolution, to extend the provisions of
- 13 this section to its employes. A duly certified copy of such
- 14 ordinance or resolution shall be filed with the board.
- 15 (b) A [contributor] member to the system who is entitled to
- 16 a superannuation retirement allowance by reason of having
- 17 reached superannuation retirement age or who is entitled to a
- 18 withdrawal allowance by reason of having completed twenty-four
- 19 years of total service, may file with the board a written
- 20 application for retirement, in the form required for [such] the
- 21 application, but requesting that [such] the retirement shall
- 22 become effective as of the time of his death, electing one of
- 23 the options provided in section 211 and nominating a person
- 24 having an insurable interest in his life under [said] the option
- 25 as required in [said] that section. In all such cases, the
- 26 application shall be held by the board until the [contributor]
- 27 <u>member</u> shall file a later application in the usual manner for a
- 28 superannuation retirement allowance or until the death of the
- 29 [contributor] member occurring while in municipal service, at
- 30 which time his retirement shall become effective with the same

- 1 benefits to the person designated as if the [contributor] member\_
- 2 had retired on the day immediately preceding his death.
- 3 (c) A [contributor] member to the system who is entitled to
- 4 a superannuation retirement allowance by reason of having
- 5 reached superannuation retirement age or who is entitled to a
- 6 withdrawal allowance by reason of having completed twenty-four
- 7 years of total service and who has died in municipal service
- 8 before filing with the board a written application for a
- 9 superannuation retirement allowance as provided in subsection
- 10 (b) of this section shall be considered as having elected Option
- 11 1 as provided in section 211 as of the date of his death. In
- 12 such event, payment under Option 1 shall be made to the
- 13 beneficiary designated in the nomination of beneficiary form on
- 14 file with the board, or if [said] the beneficiary has
- 15 predeceased the [contributor] member, to the legal
- 16 representative of [said contributor] the member.
- Section 23. Section 210 of the act, amended May 17, 1980
- 18 (P.L.135, No.50), is amended to read:
- 19 Section 210. Early Retirement. -- Should a [contributor]
- 20 member be discontinued from service not voluntarily, after
- 21 having completed eight years of total service, or voluntarily
- 22 after having completed twenty-four years of total service, but
- 23 in either event before reaching superannuation retirement age,
- 24 he shall be paid as he may elect, as follows:
- 25 (1) [The] the full amount of the accumulated deductions plus
- 26 the balance in the member's excess investment account standing
- 27 to his credit in the member's account of the fund; [or]
- 28 (2) [Upon] <u>upon</u> the filing of an application in the manner
- 29 outlined in subsection (a) of section 208, a retirement
- 30 allowance which shall consist of (i) a member's annuity of

- 1 equivalent actuarial value to his accumulated deductions plus
- 2 the balance in the member's excess investment account; and (ii)
- 3 a municipal annuity of equivalent actuarial value to the present
- 4 value of a municipal annuity, beginning at superannuation
- 5 retirement age, calculated in accordance with the provisions of
- 6 section 208; or
- 7 (3) [If] <u>if</u> qualified, a deferred retirement allowance as
- 8 provided in section 213.
- 9 Section 24. Section 211 of the act, amended June 10, 1982
- 10 (P.L.446, No.131), is amended to read:
- 11 Section 211. Options on Superannuation or Early
- 12 Retirement. -- At the time of his superannuation or early
- 13 retirement, a [contributor] <u>member</u> may elect to receive his
- 14 benefits in a retirement allowance payable throughout his life,
- 15 which shall be known as a single life annuity. In the event of
- 16 the death of an annuitant who has elected to receive the maximum
- 17 single life annuity before he has received in annuity payments
- 18 the full amount of the total accumulated deductions standing to
- 19 his credit on the effective date of retirement, the balance
- 20 shall be paid to his designated beneficiary, or instead, he may
- 21 elect to receive the equivalent actuarial value at that time of
- 22 his retirement allowance in a lesser allowance, payable
- 23 throughout life with provisions that:
- 24 (1) Option 1. If he shall die before receiving in payments
- 25 the present value of his retirement allowance as it was at the
- 26 time of his retirement, the balance, if less than five thousand
- 27 dollars (\$5,000), shall be paid in a lump sum to his legal
- 28 representative, or to or in trust for his beneficiary. If the
- 29 balance is five thousand dollars (\$5,000) or more, the
- 30 beneficiary may elect by application duly acknowledged and filed

- 1 with the board to receive payment of [such] the balance
- 2 according to any one of the following provisions: (i) a lump sum
- 3 payment; (ii) an annuity having a present value equal to the
- 4 balance payable; (iii) a lump sum payment and an annuity. [Such]
- 5 The annuity shall be of equivalent actuarial value to the
- 6 balance payable less the amount of the lump sum payment
- 7 specified by the beneficiary.
- 8 (2) Option 2. Upon his death, his retirement allowance
- 9 shall be continued throughout the life of and paid to his
- 10 survivor annuitant, if then living.
- 11 (3) Option 3. Upon his death, one-half of his retirement
- 12 allowance shall be continued throughout the life of and paid to
- 13 his survivor annuitant, if then living.
- 14 Section 25. Section 212 of the act, amended May 17, 1980
- 15 (P.L.135, No.50) and June 10, 1982 (P.L.446, No.131), is amended
- 16 to read:
- 17 Section 212. Disability Retirement.--(a) After a
- 18 [contributor] <u>member</u> has had ten or more years of total service,
- 19 he may, upon application or on the application of one acting in
- 20 his behalf, or upon application of a head of the department of
- 21 the municipality by which he is employed, be retired by the
- 22 board on a disability allowance [if he is under superannuation
- 23 retirement age, and on a superannuation retirement allowance if
- 24 he has attained or passed such age, ] if the physician designated
- 25 by the board, after medical examination of the [contributor]
- 26 <u>member</u> made at the place of residence of the [contributor]
- 27 <u>member</u> or at a place mutually agreed upon, shall certify to the
- 28 board that the [contributor] <u>member</u> is unable to engage in any
- 29 gainful employment and that [said contributor] the member ought
- 30 to be retired. When the disability of a [contributor] member is

- 1 determined to be service-connected, as defined in this act, no
- 2 minimum period of service shall be required for eligibility.
- 3 Application filing requirements shall be identical to those
- 4 outlined in subsection (a) of section 208.
- 5 (b) On retirement for disability a member shall receive a
- 6 retirement allowance which shall consist of:
- 7 (1) A member's annuity of the equivalent actuarial value to
- 8 his accumulated deductions, plus the balance in the member's
- 9 excess investment account[;].
- 10 (2) A municipal annuity of the equivalent actuarial value to
- 11 the present value of a municipal annuity, beginning at
- 12 superannuation retirement age, calculated in accordance with the
- 13 provision of section 208[; and].
- 14 (3) A disability annuity payable from the total disability
- 15 reserve account which, together with the member's annuity and
- 16 the municipal annuity, shall be sufficient to produce a
- 17 retirement allowance of thirty per cent of the final salary.
- 18 Where the disability of the member is determined to be service-
- 19 connected, as defined in this act, the retirement allowance
- 20 shall equal fifty per cent of his final salary. The disability
- 21 annuity shall be reduced by the amount of any payments for which
- 22 the member shall be eligible under the act of June 2, 1915
- 23 (P.L.736, No.338), known as "The Pennsylvania [Workmen's]
- 24 Workers' Compensation Act," or the act of June 21, 1939
- 25 (P.L.566, No.284), known as "The Pennsylvania Occupational
- 26 Disease Act."
- 27 (c) Once every year the board may require any disability
- 28 annuitant, while still under superannuation retirement age, to
- 29 undergo medical examination by a physician designated by the
- 30 board. [Such] The examination shall be made at the place of

- 1 residence of the beneficiary or other place mutually agreed
- 2 upon. Should the physician report and certify to the board that
- 3 [such] the disability beneficiary is no longer physically or
- 4 mentally incapacitated for the performance of duty and is able
- 5 to engage in a gainful occupation, then his disability
- 6 retirement allowance shall be discontinued, and in lieu thereof
- 7 an early involuntary retirement allowance shall at that time be
- 8 granted as if [such] the person had been retired not
- 9 voluntarily, if [such] the person shall have had eight or more
- 10 years of total service.
- 11 (d) Should a disability annuitant, while under
- 12 superannuation retirement age, refuse to submit to at least one
- 13 medical examination in any year by a physician designated by the
- 14 board, his disability retirement allowance shall be discontinued
- 15 until the withdrawal of [such] the refusal, and should [such]
- 16 the refusal continue for one year, then all his rights in and to
- 17 any disability retirement allowance or for early involuntary
- 18 retirement allowance provided for by this act, shall be
- 19 forfeited.
- 20 (e) Any [contributor] member entitled to retire for
- 21 disability may, in lieu of [such] retirement, if he has eight or
- 22 more years of total service, elect to retire not voluntarily
- 23 under the provisions of this act.
- 24 (f) Should a disability annuitant die before the total
- 25 disability retirement allowance received shall be at least equal
- 26 to the amount of his accumulated deductions plus the balance in
- 27 the member's excess investment account at the time of disability
- 28 retirement, then the board shall pay to the named beneficiary,
- 29 if living, or if the beneficiary predeceased the annuitant, or
- 30 no beneficiary was named, then to the annuitant's estate, an

- 1 amount equal to the difference between [such] the total
- 2 retirement allowance received and the annuitant's accumulated
- 3 deductions plus excess interest, and if [such] the difference is
- 4 less than one hundred dollars (\$100) and no letters have been
- 5 taken out on the estate within six months after death, then
- 6 [such] the difference may be paid to the undertaker or to any
- 7 person or municipality who or which shall have paid the claim of
- 8 the undertaker.
- 9 Section 26. Sections 213, 214 and 215 of the act, amended
- 10 May 17, 1980 (P.L.135, No.50), are amended to read:
- 11 Section 213. Vesting. -- (a) Should a [contributor] member,
- 12 before reaching superannuation retirement age and after having
- 13 completed twelve years of total service, for any reason cease to
- 14 be a municipal employe, he shall be entitled to vest his
- 15 retirement benefits until he attains superannuation retirement
- 16 age, by filing with the board a written notice of his intentions
- 17 to vest, within ninety days of the date of his termination of
- 18 employment. Accumulated deductions will include interest from
- 19 date of termination until the earlier of the date of the
- 20 commencement of the annuity or the date of payment of member
- 21 contributions.
- 22 (b) A [contributor] member, who was terminated by the
- 23 municipality not voluntarily, may elect, after he has vested, to
- 24 be paid as follows:
- 25 (1) [The] the full amount of the accumulated deductions,
- 26 including interest; [or]
- 27 (2) [An] <u>an</u> early retirement allowance as computed under the
- 28 provisions of clause (2) of section 210; or
- 29 (3) [Upon] upon reaching superannuation retirement age, a
- 30 superannuation retirement allowance as computed under the

- 1 provisions of section 208.
- 2 (c) A [contributor] member, who voluntarily terminated his
- 3 employment, may elect, after he has vested, to be paid as
- 4 follows:
- 5 (1) [The] the full amount of the accumulated deductions,
- 6 including interest; [or]
- 7 (2) [If] <u>if</u> the [contributor] <u>member</u> has completed twenty-
- 8 four years or more of total service, a voluntary withdrawal
- 9 allowance computed in accordance with the provisions of section
- 10 210; or
- 11 (3) [Upon] upon reaching superannuation retirement age, a
- 12 superannuation retirement allowance as computed under the
- 13 provisions of section 208.
- 14 (d) Should a [contributor] member, who has vested, die
- 15 before he becomes eligible for a retirement allowance, the full
- 16 amount of the accumulated deductions plus the balance in the
- 17 member's excess investment account, including interest to the
- 18 date of his death, standing to his credit in the member's
- 19 account of the fund shall be paid to his estate or to his named
- 20 beneficiary in accordance with the provisions of subsection (d)
- 21 of section 207.
- (e) Upon the termination of the retirement plan, all
- 23 members, regardless of credited service, shall be deemed fully
- 24 vested in their accrued benefit to the extent the benefits
- 25 provided under the plan are funded as of the date of
- 26 termination.
- 27 Section 214. Withdrawal Provisions. -- (a) A municipality
- 28 which has joined the retirement system created or continued
- 29 under this [Article II] article may, for good and stated cause,
- 30 file an application with the board for permission to withdraw

- 1 from the system if it meets all of the following requirements:
- 2 (1) The municipality has been enrolled in the system for a
- 3 period of at least five years.
- 4 (2) The municipality has met all of its financial
- 5 obligations to the system.
- 6 (3) The legislative body of the municipality has passed an
- 7 ordinance or resolution signifying its intention to withdraw
- 8 from the system.
- 9 (4) The municipality has certified to the board that an
- 10 affirmative vote approving withdrawal from the system had been
- 11 obtained from at least seventy-five per cent of all of the
- 12 municipal [employes] employees affected by the ordinance or
- 13 resolution.
- 14 (b) The board shall within ninety days of its receipt, take
- 15 action on an application filed by a municipality for permission
- 16 to withdraw from the system. If the application is approved the
- 17 withdrawing municipality shall be entitled to receive a net
- 18 refund of the amounts then standing to the credit of the
- 19 municipality in the member's account, the member's excess
- 20 investment account, the municipal account and the retired
- 21 member's reserve accounts of the system. In no event shall the
- 22 total amount of the net refund to the municipality exceed the
- 23 pro rata interest of the withdrawing municipality in the net
- 24 assets of the entire fund based on the market value of the
- 25 investments of the fund as of the date of receipt of the
- 26 application for permission to withdraw. The liability for the
- 27 continuation of retirement or disability allowances being paid
- 28 from the fund shall attach against the withdrawing municipality
- 29 and be paid from funds transferred to a retirement system
- 30 established subsequent to its withdrawal from the system or from

- 1 moneys appropriated annually from tax revenues sufficient to pay
- 2 the same. If the board disapproves the application of the
- 3 municipality for permission to withdraw from the system the
- 4 board shall promptly notify the municipality of its decision and
- 5 advise the municipality of the board's reason or reasons for
- 6 disapproval. The board shall establish rules and regulations, in
- 7 accordance with the provisions of clause (10) of section 104 of
- 8 this act, governing the details of the procedures to be followed
- 9 in the withdrawal of municipalities from the system.
- 10 Section 215. Procedures for Amending Contracts. -- Any
- 11 municipality which has joined the system under the provisions of
- 12 this [Article II] article may, with the approval of the board,
- 13 enter into a contract with the board as outlined in Article IV
- 14 of this act, to increase any of the benefits enumerated in
- 15 Article IV. The board shall not enter into any contract with any
- 16 municipality which decreases benefits, nor shall it enter into
- 17 any contract with a municipality which provides for benefits in
- 18 excess of or minimum member's contribution rates less than those
- 19 available to it under any other existing law pertaining to the
- 20 establishment of retirement systems for that class of
- 21 municipality, except to the extent that excess investment
- 22 earnings are allocated to provide for additional pension
- 23 benefits or member accruals as otherwise provided in this [law]
- 24 act. Before the board approves any such contract it shall first
- 25 determine, through its actuary, that the plan outlined in the
- 26 contract is actuarially sound. Any municipality which elects to
- 27 enter into a contract for increased benefits which would result
- 28 in an increase in its [employes] <a href="mailto:employees">employees</a> contribution rates
- 29 shall first obtain the written consent of at least seventy-five
- 30 per cent of its then member [employes] employees. Additional

- 1 costs for contracted increases in benefits shall become the
- 2 responsibility of the municipality and/or the members as
- 3 specified in the contract.
- 4 Section 27. Article III heading and section 301 of the act
- 5 are amended to read:
- 6 ARTICLE III
- 7 PROVISIONS RELATING TO MUNICIPAL [FIREMEN] FIRE FIGHTERS AND
- 8 MUNICIPAL POLICE OFFICERS
- 9 Section 301. Purpose. -- This article [shall provide] provides
- 10 for the uninterrupted continuation of retirement plans
- 11 established under the act of July 31, 1968 (P.L.944, No.291),
- 12 known as the "Municipal Police Retirement Law." It shall also
- 13 provide for the enrollment of municipal [firemen] <u>fire fighters</u>
- 14 and municipal police officers of new municipalities joining the
- 15 system at the contribution rates and benefit rates outlined in
- 16 this article of the act.
- Section 28. Section 303 of the act, amended May 17, 1980
- 18 (P.L.135, No.50), is amended to read:
- 19 Section 303. Existing Local Retirement Systems and
- 20 Compulsory Membership. -- (a) Where a municipality elects to join
- 21 the system established by this act, and is then maintaining a
- 22 retirement or pension system or systems covering its [employes]
- 23 employees in whole or in part, those [employees] employees so
- 24 covered, and [employes] employees thereafter eliqible to join
- 25 such pension system, shall not become members of the retirement
- 26 system established by this act, unless at the time the
- 27 municipality elects to join the system, the members of each such
- 28 existing retirement or pension system shall, by the affirmative
- 29 vote of seventy-five per cent of all the members of each pension
- 30 system, elect to be covered by the retirement system established

- 1 by this act. At any time thereafter, within a period of three
- 2 years after the municipality has elected to join the system, but
- 3 not thereafter, the members of an existing retirement or pension
- 4 system may, in like manner, elect to join the system established
- 5 by this act. In any such case, provisions may be made for the
- 6 transfer of moneys and securities in its retirement or pension
- 7 fund or funds, in whole or in part, to the fund established by
- 8 this act. Securities so transferred shall be only those
- 9 acceptable to the board. Securities not so acceptable shall be
- 10 converted into cash, and [said] the cash transferred to the fund
- 11 created by this act. In any such transfer, provision shall be
- 12 made to credit the accumulated deductions of each member, at
- 13 least the amount he has paid into the retirement or pension
- 14 system of the municipality, which moneys shall be credited
- 15 against the prior service contributions of such member, or a
- 16 municipality may turn over to the retirement system created by
- 17 this act any existing local pension system on a completely
- 18 funded basis, as to pensioners and pension credits of members
- 19 related to prior service to the date of transfer, or on a
- 20 partially funded basis if the municipality pays annually into
- 21 the retirement system amounts sufficient to completely liquidate
- 22 the municipality's liability for prior service within a period
- 23 not to exceed thirty years.
- 24 (b) No liability, on account of retirement allowances or
- 25 pensions being paid from any retirement or pension fund of the
- 26 municipality, shall attach against the fund, except as provided
- 27 in the agreement, making a transfer of an existing system in
- 28 accordance with this section. The liability to continue payment
- 29 of pensions not so transferred shall attach against the
- 30 municipality, which shall annually make appropriations from its

- 1 tax revenues sufficient to pay the same. In cases where workers
- 2 covered by an existing retirement or pension system elect to
- 3 join the system created by this act, the election to join shall
- 4 be deemed to have been made at the time the municipality elected
- 5 to join the system, and the liabilities of the municipality
- 6 shall be fixed accordingly.
- 7 (c) If a municipality elects to cover its municipal
- 8 [firemen] <u>fire fighters</u> under the provisions of the system
- 9 created by this [Article III] <u>article</u>, then each municipal
- 10 [fireman] <u>fire fighter</u> shall be required to become a member of
- 11 the system.
- 12 <u>(d)</u> If a municipality elects to cover its municipal police
- 13 officers under the provisions of the system created by this
- 14 [Article III] <u>article</u>, then each municipal [policeman] <u>police</u>
- 15 officer shall be required to become a member of the system.
- 16 (e) When a municipality has established a policy of placing
- 17 new [employes] <a href="mailto:employees">employees</a> on a probationary status it may elect
- 18 to refrain from enrolling [such employes] the employees into the
- 19 system for a period of up to one year from the date the
- 20 probationary [employe] employee first entered the service of the
- 21 municipality. In such cases service credits shall not be earned
- 22 by the [employe] <a href="employee">employee</a> for probationary time served prior to
- 23 enrollment. Notwithstanding any other provision herein, the
- 24 board may, in its discretion, entertain a request from a
- 25 municipality to join the system established by this act for
- 26 those [employes] <a href="mailto:employees">employees</a> who are excluded from local pension
- 27 plan coverage by virtue of the collective bargaining process or
- 28 otherwise. The request to join the system must be accompanied by
- 29 an affirmative vote of no less than three-fourths of those
- 30 [employes] employees not covered by the local pension plan. The

- 1 benefits to be established may be in accordance with the
- 2 provisions of this article or any other relevant pension law
- 3 covering that class of municipality. The other requirements of
- 4 this section for joining this system shall be observed.
- 5 Section 29. Section 304 of the act is amended to read:
- 6 Section 304. Separate Ordinances or Resolutions; Separate
- 7 Accounts. -- (a) Any municipality electing to cover both its
- 8 municipal [firemen] <u>fire fighters</u> and municipal police <u>officers</u>
- 9 under the system created by this [Article III] <u>article</u> shall be
- 10 required to pass separate ordinances or resolutions covering
- 11 each class of [employes] employees.
- 12 (b) The board shall maintain separate accounting records for
- 13 municipal [firemen] <u>fire fighters</u> and for municipal police
- 14 officers. However, in the interest of good investment practice,
- 15 the board may, in its discretion, comingle moneys received from
- 16 municipalities, municipal [employes] employees, municipal
- 17 [firemen] fire fighters and municipal police officers.
- 18 Section 30. Sections 305, 306 and 307 of the act, amended
- 19 May 17, 1980 (P.L.135, No.50), are amended to read:
- 20 Section 305. Service Allowance; Change of Employment;
- 21 Military Service. -- (a) In computing the length of service of a
- 22 [contributor] member for retirement purposes, full credit shall
- 23 be given to each original member for each year of service
- 24 rendered to the municipality prior to the time the municipality
- 25 joined the system.
- 26 (b) As soon as practicable, the board shall issue to each
- 27 original member a certificate certifying the aggregate length of
- 28 service rendered to the municipality prior to the time it joined
- 29 the system. [Such] The certificate shall be final and conclusive
- 30 as to his prior service unless thereafter modified by the board,

- 1 upon application of the member.
- 2 (c) The time during which a member was absent from service
- 3 without pay, except for military service, shall not be counted
- 4 in computing the service of a [contributor] <u>member</u> in his
- 5 certificate, or upon retirement unless specially allowed by the
- 6 municipality, with the approval of the board.
- 7 (d) When a [contributor] member leaves the employ of a
- 8 municipality which has joined the system, and enters into the
- 9 employ of another municipality which has also joined the system,
- 10 his service credits shall remain unimpaired, but in such cases
- 11 the unpaid municipal liability for prior service shall be
- 12 prorated by the board between the municipalities on an equitable
- 13 basis. The basis will be determined, with the advice of the
- 14 actuary, according to the number of years of service performed
- 15 by the [contributor] member for each municipality.
- 16 (e) Any municipal [fireman] fire fighter or municipal
- 17 [policeman] police officer employed by a municipality who has
- 18 been a regularly appointed [fireman] <u>fire fighter</u> or [policeman]
- 19 police officer for a period of at least six months and is an
- 20 active member of the system and who thereafter, heretofore, or
- 21 hereafter, shall be inducted into the military service of the
- 22 United States in times of war, armed conflict, or National
- 23 emergency, so proclaimed by the President of the United States,
- 24 shall have credited to his employment record, for pension or
- 25 retirement benefits, all of the time spent by him in [such] that
- 26 military service during the continuance of such war, armed
- 27 conflict, or National emergency if such person returns or has
- 28 heretofore returned to his employment within six months after
- 29 his separation from the service. The municipality shall, during
- 30 the period of the member's intervening military service,

- 1 continue to make current service contributions toward the
- 2 municipal annuity of the member. An active member may file an
- 3 application with the board for permission to purchase credit
- 4 toward his member's share of the annuity for intervening
- 5 military service. These contributions shall be computed by
- 6 applying the member's contribution rate to his annual rate of
- 7 compensation at the time of entry of the member into active
- 8 military service, and multiplying the result by the number of
- 9 years and fractional part of a year of creditable intervening
- 10 military service, together with interest from date of return to
- 11 employment to date of purchase. The amount due from the member
- 12 shall be certified by the board in accordance with methods
- 13 approved by the actuary, and may be paid by (1) regular monthly
- 14 payments during active military service, or (2) a lump sum
- 15 payment within thirty days, or (3) it may be amortized with
- 16 additional interest through salary deductions in amounts agreed
- 17 upon by the member and the board.
- 18 <u>(f)</u> An active member may also purchase credit for other than
- 19 intervening military service performed for the United States in
- 20 times of war, armed conflict or National emergency, so
- 21 proclaimed by the President of the United States, for a period
- 22 not to exceed five years: Provided, That the member has
- 23 completed five years of service to the municipality subsequent
- 24 to [such] the military service. An active member may file an
- 25 application with the board for permission to purchase credit for
- 26 nonintervening military service upon completion of five years of
- 27 subsequent service to the municipality. The type of service
- 28 credit for [such] the service shall be determined by the date of
- 29 entry of the municipality into the system. If the date of the
- 30 member's separation from military service is prior to the date

- 1 on which the municipality joined the system, then the credit
- 2 purchased shall be considered as prior service credit. In this
- 3 case the amount due from the member shall be computed by
- 4 applying the member's basic contribution rate plus the rate of
- 5 contribution the municipality paid for current service during
- 6 its first year of entry into the system to his prior salary and
- 7 multiplying the result by the number of years and fractional
- 8 part of a year of creditable nonintervening military service,
- 9 plus interest from the later of the date of entry into the
- 10 system and the date of the member's employment by the
- 11 municipality to the date of purchase. The amount due from the
- 12 member shall be certified by the board in accordance with
- 13 methods approved by the actuary, and may be paid in a lump sum
- 14 within thirty days or it may be amortized with additional
- 15 interest through salary deductions in amounts agreed upon by the
- 16 member and the board. If, on the other hand, the date of the
- 17 member's separation from military service is later than the date
- 18 of entry of the municipality into the system, then the credit
- 19 purchased shall be considered as current service credit. In this
- 20 case the amount due from the member shall be computed by
- 21 applying the member's basic contribution rate plus the
- 22 municipality's normal contribution rate for current service
- 23 which was in effect on the date of the member's entry into
- 24 employment with the municipality to his average annual rate of
- 25 compensation over the first five years of his subsequent
- 26 employment and multiplying the result by the number of years and
- 27 fractional part of a year of creditable nonintervening military
- 28 service being purchased, plus interest from the date of
- 29 employment by the municipality to date of purchase.
- 30 (g) The amount due from the member shall be certified by the

- 1 board in accordance with methods approved by the actuary, and
- 2 may be paid in a lump sum within thirty days or it may be
- 3 amortized with additional interest through salary deductions in
- 4 amounts agreed upon by the member and the board.
- 5 (h) The rate of interest to be charged to members on their
- 6 purchase of credit for intervening or nonintervening military
- 7 service shall be the rate being credited by the system to
- 8 member's contribution accounts in effect on the date of the
- 9 member's application, compounded annually.
- 10 <u>(i)</u> A member may purchase credit for intervening or
- 11 nonintervening military service only if his discharge or
- 12 separation from the service was granted under other than
- 13 dishonorable conditions.
- 14 (i) A member may not purchase credit for any military
- 15 service for which he is entitled to receive a retirement
- 16 allowance from the United States Government.
- 17 (k) Applications for permission to purchase credit for
- 18 military service must be accompanied by proof of the nature of
- 19 his discharge or separation from the military service.
- 20 Section 306. Determination of Municipal Liability.--(a) The
- 21 board shall, as soon as may be, determine the present value of
- 22 the liability of each municipality for the prior service credits
- 23 to its original members, and shall establish an amount payable
- 24 annually over a period not exceeding thirty years, through which
- 25 payments [such] the prior service liability may be funded. Each
- 26 municipality shall have the option to spread the payment of
- 27 [such] the prior service liability over such period of years.
- 28 (b) The municipal liability shall be based upon credit for
- 29 all years of prior service toward the municipal annuity of each
- 30 original member.

- 1 (c) The board shall also determine, from time to time, the
- 2 amount which shall be contributed annually by each municipality,
- 3 for service credits of original and new members subsequent to
- 4 the time the municipality joined the system, and the additional
- 5 amount which shall be contributed annually by each municipality
- 6 toward a reserve account for disability allowances payable to
- 7 original and new members, in order that all future service
- 8 liability may be fully funded on an actuarial basis.
- 9 (d) The amounts so determined by the board may be expressed
- 10 in a percentage of payroll of the municipality covering its
- 11 contributing members.
- 12 <u>(e)</u> The payments made by the State Treasurer to the
- 13 treasurer of the municipality from moneys received from taxes
- 14 paid upon premiums by foreign fire insurance companies for
- 15 purposes of pension, retirement or disability benefits for
- 16 municipal [firemen] <u>fire fighters</u> shall be used as follows: (i)
- 17 to reduce the unfunded liability or, after such liability has
- 18 been funded, (ii) to apply against the annual obligation of the
- 19 municipality for future service and disability reserve costs.
- 20 [It shall be the duty of the] The governing body [to] shall
- 21 apply [such] the payments in accordance with the provisions of
- 22 this act.
- 23 <u>(f)</u> The payments made by the State Treasurer to the
- 24 treasurer of the municipality from the moneys received from
- 25 taxes paid upon premiums by foreign casualty insurance companies
- 26 for purposes of pension, retirement or disability benefits for
- 27 municipal policemen shall be used as follows: (i) to reduce the
- 28 unfunded liability or, after such liability has been funded,
- 29 (ii) to apply against the annual obligation of the municipality
- 30 for future service and disability reserve costs. [It shall be

- 1 the duty of the] The governing body [to] shall apply [such] the
- 2 payments in accordance with the provisions of this act.
- 3 (g) The cost of making the valuations required by this
- 4 section and in the transfer of any existing pension system of
- 5 any municipality, shall be part of the costs of administration
- 6 of this act.
- 7 Section 307. Contributions by Members; Consolidation of
- 8 Credits. -- (a) Each single coverage member of the system created
- 9 under this [Article III] article, shall be required to
- 10 contribute no more than eight per cent of his salary or
- 11 compensation to the fund based on a uniform contribution rate as
- 12 determined by the actuary to provide the benefit under this
- 13 article.
- 14 (b) The amount of contribution by each joint coverage member
- 15 shall be computed in the manner described [above] in subsection
- 16 (a) for a single coverage member, except that the amount of
- 17 [such] the deductions from salary or compensation shall be
- 18 reduced with respect to wages (as defined in the Federal
- 19 Insurance Contributions Act (68A Stat. 417, 26 U.S.C. § 3121))
- 20 by forty per cent of the tax on [employes] employees prescribed
- 21 by the Federal Insurance Contributions Act exclusive of that
- 22 portion of such tax attributable to disability coverage.
- 23 (c) Members' contributions shall be paid into the fund by
- 24 the municipality through payroll deductions in such manner and
- 25 at such time as the board may by rule and regulation determine.
- 26 Section 31. Section 308 of the act, amended May 17, 1980
- 27 (P.L.135, No.50) and June 10, 1982 (P.L.446, No.131), is amended
- 28 to read:
- 29 Section 308. Withdrawal; Return to Service; Death in
- 30 Service. -- (a) Should a [contributor] member, before reaching

- 1 superannuation retirement age, for any reason cease to be a
- 2 municipal [fireman] <u>fire fighter</u> or a municipal [policeman]
- 3 police officer, he shall be paid by the board the full amount of
- 4 the accumulated deductions standing to his credit in the
- 5 member's account, unless he is entitled to vesting rights or to
- 6 a retirement allowance for retirement not voluntarily, and
- 7 elects to exercise such vesting rights or take such retirement
- 8 allowance. Should such former [contributor] member thereafter
- 9 return to the service of the same municipality and restore to
- 10 the fund, in such manner as may be agreed upon by [such] the
- 11 person and the board, his withdrawn accumulated deductions as
- 12 they were at the time of his separation from service, his
- 13 annuity rights as they existed at the time of separation from
- 14 service shall be restored and his obligations as a member shall
- 15 begin again.
- 16 (b) Should a [contributor] member, having attained or passed
- 17 superannuation age, elect, upon leaving the service of the
- 18 municipality, not to claim the retirement allowance to which he
- 19 is entitled, he shall, upon written application, be paid by the
- 20 board the full amount of the accumulated deductions standing to
- 21 his credit in the member's account, and the balance in the
- 22 member's excess investment account.
- 23 (c) (1) Should a person who has been retired on a
- 24 retirement allowance under this act, return to employment on a
- 25 regular full-time basis in the same municipality, his retirement
- 26 allowance shall cease, and in the case of an annuity, other than
- 27 a disability annuity, the present value of [such] the annuity
- 28 shall be frozen as of the date such annuity ceases. Upon
- 29 subsequent discontinuance of service, such member, other than a
- 30 former disability annuitant, shall be entitled to an annuity

- 1 which is [actuarially equivalent to the sum of the present
- 2 value] of an equivalent actuarial value as the annuity
- 3 previously being paid and the present value of the annuity
- 4 earned by further service and further deductions added upon
- 5 reemployment.
- 6 (2) For the purposes of this section if a person is
- 7 reemployed [on a temporary or seasonal basis and his gross post-
- 8 retirement earnings from such reemployment during the calendar
- 9 year are less than five thousand dollars (\$5,000) or such other
- 10 maximum as the board may establish, he shall not be deemed
- 11 reemployed, but if and when his gross post-retirement earnings
- 12 exceed five thousand dollars (\$5,000) or such other maximum as
- 13 the board may establish in any calendar year he shall not be
- 14 entitled to receive his retirement allowance for that month or
- 15 any subsequent month in the calendar year in which he continues
- 16 in service] <u>following commencement of his retirement allowance</u>,
- 17 he shall not be entitled to receive his retirement allowance for
- 18 that month or any subsequent month in which he continues in
- 19 <u>service.</u>
- 20 (3) Notwithstanding the provisions of paragraph (2), if such
- 21 person is otherwise eligible to receive an in-service
- 22 <u>distribution of his retirement benefit by (i) attainment of</u>
- 23 <u>normal retirement age as defined in the Internal Revenue Code</u>,
- 24 (ii) operation of Internal Revenue Code § 401(a) (36) or (iii)
- 25 operation of any other provision as may be adopted by the board
- 26 and consistent with the tax-qualification provisions of the
- 27 <u>Internal Revenue Code, his retirement allowance shall continue</u>
- 28 to be paid through such period of reemployment. The municipality
- 29 is required to notify the board immediately of the reemployment
- 30 status of any retired former [employe and file separate monthly

- 1 reports of his gross earnings as prescribed by the board]
- 2 employee.
- 3 (d) Should a [contributor] member die while in service,
- 4 prior to becoming eligible for a retirement allowance, his
- 5 accumulated deductions shall be paid to his estate, or to such
- 6 person, if living, as he shall have designated, in writing,
- 7 filed with the board as his beneficiary. In case any
- 8 [contributor] member has failed to designate a beneficiary, or
- 9 if the named beneficiary has predeceased the member and no
- 10 successor beneficiary has been named, and upon the death in
- 11 service shall have less than one hundred dollars (\$100) in
- 12 accumulated deductions standing to his credit, the board may, if
- 13 letters testamentary or of administration have not been taken
- 14 out on his estate within six months after his death, pay [such]
- 15 the accumulated deductions on the claim of the undertaker, or to
- 16 such person or municipality which shall have paid the claim of
- 17 the undertaker.
- 18 Section 32. Section 309 of the act, amended May 17, 1980
- 19 (P.L.135, No.50), is amended to read:
- 20 Section 309. Superannuation Retirement. -- Retirement for
- 21 superannuation shall be as follows:
- 22 (1) Any [contributor] <u>member</u> who has reached superannuation
- 23 retirement age may retire for superannuation by filing with the
- 24 board a written statement, duly attested, setting forth on what
- 25 date he desires to be retired. [Said] The application shall make
- 26 the superannuation retirement allowance effective on the date so
- 27 specified, if such application was filed in the office of the
- 28 board or deposited in the United States mail, addressed to the
- 29 board, before the date specified in the application and before
- 30 the death of the [contributor] member, but the date so specified

- 1 in the application shall not be more than ninety days after the
- 2 date of filing, or the date the application was deposited in the
- 3 mail.
- 4 (2) On retirement for superannuation, a [contributor] member
- 5 shall be entitled to a retirement allowance throughout his life,
- 6 which shall consist of (i) a member's annuity of equivalent
- 7 actuarial value to his accumulated deductions, and the balance
- 8 in the member's excess investment account, and (ii) a municipal
- 9 annuity which shall be equal to, for current service, one one-
- 10 hundredth of his final salary for each year of service while a
- 11 member, and, in addition thereto for prior service in the case
- 12 of an original member, one one-hundredth of his prior salary for
- 13 each year of prior service.
- 14 (3) The superannuation retirement allowance provided in this
- 15 section or the withdrawal allowance provided in section 311, as
- 16 the case may be, payable to a joint coverage member after the
- 17 age at which social security old age insurance benefits become
- 18 payable shall be reduced by an amount equal to forty per cent of
- 19 the primary insurance amount of social security paid or payable
- 20 to him. [Such] The reduction shall be subject to the following
- 21 provisions: (i) the reduction in benefits in accordance with
- 22 this clause [(3)] shall not be applied in the case of an
- 23 annuitant until age sixty-five, unless such annuitant shall have
- 24 elected to receive social security benefits prior to age sixty-
- 25 five, (ii) the eligibility of such member for the old age
- 26 insurance benefit (primary insurance amount) and the amount of
- 27 such old age insurance benefit upon which the reduction in his
- 28 allowance shall be based, shall be determined by the board in
- 29 accordance with the provisions of the [Federal] Social Security
- 30 Act <u>(49 Stat. 620, 42 U.S.C. § 301 et seq.)</u>, in effect on the

- 1 effective date of superannuation retirement, or withdrawal, of
- 2 the member, except that in determining such eligibility and such
- 3 amount only wages or compensation for service covered by the
- 4 system shall be included, (iii) the reduction in benefits in
- 5 accordance with this clause [(3)] shall apply only to that
- 6 portion of benefits based on wages as defined in the Federal
- 7 Insurance Contribution Act (68A Stat. 417, 26 U.S.C. § 3121),
- 8 (iv) the reduction of benefits in accordance with this clause
- 9 [(3)] shall be limited to the municipal annuity calculated in
- 10 accordance with clause (2) of this section, (v) the total sum
- 11 including social security old age insurance benefits to be
- 12 received upon superannuation retirement or withdrawal by a joint
- 13 coverage member shall not be less than the allowance that he
- 14 would be paid as a single coverage member, (vi) whenever the
- 15 amount of the reduction from the superannuation retirement
- 16 allowance or the withdrawal allowance shall have been once
- 17 determined, it shall remain fixed for the duration of the
- 18 allowance, except that any decrease in the old age insurance
- 19 benefit under the Federal Social Security Act shall result in a
- 20 corresponding decrease in the amount of the reduction in the
- 21 allowance, (vii) the reduction provided for in this clause [(3)]
- 22 shall not apply to disability allowances payable under section
- 23 313 of this act.
- 24 (4) In no event shall the municipal annuity at the time of
- 25 retirement exceed fifty per cent of the [contributor's] member's
- 26 final salary.
- 27 (5) Other provisions of this act notwithstanding, any member
- 28 of a police force who was a member of a pension fund created
- 29 under the provisions of the <u>former</u> act of May 29, 1956
- 30 (P.L.1804, No.600), and who was entitled to retire at the age of

- 1 fifty-five or sixty years after twenty years of total service,
- 2 or at the age of fifty or fifty-five after twenty-five years of
- 3 service, and to receive the pension provided by that act, shall
- 4 have the same entitlement under the system created pursuant to
- 5 this act. The municipal annuity, computed under subclause (ii)
- 6 of clause (3) above, shall be increased as needed, in addition
- 7 to the member's annuity, in order to pay any increased
- 8 retirement allowance resulting from the provisions of the act.
- 9 Section 33. Section 310 of the act is amended to read:
- 10 Section 310. Death Benefits. -- (a) A [contributor] member to
- 11 the system who is entitled to a superannuation retirement
- 12 allowance by reason of having reached superannuation retirement
- 13 age or who is entitled to a withdrawal allowance by reason of
- 14 having completed twenty-four years of total service, may file
- 15 with the board a written application for retirement in the form
- 16 required for [such] the application, but requesting that such
- 17 retirement shall become effective as of the time of his death,
- 18 electing one of the options provided in section 312 of this act
- 19 and nominating a person having an insurable interest in his life
- 20 under [said] that option as required in said section. In all
- 21 such cases, the application shall be held by the board until the
- 22 [contributor shall file] member files a later application in the
- 23 usual manner for a superannuation retirement allowance or until
- 24 the death of the [contributor] member occurring while in the
- 25 municipal service, at which time his retirement shall become
- 26 effective with the same benefits to the person designated as if
- 27 the [contributor] member had retired on the day immediately
- 28 preceding his death.
- 29 (b) A [contributor] member to the system who is entitled to
- 30 a superannuation retirement allowance by reason of having

- 1 reached superannuation retirement age or who is entitled to a
- 2 withdrawal allowance by reason of having completed twenty-four
- 3 years of service and who has died in municipal service before
- 4 filing with the board a written application for a superannuation
- 5 retirement allowance as provided in subsection (a) of this
- 6 section shall be considered as having elected Option 1 as
- 7 provided in section 312 as of the date of his death. In such
- 8 event, payment under Option 1 shall be made to the beneficiary
- 9 designated in the nomination of beneficiary form on file with
- 10 the board, or if said beneficiary has predeceased the
- 11 [contributor] member, to the legal representative of [said
- 12 contributor] the member.
- 13 Section 34. Section 311 of the act, amended May 17, 1980
- 14 (P.L.135, No.50), is amended to read:
- 15 Section 311. Early Retirement. -- Should a [contributor]
- 16 member be discontinued from service not voluntarily after having
- 17 completed eight years of total service, or voluntarily after
- 18 having completed twenty-four years of total service, but in
- 19 either event before reaching superannuation retirement age, he
- 20 shall be paid as he may elect, as follows:
- 21 (1) [The] the full amount of his accumulated deductions plus
- 22 the balance in the member's excess investment account standing
- 23 to his credit in the member's account of the fund; [or]
- 24 (2) [Upon] upon the filing of an application in the manner
- 25 outlined in section 309(1) a retirement allowance which shall
- 26 consist of: (i) a member's annuity of equivalent actuarial value
- 27 to his accumulated deductions, plus the balance in the member's
- 28 excess investment account, and (ii) a municipal annuity of
- 29 equivalent actuarial value to the present value of a municipal
- 30 annuity, beginning at superannuation retirement age, calculated

- 1 in accordance with the provisions of section 309; or
- 2 (3) [If] <u>if</u> qualified, a deferred retirement allowance as
- 3 provided in section 314.
- 4 Section 35. Section 312 of the act, amended June 10, 1982
- 5 (P.L.446, No.131), is amended to read:
- 6 Section 312. Options on Superannuation or Early
- 7 Retirement. -- At the time of his superannuation or early
- 8 retirement, a [contributor] <u>member</u> may elect to receive his
- 9 benefits in a retirement allowance payable throughout his life,
- 10 which shall be known as a single life annuity. In the event of
- 11 the death of an annuitant who has elected to receive the maximum
- 12 single life annuity before he has received in annuity payments
- 13 the full amount of the total accumulated deductions standing to
- 14 his credit on the effective date of retirement, the balance
- 15 shall be paid to his designated beneficiary, or instead, he may
- 16 elect, to receive the actuarial equivalent value at that time of
- 17 his retirement allowance in a lesser allowance, payable
- 18 throughout life with provisions that:
- 19 (1) Option 1. If he [shall die] dies before receiving in
- 20 payments the present value of his retirement allowance as it was
- 21 at the time of his retirement, the balance, if less than five
- 22 thousand dollars (\$5,000) shall be paid in a lump sum to his
- 23 legal representative, or to or in trust for his beneficiary. If
- 24 the balance is five thousand dollars (\$5,000) or more, the
- 25 beneficiary may elect by application duly acknowledged and filed
- 26 with the board to receive payment of [such] the balance
- 27 according to any of the following provisions: (i) a lump sum
- 28 payment, (ii) an annuity having a present value equal to the
- 29 balance payable, (iii) a lump sum payment and an annuity. [Such]
- 30 The annuity shall be of equivalent actuarial value to the

- 1 balance payable less the amount of the lump sum payment
- 2 specified by the beneficiary.
- 3 (2) Option 2. Upon his death his retirement allowance shall
- 4 be continued throughout the life of and paid to his survivor
- 5 annuitant, if then living.
- 6 (3) Option 3. Upon his death, one-half of his retirement
- 7 allowance shall be continued throughout the life of and paid to
- 8 his survivor annuitant, if then living.
- 9 Section 36. Section 313 of the act, amended May 17, 1980
- 10 (P.L.135, No.50) and June 10, 1982 (P.L.446, No.131), is amended
- 11 to read:
- 12 Section 313. Disability Retirement.--(a) After a
- 13 [contributor] member has had ten or more years of total service,
- 14 he may, upon application or on application of one acting in his
- 15 behalf, or upon application of a head of the department of the
- 16 municipality by which he is employed, be retired by the board on
- 17 a disability allowance [if he is under superannuation retirement
- 18 age, and on a superannuation retirement allowance if he has
- 19 attained or passed such age, ] if the physician designated by the
- 20 board, after medical examination of the [contributor] member
- 21 made at the place of residence of the [contributor] member or at
- 22 a place mutually agreed upon, [shall certify] certifies to the
- 23 board that the [contributor] member is unable to engage in any
- 24 gainful employment and that [said contributor] the member ought
- 25 to be retired. When the disability of a [contributor] member is
- 26 determined to be service-connected, as defined in this act, no
- 27 minimum period of service shall be required for eligibility.
- 28 Application filing requirements shall be identical to those
- 29 outlined in clause (1) of section 309.
- 30 (b) On retirement for disability, a member shall receive a

- 1 retirement allowance which shall consist of:
- 2 (1) A member's annuity of equivalent actuarial value to his
- 3 accumulated deductions, plus the balance in the member's excess
- 4 investment account[;].
- 5 (2) A municipal annuity of equivalent actuarial value to the
- 6 present value of a municipal annuity, beginning at
- 7 superannuation retirement age, calculated in accordance with the
- 8 provisions of section 309[; and].
- 9 (3) A disability annuity payable from the total disability
- 10 reserve account which, together with the member's annuity and
- 11 the municipal annuity, shall be sufficient to produce a
- 12 retirement allowance of thirty per cent of the [contributor's]
- 13 <u>member's</u> final salary. Where the disability of the member is
- 14 determined to be service-connected, as defined in this act, the
- 15 retirement allowance shall equal fifty per cent of his final
- 16 salary. The disability annuity shall be reduced by the amount of
- 17 any payments for which the member shall be eligible under the
- 18 act of June 2, 1915 (P.L.736, No.338), known as "The
- 19 Pennsylvania [Workmen's] Workers' Compensation Act," or the act
- 20 of June 21, 1939 (P.L.566, No.284), known as "The Pennsylvania
- 21 Occupational Disease Act."
- (c) Once every year the board may require any disability
- 23 annuitant, while still under superannuation retirement age, to
- 24 undergo medical examination by a physician designated by the
- 25 board, and [such] the examination shall be made at the place of
- 26 residence of the annuitant or other place mutually agreed upon.
- 27 Should the physician report and certify to the board that [such]
- 28 the disabled annuitant is no longer physically or mentally
- 29 incapacitated for the performance of duty and is able to engage
- 30 in a gainful occupation, then his disability retirement

- 1 allowance shall be discontinued, and in lieu thereof an early
- 2 involuntary retirement allowance shall at that time be granted
- 3 as if [such] the person had been retired not voluntarily, if
- 4 [such] the person [shall have] has eight or more years of total
- 5 service.
- 6 (d) Should a disability annuitant, while under
- 7 superannuation retirement age, refuse to submit to at least one
- 8 medical examination in any year by a physician designated by the
- 9 board, his disability retirement allowance shall be discontinued
- 10 until withdrawal of [such] the refusal, and should [such] the
- 11 refusal continue for one year, then all his rights in and to any
- 12 disability retirement allowance or for early involuntary
- 13 retirement allowance provided by this act shall be forfeited.
- (e) Any [contributor] <u>member</u> entitled to retire for
- 15 disability may, in lieu of such retirement, if he has eight or
- 16 more years of total service, elect to retire not voluntarily
- 17 under the provisions of this act.
- 18 (f) Should a disability annuitant die before the total
- 19 disability retirement allowance received [shall be] <u>is</u> at least
- 20 equal to the amount of his accumulated deductions plus the
- 21 balance in the member's excess investment account at the time of
- 22 disability retirement, then the board shall pay to the named
- 23 beneficiary, if living, or if the named beneficiary predeceased
- 24 the annuitant, or no beneficiary was named, then to the
- 25 annuitant's estate, an amount equal to the difference between
- 26 [such] the total retirement allowance received and the
- 27 annuitant's accumulated deductions, and if [such] the difference
- 28 is less than one hundred dollars (\$100) and no letters have been
- 29 taken out on the estate within six months after death, then
- 30 [such] the difference may be paid to the undertaker or to any

- 1 person or municipality who or which [shall have] paid the claim
- 2 of the undertaker.
- 3 Section 37. Section 314 of the act, amended May 17, 1980
- 4 (P.L.135, No.50), is amended to read:
- 5 Section 314. Vesting. -- (a) Should a [contributor] member,
- 6 before reaching superannuation retirement age and after having
- 7 completed twelve years of total service, for any reason cease to
- 8 be a municipal [fireman] <u>fire fighter</u> or a municipal [policeman]
- 9 police officer, he shall be entitled to vest his retirement
- 10 benefits until he attains superannuation retirement age, by
- 11 filing with the board a written notice of his intentions to
- 12 vest, within ninety days of the date of his termination of
- 13 employment. Accumulated deductions will include interest from
- 14 date of termination until the earlier of the date of the
- 15 commencement of the annuity or the date of payment of member
- 16 contributions.
- 17 (b) A [contributor] member, who was terminated by the
- 18 municipality not voluntarily, may elect, after he has vested, to
- 19 be paid as follows:
- 20 (1) [The] the full amount of the accumulated deductions plus
- 21 the balance in the member's excess investment account, including
- 22 interest; [or]
- 23 (2) [An] <u>an</u> early retirement allowance as computed under the
- 24 provisions of clause (2) of section 311; or
- 25 (3) [Upon] upon reaching superannuation retirement age, a
- 26 superannuation retirement allowance as computed under the
- 27 provisions of section 309.
- 28 (c) A [contributor] member, who voluntarily terminated his
- 29 employment, may elect, after he has vested, to be paid as
- 30 follows:

- 1 (1) [The] the full amount of the accumulated deductions plus
- 2 the balance in the member's excess investment account, including
- 3 interest; [or]
- 4 (2) [If the contributor] <u>if the member</u> has completed twenty-
- 5 four years or more of total service, a voluntary withdrawal
- 6 allowance computed in accordance with the provisions of section
- 7 311; or
- 8 (3) [Upon] upon reaching superannuation retirement age, a
- 9 superannuation retirement allowance as computed under the
- 10 provisions of section 309.
- 11 (d) Should a [contributor] member, who has vested, die
- 12 before he becomes eligible for a retirement allowance, the full
- 13 amount of the accumulated deductions plus the balance in the
- 14 member's excess investment account, including interest to the
- 15 date of his death, standing to his credit in the member's
- 16 account of the fund shall be paid to his estate or to his named
- 17 beneficiary in accordance with the provisions of subsection (d)
- 18 of section 308.
- 19 (e) Upon the termination of the retirement plan, all
- 20 members, regardless of credited service, shall be deemed fully
- 21 vested in their accrued benefit to the extent the benefits
- 22 provided under the plan are funded as of the date of
- 23 termination.
- 24 Section 38. Section 315 of the act is amended to read:
- 25 Section 315. Compliance. -- When a municipality joins the
- 26 system, its action shall be construed as compliance with the
- 27 provisions of the <u>former</u> act of May 29, 1956 (P.L.1804, No.600),
- 28 or any other statute requiring the creation of a pension or
- 29 retirement system for [firemen] fire fighters or police
- 30 officers.

- 1 Section 39. Sections 316 and 317 of the act, amended May 17,
- 2 1980 (P.L.135, No.50), are amended to read:
- 3 Section 316. Withdrawal Provisions. -- (a) A municipality
- 4 which has joined the retirement system created or continued
- 5 under this [Article III] article may, for good and stated cause,
- 6 file an application with the board for permission to withdraw
- 7 from the system if it meets all of the following requirements:
- 8 (1) The municipality has been enrolled in the system for a
- 9 period of at least five years.
- 10 (2) The municipality has met all of its financial
- 11 obligations to the system.
- 12 (3) The legislative body of the municipality has passed an
- 13 ordinance or resolution signifying its intention to withdraw
- 14 from the system.
- 15 (4) The municipality has certified to the board that an
- 16 affirmative vote approving withdrawal from the system had been
- 17 obtained from at least seventy-five per cent of all of the
- 18 municipal [employes] employees affected by the ordinance or
- 19 resolution.
- 20 (b) The board shall within ninety days of its receipt, take
- 21 action on an application filed by a municipality for permission
- 22 to withdraw from the system. If the application is approved the
- 23 withdrawing municipality shall be entitled to receive a net
- 24 refund of the amounts then standing to the credit of the
- 25 municipality in the member's account, member's excess investment
- 26 account, the municipal account and the retired member's reserve
- 27 accounts of the system. In no event shall the total amount of
- 28 the net refund to the municipality exceed the pro rata interest
- 29 of the withdrawing municipality in the net assets of the entire
- 30 fund based on the market value of the investments of the fund as

- 1 of the date of receipt of the application for permission to
- 2 withdraw. The liability for the continuation of retirement or
- 3 disability allowances being paid from the fund shall attach
- 4 against the withdrawing municipality and be paid from funds
- 5 transferred to a retirement system established subsequent to its
- 6 withdrawal from the system or from moneys appropriated annually
- 7 from tax revenues sufficient to pay the same. If the board
- 8 disapproves the application of the municipality for permission
- 9 to withdraw from the system the board shall promptly notify the
- 10 municipality of its decision and advise the municipality of the
- 11 board's reason or reasons for disapproval. The board shall
- 12 establish rules and regulations, in accordance with the
- 13 provisions of clause (10) of section 104 of this act, governing
- 14 the details of the procedures to be followed in the withdrawal
- 15 of municipalities from the system.
- 16 Section 317. Procedures for Amending Contracts. -- Any
- 17 municipality which has joined the system under the provisions of
- 18 this [Article III] article may, with the approval of the board,
- 19 enter into a contract with the board as outlined in Article IV
- 20 of this act, to increase any of the benefits enumerated in
- 21 Article IV. The board shall not enter into any contract with any
- 22 municipality which decreases benefits, nor shall it enter into
- 23 any contract with a municipality which provides for benefits in
- 24 excess of or minimum members contribution rates less than those
- 25 available to it under any other existing law pertaining to the
- 26 establishment of retirement systems for that class of
- 27 municipality, except to the extent that excess investment
- 28 earnings are allocated to provide for additional pension
- 29 benefits or member accruals as otherwise provided in this law.
- 30 Before the board approves any such contract it shall first

- 1 determine, through its actuary, that the plan outlined in the
- 2 contract is actuarially sound. Any member municipality which
- 3 elects to enter into a contract for increased benefits which
- 4 would result in an increase in its [employes] employees
- 5 contribution rates shall first obtain the written consent of at
- 6 least seventy-five per cent of its then member [employes]
- 7 <u>employees</u>. Additional costs for contracted increases in benefits
- 8 shall become the responsibility of the municipality and/or the
- 9 members as specified in the contract.
- 10 Section 40. Section 401 of the act is amended to read:
- 11 Section 401. Purpose. -- This article [shall provide] provides
- 12 for the optional enrollment of those municipalities in the
- 13 Pennsylvania Municipal Retirement System which want to offer
- 14 retirement benefits to their [employes] <a href="mailto:employees">employees</a> different from
- 15 those available under Article II and Article III of this act. It
- 16 shall also provide for increasing member benefits for
- 17 municipalities formerly enrolled under the provisions of Article
- 18 II and Article III of this act.
- 19 Section 41. Section 402 of the act, amended November 29,
- 20 2004 (P.L.1331, No.169), is amended to read:
- 21 Section 402. Existing Local Retirement Systems and
- 22 Compulsory and Optional Membership. -- (a) Where a municipality
- 23 elects to join the system [established by this act] <u>under the</u>
- 24 provisions of this article, and is then maintaining a retirement
- 25 or pension system or systems covering its [employes] employees
- 26 in whole or in part, those [employes] employees so covered, and
- 27 [employes] employees thereafter eligible to join such pension
- 28 system, shall not become members of the retirement system
- 29 established by this act, unless at the time the municipality
- 30 elects to join the system, the members of each such existing

- 1 retirement or pension system shall, by the affirmative vote of
- 2 seventy-five per cent of all the members of each pension system,
- 3 elect to be covered by the retirement system established by this
- 4 act. At any time thereafter, within a period of three years
- 5 after the municipality has elected to join the system, but not
- 6 thereafter, the members of an existing retirement or pension
- 7 system may, in like manner, elect to join the system established
- 8 by this act. In any such case, provisions may be made for the
- 9 transfer of moneys and securities in its retirement or pension
- 10 fund or funds, in whole or in part, to the fund established by
- 11 this act. Securities so transferred shall be only those
- 12 acceptable to the board. Securities not so acceptable shall be
- 13 converted into cash, and [said] the cash transferred to the fund
- 14 created by this act. In any such transfer, provision shall be
- 15 made to credit the accumulated deductions of each member, at
- 16 least the amount he has paid into the retirement or pension
- 17 system of the municipality, which moneys shall be credited
- 18 against the prior service contributions of [such] the member, or
- 19 a municipality may turn over to the retirement system created by
- 20 this act any existing local pension system on a completely
- 21 funded basis, as to pensioners and pension credits of members
- 22 related to prior service to the date of transfer, or on a
- 23 partially funded basis if the municipality pays annually into
- 24 the retirement system amounts sufficient to completely liquidate
- 25 the municipality's liability for prior service within a period
- 26 not to exceed thirty years.
- 27 (b) No liability, on account of retirement allowances or
- 28 pensions being paid from any retirement or pension fund of the
- 29 municipality, shall attach against the fund, except as provided
- 30 in the agreement, making a transfer of an existing system in

- 1 accordance with this section. The liability to continue payment
- 2 of pensions not so transferred shall attach against the
- 3 municipality, which shall annually make appropriations from its
- 4 tax revenues sufficient to pay the same. In cases where workers
- 5 covered by an existing retirement or pension system elect to
- 6 join the system created by this act, the election to join shall
- 7 be deemed to have been made at the time the municipality elected
- 8 to join the system, and the liabilities of the municipality
- 9 shall be fixed accordingly.
- 10 (c) If a municipality elects to join the system under the
- 11 provisions of this [Article IV] article, it shall first
- 12 negotiate a contract with the board, acceptable to both the
- 13 municipality and the board, which shall set forth all the
- 14 specific details of municipal and member contribution rates and
- 15 benefits. The municipality shall then pass an ordinance or
- 16 resolution electing to join the system, and confirming the terms
- 17 of the contract by reference thereto. Separate contracts and
- 18 separate resolutions shall be executed for each class of
- 19 [employes] employees, namely municipal [employes] employees,
- 20 municipal [firemen] fire fighters and municipal police officers
- 21 in those cases where the municipality elects to bring more than
- 22 one class of its [employes] employees into the system.
- 23 (d) When a municipality elects to enroll its municipal
- 24 [employes] employees into the system, then each officer other
- 25 than elected officers, and each municipal [employe] employee
- 26 thereof, employed on a full-time basis, shall be required to
- 27 become a member of the system. Each municipality shall determine
- 28 whether membership in [said] the system for elected officials
- 29 and [employes] employees hired on a temporary, seasonal or part-
- 30 time basis shall be compulsory, optional or prohibited. Where

- 1 membership may be optional with an elected officer or an
- 2 [employe] <a href="mailto:employee">employee</a> hired on a temporary, seasonal or part-time
- 3 basis, an election to join the system must be made within one
- 4 year after the municipality elected to join the system or within
- 5 one year after the officer or temporary, seasonal or part-time
- 6 [employe] <a href="mailto:employee">employee</a> first entered the service of the
- 7 municipality. For an employee who chooses not to enroll, the
- 8 <u>declination of membership shall apply for the period of time the</u>
- 9 <u>employee serves continuously in that optional category. If there</u>
- 10 is a break in service and the employee returns, the employee
- 11 shall not be permitted to purchase optional membership time
- 12 previously declined, but may be enrolled as a member for future
- 13 optional service, if the employee so chooses. If the employee
- 14 returns to service where membership is mandatory, the member
- 15 shall be required to join the plan, on a prospective basis only.
- 16 Officers and [employes] <a href="mailto:employees">employees</a> paid only on a fee basis shall
- 17 not be eligible to join the system.
- 18 <u>(e)</u> When a municipality elects to enroll its municipal
- 19 [firemen] <u>fire fighters</u> or its municipal police <u>officers</u> into
- 20 the system, then each municipal [fireman] fire fighter or each
- 21 municipal [policeman] police officer, as defined in section 102
- 22 of this act, shall be required to become a member of the system.
- 23 <u>(f)</u> When a municipality has established a policy of placing
- 24 new [employes] <a href="mailto:employees">employees</a> on a probationary status it may elect
- 25 to refrain from enrolling such [employes] <a href="mailto:employees">employees</a> into the
- 26 system for a period of up to one year from the date the
- 27 probationary [employe] employee first entered the service of the
- 28 municipality. In such cases service credits shall not be earned
- 29 by the [employe] employee for probationary time served prior to
- 30 enrollment. Notwithstanding any other provision [herein] in this

- 1 act, the board may, in its discretion, entertain a request from
- 2 a municipality to join the system established by this act for
- 3 those [employes] employees who are excluded from local pension
- 4 plan coverage by virtue of the collective bargaining process or
- 5 otherwise. The request to join the system must be accompanied by
- 6 an affirmative vote of no less than three-fourths of those
- 7 [employes] employees not covered by the local pension plan. The
- 8 benefits to be established may be in accordance with the
- 9 provisions of this article or any other relevant pension law
- 10 covering that class of municipality. The other requirements of
- 11 this section for joining this system shall be observed.
- 12 Section 42. Sections 403 and 404 of the act, amended May 17,
- 13 1980 (P.L.135, No.50), are amended to read:
- 14 Section 403. Contract Provisions.--(a) Any contract for an
- 15 optional retirement plan entered into between a municipality and
- 16 the board shall not provide for any benefits in excess of or
- 17 minimum member's contribution rates less than those available to
- 18 that municipality for that class of [employes] employees under
- 19 any existing law pertaining to the establishment of a retirement
- 20 or pension system, except to the extent that excess investment
- 21 earnings are allocated to provide for additional pension
- 22 benefits or member accruals as otherwise provided in this law.
- 23 (b) The contract shall specifically state the following
- 24 terms and conditions:
- 25 (1) The superannuation retirement age at which a member
- 26 shall become eligible for a full normal retirement allowance in
- 27 accordance with the formula specified in the contract.
- 28 (2) Length of service requirements which must be met before
- 29 a member becomes eligible for either a superannuation retirement
- 30 allowance, an early retirement allowance and the method of

- 1 determining any reduction factors involved in the computation of
- 2 the amount of the allowance because of retirement prior to
- 3 attaining superannuation age.
- 4 (3) Provisions for the refunding of accumulated deductions
- 5 plus excess interest to [employes] <a href="mailto:employees">employees</a> who leave the
- 6 service of the municipality before they become eligible for any
- 7 type of retirement benefit and whether or not the [employe]
- 8 employee shall be entitled to interest earned on contributions.
- 9 (4) Provisions relating to the types and amounts of
- 10 disability retirement benefits for which a member may become
- 11 eligible, and the qualifications therefore.
- 12 (5) The availability of any vesting or deferred benefits to
- 13 which a member may become entitled.
- 14 (6) A description of the amount and the manner in which a
- 15 member may qualify for any death benefits, both before and after
- 16 retirement, including any prescribed payments to widows or
- 17 children under eighteen years of age.
- 18 (7) The formula used to determine the amount of normal
- 19 retirement benefits, including an explanation of the salary or
- 20 compensation to be used in the computations, and a statement
- 21 concerning any social security offset provisions included in the
- 22 contract.
- 23 (8) A description of any optional methods of payment of
- 24 retirement allowances available to a member.
- 25 (9) Any provisions for cost-of-living increases, and
- 26 limitations thereon, which may be included.
- 27 (10) The manner in which the rate or rates of [employe]
- 28 employee contributions shall be determined, together with any
- 29 provisions for additional voluntary contributions.
- 30 (11) The manner in which the rates of contribution from the

- 1 municipalities shall be determined.
- 2 (12) The manner in which costs for prior service for which
- 3 the municipality is willing to assume liability shall be
- 4 determined, with respect to both the municipality's share and
- 5 the member's share, if any.
- 6 (13) The manner in which credit for any allowable military
- 7 service shall be determined and the manner in which costs of
- 8 service shall be paid.
- 9 (14) Any other information which might have a bearing on the
- 10 costs or benefits of the retirement plan which might be required
- 11 by the board in the administration of the plan.
- 12 Section 404. Determination of Municipal Liability.--(a) The
- 13 board shall, as soon as may be, determine the present value of
- 14 the liability of each municipality for any prior service credits
- 15 it has elected to extend to its original members, and shall
- 16 establish an amount payable [annually] in accordance with the
- 17 "Municipal Pension Funding Standard and Recovery Act," where
- 18 applicable and where inapplicable over a period not exceeding
- 19 thirty years, through which payments [such] the prior service
- 20 liability may be funded. Each municipality shall have the option
- 21 to spread the payment of [such] the prior service liability over
- 22 [such] the period of years.
- 23 (b) The municipal liability shall be based upon credit for
- 24 those years of prior service toward the municipal annuity of
- 25 each original member, for which the municipality has agreed to
- 26 pay, plus any liability for payment of the member's
- 27 contributions for the prior service or any portion thereof of
- 28 each original member which the municipality has agreed to pay.
- 29 (c) The board shall also determine, from time to time, the
- 30 amount which shall be contributed annually by each municipality

- 1 for service credits of original and new members subsequent to
- 2 the time the municipality joined the system, and the additional
- 3 amount which shall be contributed annually by each municipality
- 4 toward a reserve account for disability allowance payable to
- 5 original and new members, in order that all future service
- 6 liability may be fully funded on an actuarial basis.
- 7 (d) The amounts so determined by the board may be expressed
- 8 in a percentage of the payroll of the municipality covering its
- 9 contributing members.
- 10 [The payments made by the State Treasurer to the treasurer of
- 11 the municipality from moneys received from taxes paid upon
- 12 premiums by foreign fire insurance companies for purposes of
- 13 pension, retirement or disability benefits for municipal firemen
- 14 shall be used as follows: (i) to reduce the unfunded liability
- 15 or, after such liability has been funded, (ii) to apply against
- 16 the annual obligation of the municipality for future service and
- 17 disability reserve costs, and (iii) to reduce member
- 18 contributions. It shall be the duty of the governing body to
- 19 apply such payments in accordance with the provisions of this
- 20 act.
- 21 The payments made by the State Treasurer to the treasurer of
- 22 the municipality from the moneys received from taxes paid upon
- 23 premiums by foreign casualty insurance companies for purposes of
- 24 pension, retirement or disability benefits for municipal
- 25 policemen shall be used as follows: (i) to reduce the unfunded
- 26 liability or, after such liability has been funded, (ii) to
- 27 apply against the annual obligation of the municipality for
- 28 future service and disability reserve costs, and (iii) to reduce
- 29 member contributions. It shall be the duty of the governing body
- 30 to apply such payments in accordance with the provisions of this

- 1 act.]
- 2 (e) The cost of making the valuations required by this
- 3 section and in the transfer of any existing pension system of
- 4 any municipality, shall be part of the costs of administration
- 5 of this act.
- 6 Section 43. Section 405 of the act is amended to read:
- 7 Section 405. Contributions by Members; Consolidation of
- 8 Credits; Change of Employment.-- (a) Each member of the system
- 9 shall be required to contribute to the fund such per cent of his
- 10 actual salary or compensation, including fees where paid in part
- 11 on a fee basis, as specified in the contract, which
- 12 contributions shall be paid into the fund by the municipality
- 13 through payroll deductions in such manner and at such time as
- 14 the board may by rule and regulation determine.
- 15 (b) If such provision is contained in the contract between
- 16 the municipality and the board, each member may increase his
- 17 member's annuity by electing to make such additional voluntary
- 18 contributions as prescribed [therein] in the contract.
- 19 <u>(c)</u> When a member is employed by more than one municipality,
- 20 he shall be required to make contributions on account of his
- 21 salary paid by each municipality. In such cases the board shall
- 22 provide for the consolidation of credits of the [contributor]
- 23 <u>member</u>, and upon his retirement, for a consolidated retirement
- 24 allowance.
- 25 (d) When a [contributor] member leaves the employ of a
- 26 municipality which has joined the system, and enters into the
- 27 employ of another municipality which has also joined the system,
- 28 his service credits shall remain unimpaired, but in such cases
- 29 any unpaid municipal liability for prior service shall be
- 30 prorated by the board between the municipalities on an equitable

- 1 basis.
- 2 Section 44. Section 406 of the act, amended May 17, 1980
- 3 (P.L.135, No.50) and November 29, 2004 (P.L.1331, No.169), is
- 4 amended to read:
- 5 Section 406. Withdrawal; Return to Service; Death in
- 6 Service. -- (a) Should a [contributor] member, before reaching
- 7 superannuation retirement age, for any reason terminate his
- 8 employment with the municipality, he shall receive a refund of
- 9 his contributions in full, either with or without interest and
- 10 excess interest earned as specified in the contract, unless he
- 11 may be entitled to a retirement allowance for early retirement,
- 12 and elects to take [such] the retirement allowance. Should
- 13 [such] the former [contributor] member thereafter return to the
- 14 service of the same municipality and restore to the fund in such
- 15 manner as may be agreed upon by [such] the person and the board,
- 16 his withdrawn contributions as they were at the time of his
- 17 separation from service, his annuity rights as they existed at
- 18 the time of separation from service, shall be restored and his
- 19 obligations as a member shall begin again. [The rate of
- 20 contribution of such returning member shall be the same as it
- 21 was at the time he separated from service.]
- 22 (b) Should a [contributor] <u>member</u>, having attained or passed
- 23 superannuation age, elect, upon leaving the service of the
- 24 member municipality, not to claim the retirement allowance to
- 25 which he is entitled, he shall, upon written application, be
- 26 paid by the board the full amount of his contributions standing
- 27 to his credit in the member's account, either with or without
- 28 interest earned and the amount in his excess investment account
- 29 as stipulated in the contract.
- 30 (c) (1) Should a person who has been retired on a

- 1 retirement allowance under this act, return to employment on a
- 2 regular full-time basis in the same municipality, his retirement
- 3 allowance shall cease, and in the case of an annuity, other than
- 4 a disability annuity, the present value of [such] the annuity
- 5 shall be frozen as of the date [such] the annuity ceases. Upon
- 6 subsequent discontinuance of service, [such] the member, other
- 7 than a former disability annuitant, shall be entitled to an
- 8 annuity which is [actuarially equivalent to the sum of the
- 9 present value] of <u>an equivalent actuarial value as</u> the annuity
- 10 previously being paid and the present value of the annuity
- 11 earned by further service and further deductions added upon
- 12 reemployment.
- 13 (2) For the purposes of this section if a person is
- 14 reemployed [on a temporary, seasonal or part-time basis and his
- 15 gross post-retirement earnings from such reemployment during the
- 16 calendar year are less than five thousand dollars (\$5,000) or
- 17 such other maximum as the board may establish, he shall not be
- 18 deemed reemployed, but if and when his gross post-retirement
- 19 earnings exceed five thousand dollars (\$5,000) or such other
- 20 maximum as the board may establish in any calendar year he shall
- 21 not be entitled to receive his retirement allowance for that
- 22 month or any subsequent month in the calendar year in which he
- 23 continues in service] <u>following commencement of his retirement</u>
- 24 allowance, he shall not be entitled to receive his retirement
- 25 <u>allowance for that month or any subsequent month in which he</u>
- 26 continues in service.
- 27 (3) Notwithstanding the provisions of paragraph (2), if such
- 28 person is otherwise eligible to receive an in-service
- 29 distribution of his retirement benefit by, (i) attainment of
- 30 normal retirement age as defined in the Internal Revenue Code,

- 1 (ii) operation of Internal Revenue Code § 401(a)(36) or (iii)
- 2 operation of any other provision as may be adopted by the board
- 3 <u>and consistent with the tax-qualification provisions of the</u>
- 4 <u>Internal Revenue Code</u>, his retirement allowance shall continue
- 5 to be paid through such period of reemployment. The municipality
- 6 [is required to] shall notify the board immediately of the
- 7 reemployment status of any retired former [employe and file
- 8 separate monthly reports of his gross earnings as prescribed by
- 9 the board] employee.
- 10 (d) Should a [contributor] <u>member</u> die while in service, any
- 11 death or survivor benefits for which he may be eliqible under
- 12 the provisions of the contract shall be paid in accordance with
- 13 the terms of the contract.
- 14 (e) Should a [contributor] member die while in service, and
- 15 before becoming eligible for any other benefits contained in the
- 16 contract, the full amount of his contributions, either with or
- 17 without interest and excess interest earned as stipulated in the
- 18 contract, shall be paid to his estate, or to such person, if
- 19 living, as he shall have designated in writing, filed with the
- 20 board as his beneficiary. In case any [contributor] member has
- 21 failed to designate a beneficiary, or if the named beneficiary
- 22 has predeceased the member and no such successor beneficiary has
- 23 been named, and upon the death in service shall have less than
- 24 one hundred dollars (\$100) in accumulated deductions standing to
- 25 his credit, the board may, if letters testamentary or of
- 26 administration have not been taken out on his estate within six
- 27 months after death, pay [such] the accumulated deductions on the
- 28 claim of the undertaker, or to any person or municipality which
- 29 [shall have] has paid the claim of the undertaker.
- 30 Section 45. Section 407 of the act is amended to read:

- 1 Section 407. Superannuation Retirement. -- Retirement for
- 2 superannuation shall be as follows:
- 3 (1) Any [contributor] member who has reached superannuation
- 4 retirement age may retire for superannuation by filing with the
- 5 board a written statement, duly attested, setting forth on what
- 6 date he desires to be retired. [Said] The application shall make
- 7 the superannuation retirement allowance effective on the date so
- 8 specified, if [such] the application was filed in the office of
- 9 the board or deposited in the United States mail, addressed to
- 10 the board, before the date specified in the application and
- 11 before the death of the [contributor] member, but the date so
- 12 specified in the application shall not be more than ninety days
- 13 after the date of filing, or the date the application was
- 14 deposited in the mail.
- 15 (2) On retirement for superannuation, a [contributor] member
- 16 shall be entitled to a retirement allowance throughout his life,
- 17 which shall consist of an amount computed in accordance with the
- 18 formula specified in the contract.
- 19 Section 46. Section 408 of the act, amended May 17, 1980
- 20 (P.L.135, No.50), is amended to read:
- 21 Section 408. Early Retirement. -- Should a member be
- 22 discontinued from service not voluntarily, after having
- 23 completed a required number of years of total service, or
- 24 voluntarily after having completed a required number of years of
- 25 total service, but in either event before reaching
- 26 superannuation retirement age, he shall be paid, as he may
- 27 elect, as follows:
- 28 (1) [The] the full amount of the accumulated deductions
- 29 standing to his credit in the member's account of the fund, plus
- 30 the balance in the member's excess investment account; or

- 1 (2) [The] the early retirement allowance, if any, specified
- 2 in the contract.
- 3 Section 47. Section 409 of the act, amended June 10, 1982
- 4 (P.L.446, No.131), is amended to read:
- 5 Section 409. Options on Superannuation or Early
- 6 Retirement. -- At the time of his superannuation or early
- 7 retirement, a [contributor] member may elect to receive his
- 8 benefits in a retirement allowance payable throughout his life,
- 9 which shall be known as a single life annuity. In the event of
- 10 the death of an annuitant who has elected to receive the maximum
- 11 single life annuity before he has received in annuity payments
- 12 the full amount of the total accumulated deductions standing to
- 13 his credit on the effective date of retirement, the balance
- 14 shall be paid to his designated beneficiary, or instead, he may
- 15 elect to receive the actuarial equivalent at that time of his
- 16 retirement allowance in a lesser allowance, payable throughout
- 17 life with provisions that:
- 18 (1) Option 1. If he shall die before receiving in payments
- 19 the present value of his retirement allowance as it was at the
- 20 time of his retirement, the balance, if less than five thousand
- 21 dollars (\$5,000), shall be paid in a lump sum to his legal
- 22 representative, or to or in trust for his beneficiary. If the
- 23 balance is five thousand dollars (\$5,000) or more, the
- 24 beneficiary may elect by application duly acknowledged and filed
- 25 with the board to receive payment of [such] the balance
- 26 according to any one of the following provisions: (i) a lump sum
- 27 payment, (ii) an annuity having a present value equal to the
- 28 balance payable, (iii) a lump sum payment and an annuity. [Such]
- 29 The annuity shall be of equivalent actuarial value to the
- 30 balance payable less the amount of the lump sum payment

- 1 specified by the beneficiary.
- 2 (2) Option 2. Upon his death, his retirement allowance
- 3 shall be continued throughout the life of and paid to his
- 4 survivor annuitant, if then living.
- 5 (3) Option 3. Upon his death, one-half of his retirement
- 6 allowance shall be continued throughout the life of and paid to
- 7 his survivor annuitant, if then living.
- 8 (4) Option 4. Any other optional form of payment contained
- 9 in the contract.
- 10 Section 48. Section 410 of the act, amended January 4, 1978
- 11 (P.L.1, No.1), is amended to read:
- 12 Section 410. Vesting. -- (a) Provisions for vesting may be
- 13 included in the contract between the municipality and the board.
- 14 When such provision is made it shall mean that a [contributor]
- 15 member who terminates his employment with the municipality after
- 16 a stipulated age or length of service, or both, may, if he so
- 17 elects in writing, leave his contributions, plus interest, as
- 18 credited to his account, in the fund, and, upon reaching
- 19 superannuation retirement age, receive a superannuation
- 20 retirement allowance and accumulated deductions would include
- 21 interest from date of termination until the earlier of the date
- 22 of commencement of the annuity or the date of payment of member
- 23 contributions.
- 24 (b) Upon the termination of the retirement plan, all
- 25 members, regardless of credited service, shall be deemed fully
- 26 vested in their accrued benefit to the extent the benefits
- 27 provided under the plan are funded as of the date of
- 28 termination.
- 29 Section 49. Sections 411, 412 and 413 of the act, amended
- 30 May 17, 1980 (P.L.135, No.50), are amended to read:

- 1 Section 411. Disability Retirement.--(a) After a member has
- 2 had the required number of years of total service as stated in
- 3 the contract, he may, upon application or on the application of
- 4 one acting in his behalf, or upon application of a head of the
- 5 department of the municipality by which he is employed, be
- 6 retired by the board on a disability allowance [if he is under
- 7 superannuation retirement age, and on a superannuation
- 8 retirement allowance if he has attained or passed such age, ] if
- 9 the physician designated by the board, after medical examination
- 10 of the member made at the place of residence of the member or at
- 11 a place mutually agreed upon, shall certify to the board that
- 12 the member is unable to engage in any gainful employment and
- 13 that [said] the member ought to be retired. Where the disability
- 14 of a member is determined to be service-connected, as defined in
- 15 this act, no minimum period of service shall be required for
- 16 eligibility. Requirements for filing applications shall be
- 17 identical to those outlined in clause (1) of section 407.
- 18 (b) On retirement for disability a member shall receive a
- 19 retirement allowance which shall consist of an amount computed
- 20 in accordance with the formula specified in the contract.
- 21 (c) Once every year the board may require any disability
- 22 annuitant, while still under superannuation retirement age, to
- 23 undergo medical examination by a physician designated by the
- 24 board. [Such] The examination shall be made at the place of
- 25 residence of the beneficiary or other place mutually agreed
- 26 upon. Should the physician report and certify to the board that
- 27 [such] the disability beneficiary is no longer physically or
- 28 mentally incapacitated for the performance of duty and is able
- 29 to engage in a gainful occupation, then his disability
- 30 retirement allowance shall be discontinued, and in lieu thereof

- 1 an early involuntary retirement allowance shall at that time be
- 2 granted as if [such] the person had been retired not
- 3 voluntarily, if such a provision is included in the contract and
- 4 if [such] the person [shall have had] has the required number of
- 5 years of total service as stated in the contract.
- 6 (d) Should a disability annuitant, while under
- 7 superannuation retirement age, refuse to submit to at least one
- 8 medical examination in any year by a physician designated by the
- 9 board, his disability retirement allowance shall be discontinued
- 10 until the withdrawal of [such] the refusal, and should [such]
- 11 the refusal continue for one year, then all his right in and to
- 12 any disability retirement allowance or for early involuntary
- 13 retirement allowance provided for by this act, shall be
- 14 forfeited.
- (e) Any [contributor] member entitled to retire for
- 16 disability may, in lieu of such retirement, if he has a required
- 17 number of years of total service, elect to retire not
- 18 voluntarily under the provisions of this act if such provisions
- 19 are included in the contract.
- 20 (f) Should a disability annuitant die before the total
- 21 disability retirement allowance received shall be at least equal
- 22 to the amount of the credit in his member's account plus the
- 23 balance in the member's excess investment account at the time of
- 24 disability retirement, then the board shall pay to the named
- 25 beneficiary, if living, or if the beneficiary predeceased the
- 26 annuitant, or no beneficiary was named, then to the annuitant's
- 27 estate, an amount equal to the difference between [such] the
- 28 total retirement allowance received and the annuitant's
- 29 accumulated deductions plus excess interest, and if [such] the
- 30 difference is less than one hundred dollars (\$100) and no

- 1 letters have been taken out on the estate within six months
- 2 after death, then [such] the difference may be paid to the
- 3 undertaker or to any person or municipality who or which [shall
- 4 have] has paid the claim of the undertaker. If the contract
- 5 between the municipality and the board provides that upon the
- 6 death of a disability annuitant payments in a specific amount
- 7 shall be continued to certain beneficiaries, then the provisions
- 8 of [subsection (f)] this subsection shall not apply and payments
- 9 shall be made in accordance with the terms of the contract.
- 10 Section 412. Withdrawal Provisions. -- (a) A municipality
- 11 which has joined the retirement system created or continued
- 12 under this [Article IV] article may, for good and stated cause,
- 13 file an application with the board for permission to withdraw
- 14 from the system if it meets all of the following requirements:
- 15 (1) The municipality has been enrolled in the system for a
- 16 period of at least five years.
- 17 (2) The municipality has met all of its financial
- 18 obligations to the system.
- 19 (3) The legislative body of the municipality has passed an
- 20 ordinance or resolution signifying its intention to withdraw
- 21 from the system.
- 22 (4) The municipality has certified to the board that an
- 23 affirmative vote approving withdrawal from the system had been
- 24 obtained from at least seventy-five per cent of all of the
- 25 municipal [employes] employees affected by the ordinance or
- 26 resolution.
- 27 (b) The board shall within ninety days of its receipt, take
- 28 action on an application filed by a municipality for permission
- 29 to withdraw from the system. If the application is approved the
- 30 withdrawing municipality shall be entitled to receive a net

- 1 refund of the amounts then standing to the credit of the
- 2 municipality in the member's account, the member's excess
- 3 investment account, the municipal account and the retired
- 4 member's reserve accounts of the system. In no event shall the
- 5 total amount of the net refund to the municipality exceed the
- 6 pro rata interest of the withdrawing municipality in the net
- 7 assets of the entire fund based on the market value of the
- 8 investments of the fund as of the date of receipt of the
- 9 application for permission to withdraw. The liability for the
- 10 continuation of retirement or disability allowances being paid
- 11 from the fund shall attach against the withdrawing municipality
- 12 and be paid from funds transferred to a retirement system
- 13 established subsequent to its withdrawal from the system or from
- 14 moneys appropriated annually from tax revenues sufficient to pay
- 15 the same. If the board disapproves the application of the
- 16 municipality for permission to withdraw from the system the
- 17 board shall promptly notify the municipality of its decision and
- 18 advise the municipality of the board's reason or reasons for
- 19 disapproval. The board shall establish rules and regulations, in
- 20 accordance with the provisions of clause (10) of section 104 of
- 21 this act, governing the details of the procedures to be followed
- 22 in the withdrawal of municipalities from the system.
- 23 Section 413. Procedures for Amending Contracts. -- Any
- 24 municipality which has joined the system under the provisions of
- 25 this [Article IV] article may, with the approval of the board,
- 26 amend the contract with the board to increase any of the
- 27 benefits enumerated in [Article IV] this article to its members.
- 28 The board shall not enter into any amended contract with any
- 29 municipality which decreases benefits, nor shall it enter into
- 30 any amended contract with a municipality which provides for

- 1 benefits in excess of or minimum member's contribution rates
- 2 less than those available to it under any other existing law
- 3 pertaining to the establishment of retirement systems for that
- 4 class of municipality except to the extent that excess
- 5 investment earnings are allocated to provide for additional
- 6 pension benefits or members accruals as otherwise provided in
- 7 this law. Before the board approves any such amended contract it
- 8 shall first determine, through its actuary, that the plan
- 9 outlined is actuarially sound. Any member municipality which
- 10 elects to enter into an amended contract for increased benefits
- 11 which would result in an increase in its [employes] employees'
- 12 contribution rates shall first obtain the written consent of at
- 13 least seventy-five per cent of its then member [employes]
- 14 employees. Additional costs for increases in benefits shall
- 15 become the responsibility of the municipality and/or the member
- 16 as specified in the contract.
- 17 Section 50. The act is amended by adding articles to read:
- 18 ARTICLE IV-A
- 19 MUNICIPAL PENSION RECOVERY PROGRAM
- 20 Section 401-A. Purpose. -- This article provides for the
- 21 mandatory enrollment of pension plans maintained by those
- 22 municipalities which have pension plans that have been
- 23 determined to be severely distressed pursuant to the Municipal
- 24 Pension Plan Funding Standard and Recovery Act, into the
- 25 Municipal Pension Recovery Program established by this article.
- 26 Section 402-A. Mandatory Plan Enrollment.--(a) Every
- 27 <u>municipality that is determined to be severely distressed</u>
- 28 pursuant to the Municipal Pension Plan Funding Standard and
- 29 Recovery Act shall join the system under the provisions of this
- 30 article. If a municipality is required to join the system under

- 1 this article, it shall enter into a contract with the board for
- 2 <u>each separately established retirement plan then being</u>
- 3 maintained by the municipality stating the provisions of each
- 4 <u>retirement plan and transferring the responsibility to</u>
- 5 <u>administer each retirement plan to the board. Employees</u>
- 6 participating in a multiemployer retirement, joint trusted,
- 7 Taft-Hartley collectively bargained pension plan shall not be
- 8 <u>subject to the provisions of this article.</u>
- 9 (b) All members of a retirement plan enrolled into the
- 10 Municipal Pension Recovery Program under the provisions of this
- 11 <u>article shall become members of the system and shall earn and</u>
- 12 receive their retirement benefits in accordance with the
- 13 contract entered into under the provisions of this article.
- 14 (c) No employee of a municipality that has entered into a
- 15 contract under the provisions of this article who is hired on or
- 16 <u>after the date of certification as a severely distressed</u>
- 17 retirement plan or who returns to service on or after that date
- 18 shall be enrolled under the provisions of this article but shall
- 19 be subject to the provisions of Article IV-B.
- 20 (d) No liability, on account of retirement allowances or
- 21 pensions being paid from any retirement or pension fund of the
- 22 municipality, shall attach against the fund, except as provided
- 23 <u>in the contract, making a transfer of an existing system in</u>
- 24 accordance with this section. The liability to continue payment
- 25 of pensions not so transferred shall attach against the
- 26 municipality, which shall annually make appropriations from its
- 27 <u>tax revenues sufficient to pay the same.</u>
- 28 Section 403-A. Municipal Pension Recovery Program
- 29 Contract. -- (a) The Municipal Pension Recovery Program contract,
- 30 as required by section 402-A, shall comport with the existing

- 1 plan documents as may be evidenced by the statutory provisions,
- 2 municipal charters, ordinances or resolutions, collective
- 3 bargaining agreements, arbitration awards and other written
- 4 documentation in full force and effect as of the date of
- 5 <u>certification as a severely distressed retirement plan. All the</u>
- 6 existing plan documents shall be provided to the board within 30
- 7 days of the date of the certification. The system shall then
- 8 prepare and provide to the municipality a Municipal Pension
- 9 Recovery Program contract that shall contain all retirement
- 10 benefits and obligations to be administered by the system for
- 11 <u>each pension plan established by the municipality.</u>
- 12 (b) Should a municipality fail to provide plan documents
- 13 within the 30-day period, the system shall prepare a Municipal
- 14 Pension Recovery Program contract in accordance with the
- 15 benefits stated in the most recently filed valuation report
- 16 under the Municipal Pension Funding Standards and Recovery Act.
- 17 (c) The administration of the Municipal Pension Recovery
- 18 Program contract shall be subject to Federal and State laws
- 19 relating to tax qualified pension programs. In the event that
- 20 any provision of the existing plan documents is not in
- 21 compliance with Federal and State laws relating to tax qualified
- 22 pension programs, the board may elect to pursue any remedial
- 23 measures it deems appropriate, the cost of which shall be
- 24 absorbed by the municipality. Until such time as the remedial
- 25 measures can be implemented or if such plan provision cannot be
- 26 remediated, such provision shall not be administered by the
- 27 board and shall remain the obligation of the municipality.
- 28 (d) Within 30 days from the date the Municipal Pension
- 29 Recovery Program contract was mailed to the municipality, the
- 30 municipality shall execute the Municipal Pension Recovery

- 1 Program contract or file an appeal and request for an
- 2 <u>administrative hearing before the board. Notwithstanding any</u>
- 3 other provision of law, the exclusive remedy of any municipality
- 4 under this article aggrieved by a decision of the board in
- 5 <u>finalizing the terms of the Municipal Pension Recovery Program</u>
- 6 contract shall be the right to an adjudication by the board in
- 7 accordance with 2 Pa.C.S. Ch. 5 (relating to practice and
- 8 procedure) with appeal therefrom to the Commonwealth Court under
- 9 <u>2 Pa.C.S. Ch. 7 (relating to judicial review) and 42 Pa.C.S. §</u>
- 10 763(a)(1) (relating to direct appeals from government agencies).
- 11 If an appeal is not filed within the prescribed time, the
- 12 <u>Municipal Pension Recovery Program contract shall be deemed a</u>
- 13 final and binding contract between the board and the
- 14 municipality for the administration of the benefit structure
- 15 provided in the contract.
- 16 (e) From and after the date of certification as a severely
- 17 distressed retirement plan under the Municipal Pension Plan
- 18 Funding Standard and Recovery Act and notwithstanding any other
- 19 provision of law, pension benefits shall not be subject to
- 20 collective bargaining or arbitration between municipalities
- 21 subject to this article and their employees. No statute,
- 22 ordinance, contract, arbitration award or practice shall permit
- 23 or authorize any deviation from or alteration of the terms of
- 24 the Municipal Pension Recovery Program contract by which the
- 25 benefit plan is administered and no amendment thereof shall be
- 26 permitted. A municipality may not establish, create or
- 27 contribute to a retirement plan for employees enrolled in the
- 28 Municipal Pension Recovery Program other than the plan created
- 29 in accordance with this article.
- 30 Section 404-A. Required Terms and Conditions. -- The Municipal

- 1 Pension Recovery Program contract entered into between a
- 2 municipality and the board shall specifically state the
- 3 following terms and conditions:
- 4 (1) The superannuation retirement age at which a member
- 5 becomes eligible for a full normal retirement allowance in
- 6 accordance with the formula specified in the contract.
- 7 (2) Length of service requirements, if any, which must be
- 8 met before a member becomes eligible for either a superannuation
- 9 <u>retirement allowance or an early retirement allowance and the</u>
- 10 method of determining any reduction factors involved in the
- 11 computation of the amount of the allowance because of retirement
- 12 prior to attaining superannuation age.
- 13 (3) Provisions for the refunding of accumulated deductions
- 14 plus interest to an employee who leaves the service of the
- 15 <u>municipality before the employee becomes eligible for any type</u>
- 16 of retirement benefit and whether or not the employee shall be
- 17 entitled to interest earned on contributions.
- 18 (4) Provisions relating to the types and amounts of
- 19 disability retirement benefits for which a member may become
- 20 eligible and the qualifications therefor.
- 21 (5) The availability of any vesting or deferred benefits to
- 22 which a member may become entitled.
- 23 (6) A description of the amount and the manner in which a
- 24 member may qualify for any death benefits, both before and after
- 25 retirement, including any prescribed payments to spouses or
- 26 children.
- 27 <u>(7) The formula used to determine the amount of normal</u>
- 28 retirement benefits, including an explanation of the salary or
- 29 compensation to be used in the computations, and a statement
- 30 concerning any Social Security offset provisions included in the

- 1 contract.
- 2 (8) A description of any optional methods of payment of
- 3 retirement allowances available to a member.
- 4 (9) Any provisions for cost-of-living increases and
- 5 limitations thereon, which may be included.
- 6 (10) The manner in which the rate or rates of employee
- 7 contributions shall be determined, together with any provisions
- 8 <u>for additional voluntary contributions.</u>
- 9 (11) The manner in which credit for any allowable military
- 10 service shall be determined and the manner in which costs of
- 11 <u>service shall be paid.</u>
- 12 (12) Any other information which might have a bearing on the
- 13 costs or benefits of the retirement plan which might be required
- 14 by the board in the administration of the plan.
- 15 Section 405-A. Determination of Municipal Liability. -- (a)
- 16 (1) The board shall value the liability of each municipal plan
- 17 enrolling under this article and that liability shall attach to
- 18 the municipality upon the effective date of the Municipal
- 19 <u>Pension Recovery Program contract. The obligations shall be</u>
- 20 calculated in accordance with the funding requirements found in
- 21 the Municipal Pension Funding Standard and Recovery Act.
- 22 (2) The transfer of all plan assets to the Pennsylvania
- 23 <u>Municipal Retirement Fund shall be made effective as of the</u>
- 24 effective date of the Municipal Pension Recovery Program
- 25 contract. The value of said assets shall be determined at market
- 26 value but shall be adjusted by multiplying the market value of
- 27 the plan's assets by the ratio of the system's actuarial value
- 28 of assets as of January 1 of the year the plan enrolls in the
- 29 system divided by the system's market value of assets as of
- 30 January 1 of the year the plan enrolls in the system.

- 1 (3) As of the effective date of the Municipal Pension
- 2 Recovery Program contract, the board shall pay a plan's existing
- 3 retirement allowance obligations. All the benefits shall be paid
- 4 <u>on a month-to-month basis from the retired members reserve</u>
- 5 account, but the cost of the benefit payments shall not attach
- 6 to the retired member's reserve account.
- 7 (4) The plan's benefit liability shall be deducted from the
- 8 plan's assets held in the municipal account maintained by the
- 9 system on behalf of the plan and transferred to the retired
- 10 members reserve account.
- 11 (5) Upon the retirement or the establishment of a benefit
- 12 payment to a plan member, that plan member's member account and
- 13 <u>all accumulated contributions held in the member account shall</u>
- 14 be transferred to that plan's municipal account, and the benefit
- 15 shall be a liability attaching to the municipal account.
- 16 (b) The cost of making the valuations required by this
- 17 section and in the transfer of any existing pension system of
- 18 any municipality shall be part of the costs of administration of
- 19 this act.
- 20 Section 406-A. Contributions by Members. -- Each member of the
- 21 system shall contribute to the fund such percent of his actual
- 22 salary or compensation, including fees where paid in part on a
- 23 fee basis, as required in the contract. The contributions shall
- 24 be paid into the fund by the municipality through payroll
- 25 deductions in such manner and at such time as the board may, by
- 26 rule and regulation, determine. The contributions shall be held
- 27 <u>in a member account established and maintained on behalf of each</u>
- 28 contributing member.
- 29 <u>Section 407-A. Nonportability.--There shall be no</u>
- 30 portability of service credits or contributions provided for in

- 1 any Municipal Pension Recovery Program contract established in
- 2 <u>accordance with the provision of this article.</u>
- 3 Section 408-A. Plan Termination and Residual Assets.--(a)
- 4 The board shall operate and administer each Municipal Pension
- 5 Recovery Program contract established under this article until
- 6 <u>such time as all present and future obligations thereof have</u>
- 7 been fully satisfied, and no retired member or beneficiary
- 8 remains to claim benefits under the contract, at which time the
- 9 board shall terminate the plan and the Municipal Pension
- 10 Recovery Program contract established for the plan shall expire.
- 11 (b) Any residual assets remaining to the credit of a
- 12 terminated pension plan held by the system in the municipal
- 13 account shall be used to satisfy future pension obligations of
- 14 that municipal employer to the Municipal Pension Recovery
- 15 Program established pursuant to Article IV-B, or, if the
- 16 <u>municipality has no employees participating in that retirement</u>
- 17 program, the residual funds shall be paid into the Cooperative
- 18 Municipal Pension and Security Program established under the
- 19 provisions of Article IV-B without restriction.
- 20 (c) Upon the termination of the retirement plan, all
- 21 members, regardless of credited service, shall be deemed fully
- 22 vested in their accrued benefit to the extent the benefits
- 23 provided under the plan are funded as of the date of
- 24 termination.
- 25 ARTICLE IV-B
- 26 COOPERATIVE MUNICIPAL PENSION AND SECURITY PROGRAM
- 27 Section 401-B. Purpose. -- This article provides for the
- 28 establishment and operation of the Cooperative Municipal Pension
- 29 and Security Program and the mandatory enrollment of certain
- 30 municipal employees, municipal police officers and municipal

- 1 fire fighters into the retirement plans established under the
- 2 provisions of this program.
- 3 Section 402-B. Cooperative Municipal Pension and Security
- 4 Program. -- (a) The Cooperative Municipal Pension and Security
- 5 Program is established for the purpose of providing retirement
- 6 benefits to the employees of municipalities that are determined
- 7 to be severely distressed as defined by the Municipal Pension
- 8 Plan Funding Standard and Recovery Act. This article shall be
- 9 <u>applicable to all full-time employees hired by a municipality</u>
- 10 after the determination that the municipality is severely
- 11 <u>distressed</u>. A municipality determined to be subject to the
- 12 provisions of this article shall not, after such finding,
- 13 <u>establish or participate in a retirement or pension fund, plan</u>
- 14 or system for its full-time employees except as provided by this
- 15 article. For purposes of this article "full-time employee" means
- 16 <u>an individual employed by a municipality who is scheduled to</u>
- 17 work an average of at least 35 hours per week during a period of
- 18 at least six consecutive months. The term does not include an
- 19 independent contractor or any individual compensated on a fee or
- 20 commission basis.
- 21 (b) The Cooperative Municipal Pension and Security Program
- 22 shall be composed of the following retirement plans which shall
- 23 be maintained as tax-qualified pension plans established for the
- 24 exclusive benefit of the members and their beneficiaries:
- 25 (1) Municipal employees retirement plan A.
- 26 (2) Municipal employees retirement plan B.
- 27 (3) Public safety officers retirement plan A.
- 28 (4) Public safety officers retirement plan B.
- 29 (c) The Cooperative Municipal Pension and Security Program
- 30 shall be administered by the board in accordance with the

- 1 provisions of this article.
- 2 Section 403-B. Membership in a Retirement Plan.--(a) Each
- 3 municipality subject to the provisions of this article shall
- 4 <u>enroll their municipal employees, municipal police officers and</u>
- 5 <u>municipal fire fighters in the Cooperative Municipal Pension and</u>
- 6 Security Program by making application on behalf of the
- 7 employees to the board. Each application for participation
- 8 <u>submitted by an employer under this section shall be enrolled in</u>
- 9 the retirement plan applicable to their employment as follows:
- 10 (1) Municipal employees employed by a city shall be enrolled
- 11 <u>in the municipal employees retirement plan A.</u>
- 12 (2) Municipal employees employed by a municipality other
- 13 than a city shall be enrolled in the municipal employees
- 14 <u>retirement plan B.</u>
- 15 (3) Municipal police officers and municipal fire fighters
- 16 employed by a city shall be enrolled in the public safety
- 17 <u>officers retirement plan A.</u>
- 18 (4) Municipal police officers and municipal fire fighters
- 19 employed by a municipality other than a city shall be enrolled
- 20 in the public safety officers retirement plan B.
- 21 (b) Municipalities shall comply with the procedures
- 22 specified by the board regarding the content and submission of
- 23 applications for participation in the Cooperative Municipal
- 24 Pension and Security Program.
- 25 Section 404-B. Service Allowance; Change of Employment; and
- 26 Military Service. -- (a) In computing the length of service of a
- 27 <u>member for retirement purposes, full credit shall be given to</u>
- 28 each member for each full or partial year of service rendered to
- 29 the municipality as a full-time employee. Except as otherwise
- 30 required by applicable law, in no event shall a member receive

- 1 <u>service credit for any period during which the member is on</u>
- 2 <u>leave of absence without pay.</u>
- 3 (b) An active member who has been employed by a municipality
- 4 that is covered by the provisions of the Cooperative Municipal
- 5 Pension and Security Program and thereafter enters the uniformed
- 6 services as defined by 38 U.S.C. § 4303 (relating to
- 7 <u>definitions</u>) and returns to the municipality to again be a
- 8 member of the plan within the authorized time period of the law,
- 9 shall have the authorized time spent in such service credited to
- 10 the member's employment record for pension or retirement
- 11 benefits, if the individual makes the required employee
- 12 <u>contributions</u>.
- 13 (c) An active member may also purchase credit for
- 14 <u>nonintervening military service for a period not to exceed five</u>
- 15 years. An active member may file an application with the board
- 16 to purchase credit for periods of nonintervening military
- 17 service upon completion of five years of subsequent service to
- 18 the municipality. The amount due from the member shall be
- 19 computed by applying the member's basic contribution rate plus
- 20 the applicable normal cost rate which was in effect on the date
- 21 of the member's entry into Cooperative Municipal Pension and
- 22 Security Program times the member's average annual rate of
- 23 compensation over the first five years of his subsequent
- 24 employment and multiplying the result by the number of years and
- 25 fractional part of a year of creditable nonintervening military
- 26 service being purchased, plus statutory interest from the date
- 27 of enrollment in the plan to date of purchase.
- 28 (d) The amount due from the member for the purchase of
- 29 military service credit shall be certified by the board in
- 30 accordance with methods approved by the actuary and may be paid

- 1 in a lump sum within 30 days or may be amortized with additional
- 2 <u>interest through deductions in amounts agreed upon by the member</u>
- 3 and the board. The rate of interest to be charged to members on
- 4 their purchase of credit for nonintervening military service
- 5 shall be the statutory interest rate.
- 6 (e) A member may purchase credit for intervening or
- 7 <u>nonintervening military service only if his discharge or</u>
- 8 <u>separation from the service was granted under other than</u>
- 9 <u>dishonorable conditions. A member may not purchase credit for</u>
- 10 any military service for which he is entitled to receive,
- 11 <u>eligible to receive now or in the future or is receiving</u>
- 12 <u>retirement benefits for the service under a retirement system</u>
- 13 <u>administered and wholly or partially paid for by any other</u>
- 14 governmental agency or private employer. Applications to
- 15 purchase credit for military service must be accompanied by
- 16 proof of the nature of discharge or separation from the military
- 17 service.
- 18 Section 405-B. Determination of Municipal Liability.--The
- 19 board shall determine the amount which shall be contributed in
- 20 accordance with the Municipal Pension Funding Standard and
- 21 Recovery Act, by each municipality for service credits of
- 22 members subsequent to the time the municipality joined the
- 23 system in order that all service liability may be fully funded
- 24 on an actuarial basis. The amounts so determined by the board
- 25 <u>shall be expressed as a percentage of the payroll of the</u>
- 26 municipality covering its members. Each contribution shall be
- 27 <u>deposited to the employers account of the applicable retirement</u>
- 28 plan.
- 29 <u>Section 406-B. Contributions by Members; Consolidation of</u>
- 30 Credits; and Change of Employment. -- (a) All plans in the

- 1 Cooperative Municipal Pension and Security Program shall be
- 2 treated as having adopted the provisions of IRC § 414(h)
- 3 relating to pickup contributions. Each municipality shall cause
- 4 the required pickup contributions to be made and shall cause to
- 5 be deducted any other required member contributions from each
- 6 payroll. The pickup rate required to be contributed to the
- 7 retirement plan shall be as follows:
- 8 (1) Members of municipal employees retirement plan A shall
- 9 <u>contribute 6.00% of their compensation.</u>
- 10 (2) Members of municipal employees retirement plan B shall
- 11 <u>contribute 4.50% of their compensation.</u>
- 12 (3) Members of public safety officers retirement plan A
- 13 <u>shall contribute 6.75% of their compensation.</u>
- 14 (4) Members of public safety officers retirement plan B
- 15 <u>shall contribute 6.00% of their compensation.</u>
- 16 (b) The municipality shall notify the board at times and in
- 17 <u>a manner prescribed by the board of the compensation of any</u>
- 18 noneligible member to whom the limitation under IRC § 401(a)(17)
- 19 <u>either applies or is expected to apply and shall cause the</u>
- 20 member's contributions deducted from payroll to cease at the
- 21 limitation under IRC § 401(a)(17) on the payroll date if and
- 22 when the limit is reached. The municipality shall certify to the
- 23 board the amounts picked up and deducted and shall send the
- 24 total amount picked up and deducted in such manner and at such
- 25 time as the board may by rule and regulation determine. The
- 26 employer shall pay pickup contributions from the same source of
- 27 <u>funds which is used to pay other compensation to the employee.</u>
- 28 Section 407-B. Withdrawal; Return to Service; and Death in
- 29 Service. -- (a) Should a member before reaching superannuation
- 30 retirement eligibility for any reason cease to be employed, he

- 1 shall be paid by the board the full amount of the accumulated
- 2 <u>deductions standing to his credit in the member's account,</u>
- 3 <u>unless he is entitled to vesting rights or a disability</u>
- 4 <u>retirement allowance and elects to exercise the vesting rights</u>
- 5 or disability allowance. Should the former member thereafter
- 6 return to the service of any municipality subject to the
- 7 provisions of this article and restore to the fund, in such
- 8 manner as may be agreed upon by the person and the board, his
- 9 withdrawn accumulated deductions as they were at the time of his
- 10 separation from service, his annuity rights as they existed at
- 11 the time of separation from service shall be restored and his
- 12 <u>obligations as a member shall begin again.</u>
- (b) Should a member, having attained or passed
- 14 superannuation eligibility, elect, upon leaving the service of
- 15 the municipality, not to claim the retirement allowance to which
- 16 he is entitled, he shall, upon written application, be paid by
- 17 the board the full amount of the accumulated deductions standing
- 18 to his credit in the member's account.
- 19 (c) Should a person who has been retired on a retirement
- 20 allowance under this act return to employment on a regular full-
- 21 time basis with a municipality required to enroll its employees
- 22 into the Cooperative Municipal Pension and Security Program, his
- 23 retirement allowance shall cease, and in the case of an annuity,
- 24 other than a disability annuity, the present value of the
- 25 annuity shall be frozen as of the date the annuity ceases. Upon
- 26 subsequent discontinuance of service, the member, other than a
- 27 <u>former disability annuitant, shall be entitled to an annuity</u>
- 28 which is of equivalent actuarially value equivalent as the
- 29 present value of the annuity earned by further service and
- 30 further deductions added upon reemployment.

- 1 Section 408-B. Superannuation Age and Service
- 2 Requirements. -- Eligibility for superannuation retirement shall
- 3 be as follows:
- 4 (1) For members of the municipal employees retirement plan A
- 5 and municipal employees retirement plan B the attainment of at
- 6 <u>least 30 years of credited service and the attainment of 65</u>
- 7 <u>years of age.</u>
- 8 (2) For members of the public safety officers retirement
- 9 plan A the attainment of at least 20 years of credited service
- 10 and the attainment of 50 years of age.
- 11 (3) For members of the public safety officers retirement
- 12 plan B the attainment of at least 25 years of credited service
- 13 and the attainment of 55 years of age.
- 14 <u>Section 409-B. Superannuation Retirement Benefit.--</u>
- 15 Retirement for superannuation shall be as follows:
- 16 (1) Any member who has attained eligibility for a
- 17 superannuation retirement may retire by filing with the board a
- 18 written statement, duly attested, setting forth on what date he
- 19 desires to be retired. The application shall make the
- 20 <u>superannuation retirement allowance effective on the date so</u>
- 21 specified, if the application was filed in the office of the
- 22 board or deposited in the United States mail, addressed to the
- 23 board, before the date specified in the application and before
- 24 the death of the member, but the date stated in the application
- 25 shall not be more than 90 days after the date of filing or the
- 26 date the application was deposited in the mail.
- 27 (2) A member eliqible for superannuation retirement shall be
- 28 entitled to an annual retirement allowance throughout his life,
- 29 which shall be calculated as follows:
- 30 (i) For members of the municipal employees retirement plan A

- 1 the annual annuity shall equal the member's years of credited
- 2 <u>service times the member's final salary times 2.00%.</u>
- 3 (ii) For members of the municipal employees retirement plan
- 4 B the annual annuity shall equal the member's years of credited
- 5 <u>service times the member's final salary times 1.50%.</u>
- 6 (iii) For members of the public safety officers retirement
- 7 plan A the annual annuity shall equal the member's years of
- 8 credited service times the member's final salary times 2.25%.
- 9 (iv) For members of the public safety officers retirement
- 10 plan B the annual annuity shall equal the member's years of
- 11 <u>credited service times the member's final salary times 2.00%.</u>
- 12 (3) The board shall make the first payment to a member who
- 13 <u>is eligible for an annuity within 60 days of the filing of an</u>
- 14 application for an annuity or, in the case of a vested member
- 15 who has deferred the filing of an application to a date later
- 16 than 90 days following attainment of eligibility for
- 17 superannuation, within 60 days of the effective date of
- 18 retirement, and receipt of the required data from the employer.
- 19 Concurrently the board shall certify to such member:
- 20 (i) The total accumulated deductions standing to the
- 21 member's credit showing separately the amount contributed by the
- 22 member, the pickup contributions and the interest credited to
- 23 the date of termination of service.
- 24 (ii) The number of years and fractional parts of a year
- 25 credited in each class of service.
- 26 (iii) The final average salary on which the annuity is based
- 27 <u>as well as any applicable reduction factors due to election of a</u>
- 28 retirement option.
- 29 (iv) The total annual annuity payable under the option
- 30 elected.

- 1 (4) Any annuity granted under the provisions of this section
- 2 or section 410-B shall be paid in equal monthly installments.
- 3 (5) Notwithstanding any other provision of this section, in
- 4 <u>no event shall a member elect, nor shall the board permit, a</u>
- 5 form of benefit that is payable over a period that fails to
- 6 <u>satisfy the required distribution provisions of the Internal</u>
- 7 Revenue Code § 401(a)(9).
- 8 <u>Section 410-B. Options on Retirement.--(a) At the time of</u>
- 9 <u>his retirement, a member may elect to receive his benefits in a</u>
- 10 retirement allowance payable throughout his life, which shall be
- 11 known as a single life annuity. In the event of the death of an
- 12 <u>annuitant who has elected to receive the single life annuity</u>
- 13 before he has received in annuity payments the full amount of
- 14 the total accumulated deductions standing to his credit on the
- 15 effective date of retirement, the balance shall be paid to his
- 16 <u>designated beneficiary</u>. Instead of receiving a single life
- 17 annuity the member may elect to receive the equivalent actuarial
- 18 value at the time of his retirement in a lesser allowance,
- 19 payable throughout life with provisions that:
- 20 (1) Option 1. If he shall die before receiving in payments
- 21 the present value of his retirement allowance as it was at the
- 22 time of his retirement, the balance, if less than \$5,000, shall
- 23 be paid in a lump sum to his legal representative or to or in
- 24 trust for his beneficiary. If the balance is \$5,000 or more, the
- 25 beneficiary may elect by application duly acknowledged and filed
- 26 with the board to receive payment of such balance according to
- 27 <u>any one of the following provisions:</u>
- (i) a lump sum payment;
- 29 (ii) an annuity having a present value equal to the balance
- 30 payable; or

- 1 (iii) a lump sum payment and an annuity. The annuity shall
- 2 be of equivalent actuarial value to the balance payable less the
- 3 amount of the lump sum payment specified by the beneficiary.
- 4 (2) Option 2. Upon his death, his retirement allowance
- 5 shall be continued throughout the life of and paid to his
- 6 <u>survivor annuitant</u>, if then living. In the event of both the
- 7 deaths of an annuitant and the survivor annuitant before they
- 8 <u>combined have received in annuity payments the full amount of</u>
- 9 the total accumulated deductions standing to the member's credit
- 10 on the effective date of the member's retirement, the balance
- 11 <u>shall be paid to the designated beneficiary.</u>
- 12 (3) Option 3. Upon his death, one-half of his retirement
- 13 <u>allowance shall be continued throughout the life of and paid to</u>
- 14 his survivor annuitant, if then living. In the event of both the
- 15 deaths of an annuitant and the survivor annuitant before they
- 16 combined have received in annuity payments the full amount of
- 17 the total accumulated deductions standing to the member's credit
- 18 on the effective date of the member's retirement, the balance
- 19 shall be paid to the designated beneficiary.
- 20 Section 411-B. Death Benefits. -- (a) A member who is
- 21 eligible to receive a superannuation retirement allowance may
- 22 file with the board a written application for retirement, in the
- 23 form required for the application, but requesting that the
- 24 retirement shall become effective as of the time of his death,
- 25 <u>electing one of the options provided in section 410-B and</u>
- 26 nominating a beneficiary or survivor annuitant under the
- 27 <u>applicable option. In all such cases, the application shall be</u>
- 28 held by the board until the member shall file a later
- 29 application in the usual manner for a superannuation retirement
- 30 allowance or until the death of the member occurring while in

- 1 municipal service, at which time his retirement shall become
- 2 <u>effective with the same benefits to the person designated as if</u>
- 3 the member had retired on the day immediately preceding his
- 4 <u>death</u>.
- 5 (b) A member who is eligible to receive a superannuation
- 6 retirement allowance at the time of death and who has not filed
- 7 with the board a written application for a superannuation
- 8 <u>retirement allowance as provided in subsection (a) shall be</u>
- 9 considered as having elected Option 1 as provided in section
- 10 410-B as of the date of his death. In such event, payment under
- 11 Option 1 shall be made to the beneficiary designated in the
- 12 <u>nomination of beneficiary form on file with the board, or if the</u>
- 13 <u>beneficiary has predeceased the member, to the legal</u>
- 14 <u>representative of the member.</u>
- 15 <u>(c) A member who dies as a result of injury or illness</u>
- 16 <u>incurred in the performance of official duties shall be deemed</u>
- 17 to have met all requirements for superannuation retirement and
- 18 considered to have elected Option 1.
- 19 (d) Should a member die prior to becoming eligible for a
- 20 superannuation retirement allowance, his accumulated deductions
- 21 shall be paid to his estate, or to such person, if living, as he
- 22 shall have designated in writing, filed with the board as his
- 23 <u>beneficiary</u>. In case any member has failed to designate a
- 24 beneficiary, or if the named beneficiary has predeceased the
- 25 member and no such successor beneficiary has been named, and
- 26 upon the death in service shall have less than \$100 in
- 27 <u>accumulated deductions standing to his credit, the board may, if</u>
- 28 letters testamentary or of administration have not been taken
- 29 <u>out on his estate within six months after death, pay the</u>
- 30 accumulated deductions on the claim of the undertaker, or to any

- 1 person or municipality which shall have paid the claim of the
- 2 undertaker.
- 3 Section 412-B. Disability Retirement.--(a) An active
- 4 <u>municipal employee who has accumulated five or more years of</u>
- 5 total credited service, or an active municipal police officer or
- 6 municipal fire fighter regardless of their credited years of
- 7 <u>service, may, upon application or on the application of one</u>
- 8 acting in his behalf, or upon application of the municipality by
- 9 which he is employed, be retired by the board on a disability
- 10 allowance if the physician designated by the board, after
- 11 medical examination of the member shall certify to the board
- 12 that the member is mentally or physically incapable of
- 13 continuing to perform the duties for which the member is
- 14 employed and that the member ought to be retired.
- 15 (b) A member electing to retire under the disability
- 16 provisions of this article shall receive a disability annuity
- 17 payable from the effective date of disability as determined by
- 18 the board and continued until a subsequent determination by the
- 19 board that the annuitant is no longer entitled to a disability
- 20 annuity. The disability annuity shall be equal to a standard
- 21 single life annuity multiplied by the benefit accrual rate
- 22 applicable to the member's retirement plan, if the product of
- 23 such benefit accrual rate and the total number of years of
- 24 credited service is greater than 16.667, otherwise the standard
- 25 single life annuity shall be multiplied by the lesser of the
- 26 following ratios:
- MY\*/Y or 16.667/Y
- 28 where M equals the accrual rate applicable to the member on the
- 29 effective date of the disability, Y equals the number of years
- 30 and partial years of credited service earned by the member as of

- 1 the effective date of the disability, and Y\* equals the total
- 2 years and partial years of credited service the member would
- 3 have earned if he were to continue as an employee until
- 4 <u>attaining eligibility for a superannuation retirement allowance</u>,
- 5 or if the member has attained eligibility for a superannuation
- 6 <u>retirement allowance at the time of the disability, then the</u>
- 7 <u>number of years of credited service. In lieu of a full</u>
- 8 <u>disability annuity the member may elect to receive the</u>
- 9 <u>equivalent actuarial value at the time of his retirement in a</u>
- 10 <u>lesser allowance</u>, payable throughout life in accordance with the
- 11 provisions of either section 410-B(2) or (3).
- 12 <u>(c) If a member has been found to be eligible for a</u>
- 13 <u>disability annuity and if the disability has been found to be a</u>
- 14 <u>service connected disability</u>, the member shall receive a
- 15 <u>supplement equal to 70% of his final average salary less the sum</u>
- 16 of the annuity as determined under subsection (b) and any
- 17 payments paid or payable on account of the disability under the
- 18 act of June 2, 1915 (P.L.736, No.338), known as the Workers'
- 19 Compensation Act, the act of June 21, 1939 (P.L.566, No.284),
- 20 known as The Pennsylvania Occupational Disease Act, and the
- 21 Social Security Act (49 Stat. 620, 42 U.S.C. § 301 et seq.). If
- 22 the member has received a lump sum workers' compensation payment
- 23 <u>in lieu of future weekly compensation payments, the length in</u>
- 24 weeks and calculation of the service connected disability
- 25 supplement shall be determined by dividing the lump sum payment
- 26 by the average weekly wage as determined by the Workers'
- 27 <u>Compensation Board.</u>
- 28 (d) Once every year the board may require any disability
- 29 annuitant, while still under superannuation retirement age, to
- 30 undergo medical examination by a physician designated by the

- 1 board. Should the physician report and certify to the board that
- 2 the disability beneficiary is no longer physically or mentally
- 3 incapacitated for the performance of duty, then his disability
- 4 retirement allowance shall be discontinued.
- 5 (e) Should a disability annuitant, while under
- 6 <u>superannuation retirement age</u>, refuse to submit to at least one
- 7 medical examination in any year by a physician designated by the
- 8 board, his disability retirement allowance shall be discontinued
- 9 until the withdrawal of the refusal, and should the refusal
- 10 continue for one year, then all his rights in and to any
- 11 disability retirement allowance or for early involuntary
- 12 retirement allowance provided for by this article, shall be
- 13 <u>forfeited</u>.
- 14 (f) In the event of the death of a disability annuitant who
- 15 has elected to receive a maximum disability annuity before the
- 16 member has received in annuity payments an amount equal to the
- 17 present value, on the effective date of disability, of the
- 18 benefits to which the member would have been entitled under
- 19 subsection (b) had the member died while in service, the balance
- 20 of the amount shall be paid to the member's designated
- 21 beneficiary.
- 22 <u>Section 413-B. Vesting.--(a) A member who ceases to be an</u>
- 23 active member for any reason after having completed at least ten
- 24 years of credited service but before meeting the superannuation
- 25 retirement service requirement shall be entitled to vest his
- 26 retirement benefits until he attains superannuation retirement
- 27 age, by filing with the board a written notice of his intentions
- 28 to vest, within 90 days of the date of his termination of
- 29 employment. Accumulated deductions will include statutory
- 30 interest from date of termination until the earlier of the date

- 1 of the commencement of the annuity or the date of payment of
- 2 member contributions.
- 3 (b) A member who has separated from employment may elect,
- 4 <u>after he has vested</u>, to be paid as follows:
- 5 (1) the full amount of the accumulated deductions, including
- 6 <u>statutory interest; or</u>
- 7 (2) upon reaching superannuation retirement age, a
- 8 <u>retirement allowance computed under the provisions of section</u>
- 9 408-B multiplied by a reduction factor equal to the ratio of the
- 10 member's actual years of credited service divided by the
- 11 required years of credited service for eligibility for a
- 12 <u>superannuation retirement benefit.</u>
- (c) Should a vested member die before he becomes eligible
- 14 for a retirement allowance, the full amount of the accumulated
- 15 deductions, including statutory interest credited to the date of
- 16 his death, standing to his credit in the member's account of the
- 17 fund shall be paid to his estate or to his named beneficiary,
- 18 pursuant to section 411-B(d).
- 19 (d) Upon the termination of the retirement plan, all
- 20 members, regardless of credited service, shall be deemed fully
- 21 vested in their accrued benefit to the extent the benefits
- 22 provided under the plan are funded as of the date of
- 23 termination.
- 24 Section 414-B. Portability. -- (a) There shall be no
- 25 portability of service credits for a member enrolled under the
- 26 Cooperative Municipal Pension and Security Program who leaves
- 27 the employ of a municipality required to enroll their employees
- 28 into one of the retirement plans created under this article and
- 29 becomes employed by a municipality that has established a
- 30 pension plan with the system under the provisions of Article II,

- 1 III or IV. Nor shall there be portability of service credits for
- 2 <u>a member enrolled in a pension plan that was established under</u>
- 3 the provisions of Article II, III or IV who leaves that
- 4 <u>municipality's employ and becomes employed by a municipality</u>
- 5 required to enroll their employees into one of the retirement
- 6 plans created under the Cooperative Municipal Pension and
- 7 Security Program.
- 8 (b) There shall be full portability of service credits among
- 9 the four plans created by this article, without regard to the
- 10 identity of the municipal employer. When a member enrolled in a
- 11 plan established under this article has a change in employment
- 12 that would no longer allow him to be eligible to earn credited
- 13 <u>service with that municipality but the member becomes eligible</u>
- 14 within a year of his separation from the plan for enrollment in
- 15 another plan established under this article, the member may
- 16 elect to transfer his credited service to his new plan provided
- 17 he restores his accumulated contributions to the system. A
- 18 member electing to institute the portability provisions found in
- 19 this section shall have any retirement benefit he becomes
- 20 eligible to receive calculated based upon a prorated formula
- 21 reflecting the years of credited service under each retirement
- 22 plan multiplied by the appropriate accrual formula applicable to
- 23 that service time. The benefit shall be based upon the final
- 24 salary of the member as determined under the provisions of the
- 25 retirement plan from which he is to receive the benefit. The
- 26 board shall ensure that the funding of the benefit is prorated
- 27 between the retirement plans based upon an equitable
- 28 distribution of the liability.
- 29 Section 51. Article V heading of the act is amended to read:
- 30 ARTICLE V

## 1 [REPEALS AND EFFECTIVE DATE]

## 2 <u>MISCELLANEOUS PROVISIONS</u>

- 3 Section 52. The Secretary of the Commonwealth shall publish
- 4 a notice in the Pennsylvania Bulletin stating the enactment of
- 5 an act of the General Assembly that both amends the act of
- 6 December 18, 1984 (P.L.1005, No.205), known as the Municipal
- 7 Pension Plan Funding Standard and Recovery Act, and provides for
- 8 the Municipal Pension Recovery Program and for the Cooperative
- 9 Municipal Pension and Security Program. The publication shall
- 10 occur within ten days of the effective date of this section or
- 11 the enactment of such amendatory act, whichever is later.
- 12 Section 53. This act shall take effect as follows:
- 13 (1) This section shall take effect immediately.
- 14 (2) Section 52 of this act shall take effect in 60 days.
- 15 (3) The remainder of this act shall take effect upon
- publication of the notice under section 52 of this act.