THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 1399 Session of 2002

INTRODUCED BY ROBBINS, BELL, RHOADES, LAVALLE, EARLL, GERLACH, MURPHY, COSTA, MOWERY, MADIGAN, PUNT, C. WILLIAMS, ARMSTRONG, D. WHITE, KUKOVICH, HELFRICK, O'PAKE, CORMAN, SCHWARTZ, TOMLINSON, WOZNIAK, ERICKSON, SCARNATI, CONTI, BOSCOLA, GREENLEAF AND ORIE, APRIL 17, 2002

REFERRED TO FINANCE, APRIL 17, 2002

AN ACT

- Amending Title 24 (Education) of the Pennsylvania Consolidated Statutes, further providing for definitions, for eligibility 2 3 points for retention and reinstatement of service credits, for creditable nonschool service and for classes of service; 5 providing for election to become Class T-E member; and further providing for member contributions for creditable 7 school service, for contributions for purchase of credit for creditable nonschool service, for actuarial cost method, for 9 member's options, for supplemental annuities and for 10 management of fund and accounts. 11 The General Assembly of the Commonwealth of Pennsylvania 12 hereby enacts as follows: 13 Section 1. The definitions of "basic contribution rate," "standard single life annuity," "superannuation or normal 14 15 retirement age" and "valuation interest" in section 8102 of Title 24 of the Pennsylvania Consolidated Statutes are amended 16 17 and the section is amended by adding definitions to read: § 8102. Definitions. 18
- 19 The following words and phrases when used in this part shall
- 20 have, unless the context clearly indicates otherwise, the

- 1 meanings given to them in this section:
- 2 * * *
- 3 <u>"Actual interest." Amounts credited annually to the annuity</u>
- 4 reserve account calculated by multiplying the difference of the
- 5 <u>fund's time-weighted rate of return for the preceding year minus</u>
- 6 the board's actuarial interest rate assumption for the preceding
- 7 year, times the mean amount of the annuity reserve account for
- 8 the preceding year.
- 9 * * *
- 10 "Basic contribution rate." For Class T-A, T-B and T-C
- 11 service, the rate of 6 1/4%. For Class T-D and T-E service, the
- 12 rate of 7 1/2%. For all active members on the effective date of
- 13 this provision who are currently paying [5 1/4%] 6 1/2% and
- 14 elect Class T-D or T-E service, the rate of 6 1/2%.
- 15 * * *
- "Class of service multiplier."

17	Class of service	Multiplier
18	T-A	.714
19	T-B	.625
20	T-C	1.000
21	T-D	1.000

T-E

23 * * *

22

"Standard single life annuity." For Class T-A, T-B and T-C

1.000

- 25 credited service of a member, an annuity equal to 2% of the
- 26 final average salary, multiplied by the total number of years
- 27 and fractional part of a year of credited service of a member.
- 28 For Class T-D and Class T-E credited service of a member, an
- 29 annuity equal to 2.5% of the final average salary, multiplied by
- 30 the total number of years and fractional part of a year of

credited service. 2 3 "Superannuation or normal retirement age." 4 Class of service Age 5 T-A62 or any age upon accrual of 35 eligibility points 6 62 7 T-B 8 T-C [and], 9 62 or age 60 provided the T-D <u>and T-E</u> member has at least 30 10 eligibility points or 11 12 any age upon accrual of 13 35 eligibility points 14 15 "Time-weighted rate of return." The fund's total investment 16 return, including both realized and unrealized gains and losses, based on the actuarial value of assets used for determining 17 18 annual contribution rates. 19 "Valuation interest." Interest at 5 1/2% per annum, 20 compounded annually and applied to all accounts other than the 21 members' savings account and the annuity reserve account. * * * 22 23 Section 2. Sections 8303(c), 8304(a) and 8305(c) of Title 24 is amended to read: 24 25 § 8303. Eligibility points for retention and reinstatement of service credits. 26 * * * 27 28 (c) Purchase of previous creditable service. -- Every active 29 member of the system or a multiple service member who is an active member of the State Employees' Retirement System on or

- 1 after the effective date of this part may purchase credit and
- 2 receive eligibility points:
- 3 (1) as a member of Class T-C for previous school service
- 4 or creditable nonschool service; [or]
- 5 (2) as a member of Class T-D for previous school
- 6 service, provided the member elects to become a Class T-D
- 7 member pursuant to section 8305.1 (relating to election to
- 8 become a Class T-D member); or
- 9 <u>(3) as a member of Class T-E for previous school service</u>
- 10 <u>or creditable nonschool service;</u>
- 11 upon written agreement by the member and the board as to the
- 12 manner of payment of the amount due for credit for such service;
- 13 except, that any purchase for reinstatement of service credit
- 14 shall be for all service previously credited.
- 15 § 8304. Creditable nonschool service.
- 16 (a) Eliqibility. -- An active member or a multiple service
- 17 member who is an active member of the State Employees'
- 18 Retirement System shall be eligible to receive Class T-C service
- 19 credit or Class T-E service credit if the member is a Class T-E
- 20 member for creditable nonschool service and Class T-D service
- 21 for intervening military service, provided the member elects to
- 22 become a Class T-D member pursuant to section 8305.1 (relating
- 23 to election to become a Class T-D member), as set forth in
- 24 subsection (b) provided that he is not entitled to receive,
- 25 eligible to receive now or in the future, or is receiving
- 26 retirement benefits for such service under a retirement system
- 27 administered and wholly or partially paid for by any other
- 28 governmental agency or by any private employer, or a retirement
- 29 program approved by the employer in accordance with section
- 30 8301(a)(1) (relating to mandatory and optional membership), and

- 1 further provided that such service is certified by the previous
- 2 employer and the manner of payment of the amount due is agreed
- 3 upon by the member, the employer, and the board.
- 4 * * *
- 5 § 8305. Classes of service.
- 6 * * *
- 7 (c) Class T-D and T-E membership.--
- 8 (1) A person who becomes a school employee and an active
- 9 member, or a person who becomes a multiple service member who
- is a State employee and a member of the State Employees'
- 11 Retirement System, on or after the effective date of this
- subsection and prior to the effective date of paragraph (1.1)
- shall be classified as a Class T-D member upon payment of
- 14 regular member contributions. Any prior school service
- credited as Class T-C service shall be credited as Class T-D
- service, subject to the limitations contained in paragraph
- 17 (4).
- 18 (1.1) A person who becomes a school employee and an
- 19 active member, or a person who becomes a multiple service
- 20 <u>member who is a State employee and a member of the State</u>
- 21 <u>Employees' Retirement System, on or after the effective date</u>
- of this paragraph shall be classified as a Class T-E member
- 23 upon payment of regular member contributions. Any prior
- 24 <u>school service credited as Class T-C service shall be</u>
- 25 credited as Class T-E service.
- 26 (2) A school employee who, on the day before and on the
- 27 effective date of this subsection, is either an active member
- or an inactive member shall be classified as a Class T-D
- 29 member and receive credit for Class T-D service performed on
- or after the effective date of this subsection upon payment

- of regular member contributions, provided the school employee
- 2 elects to become a Class T-D member pursuant to section
- 3 8305.1 (relating to election to become a Class T-D member). A
- 4 school employee who becomes a Class T-D member shall also
- 5 receive Class T-D service credit for all Class T-C school
- 6 service performed before the effective date of this
- 7 subsection, subject to the limitations contained in paragraph
- 8 (4).
- 9 (3) A former school employee who, on the effective date
- of this subsection, is a multiple service member who is a
- 11 State employee and a member of the State Employees'
- 12 Retirement System shall receive Class T-D service credit for
- 13 all Class T-C school service performed before the effective
- date of this subsection, subject to the limitations contained
- in paragraph (4), provided the former school employee elects
- to become a Class T-D member pursuant to section 8305.1.
- 17 (4) (i) School service performed as Class T-C service
- 18 before the effective date of this subsection shall be
- 19 credited as Class T-D service only upon completion of all
- 20 acts necessary for the school service to be credited as
- 21 Class T-C service had this subsection not been enacted.
- 22 (ii) A person who is not a school employee or a
- 23 State employee on June 30, 2001, and July 1, 2001, and
- 24 who has previous school service shall not receive Class
- T-D service credit for school service performed before
- July 1, 2001, until the person becomes an active member
- or an active member of the State Employees' Retirement
- 28 System and a multiple service member and earns three
- 29 eligibility points by performing credited school service
- or State service after June 30, 2001. This subparagraph

- does not apply to a disability annuitant who returns to
- 2 school service after June 30, 2001, upon termination of
- 3 the disability annuity.
- 4 * * *
- 5 Section 3. Title 24 is amended by adding a section to read:
- 6 § 8305.2. Election to become Class T-E member.
- 7 (a) General rule. -- A person who is:
- 8 (1) a member of the system; or
- 9 (2) a multiple service member who is a member of the
- 10 State Employees' Retirement System and who is a Class T-D
- member may elect to become a member of Class T-E.
- 12 (b) Time for making election. -- The member must elect to
- 13 become a Class T-E member by filing a written notice with the
- 14 board on or before December 31, 2002, or before the termination
- 15 <u>of school service for State service as applicable, whichever</u>
- 16 first occurs.
- 17 (c) Effect of election. -- An election to become a Class T-E
- 18 member shall remain in effect until the termination of
- 19 employment and shall result in all service which could have been
- 20 credited as Class T-D service being credited as Class T-E
- 21 service. An individual who elects to become a Class T-E member
- 22 shall be deemed to have agreed to forfeit all or a portion of
- 23 the statutory interest on his accumulated deductions during
- 24 years in which the fund's time-weighted rate of return does not
- 25 equal or exceed the actuarial interest assumption as provided in
- 26 <u>section 8521(b) (relating to management of fund and accounts).</u>
- 27 The member shall also be deemed to have elected for himself the
- 28 opportunity to benefit from any supplemental annuities which may
- 29 <u>be enacted by the General Assembly during his retirement.</u>
- 30 (d) Effect of failure to make election. -- If a member fails

- 1 to timely file an election to become a Class T-E member, then
- 2 the member shall not be eligible to receive any supplemental
- 3 annuities which may be enacted by the General Assembly during
- 4 his retirement.
- 5 Section 4. Sections 8323(a), (c) and (c.1), 8324 and 8328 of
- 6 Title 24 is amended to read:
- 7 § 8323. Member contributions for creditable school service.
- 8 (a) Previous school service, sabbatical leave and full
- 9 coverage. -- The contributions to be paid by an active member or
- 10 an eligible State employee for credit for reinstatement of all
- 11 previously credited school service, school service not
- 12 previously credited, sabbatical leave as if he had been in full-
- 13 time daily attendance, or full-coverage membership shall be
- 14 sufficient to provide an amount equal to the accumulated
- 15 deductions which would have been standing to the credit of the
- 16 member for such service had regular member contributions been
- 17 made with full coverage at the rate of contribution necessary to
- 18 be credited as Class T-C service [or], Class T-D service if the
- 19 member is a Class T-D member or Class T-E service if the member
- 20 <u>is a class T-E member</u> and had such contributions been credited
- 21 with statutory interest during the period the contributions
- 22 would have been made and during all periods of subsequent school
- 23 and State service up to the date of purchase.
- 24 * * *
- 25 (c) Approved leave of absence other than sabbatical leave
- 26 and activated military service leave. -- The contributions to be
- 27 paid by an active member for credit for an approved leave of
- 28 absence, other than sabbatical leave and activated military
- 29 service leave, shall be sufficient to transfer his membership to
- 30 Class T-C [or], to Class T-D if the member is a Class T-D member

- 1 or to Class T-E if the member is a Class T-E member and further
- 2 to provide an annuity as a Class T-C member [or], Class T-D
- 3 member if the member is a Class T-D member or Class T-E member
- 4 <u>if the member is a Class T-E member</u> for such additional credited
- 5 service. Such amount shall be the sum of the amount required in
- 6 accordance with the provisions of subsection (b) and an amount
- 7 determined as the sum of the member's basic contribution rate
- 8 and the normal contribution rate as provided in section 8328
- 9 (relating to actuarial cost method) during such period
- 10 multiplied by the compensation which was received or which would
- 11 have been received during such period and with statutory
- 12 interest during all periods of subsequent school and State
- 13 service up to the date of purchase.
- 14 (c.1) Activated military service leave. -- The contributions
- 15 to be paid by an active member for credit for all activated
- 16 military service leave as if he had been in regular attendance
- 17 in the duties for which he is employed shall be sufficient to
- 18 provide an amount equal to the accumulated deductions which
- 19 would have been standing to the credit of the member for such
- 20 service had regular member contributions been made with full
- 21 coverage at the rate of contribution necessary to be credited as
- 22 Class T-C service [or], Class T-D service if the member is a
- 23 Class T-D member or Class T-E service if the member is a Class
- 24 <u>T-E member</u> and had such contributions been credited with
- 25 statutory interest during the period the contributions would
- 26 have been made and during all periods of subsequent State and
- 27 school service up to the date of purchase. In the case of
- 28 activated military service leave beginning after the date of
- 29 enactment of this subsection, contributions due from the member
- 30 shall be made as if he is in regular attendance in the duties

- 1 for which he is employed.
- 2 * * *
- 3 § 8324. Contributions for purchase of credit for creditable
- 4 nonschool service.
- 5 (a) Source of contributions. -- The total contributions to
- 6 purchase credit as a member of Class T-C or as a member of Class
- 7 T-E if the member is a Class T-E member for creditable nonschool
- 8 service of an active member or an eligible State employee shall
- 9 be paid either by the member, the member's previous employer,
- 10 the Commonwealth, or a combination thereof, as provided by law.
- 11 (b) Nonintervening military service. -- The amount due for the
- 12 purchase of credit for military service other than intervening
- 13 military service shall be determined by applying the member's
- 14 basic contribution rate plus the normal contribution rate as
- 15 provided in section 8328 (relating to actuarial cost method) at
- 16 the time of entry of the member into school service subsequent
- 17 to such military service to one-third of his total compensation
- 18 received during the first three years of such subsequent
- 19 credited school service and multiplying the product by the
- 20 number of years and fractional part of a year of creditable
- 21 nonintervening military service being purchased together with
- 22 statutory interest during all periods of subsequent school and
- 23 State service to date of purchase. Upon certification of the
- 24 amount due, payment may be made in a lump sum within 90 days or
- 25 in the case of an active member or an eligible State employee
- 26 who is an active member of the State Employees' Retirement
- 27 System it may be amortized with statutory interest through
- 28 salary deductions in amounts agreed upon by the member and the
- 29 board. The salary deduction amortization plans agreed to by
- 30 members and the board may include a deferral of payment amounts

- 1 and statutory interest until the termination of school service
- 2 or State service as the board in its sole discretion decides to
- 3 allow. The board may limit salary deduction amortization plans
- 4 to such terms as the board in its sole discretion determines. In
- 5 the case of an eligible State employee who is an active member
- 6 of the State Employees' Retirement System, the agreed upon
- 7 salary deductions shall be remitted to the State Employees'
- 8 Retirement Board, which shall certify and transfer to the board
- 9 the amounts paid. Application may be filed for all such military
- 10 service credit upon completion of three years of subsequent
- 11 credited school service and shall be credited as Class T-C
- 12 service or Class T-E service if the member is a Class T-E
- 13 member.
- 14 (c) Intervening military service. -- Contributions on account
- 15 of credit for intervening military service shall be determined
- 16 by the member's basic contribution rate and compensation at the
- 17 time of entry of the member into active military service,
- 18 together with statutory interest during all periods of
- 19 subsequent school and State service to date of purchase. Upon
- 20 application for such credit the amount due shall be certified in
- 21 the case of each member by the board, in accordance with methods
- 22 approved by the actuary, and contributions may be made by one of
- 23 the following methods:
- 24 (1) Regular monthly payments during active military
- 25 service.
- 26 (2) A lump sum payment within 90 days of certification
- of the amount due.
- 28 (3) Salary deductions in amounts agreed upon by the
- 29 member and the board. The salary deduction amortization plans
- 30 agreed to by the members and the board may include a deferral

- of payment amounts and statutory interest until the
- 2 termination of school service or State service as the board
- 3 in its sole discretion decides to allow. The board may limit
- 4 salary deduction amortization plans to such terms as the
- 5 board in its sole discretion determines. In the case of an
- 6 eligible State employee who is an active member of the State
- 7 Employees' Retirement System, the agreed upon salary
- 8 deductions shall be remitted to the State Employees'
- 9 Retirement Board, which shall certify and transfer to the
- 10 board the amounts paid.
- 11 (d) Other creditable nonschool service.--Contributions on
- 12 account of Class T-C credit or Class T-E credit if the member is
- 13 <u>a class T-E member</u> for creditable nonschool service other than
- 14 military service shall be determined by applying the member's
- 15 basic contribution rate plus the normal contribution rate as
- 16 provided in section 8328 at the time of the member's entry into
- 17 school service subsequent to such creditable nonschool service
- 18 to his total compensation received during the first year of
- 19 subsequent credited school service and multiplying the product
- 20 by the number of years and fractional part of a year of
- 21 creditable nonschool service being purchased together with
- 22 statutory interest during all periods of subsequent school or
- 23 State service to the date of purchase, except that in the case
- 24 of purchase of credit for creditable nonschool service as set
- 25 forth in section 8304(b)(5) (relating to creditable nonschool
- 26 service) the member shall pay only the employee's share unless
- 27 otherwise provided by law. Upon certification of the amount due,
- 28 payment may be made in a lump sum within 90 days or in the case
- 29 of an active member or an eligible State employee who is an
- 30 active member of the State Employees' Retirement System it may

- 1 be amortized with statutory interest through salary deductions
- 2 in amounts agreed upon by the member and the board. The salary
- 3 deduction amortization plans agreed to by the members and the
- 4 board may include a deferral of payment amounts and statutory
- 5 interest until the termination of school service or State
- 6 service as the board in its sole discretion decides to allow.
- 7 The board may limit salary deduction amortization plans to such
- 8 terms as the board in its sole discretion determines. In the
- 9 case of an eligible State employee who is an active member of
- 10 the State Employees' Retirement System, the agreed upon salary
- 11 deductions shall be remitted to the State Employees' Retirement
- 12 Board, which shall certify and transfer to the board the amounts
- 13 paid.
- 14 (e) Creditable work experience. -- Contributions on account of
- 15 T-C credit or T-E credit if the member is a Class T-E member for
- 16 creditable work experience pursuant to section 8304(b)(6) shall
- 17 be the present value of the full actuarial cost of the increase
- 18 in the projected superannuation annuity caused by the additional
- 19 service credited on account of the purchase of creditable work
- 20 experience. The amount paid for the purchase of credit for
- 21 creditable work experience shall not be payable as a lump sum
- 22 under section 8345(a)(4)(iii) (relating to member's options).
- 23 Any individual eligible to receive an annuity, excluding an
- 24 annuity received under the Federal Social Security Act (42
- 25 U.S.C. § 301 et seq.), in another pension system, other than a
- 26 military pension system, shall not be eligible to purchase this
- 27 service.
- 28 (f) Creditable maternity leave. -- Contributions on account of
- 29 Class T-C credit or Class T-E credit if the member is a Class T-
- 30 <u>E member</u> for creditable maternity leave pursuant to section

- 1 8304(b)(7) shall be determined by applying the member's basic
- 2 contribution rate plus the normal contribution rate as provided
- 3 in section 8328 at the time of the member's return to school
- 4 service to the total compensation received during the first year
- 5 of subsequent school service and multiplying the product by the
- 6 number of years and fractional part of a year of creditable
- 7 service being purchased, together with statutory interest during
- 8 all periods of subsequent school or State service to the date of
- 9 purchase. The amount paid for the purchase of credit for
- 10 creditable maternity leave shall not be eligible for withdrawal
- 11 as a lump sum under section 8345(a)(4)(iii).
- 12 § 8328. Actuarial cost method.
- 13 (a) Employer contribution rate on behalf of active
- 14 members.--The amount of the total employer contributions on
- 15 behalf of all active members shall be computed by the actuary as
- 16 a percentage of the total compensation of all active members
- 17 during the period for which the amount is determined and shall
- 18 be so certified by the board. The total contribution rate on
- 19 behalf of all active members shall consist of the normal
- 20 contribution rate as defined in subsection (b) and the accrued
- 21 liability contribution rate as defined in subsection (c). The
- 22 total contribution rate shall be modified by the experience
- 23 adjustment factors as calculated in subsection (e) but in no
- 24 case shall it be less than zero. <u>In the event that the fund's</u>
- 25 <u>time-weighted rate of return for the previous year was less than</u>
- 26 the actuarial interest rate assumption used in determining the
- 27 employer contribution rates for that year, an amount not to
- 28 exceed one-half of the increase in total employer contributions
- 29 <u>on behalf of all active members required during the subsequent</u>
- 30 year shall be withheld from the statutory interest that would

- 1 have been payable to the Class T-E members' accounts had the
- 2 <u>time-weighted rate of return been at least equal to the</u>
- 3 <u>actuarial interest rate assumption</u>.
- 4 (b) Normal contribution rate. -- The normal contribution rate
- 5 shall be determined after each actuarial valuation. Until all
- 6 accrued liability contributions have been completed, the normal
- 7 contribution rate shall be determined, on the basis of an annual
- 8 interest rate and such mortality and other tables as shall be
- 9 adopted by the board in accordance with generally accepted
- 10 actuarial principles, as a level percentage of the compensation
- 11 of the average new active member, which percentage, if
- 12 contributed on the basis of his prospective compensation through
- 13 the entire period of active school service, would be sufficient
- 14 to fund the liability for any prospective benefit payable to
- 15 him, in excess of that portion funded by his prospective member
- 16 contributions, except for the supplemental benefits provided in
- 17 sections 8348 (relating to supplemental annuities), 8348.1
- 18 (relating to additional supplemental annuities), 8348.2
- 19 (relating to further additional supplemental annuities), 8348.3
- 20 (relating to supplemental annuities commencing 1994), 8348.4
- 21 (relating to special supplemental postretirement adjustment)
- 22 [and], 8348.5 (relating to supplemental annuities commencing
- 23 1998) and 8348.6 (relating to supplemental annuities commencing
- 24 2002.
- 25 (c) Accrued liability contribution rate. -- For the fiscal
- 26 year beginning July 1, 2002, the accrued liability contribution
- 27 rate shall be computed as the rate of total compensation of all
- 28 active members which shall be certified by the actuary as
- 29 sufficient to fund over a period of [ten] 20 years from July 1,
- 30 2002, the present value of the liabilities for all prospective

- 1 benefits of active members, except for the supplemental benefits
- 2 provided in sections 8348, 8348.1, 8348.2, 8348.3, 8348.4 [and],
- 3 8348.5 and 8348.6, in excess of the total assets in the fund,
- 4 excluding the balance in the annuity reserve account, and of the
- 5 present value of normal contributions and of member
- 6 contributions payable with respect to all active members on July
- 7 1, 2002, during the remainder of their active service.
- 8 Thereafter, the amount of each annual accrued liability
- 9 contribution shall be equal to the amount of such contribution
- 10 for the fiscal year, beginning July 1, 2002, except that, if the
- 11 accrued liability is increased by legislation enacted subsequent
- 12 to June 30, 2002, such additional liability shall be funded over
- 13 a period of [ten] 20 years from the first day of July,
- 14 coincident with or next following the effective date of the
- 15 increase. The amount of each annual accrued liability
- 16 contribution for such additional legislative liabilities shall
- 17 be equal to the amount of such contribution for the first annual
- 18 payment.
- 19 (d) Supplemental annuity contribution rate.--Contributions
- 20 from the Commonwealth and other employers required to provide
- 21 for the payment of the supplemental annuities provided for in
- 22 sections 8348, 8348.1, 8348.2, 8348.4 and 8348.5 shall be paid
- 23 over a period of [ten] 20 years from July 1, 2002. The amount of
- 24 each annual supplemental annuities contribution shall be equal
- 25 to the amount of such contribution for the fiscal year beginning
- 26 July 1, 2002. In the event that supplemental annuities are
- 27 increased by legislation enacted subsequent to June 30, 2002,
- 28 the [additional liability] supplemental annuity contribution for
- 29 the increased benefits shall be calculated by the actuary as the
- 30 supplemental annuity contribution attributable to the additional

- 1 liability for the benefit increase, less the supplemental
- 2 <u>annuity adjustment factor calculated in subsection (q), but in</u>
- 3 no case shall it be less than zero. The sum calculated by the
- 4 <u>actuary shall</u> be funded in equal dollar annual installments over
- 5 a period of [ten] 20 years from the July 1, [coincident with or]
- 6 next following the effective date of such legislation.
- 7 (e) Experience adjustment factor.--For each year after the
- 8 establishment of the accrued liability contribution rate for the
- 9 fiscal year beginning July 1, 2002, any increase or decrease in
- 10 the accrued liability (including liability for supplemental
- 11 annuities) due to actual experience differing from assumed
- 12 experience, changes in actuarial assumptions, changes in the
- 13 terms and conditions of the benefits provided by the system by
- 14 judicial, administrative or other processes other than
- 15 legislation, including, but not limited to, reinterpretation of
- 16 the provisions of this part, shall be amortized in equal dollar
- 17 annual installments over a period of [ten] 20 years beginning
- 18 with the July 1 second succeeding the actuarial valuation.
- 19 (f) Premium assistance contribution rate.--For the fiscal
- 20 year beginning July 1, 1991, the total contribution rate as
- 21 calculated according to this section shall be increased annually
- 22 in the full amount certified by the board as necessary to fund
- 23 the premium assistance program in accordance with section 8509
- 24 (relating to health insurance premium assistance program),
- 25 notwithstanding any other provisions of this section.
- 26 (q) Supplemental annuity adjustment factor.--Beginning with
- 27 the fiscal year ending June 30, 2004, and continuing annually
- 28 thereafter, any increase or decrease in the accrued liability
- 29 for annuitant member benefits due to the crediting of actual
- 30 interest shall be amortized in equal dollar annual installments

- 1 over a period of 20 years beginning with July 1 next succeeding
- 2 the actuarial valuation.
- 3 Section 5. Section 8345 of Title 24 is amended by adding a
- 4 subsection to read:
- 5 § 8345. Member's options.
- 6 * * *
- 7 (c) Limitation; Class T-E members.--A Class T-E member may
- 8 not withdraw any portion of the accumulated deductions forfeited
- 9 by virtue of the member's election to become a Class T-E member.
- 10 Section 6. Sections 8346(d)(2), 8348.1(f), 8348.2(f),
- 11 8348.3(f) and 8348.5(f) of Title 42 are amended to read:
- 12 § 8346. Termination of annuities.
- 13 * * *
- 14 (d) Elimination of the effect of frozen present value.--
- 15 * * *
- 16 (2) Upon subsequent discontinuance of service and the
- filing of an application for an annuity, a former annuitant
- 18 who qualifies to have the effect of a frozen present value
- 19 eliminated under this subsection shall be entitled to receive
- 20 the higher of either:
- 21 (i) an annuity (prior to optional modification)
- 22 calculated as if the freezing of the former annuitant's
- account pursuant to subsection (a) had not occurred,
- 24 adjusted by crediting Class T-C school service as Class
- 25 T-D <u>or T-E</u> service as provided for in section 8305(c)
- 26 (relating to classes of service), further adjusted by
- 27 crediting Class T-D school service as Class T-E service
- as provided in section 8305.2 (relating to election to
- 29 <u>become Class T-E member)</u> and further adjusted according
- 30 to paragraph (3), provided that a former annuitant of the

- 1 system or a former annuitant of the State Employees'
- 2 Retirement System who retired under a provision of law
- 3 granting additional service credit if termination of
- 4 school or State service or retirement occurred during a
- 5 specific period of time shall not be permitted to retain
- 6 the additional service credit under the prior law when
- 7 the annuity is computed for his most recent retirement;
- 8 or
- 9 (ii) an annuity (prior to optional modification)
- 10 calculated as if the former annuitant did not qualify to
- 11 have the effect on the frozen present value eliminated,
- 12 unless the former annuitant notifies the board in writing by
- the later of the date the application for annuity is filed or
- 14 the effective date of retirement that the former annuitant
- 15 wishes to receive the lower annuity.
- 16 * * *
- 17 § 8348.1. Additional supplemental annuities.
- 18 * * *
- 19 (f) Funding.--The actuary shall annually certify the amount
- 20 of Commonwealth appropriations for the next fiscal year needed
- 21 to fund, over a period of [ten] 20 years from July 1, 2002, the
- 22 additional monthly supplemental annuity provided for in this
- 23 section. The board shall submit the actuary's certification to
- 24 the Secretary of the Budget on or before November 1 of each
- 25 year. If, in any year after 1984, the amount certified is
- 26 disapproved under section 610 of the act of April 9, 1929
- 27 (P.L.177, No.175), known as The Administrative Code of 1929, as
- 28 insufficient to meet the funding requirements of this subsection
- 29 or is not appropriated on or before July 1, the additional
- 30 supplemental annuity provided for in this section shall be

- 1 suspended until such time as an amount certified and approved as
- 2 sufficient is appropriated.
- 3 * * *
- 4 § 8348.2. Further additional supplemental annuities.
- 5 * * *
- 6 (f) Funding. -- The actuary shall annually estimate the amount
- 7 of Commonwealth appropriations for the next fiscal year needed
- 8 to fund, over a period of [ten] 20 years from July 1, 2002, the
- 9 additional monthly supplemental annuity provided for in this
- 10 section. The board shall submit the actuary's estimation to the
- 11 Secretary of the Budget on or before November 1 of each year.
- 12 If, in any year after 1988, the amount estimated is disapproved
- 13 under section 610 of the act of April 9, 1929 (P.L.177, No.175),
- 14 known as The Administrative Code of 1929, as insufficient to
- 15 meet the funding requirements of this subsection or is not
- 16 appropriated on or before July 1, the additional supplemental
- 17 annuity provided for in this section shall be suspended until
- 18 such time as an amount certified and approved as sufficient is
- 19 appropriated.
- 20 * * *
- 21 § 8348.3. Supplemental annuities commencing 1994.
- 22 * * *
- 23 (f) Funding.--The additional liability for the increase in
- 24 benefits provided in this section shall be funded in equal
- 25 dollar annual installments over a period of [ten] 20 years
- 26 beginning July 1, 2002.
- 27 * * *
- 28 § 8348.5. Supplemental annuities commencing 1998.
- 29 * * *
- 30 (f) Funding.--The additional liability for the increase in

- 1 benefits provided in this section shall be funded in equal
- 2 dollar annual installments over a period of [ten] 20 years
- 3 beginning July 1, 2002. Notwithstanding the provisions of
- 4 section 212 of the act of April 22, 1998 (P.L.1341, No.6A),
- 5 known as the General Appropriation Act of 1998, regarding
- 6 payment for cost-of-living increases for annuitants, payments
- 7 for cost-of-living increases for annuitants shall be made under
- 8 section 8535 (relating to payments to school entities by
- 9 Commonwealth).
- 10 * * *
- 11 Section 7. Title 24 is amended by adding a section to read:
- 12 § 8348.6. Supplemental annuities commencing 2002.
- 13 (a) Benefits. -- Commencing with the first monthly annuity
- 14 payment after July 1, 2002, any eligible benefit recipient shall
- 15 <u>be entitled to receive a further additional monthly supplemental</u>
- 16 <u>annuity from the system. This shall be in addition to the</u>
- 17 <u>supplemental annuities provided for in sections 8348 (relating</u>
- 18 to supplemental annuities), 8348.1 (relating to additional
- 19 <u>supplemental annuities</u>), 8348.2 (relating to further additional
- 20 <u>supplemental annuities</u>), 8348.3 (relating to supplemental
- 21 <u>annuities commencing 1994</u>) and 8348.5 (relating to supplemental
- 22 annuities commencing 1998).
- 23 (b) Amount of additional supplemental annuity. -- The amount
- 24 of the additional monthly supplemental annuity shall be
- 25 <u>determined on the basis of the most recent effective date of</u>
- 26 <u>retirement</u>, as follows:
- 27 MOST RECENT EFFECTIVE PERCENTAGE FACTOR
- 28 <u>DATE OF RETIREMENT</u>
- 29 <u>July 2, 2000, through July 1, 2001</u> <u>2.56</u>%
- 30 July 2, 1999, through July 1, 2000 4.34%

- 1 July 2, 1998, through July 1, 1999 5.80%
- 2 <u>July 2, 1997, through July 1, 1998</u> <u>6.70%</u>
- 3 <u>July 2, 1988, through July 1, 1997</u> <u>8%</u>
- 4 <u>July 2, 1983, through July 1, 1988</u> <u>10%</u>
- 5 July 2, 1980, through July 1, 1983 15%
- 6 <u>before July 2, 1980</u> <u>25%</u>
- 7 (c) Payment. -- The additional monthly supplemental annuity
- 8 provided under this section shall be paid automatically unless
- 9 the intended recipient files a written notice with the system
- 10 requesting that the additional monthly supplemental annuity not
- 11 be paid.
- 12 (d) Conditions. -- The additional supplemental annuity
- 13 provided under this <u>section shall be payable under the same</u>
- 14 terms and conditions as provided under the option plan in effect
- 15 <u>June 30, 2002.</u>
- 16 (e) Benefits paid to beneficiaries or survivors.--No
- 17 <u>supplemental annuity effective after the death of the member</u>
- 18 shall be payable to the beneficiary or survivor annuitant of the
- 19 deceased member.
- 20 (f) Funding. -- The amount calculated by the actuary as
- 21 necessary to fund the additional liability for the increase in
- 22 benefits provided in this section shall be funded in equal
- 23 dollar annual installments of 20 years beginning July 1, 2003.
- 24 (g) Definitions. -- As used in this section, the following
- 25 words and phrases shall have the meanings given to them in this
- 26 subsection:
- 27 "Eliqible benefit recipient." A person who is receiving a
- 28 superannuation, withdrawal or disability annuity and who
- 29 commenced receipt of that annuity on or prior to July 1, 2001.
- 30 Section 8. Section 8521(b) of Title 24 is amended to read:

- 1 § 8521. Management of fund and accounts.
- 2 * * *
- 3 (b) Crediting of interest.--The board annually shall allow
- 4 statutory interest to the credit of the members' savings account
- 5 on the mean amount of the accumulated deductions of all members
- 6 for whom interest is payable for the preceding year [and
- 7 valuation], except that during a year in which the fund's time-
- 8 weighted rate of return for the previous year was less than the
- 9 <u>actuarial interest rate assumption used in determining the</u>
- 10 employer contribution rates for that year, the amount of
- 11 statutory interest credited to the individual accounts of Class
- 12 <u>T-E members shall be reduced by an amount not to exceed one-half</u>
- 13 the increase in employer contributions required on behalf of all
- 14 active members for the subsequent year, as initially calculated
- 15 <u>in accordance with section 8328(a) (relating to actuarial cost</u>
- 16 method). Beginning with the fiscal year ending June 30, 2004,
- 17 the board annually shall allow actual interest on the mean
- 18 amount of the annuity reserve account for the preceding year to
- 19 the credit of that account. The board annually shall allow
- 20 valuation interest calculated on the mean amount for the
- 21 preceding year of the balance in the State accumulation account
- 22 excluding any earnings of the fund credited to the account
- 23 during that year. In the event the total earnings for the year
- 24 do not exceed 5 1/2% of the mean amount for the preceding year
- 25 of the total assets of the fund less earnings credited to the
- 26 fund during that year plus the administrative expenses of the
- 27 board, the difference required to be appropriated from the
- 28 General Fund shall be credited to the State accumulation
- 29 account.
- 30 * * *

- Section 9. The Public School Employees' Retirement Board 1
- 2 shall meet within 30 days of the effective date of this section
- and recertify the employer contribution rate for fiscal year 3
- 2002-2003. 4
- Section 10. This act shall take effect immediately. 5