

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2311 Session of
2004

INTRODUCED BY MILLARD, GOODMAN, GEIST, GERGELY, GOOD, HENNESSEY,
LEACH, LEWIS, REICHLEY, E. Z. TAYLOR, J. TAYLOR, THOMAS,
TIGUE, WASHINGTON AND YOUNGBLOOD, JUNE 23, 2004

REFERRED TO COMMITTEE ON LABOR RELATIONS, JUNE 23, 2004

AN ACT

1 Amending the act of August 15, 1961 (P.L.987, No.442), entitled
2 "An act relating to public works contracts; providing for
3 prevailing wages; imposing duties upon the Secretary of Labor
4 and Industry; providing remedies, penalties and repealing
5 existing laws," prohibiting certain forms of retaliatory
6 action by employers; and providing for a civil remedy.

7 The General Assembly of the Commonwealth of Pennsylvania
8 hereby enacts as follows:

9 Section 1. Section 11 of the act of August 15, 1961
10 (P.L.987, No.442), known as the Pennsylvania Prevailing Wage
11 Act, is amended by adding a subsection to read:

12 Section 11. Remedies and Penalties.--* * *

13 (i) No employer may discharge, threaten or otherwise
14 discriminate against an employee because the employee has filed a
15 complaint under this act or has testified in support of a
16 complaint filed under this act. An employee who suffers a loss as
17 a result of a violation of this subsection shall have the right
18 to recover compensatory damages in a civil action filed in the
19 court of common pleas.

1 Section 2. This act shall apply to complaints filed on or
2 after the effective date of this act.
3 Section 3. This act shall take effect immediately.