## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## SENATE BILL

## No. 1255 Session of 2008

INTRODUCED BY EICHELBERGER, FOLMER, RAFFERTY, ROBBINS, PICCOLA, BROWNE, WONDERLING, REGOLA, SCARNATI AND ARMSTRONG, FEBRUARY 14, 2008

REFERRED TO PUBLIC HEALTH AND WELFARE, FEBRUARY 14, 2008

## AN ACT

- 1 Providing for freedom of conscience of health care providers and 2 health care institutions.
- 3 The General Assembly of the Commonwealth of Pennsylvania
- 4 hereby enacts as follows:
- 5 Section 1. Short title.
- 6 This act shall be known and may be cited as the Conscientious
- 7 Objection Act.
- 8 Section 2. Legislative findings and purpose.
- 9 (a) Findings.--The General Assembly finds as follows:
- 10 (1) It is the public policy of the Commonwealth to
- 11 respect and protect the fundamental right of conscience of
- 12 individuals who and institutions which provide health care
- 13 services.
- 14 (2) Without comprehensive protection, rights of
- 15 conscience of health care providers or institutions may be
- violated in various ways, such as harassment, demotion,
- 17 salary reduction, transfer, termination, loss of staffing

- 1 privileges, denial of aid or benefits and refusal to license
- 2 or refusal to certify.
- 3 (3) It is the purpose of this act to protect the right
- 4 of all health care providers and institutions to decline to
- 5 counsel, advise, provide, perform, assist or participate in
- 6 providing or performing health care services that violate
- 7 their consciences.
- 8 (b) Purpose.--It is the purpose of this act to prohibit all
- 9 forms of discrimination, disqualification, coercion, disability
- 10 or liability upon such health care providers and institutions
- 11 that decline to perform any health care service that violates
- 12 their conscience.
- 13 Section 3. Definitions.
- 14 The following words and phrases when used in this act shall
- 15 have the meanings given to them in this section unless the
- 16 context clearly indicates otherwise:
- 17 "Conscience." The religious, moral or ethical principles
- 18 held by a health care provider or a health care institution. A
- 19 health care institution's religious, moral or ethical principles
- 20 shall be stated in the institution's mission statement,
- 21 constitution, bylaws, articles of incorporation, regulations,
- 22 directives or other relevant documents or guidelines under which
- 23 it operates.
- "Health care institution." Any public or private
- 25 organization, corporation, partnership, sole proprietorship,
- 26 association, unincorporated association, agency, network, joint
- 27 venture or other entity that is involved in providing health
- 28 care services, including, but not limited to, hospitals,
- 29 clinics, medical centers, ambulatory surgical centers, private
- 30 physicians' offices, pharmacies, nursing homes, university

- 1 medical schools and nursing schools, medical training facilities
- 2 or other institutions or locations wherein health care services
- 3 are provided to any person.
- 4 "Health care provider." Any individual who may be asked or
- 5 assigned to participate in any way in a health care service,
- 6 including, but not limited to, a physician, physician assistant,
- 7 nurse, nurses' aide, medical assistant, hospital employee,
- 8 clinic employee, nursing home employee, pharmacist, pharmacy
- 9 employee, researcher, medical or nursing school faculty, student
- 10 or employee, counselor, social worker or any professional or
- 11 paraprofessional, or any other person who furnishes or assists
- 12 in the furnishing of health care services.
- 13 "Health care service." Any phase of patient medical care,
- 14 treatment or procedure relating to abortion, artificial birth
- 15 control, artificial insemination, assisted reproduction,
- 16 emergency contraception, human cloning, human embryonic stem-
- 17 cell research, fetal experimentation and sterilization and
- 18 including, but not limited to, patient referral, counseling,
- 19 therapy, testing, diagnosis, prognosis, research, instruction,
- 20 prescribing, dispensing or administering any device, drug, or
- 21 medication, surgery, or any other care or treatment rendered by
- 22 health care providers or health care institutions.
- 23 "Participate." To counsel, advise, provide, perform, assist
- 24 in, refer or admit for purposes of providing, transfer or
- 25 participate in providing, any health care service or any form of
- 26 such service.
- 27 Section 4. Freedom of conscience of health care providers.
- 28 (a) Freedom of conscience. -- A health care provider has the
- 29 right not to participate, and no health care provider shall be
- 30 required to participate, in a health care service that violates

- 1 his or her conscience.
- 2 (b) Immunity from liability. -- There shall be no cause of
- 3 action against a health care provider for declining to
- 4 participate in a health care service that violates his or her
- 5 conscience.
- 6 (c) Discrimination. -- It shall be unlawful for any person,
- 7 health care provider, health care institution, public service
- 8 institution, professional organization, public official or any
- 9 board which certifies competency in medical specialities to
- 10 discriminate against any health care provider in any manner
- 11 based on his or her declining to participate in a health care
- 12 service that violates his or her conscience. This shall include,
- 13 but is not limited to, termination, transfer or refusal of staff
- 14 privileges, refusal of board certification, adverse
- 15 administrative action, demotion, loss of career specialty,
- 16 reassignment to a different shift, reduction of wages or
- 17 benefits, refusal to award any grant, contract or other program,
- 18 refusal to provide residency training opportunities, denial,
- 19 deprivation, suspension or disqualification with respect to
- 20 licensure or government certification or any other penalty,
- 21 disciplinary or retaliatory action.
- 22 Section 5. Freedom of conscience of health care institutions.
- 23 (a) Freedom of conscience. -- A health care institution has
- 24 the right not to participate, and no health care institution
- 25 shall be required to participate, in a health care service that
- 26 violates its conscience.
- 27 (b) Immunity from liability.--There shall be no cause of
- 28 action against a health care institution for declining to
- 29 participate in a health care service that violates its
- 30 conscience if the institution has a notice clearly posted

- 1 stating it reserves the right to decline to provide or
- 2 participate in health care services that violate its conscience.
- 3 A health care institution that declines to provide or
- 4 participate in a health care service that violates its
- 5 conscience shall not be civilly, criminally or administratively
- 6 liable.
- 7 (c) Discrimination. -- It shall be unlawful for any person,
- 8 public or private institution or public official to discriminate
- 9 against any health care institution, or any person, association,
- 10 corporation or other entity attempting to establish a new health
- 11 care institution or operating an existing health care
- 12 institution, in any manner, including, but not limited to, any
- 13 denial, deprivation or disqualification with respect to
- 14 licensure, any aid assistance, benefit or privilege, including
- 15 staff privileges, or any authorization, including authorization
- 16 to create, expand, improve, acquire, affiliate or merge with any
- 17 health care institution, because such health care institution,
- 18 or person, association or corporation planning, proposing or
- 19 operating a health care institution, declines to participate in
- 20 a health care service which violates the health care
- 21 institution's conscience.
- 22 (d) Denial of aid or benefit. -- It shall be unlawful for any
- 23 public official, agency, institution or entity to deny any
- 24 payments, reimbursements for services or any form of aid,
- 25 assistance, funding, grants or benefits or in any other manner
- 26 to coerce, disqualify or discriminate against any person,
- 27 association, corporation or other entity attempting to establish
- 28 a new health care institution or operating an existing health
- 29 care institution because the existing or proposed health care
- 30 institution declines to participate in a health care service

- 1 contrary to the health care institution's conscience.
- 2 Section 6. Effect on informed consent requirements.
- 3 Nothing in this act shall exempt a health care provider or
- 4 health care institution from complying with informed consent
- 5 requirements mandated by statute regarding the provision of a
- 6 health care service.
- 7 Section 7. Severability.
- 8 The provisions of this act are declared to be severable, and
- 9 if any provision, word, phrase or clause of this act or the
- 10 application thereof to any person shall be held invalid, such
- 11 invalidity shall not affect the validity of the remaining
- 12 portions of this act.
- 13 Section 20. Effective date.
- 14 This act shall take effect in 60 days.