THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1226 Session of 2007

INTRODUCED BY MAJOR, GINGRICH, REICHLEY, SAYLOR, PICKETT, CURRY, J. EVANS, FABRIZIO, GERGELY, MURT, PALLONE, SIPTROTH AND YOUNGBLOOD, MAY 4, 2007

AS REPORTED FROM COMMITTEE ON PROFESSIONAL LICENSURE, HOUSE OF REPRESENTATIVES, AS AMENDED, OCTOBER 3, 2007

AN ACT

- Amending the act of May 3, 1933 (P.L.242, No.86), entitled, as 2 amended, "An act to promote the public health and safety by 3 providing for examination, licensing and granting of permits for those who desire to engage in the profession of cosmetology; defining cosmetology, and regulating cosmetology 5 salons, schools, students, apprentices, teachers, managers, 6 7 manicurists and cosmetologists; conferring powers and duties upon the Commissioner of Professional and Occupational 8 Affairs in the Department of State; providing for appeals to 9 certain courts by applicants and licensees; and providing 10 11 penalties," amending the title of the act; providing for the 12 definitions of "electrologist," "electrology," "ELECTROLOGY 13 SALON" AND "electrology teacher" and "shop"; further providing for membership of the State Board of Cosmetology; 14 15 providing for scope of practice of electrology, for practice 16 of electrology without a license, for qualifications, for eligibility requirements for the teaching of electrology, for 17 licensure of electrology shops SALONS, for licensure 18 19 reciprocity, for examinations, for continuing education for individuals licensed to practice or teach electrology and for shop ELECTROLOGY SALON inspections; further providing for 20 21 22 powers and duties of board, for sanitary rules, for fees, for 23 customer complaints, for duration and renewal of licenses, 24 for penalties and for regulations.
- 25 The General Assembly of the Commonwealth of Pennsylvania
- 26 hereby enacts as follows:
- 27 Section 1. The title of the act of May 3, 1933 (P.L.242,
- 28 No.86), referred to as the Cosmetology Law, amended July 7, 2006

- 1 (P.L.704, No.99), is amended to read:
- 2 AN ACT
- 3 To promote the public health and safety by providing for
- 4 examination, licensing and granting of permits for those who
- desire to engage in the profession of cosmetology; defining
- 6 cosmetology, and regulating cosmetology salons, schools,
- 7 students, apprentices, teachers, managers, manicurists and
- 8 cosmetologists; promoting the public health and safety by
- 9 <u>providing for examination and licensing for individuals</u>
- 10 engaging in the profession of electrology; defining
- 11 <u>"electrology"; regulating electrology shops SALONS, students</u>
- 12 <u>and teachers;</u> conferring powers and duties upon the
- Commissioner of Professional and Occupational Affairs in the
- 14 Department of State; providing for appeals to certain courts
- by applicants and licensees; and providing penalties.
- 16 Section 2. Section 1 of the act is amended by adding
- 17 definitions to read:
- 18 Section 1. Definitions.--The following words and phrases
- 19 when used in this act shall have the meanings given to them in
- 20 this section unless the context clearly indicates otherwise:
- 21 * * *
- 22 "Electrologist" means an individual who is licensed to
- 23 practice electrology.
- 24 <u>"Electrology" means the permanent removal of hair through the</u>
- 25 utilization of sterile needle/solid probe electrode-type
- 26 <u>epilation</u>, which may include any of the following:
- 27 (1) Thermolysis, known as alternating current/AC.
- 28 (2) Electrolysis, known as direct current/DC.
- 29 (3) Superimposed or sequential blend, known as a combination
- 30 of both thermolysis and electrolysis.

1 "ELECTROLOGY SALON" MEANS AN ESTABLISHMENT OR PLACE WHERE ONE 2 OR MORE INDIVIDUALS ENGAGE IN THE PRACTICE OF ELECTROLOGY. 3 "Electrology teacher" means an individual who is a licensed 4 electrologist and is additionally licensed to teach the clinical 5 and theoretical practice of electrology. 6 7 "Shop" means an establishment or place where one or more 8 individuals engage in the practice of electrology. * * * 9 10 Section 3. Section 1.1(a) of the act, added June 30, 1984 11 (P.L.479, No.100), is amended to read: 12 SECTION 3. SECTION 1.1(A) AND (C) OF THE ACT, ADDED JUNE 30, 13 1984 (P.L.479, NO.100), ARE AMENDED TO READ: 14 Section 1.1. Membership of Board. -- (a) The board shall 15 consist of [thirteen] fifteen members: the Commissioner of 16 Professional and Occupational Affairs; the Director of the 17 Bureau of Consumer Protection in the Office of Attorney General, 18 or his designee; [three] FOUR public members appointed by the <----19 Governor with the advice and consent of the Senate, which 20 members shall represent the public at large; and [eight] ten 21 NINE professional members appointed by the Governor with the <----22 advice and consent of the Senate, [which members have] with 23 eight SEVEN members having had at least five years practical <--24 and/or managerial experience in the majority of the practices of 25 cosmetology and shall be actively engaged in the profession[.] 26 and two members WITH ONE MEMBER having had at least five years 27 of practical or managerial experience in the practice of 28 electrology. No more than one professional member shall be currently employed as a vocational education teacher of 29 30 cosmetology in the public schools. No more than two professional

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- 1 members of the board shall be currently affiliated with a
- 2 private school of cosmetology. No other person who has been
- 3 affiliated with a private cosmetology school within three years
- 4 prior to nomination may be nominated. Members currently serving
- 5 on the board shall continue to serve until the expiration of
- 6 their terms and until successors are appointed and qualified
- 7 according to law, but for no longer than six months.
- 8 * * *
- 9 (C) [SEVEN MEMBERS OF THE BOARD SHALL CONSTITUTE A QUORUM.
- 10 THE BOARD SHALL SELECT, FROM AMONG THEIR NUMBER, A CHAIRMAN, A
- 11 VICE CHAIRMAN AND A SECRETARY.] A MAJORITY OF THE MEMBERS OF THE
- 12 BOARD SERVING IN ACCORDANCE WITH THE LAW SHALL CONSTITUTE A
- 13 QUORUM. A MEMBER MAY NOT BE COUNTED AS PART OF A QUORUM OR VOTE
- 14 ON ANY ISSUE UNLESS THE MEMBER IS PHYSICALLY IN ATTENDANCE AT
- 15 THE MEETING. THE BOARD SHALL ANNUALLY SELECT FROM AMONG ITS
- 16 MEMBERS A CHAIRMAN, A VICE CHAIRMAN AND A SECRETARY.
- 17 * * *
- 18 Section 4. The act is amended by adding sections to read:
- 19 Section 10.1. Scope of practice of electrology.--(a) The
- 20 <u>practice of electrology is limited to:</u>
- 21 (1) The use of a sterile needle/probe electrode-type
- 22 epilation.
- 23 (2) Nothing NOTWITHSTANDING ANY PROVISION OF LAW TO THE
- 24 CONTRARY, NOTHING in this act shall be construed to authorize an
- 25 <u>electrologist to use surgery or the use of any laser technology.</u> <-

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- 26 <u>, ANY LASER TECHNOLOGY, INTENSE-PULSED LIGHT DEVICES, LIGHT-</u>
- 27 EMITTING DIODE DEVICES OR ANY OTHER HIGH-INTENSITY LIGHT
- 28 DEVICES.
- 29 (3) Nothing in this act shall be construed to require
- 30 <u>licensure as an electrologist for the removal of superfluous</u>

- 1 hair as provided for in the practice of cosmetology.
- 2 <u>Section 10.2. Practice of Electrology Without a License.--</u>
- 3 (a) Subject to subsection (c), it shall be unlawful for an
- 4 <u>individual to practice or to teach electrology or to use or</u>
- 5 maintain a shop AN ELECTROLOGY SALON for the practice or
- 6 teaching of electrology without first obtaining a license as
- 7 provided under this act.
- 8 (b) It shall be unlawful for an individual to use the title
- 9 <u>"licensed electrologist" or "licensed electrology teacher" or to</u>
- 10 use the letters "L.E." or "L.E.T." or to hold oneself out as a
- 11 <u>licensed electrologist or licensed electrology teacher unless</u>
- 12 that individual is licensed to practice electrology or licensed
- 13 to teach electrology as provided under this act.
- 14 (c) Subsection (a) shall not apply to a student in an
- 15 <u>electrology education program if performing electrology is</u>
- 16 <u>necessary to complete the student's course of study.</u>
- 17 Section 10.3. Qualifications.--(a) An individual shall be
- 18 eliqible to apply for licensure as an electrologist if that
- 19 <u>individual fulfills all of the following:</u>
- 20 <u>(1) Is of good moral character.</u>
- 21 (2) Is at least eighteen years of age.
- 22 (3) Filed a written application, which shall be developed by
- 23 the board.
- 24 (4) Paid a licensure fee as established by the board by
- 25 regulation.
- 26 (5) Successfully completed an electrology education program
- 27 from a school licensed under this act as approved by the board,
- 28 EXCEPT AS PROVIDED UNDER SECTION 10.7.
- 29 (6) Passed an examination approved by the board, except as
- 30 provided under section 10.7.

- 1 (b) The board shall establish and maintain a list of
- 2 approved electrology education programs within this Commonwealth
- 3 that are consistent with the requirements of this act. The board
- 4 shall not approve an education program unless it is composed of
- 5 at least two hundred hours of instruction in the theory of
- 6 <u>electrology</u> and at least four hundred hours in the clinical
- 7 practice of electrology. The clinical program shall include
- 8 <u>instruction</u> in all modalities of electrology.
- 9 <u>Section 10.4. Eligibility Requirements for the Teaching of</u>
- 10 Electrology. -- (a) An individual shall be eliqible to apply for
- 11 <u>licensure as an electrology teacher if that individual fulfills</u>
- 12 all of the following:
- 13 (1) Holds a current license to practice electrology.
- 14 (2) Has been actively engaged in the practice of electrology
- 15 for at least five years immediately preceding the date of
- 16 <u>application for licensure as an electrology teacher.</u>
- 17 (3) Successfully pass a board-approved examination to teach
- 18 electrology.
- 19 (4) Paid a fee as set by the board by regulation.
- 20 (b) The board shall determine by regulation the minimum
- 21 standards for course subject matter, curriculum and content to
- 22 be taught by the teacher to electrology students.
- 23 Section 10.5. Licensure of Electrology Shops SALONS.--(a)
- 24 An individual, corporation, partnership or other legal entity
- 25 <u>shall not operate, use or maintain a shop AN ELECTROLOGY SALON</u> <-

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- 26 or any other premises, where electrology is practiced without
- 27 having first obtained an electrology shop SALON license.
- 28 (b) In order to be eliqible to apply for an electrology shop <—
- 29 SALON license, the individual, corporation, partnership or other <---
- 30 legal entity shall:

- 1 (1) File a written application on a form developed by the
- 2 board.
- 3 (2) Pay a licensure fee as set by the board by regulations.
- 4 Section 10.6. Licensure Reciprocity. -- (a) Upon payment of
- 5 the fee and submission of the written application provided by
- 6 the board, the board shall issue, without written examination, a
- 7 license to an individual who satisfies the qualifications for
- 8 licensure under section 10.3 and who holds a valid license to
- 9 practice or teach electrology issued by another state, the
- 10 District of Columbia, the Commonwealth of Puerto Rico and
- 11 territories or possessions of the United States which have
- 12 <u>standards substantially similar to the standards of this</u>
- 13 <u>Commonwealth</u>.
- 14 Section 10.7. Examinations LICENSURE WITHOUT EXAMINATION. -- <---

- 15 (a) For a period of one year following the effective date of
- 16 this section, an individual shall be eligible to apply for
- 17 <u>licensure without examination HAVING SATISFIED THE</u>
- 18 QUALIFICATIONS UNDER SECTION 10.3(5) AND (6) if the individual:
- 19 (1) meets the REMAINING qualifications for licensure under
- 20 <u>section 10.3;</u>
- 21 (2) has submitted to the board a notarized affidavit stating
- 22 that the applicant has been engaged in the practice of
- 23 electrology for at least three years preceding the date of
- 24 application, at a minimum of four hundred hours per year; and
- 25 (3) has obtained certification by a national electrology
- 26 <u>certifying body as approved by the board.</u>
- 27 Section 10.8. Continuing Education for Individuals Licensed
- 28 to Practice or Teach Electrology. -- (a) An individual holding a
- 29 <u>license to practice or teach electrology shall, as a condition</u>
- 30 of biennial renewal, complete twenty hours of continuing

- 1 education, four hours of which shall be infectious disease
- 2 <u>awareness</u> and prevention.
- 3 (b) The board shall adopt, promulgate and enforce rules and
- 4 regulations consistent with the provisions of this act including
- 5 establishing any fees necessary for the board to carry out its
- 6 responsibilities under this section. All courses, locations,
- 7 teachers and providers shall be approved by the board. No credit
- 8 shall be provided for courses in office management or practice
- 9 <u>building</u>. The board shall, by regulation, provide for the waiver
- 10 of continuing education requirements in case of illness,
- 11 <u>hardship and armed services duties</u>. A request for waiver shall
- 12 <u>be evaluated on a case-by-case basis.</u>
- 13 <u>Section 10.9. Shop ELECTROLOGY SALON Inspection.--To ensure</u> <-

- 14 compliance with this act, licensed electrology shops SALONS
- 15 shall be subject to inspection during business hours or at any
- 16 <u>time during which electrolysis is being performed.</u>
- 17 Section 5. Sections 13(a) and 14 of the act, amended July 7, <
- 18 2006 (P.L.704, No.99), are amended to read:
- 19 Section 13. Powers and Duties of Board. (a) The board
- 20 shall have the power to refuse, revoke, refuse to renew or
- 21 suspend licenses, upon due hearing, on proof of violation of any
- 22 provisions of this act, or the rules and regulations established
- 23 by the board under this act, or for gross incompetency or
- 24 dishonest or unethical practices, or for failing to submit to an
- 25 inspection of a licensee's salon or shop during the business
- 26 hours of the salon or shop and shall have the power to require
- 27 the attendance of witnesses and the production of such books,
- 28 records, and papers as may be necessary. Before any licenses
- 29 shall be suspended or revoked for any of the reasons contained
- 30 in this section, the holder thereof shall have notice in writing

- 1 of the charge or charges against him or her and shall, at a day
- 2 specified in said notice, be given a public hearing before a
- 3 duly authorized representative of the board with a full
- 4 opportunity to produce testimony in his or her behalf and to
- 5 confront the witnesses against him or her. Any person whose
- 6 license has been so suspended may on application to the board
- 7 have the same reissued to him or her, upon satisfactory proof
- 8 that the disqualification has ceased.
- 9 * * *
- 10 SECTION 5. SECTION 14 OF THE ACT, AMENDED JULY 7, 2006
- 11 (P.L.704, NO.99), IS AMENDED TO READ:
- 12 Section 14. Sanitary Rules. -- The board shall prescribe such

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- 13 sanitary rules as it may deem necessary, with particular
- 14 reference to the precautions necessary to be employed to prevent
- 15 the creating and spreading of infectious and contagious
- 16 diseases; and it shall be unlawful for the owner of any salon, <--
- 17 shop or school of cosmetology or electrology to permit any
- 18 person to sleep in or use for residential purposes any room used
- 19 wholly or in part as a salon, shop or school of cosmetology <u>or</u>
- 20 <u>electrology</u>.
- 21 Section 6. Section 16 SECTIONS 16, 19 AND 20 of the act,
- 22 amended June 30, 1984 (P.L.479, No.100) and July 7, 2006
- 23 (P.L.704, No.99), is ARE amended to read:
- 24 Section 16. Fees.--(a) The board shall, by regulation, fix
- 25 the following fees: (1) for the issuance of a license, with or
- 26 without examination, for cosmetology salon owners, teachers,
- 27 cosmetologists, nail technicians, nail technology salons,
- 28 estheticians, esthetician salons, <u>electrologists</u>, <u>electrology</u>
- 29 <u>teachers</u>, <u>electrology shops SALONS</u>, natural hair braiders,
- 30 natural hair braiding salons, students and cosmetology schools;

- 1 (1.1) for registration fee for apprentices; and
- 2 (2) for biennial renewal of cosmetology salon owners, school
- 3 instructors, cosmetologists, nail technicians, estheticians,
- 4 <u>electrologists</u>, <u>electrology teachers</u>, <u>electrology shops SALONS</u>, <—

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- 5 natural hair braiders, cosmetology schools, nail technology
- 6 salons, esthetician salons and natural hair braiding salons.
- 7 (a.1) Fees for registration, licensure and examination shall
- 8 be paid in advance to the department into the Professional
- 9 Licensure Augmentation Account.
- 10 (b) In case a salon <u>or shop</u> owner changes the location of
- 11 his or her salon <u>or shop</u>, a new license must be secured. The
- 12 board shall, by regulation, fix the fee required for such new
- 13 license.
- 14 (c) All fees required pursuant to this act shall be fixed by
- 15 the board by regulation and shall be subject to the act of June
- 16 25, 1982 (P.L.633, No.181), known as the "Regulatory Review
- 17 Act." If the revenues raised by fees, fines and civil penalties
- 18 imposed pursuant to this act are not sufficient to meet
- 19 expenditures over a two-year period, the board shall increase
- 20 those fees by regulation so that the projected revenues will
- 21 meet or exceed projected expenditures.
- 22 (d) If the Bureau of Professional and Occupational Affairs
- 23 determines that the fees established by the board pursuant to
- 24 subsection (c) of this section are inadequate to meet the
- 25 minimum enforcement efforts required by this act, then the
- 26 bureau, after consultation with the board and subject to the
- 27 "Regulatory Review Act," shall increase the fees by regulation
- 28 in an amount that adequate revenues are raised to meet the
- 29 required enforcement effort.
- 30 (e) Current fees charged by the board shall continue until

- 1 such time as changes are made in accordance with the "Regulatory
- 2 Review Act."
- 3 Section 7. Section 18.1 of the act, amended July 7, 2006
- 4 (P.L.704, No.99), is amended to read:
- 5 Section 18.1. Customer Complaints. Each salon or shop shall

- 6 have displayed in a conspicuous place near the salon or shop
- 7 entrance a notice to customers listing the phone number at which
- 8 a customer may report a complaint to the State Board of
- 9 Cosmetology.
- 10 Section 8. Sections 19 and 20 of the act, amended June 30,
- 11 1984 (P.L.479, No.100) and July 7, 2006 (P.L.704, No.99), are
- 12 amended to read:
- 13 Section 19. Duration and Renewal of Licenses.--(a) With the
- 14 period ending January 31, 1986, the Bureau of Professional and
- 15 Occupational Affairs shall designate approximately one-half of
- 16 the renewals to expire in twelve months and the remainder of the
- 17 renewals to expire in twenty-four months. Thereafter, licenses
- 18 shall expire on the thirty-first day of January of each
- 19 succeeding biennium unless renewed for the next biennium.
- 20 Licenses may be renewed by application made prior to the thirty-
- 21 first day of January of each succeeding biennium, and the
- 22 payment of the renewal fees provided in this act.
- 23 (b) An individual holding a license to practice cosmetology
- 24 or to practice electrology or an individual holding a limited
- 25 license who is not engaged in practice shall request the board,
- 26 in writing, to place his license in escrow and thus protect his
- 27 right to obtain a license at any such time within a five-year
- 28 period if he desires to again become engaged in the practice of
- 29 cosmetology, electrology or the practice of nail technology,
- 30 natural hair braiding or esthetics.

- 1 (c) Any person who fails to renew his license or has
- 2 escrowed his license for a period of five years without renewing
- 3 his license shall, prior to receiving a license, submit to and
- 4 pass an examination appropriate to the license being sought.
- 5 Section 20. Penalties. -- (a) Any person who shall practice
- 6 or teach cosmetology or electrology, or act in any capacity
- 7 wherein licensing is required, without complying with this act,
- 8 shall upon conviction, in a summary proceeding, be sentenced to
- 9 pay a fine not exceeding three hundred dollars (\$300.00), and/or
- 10 shall be sentenced to imprisonment not exceeding three (3)
- 11 months.
- 12 (b) An individual holding a cosmetology license, electrology
- 13 <u>license</u> or limited license or individual registered as an
- 14 apprentice who shall practice while knowingly suffering from
- 15 contagious or infectious disease, or who shall knowingly serve
- 16 any person afflicted with such disease, shall be guilty of a
- 17 summary offense, and, upon conviction thereof, shall be
- 18 sentenced to pay a fine not exceeding three hundred dollars
- 19 (\$300.00), or undergo an imprisonment not exceeding thirty (30)
- 20 days, or both, at the discretion of the court.
- 21 (c) An individual holding a cosmetology license, electrology
- 22 <u>license</u> or limited license or individual registered as an
- 23 apprentice who shall infect any person, or who shall impart any
- 24 contagious or infectious disease, by reason of carelessness or
- 25 negligence in practice, shall be guilty of a summary offense,
- 26 and, upon conviction, shall be sentenced to pay a fine not
- 27 exceeding three hundred dollars (\$300.00), or to undergo an
- 28 imprisonment not exceeding three months, or both, at the
- 29 discretion of the court.
- 30 (c.2) In addition to any other civil remedy or criminal

- 1 penalty provided for in this act, the board, by a vote of the
- 2 majority of the maximum number of the authorized membership of
- 3 the board as provided by this act or by a vote of the majority
- 4 of the qualified and confirmed membership or a minimum of five
- 5 members, whichever is greater, may levy a civil penalty of up to
- 6 one thousand dollars (\$1,000.00) on any current licensee who
- 7 violates any provisions of this act or on any person who
- 8 practices cosmetology, electrology, natural hair braiding, nail
- 9 technology or esthetics without being properly licensed to do so
- 10 under this act. The board shall levy this penalty only after
- 11 affording the accused party the opportunity for a hearing, as
- 12 provided in Title 2 of the Pennsylvania Consolidated Statutes
- 13 (relating to administrative law and procedure).
- 14 (d) All fines and civil penalties imposed in accordance with
- 15 this section shall be paid into the Professional Licensure
- 16 Augmentation Account.
- 17 (e) The owner of any salon <u>or shop</u> employing an unlicensed

- 18 cosmetologist, unlicensed electrologist or an unlicensed natural
- 19 hair braider, nail technician or esthetician shall, upon
- 20 conviction, be sentenced to pay a fine not exceeding five
- 21 hundred dollars (\$500.00), or to undergo imprisonment not
- 22 exceeding six (6) months, or both, at the discretion of the
- 23 court.
- 24 Section 9 7. The State Board of Cosmetology shall promulgate <--
- 25 regulations within one year of the effective date of this
- 26 section to carry out the provisions of this act.
- 27 Section 10 8. This act shall take effect in 180 days.