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## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE RESOLUTION No. 43 Session of 1989

INTRODUCED BY STUBAN, KUKOVICH, MARKOSEK, FAIRCHILD, McCALL, TIGUE, COWELL, MELIO, BOYES, FOX, ROBINSON, BLAUM, BATTISTO, BELARDI, TRELLO, RUDY, BELFANTI, HALUSKA, ANGSTADT, STABACK, GEIST, GIGLIOTTI, ARGALL, MORRIS, WESTON, FREEMAN, DALEY, HASAY, DIETTERICK, JOHNSON, PETRARCA, HERMAN, RITTER, BUNT, KOSINSKI, ITKIN, BILLOW, HUGHES, RICHARDSON, RYBAK, LAUGHLIN, HESS, MAINE, KASUNIC, PISTELLA, EVANS, VEON, LINTON, KONDRICH, BURD, BISHOP, MARSICO, E. Z. TAYLOR AND COLAIZZO, MARCH 14, 1989

AS AMENDED ON THIRD CONSIDERATION, HOUSE OF REPRESENTATIVES, OCTOBER 10, 1989

## A RESOLUTION

Memorializing Congress to take action on the issue of child care 1 2 in the United States and to enact legislation to provide 3 funding and guidelines to help ensure that all parents who 4 are working or in job training programs have access to high 5 quality and affordable child care. 6 WHEREAS, Fifty percent of all mothers with preschool-age 7 children, 9.5 million women, and 71% of employed mothers with children under 18 years of age are in the work force; and 8 WHEREAS, Nearly three-fourths of the parents of school-age 9 10 children work outside the home and often cannot find safe, supportive and affordable child care for their school-age 11 children before and after school hours; and 12 13 WHEREAS, The number of mothers working for economic reasons 14 to help support their families continues to rise; and 15 WHEREAS, By 1995, more than three-fourths of all school-age

children, or 35 million children, and two-thirds of all
preschool-age children, or 15 million children, will have
mothers in the work force; and

WHEREAS, Numerous studies have shown that problems or concerns with child-care arrangements adversely affect the productivity of working parents, increase absenteeism and cause employees to give up promotions and advancements; and WHEREAS, There is a well-documented link between the availability of affordable child care and the ability of lowincome parents to work; and

11 WHEREAS, Studies and pilot projects have shown that child-12 care programs provided during job training, job search and 13 employment periods have been successful initiatives helping to 14 end dependence on welfare; and

15 WHEREAS, Early childhood development experts have identified 16 the years from birth to age six as critical in a child's 17 development and have emphasized that child care for this age 18 group must be consistent and of high quality for the child to 19 benefit from it; and

20 WHEREAS, Child development experts believe that child care 21 for all children, REGARDLESS OF THEIR ECONOMIC STATUS, should be <---22 considered an early investment in the economic future of our 23 Nation; and

24 WHEREAS, Comprehensive early childhood development programs 25 for low-income children, such as Head Start, have had a positive 26 impact on the lives of young children and their families; and 27 WHEREAS, Head Start now reaches only 16% of the more than 2.5 28 million disadvantaged children who need its services, and 29 hundreds of thousands of youngsters are on waiting lists for the 30 program; and

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1 WHEREAS, In order to achieve high quality programs, funding 2 must be available for child-care programs to address such 3 factors as program curriculum, staff qualifications, training 4 and education, parent involvement, staff-to-child ratios and 5 nutrition and safety; and

6 WHEREAS, Despite their higher levels of education, child-care 7 workers are among the lowest paid professionals and are paid 8 less per hour than zookeepers, bartenders, and parking lot and 9 amusement park attendants; and WITH CURRENT SALARIES AVERAGING 10 \$4 TO \$5 PER HOUR AND OFTEN WITHOUT BENEFITS; AND

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11 WHEREAS, The low salaries in the child-care field make it 12 difficult to attract and retain staff and have resulted in an 13 annual turnover rate of about 45%, which negatively affects the 14 quality of child care; and

15 WHEREAS, Child day care for vulnerable groups, such as 16 handicapped children, children at risk of abuse or neglect and 17 children of teenage parents must be part of any plan to improve 18 the availability of child-care services; and

19 WHEREAS, All levels of government, community organizations, 20 private employers and parents must share in the responsibility 21 to provide high quality day care; and

22 WHEREAS, Numerous bills have been introduced in the 100th 23 Congress to address both child-care needs and an overall 24 national child-care policy<del>, including the Act for Better Child</del> 25 <del>Care</del>; therefore be it

26 RESOLVED, That the House of Representatives of the 27 Commonwealth of Pennsylvania memorialize the Congress of the 28 United States to support and act on Congressional initiatives 29 that address the Nation's child-care needs AND THEREBY ENSURE 30 THAT PARENTS HAVE THE FREEDOM TO CHOOSE THE TYPE OF CHILD CARE 19890H0043R2543 - 3 - MOST APPROPRIATE TO THEIR NEEDS AND THAT STATES ARE PROVIDED THE
RESOURCES NECESSARY TO FULFILL THEIR RESPONSIBILITY TO ADOPT
STANDARDS WHICH WILL ENSURE SAFETY AND QUALITY OF CARE; and be
it further

5 RESOLVED, That copies of this resolution be transmitted to 6 the presiding officers of each house of Congress, to each member 7 of Congress from Pennsylvania and to the President of the United 8 States.