THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2592 Session of 2006

INTRODUCED BY ARMSTRONG, BALDWIN, BEYER, BOYD, CALTAGIRONE, CAPPELLI, CRAHALLA, CREIGHTON, FAIRCHILD, GOODMAN, HARHAI, HASAY, JAMES, KAUFFMAN, KILLION, MANN, MARKOSEK, McILHATTAN, MUSTIO, RAPP, ROHRER, SAINATO, SAYLOR, SEMMEL, SOLOBAY, TURZAI, WANSACZ AND YOUNGBLOOD, APRIL 24, 2006

REFERRED TO COMMITTEE ON FINANCE, APRIL 24, 2006

AN ACT

Amending the act of March 4, 1971 (P.L.6, No.2), entitled "An act relating to tax reform and State taxation by codifying 3 and enumerating certain subjects of taxation and imposing taxes thereon; providing procedures for the payment, 5 collection, administration and enforcement thereof; providing for tax credits in certain cases; conferring powers and 7 imposing duties upon the Department of Revenue, certain employers, fiduciaries, individuals, persons, corporations 8 and other entities; prescribing crimes, offenses and 9 10 penalties," excluding contributions to a 401(k) or deferred 11 compensation plan from compensation. 12 The General Assembly of the Commonwealth of Pennsylvania 13 hereby enacts as follows: 14 Section 1. Section 303(a)(1)(iv) of the act of March 4, 1971 15 (P.L.6, No.2), known as the Tax Reform Code of 1971, amended July 7, 2005 (P.L.149, No.40), is amended to read: 17 Section 303. Classes of Income. -- (a) The classes of income 18 referred to above are as follows: 19 (1) Compensation. 20

(iv) For purposes of determining when deferred compensation

21

- 1 of employes of exempt organizations and State and local
- 2 governments is required to be included in income, the following
- 3 apply:
- 4 (A) The rules of sections 83, 451 and 457 of the Internal
- 5 Revenue Code of 1986, as amended, shall apply.
- 6 (B) The rules of section 409A of the Internal Revenue Code
- 7 of 1986, as amended, shall apply.
- 8 (C) The rules of section 401(k) of the Internal Revenue Code
- 9 of 1986, as amended, shall apply.
- 10 * * *
- 11 Section 2. This act shall apply to the tax year beginning
- 12 January 1, 2006, and each tax year thereafter.
- 13 Section 3. This act shall take effect immediately.