THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE RESOLUTION

No. 179

Session of 1987

INTRODUCED BY COHEN, J. L. WRIGHT, PRESSMANN, WAMBACH, WOZNIAK, FREEMAN, KOSINSKI, RYBAK, ACOSTA, JOSEPHS AND WESTON, OCTOBER 19, 1987

REFERRED TO COMMITTEE ON RULES, OCTOBER 20, 1987

A RESOLUTION

- 1 Memorializing the Congress of the United States to enact
- 2 legislation to resolve the problems arising from the growing
- 3 practice by employers of terminating pension funds to secure
- 4 so-called "excess assets" and to use these assets for their
- 5 own benefits.
- 6 WHEREAS, The retirement security of millions of American
- 7 workers is being undermined by the growing practice among
- 8 employers of terminating financially sound employee pension
- 9 plans; and
- 10 WHEREAS, The object of employers in these terminations is to
- 11 drain the so-called "excess assets" from these pension plans so
- 12 that they can use the funds for other corporate purposes
- 13 benefitting themselves; and
- WHEREAS, Since 1980, some 1,300 pension plans covering more
- 15 than 1.6 million participants have been terminated so that
- 16 companies could appropriate \$16 billion of so-called "excess
- 17 assets" from these plans; and
- 18 WHEREAS, The funds being siphoned off by companies really
- 19 belong to their workers, since a pension plan is not a

- 1 conditional or discretionary gift by the employer but represents
- 2 current wages withheld to pay a benefit on retirement; and
- 3 WHEREAS, All responsible experts in the private pension field
- 4 agree that action is needed to curb the abuses that are
- 5 occurring with pension plan terminations and the reversion of
- 6 excess assets; therefore be it
- 7 RESOLVED, That the House of Representatives of the
- 8 Commonwealth of Pennsylvania call upon the Congress of the
- 9 United States to enact legislation that will recognize that
- 10 pension fund assets are the deferred wages of workers and are
- 11 held in trust for workers and retirees and that, therefore,
- 12 employers have no right to appropriate these funds for other
- 13 than fiduciary purposes.