

THE GENERAL ASSEMBLY OF PENNSYLVANIA

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# HOUSE RESOLUTION

No. 377 Session of  
2001

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INTRODUCED BY T. STEVENSON, STAIRS, HERMAN, GEIST, PHILLIPS,  
PIPPY, GEORGE, CALTAGIRONE, CRUZ, GORDNER, SHANER, VANCE,  
SCHULER, LESCOVITZ, READSHAW, YUDICHAK, JAMES, WOJNAROSKI,  
GRUCELA, PETRARCA, FRANKEL, THOMAS, SAYLOR, CAPPELLI,  
YOUNGBLOOD, STERN, STEELMAN, PALLONE, S. MILLER AND JOSEPHS,  
DECEMBER 10, 2001

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REFERRED TO COMMITTEE ON RULES, DECEMBER 10, 2001

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## A RESOLUTION

1 Directing the Joint State Government Commission to conduct a  
2 study on the shortage of applicants for administrative  
3 positions serving the Commonwealth's 501 school districts.

4 WHEREAS, More than 20 statistical studies conducted in the  
5 United States have concluded that the effects of a principal's  
6 behavior in various aspects of education made a significant  
7 impact on student learning; and

8 WHEREAS, The Bureau of Labor Statistics projects that the  
9 need for educational administrators will grow between 10% and  
10 20% through the year 2005; and

11 WHEREAS, The average age of principals has risen from 46.8  
12 years in 1987-1988 to 49.0 in 2000-2001, with more than 45% over  
13 age 50; and

14 WHEREAS, A national exploratory study conducted by the  
15 Educational Research Service has concluded that there is  
16 currently a shortage of candidates for principal positions in

1 urban, rural and suburban school districts at the elementary,  
2 middle and high school levels; and

3 WHEREAS, Pennsylvania school districts anecdotally report  
4 similar current shortages in administrative applications;  
5 therefore be it

6 RESOLVED, That the Joint State Government Commission conduct  
7 a study of the Commonwealth's 501 school districts to determine  
8 if there is a shortage of candidates for principal and other  
9 administrative positions in urban, suburban and rural districts  
10 at elementary, middle and high school levels; and be it further

11 RESOLVED, That the commission hold at least one hearing to  
12 gather information from the school districts and other  
13 organizations which represent administrators; and be it further

14 RESOLVED, That the commission file a report with the  
15 Education Committee of the House of Representatives no later  
16 than six months after the date of adoption of this resolution,  
17 the report to contain recommended solutions to correct problems,  
18 if any exist.