## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 1295

Session of

INTRODUCED BY FRYER, FOSTER, SHOWERS, DUFFY, YANDRISEVITS,
DeLUCA, SCHEETZ, NAHILL, BELFANTI, JAROLIN, DISTLER,
D. W. SNYDER, WOZNIAK, BALDWIN, TELEK, RAYMOND AND BARLEY,
MAY 29, 1985

AS AMENDED ON THIRD CONSIDERATION, HOUSE OF REPRESENTATIVES, OCTOBER 22, 1985

## AN ACT

- 1 Amending the act of May 1, 1933 (P.L.103, No.69), entitled "An
- act concerning townships of the second class; and amending,
  - revising, consolidating, and changing the law relating
- 4 thereto," further providing for the compensation of
- 5 supervisors and the purchase of insurance.
- 6 The General Assembly of the Commonwealth of Pennsylvania
- 7 hereby enacts as follows:

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- 8 Section 1. Section 515 of the act of May 1, 1933 (P.L.103,
- 9 No.69), known as The Second Class Township Code, reenacted and
- 10 amended July 10, 1947 (P.L.1481, No.567) and amended November 2,
- 11 1973 (P.L.324, No.105), is amended to read:
- 12 Section 515. Compensation of Supervisors.--[Supervisors may
- 13 receive from the general township fund, as compensation, twenty-
- 14 five dollars for each meeting which they attend. The
- 15 compensation of supervisors, when acting as superintendents,
- 16 roadmasters or laborers, shall be fixed by the township auditors
- 17 either per hour, per day, per week, semi-monthly or monthly,
- 18 which compensation shall not exceed compensation paid in the

- 1 locality for similar services, and such other reasonable
- 2 compensation for the use of a passenger car, or a two-axled
- 3 four-wheeled motor truck having a chassis weight of less than
- 4 two thousand pounds and a maximum gross weight of five thousand
- 5 pounds, or a class 2 truck, having a maximum gross weight of
- 6 seven thousand pounds when required and actually used for the
- 7 transportation of road and bridge laborers and their hand tools
- 8 and for the distribution of cinders and patching material from a
- 9 stock pile, as the auditors shall determine and approve; but no
- 10 supervisor shall receive compensation as a superintendent or
- 11 roadmaster for any day he receives compensation for attending a
- 12 meeting of supervisors, unless such meeting is held after
- 13 regular working hours.] (a) Supervisors may receive from the
- 14 general township fund compensation at the rate of twenty-five
- 15 dollars per meeting for each advertised general or special
- 16 meeting of the board of supervisors that they attend; but no
- 17 supervisor shall receive compensation as a superintendent or
- 18 roadmaster for any day he receives compensation for attending a
- 19 meeting of supervisors, unless such meeting is held after
- 20 regular working hours.
- 21 (b) The compensation of supervisors employed by the township
- 22 as superintendent, roadmaster, laborer, secretary, treasurer or
- 23 secretary/treasurer shall be fixed by the township auditors and
- 24 shall not exceed compensation paid in the locality for similar
- 25 <u>services.</u>
- 26 (c) A supervisor may contract with the township for use by
- 27 the township of a vehicle and/or equipment owned by such
- 28 <u>supervisor</u>. The compensation to be paid to the supervisor by the
- 29 township for such use shall be fixed by the township auditor.
- 30 (d) Any benefit provided to or for the benefit of a

- 1 supervisor employed by the township as a superintendent,
- 2 <u>roadmaster</u>, <u>laborer</u>, <u>secretary</u>, <u>treasurer</u> or <u>secretary</u>/<u>treasurer</u>
- 3 <u>in the form of inclusion in a pension or annuity plan paid for</u>
- 4 in whole or in part by the township shall be deemed to be
- 5 <u>compensation within the meaning of this act to the extent such</u>
- 6 benefit is paid for by the township and shall require the
- 7 approval of the township auditors; however, supervisors shall be
- 8 eligible for inclusion in such township pension or annuity plans
- 9 only if they are employed by the township on a full-time basis
- 10 <u>in their capacity as superintendent, roadmaster, laborer,</u>
- 11 <u>secretary</u>, <u>treasurer or secretary</u>/<u>treasurer</u>. <u>Supervisors</u>
- 12 <u>eliqible for inclusion in such plans must meet the same</u>
- 13 requirements, including hours of employment, as other full-time
- 14 employes of the township who are eliqible to participate in a
- 15 pension or annuity plan. Such plans shall not give eligibility

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- 16 preference to, or improperly discriminate in favor of,
- 17 <u>supervisor-employes. On or before <del>December 31, 1985 THE</del></u>
- 18 EXPIRATION OF SIXTY DAYS AFTER THE EFFECTIVE DATE OF THIS
- 19 SUBSECTION, the township auditors may ratify payments made
- 20 without auditor approval between January 1, 1959, and the
- 21 effective date of this act, to a pension or annuity plan, for or
- 22 on behalf of such supervisor-employes OR RETIRED SUPERVISOR-
- 23 EMPLOYES. If the auditors fail, neglect or refuse to ratify such
- 24 payments by said date, then anyone entitled to benefit coverage
- 25 <u>under a pension plan paid for in whole or in part by any</u>
- 26 township without lawful authority because of the lack of
- 27 approval by the township auditors shall deliver, surrender and
- 28 <u>assign to the township all benefits paid thereunder after</u>
- 29 December 31, 1984, and the provisions of subclause (E)(3) of
- 30 clause XIII of section 702 shall be applicable.

- 1 (e) Auditor approval for inclusion of a supervisor-employe
- 2 shall not be rescinded, once given, in any subsequent years as
- 3 long as the pension or annuity plan remains in effect and said
- 4 supervisor remains employed by the township on a full-time basis
- 5 <u>as superintendent, roadmaster, laborer, secretary, treasurer or</u>
- 6 <u>secretary/treasurer; nor shall the auditors be empowered to take</u>
- 7 or refrain from any action that would cause the disqualification
- 8 of all or any portion of the pension or annuity plan under the
- 9 <u>applicable Federal law. However, no change in the nature or</u>
- 10 amount of the contributions shall be initiated by the board of
- 11 <u>supervisors with respect to a supervisor-employe without auditor</u>
- 12 <u>approval</u>.
- (f) Supervisors shall be eliqible for inclusion in group
- 14 life, health, hospitalization, medical service and accident
- 15 <u>insurance plans paid for in whole or in part by the township</u>
- 16 only if they are employed on a full-time basis in their capacity
- 17 as a superintendent, roadmaster, laborer, secretary, treasurer
- 18 <u>or secretary/treasurer. Supervisors eliqible for inclusion in</u>
- 19 such plans must meet the same requirements, including hours of
- 20 employment, as other full-time employes of the township who are
- 21 <u>eligible for inclusion in such plans, and their inclusion shall</u>
- 22 not require auditor approval. Other supervisors shall be
- 23 eligible for inclusion in such plans only if they pay their pro
- 24 rata share of the premiums, and their inclusion shall not
- 25 require auditor approval. Such insurance shall be uniformly
- 26 <u>applicable to those covered and shall not give eligibility</u>
- 27 preference to, or improperly discriminate in favor of,
- 28 <u>supervisors</u>.
- 29 Section 2. Clause XIII of section 702 of the act, amended
- 30 June 26, 1975 (P.L.34, No.17), is amended to read:

- 1 Section 702. Supervisors to Exercise Powers.--The corporate
- 2 powers of townships of the second class shall be exercised by
- 3 the township supervisors. Where no specific authority is given
- 4 for the expenditures incident to the exercise of any power
- 5 hereinafter conferred, or where no specific fund is designated
- 6 from which such expenditures shall be made, appropriations for
- 7 such expenditures shall be made only from the general township
- 8 fund. In addition to the duties imposed upon them by section 516
- 9 hereof, they shall have power--
- 10 \* \* \*
- 11 XIII. Insurance.--(A) To expend out of the general township
- 12 fund such amount as may be necessary to secure workmen's
- 13 compensation insurance for its employes, including volunteer
- 14 firemen of companies duly recognized by the township by motion
- 15 or resolution, killed or injured while going to, returning from,
- 16 or attending fires in said township or territory adjacent
- 17 thereto, or while performing any other duties authorized by the
- 18 township[; to].
- 19 (B) To make contracts of insurance with any fire insurance
- 20 company, duly authorized by law to transact business in the
- 21 Commonwealth of Pennsylvania, on any building or property owned
- 22 by such township[, to].
- 23 (C) To make contracts with any insurance company, so
- 24 authorized, insuring any public liability of the township,
- 25 including insurance on every township officer, official, and
- 26 employe for liability arising from errors and omissions in the
- 27 performance of their duties in the course of their employment,
- 28 except that liability of elected or appointed officials or
- 29 officers for surcharge in accordance with law shall not be
- 30 affected hereby[; and to].

- 1 (D) (1) To make contracts of insurance with any insurance
- 2 company, or nonprofit hospitalization corporation, or nonprofit
- 3 medical service corporation, authorized to transact business
- 4 within the Commonwealth, insuring its township supervisors
- 5 and/or their dependents, if the supervisor works on a full-time
- 6 basis in his capacity as superintendent, roadmaster, laborer,
- 7 secretary, treasurer or secretary/treasurer for the township,
- 8 <u>and insuring its</u> employes, and/or their dependents, or any class
- 9 or classes thereof, under a policy or policies of group
- 10 insurance covering life, health, hospitalization, medical
- 11 service, or accident insurance[, and may contract with any such
- 12 company, granting annuities or pensions, for the pensioning of
- 13 such employes, and for such purposes, may agree to pay part or
- 14 all of the premiums or charges for carrying such contracts, and
- 15 may appropriate out of its treasury any money necessary to pay
- 16 such premiums, or charges, or portions thereof. The supervisors
- 17 are hereby authorized, enabled and permitted to deduct from the
- 18 employe's pay, salary or compensation such part of the premium,
- 19 or charge, as is payable by the employe, and as may be so
- 20 authorized by the employe in writing]. Supervisors eligible for
- 21 <u>inclusion in such plans must meet the same requirements,</u>
- 22 including hours of employment, as other full-time employes of
- 23 the township who are eliqible for inclusion in such plans. In no
- 24 <u>case shall the benefit coverage provided to supervisor-employes</u>

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- 25 exceed those provided to other full-time employes. The
- 26 ADDITIONALLY, supervisors are hereby authorized to purchase
- 27 insurance at the township's expense to cover any township
- 28 official or employe for any illness or injury incurred within
- 29 the scope, and as a direct and proximate result, of his official
- 30 <u>duties or employment. As used in this subclause (D)(1),</u>

- 1 "employes" excludes independent contractors and all township
- 2 <u>engineers</u> and solicitors.
- 3 (2) Any life, health, hospitalization, medical service or
- 4 accident insurance coverage contract entered into by a township
- 5 between January 1, 1959, and December 31, 1984, that includes or
- 6 provides coverage for supervisors shall not be void or unlawful
- 7 solely because such inclusion of supervisors was not previously
- 8 approved by the township auditors, nor shall any penalty,
- 9 <u>assessment</u>, <u>surcharge</u> or <u>disciplinary action</u> of <u>any kind occur</u>
- 10 as a result of such participation by such supervisors; and
- 11 <u>insurance benefits payable to insureds or their beneficiaries</u>
- 12 arising out of or on account of deaths, injuries, accidents or
- 13 <u>illnesses occurring prior to the effective date of this</u>
- 14 amendatory act shall remain the property of the insureds or
- 15 their beneficiaries.
- 16 (E) (1) To contract with any such company or otherwise
- 17 provide for the granting of annuities or pensions, for the
- 18 pensioning of employes, and for such purposes, to pay part or
- 19 all of the premiums or charges for carrying such contracts, and
- 20 to appropriate out of its treasury any money necessary to pay
- 21 <u>such premiums, charges or costs or portions thereof. In no case,</u>
- 22 however, shall the benefit coverage provided to supervisor-
- 23 employes be unfairly disproportionate to that provided to other
- 24 employes of the township. The supervisors are hereby authorized,
- 25 enabled and permitted to deduct from the employe's pay, salary
- 26 or compensation such part of the premium or charge as is payable
- 27 by the employe, and as may be so authorized by the employe in
- 28 writing. As used in this subclause (E)(1), the term "employes"
- 29 <u>excludes independent contractors and all township engineers and</u>
- 30 solicitors.

- 1 (2) Any pension or annuity contract entered into by a
- 2 township between January 1, 1959, and December 31, 1984, that
- 3 <u>includes or provides for benefits for supervisor-employes at</u>
- 4 township expense shall not be void or unlawful solely because
- 5 <u>such inclusion of supervisor-employes was not previously</u>
- 6 approved by the township auditors; nor shall any penalty,
- 7 assessment, surcharge or disciplinary action of any kind occur
- 8 as a result of such participation by supervisor-employes:
- 9 Provided, however, That anyone entitled to benefit coverage
- 10 under a pension paid for in whole or in part by any township
- 11 without lawful authority, other than solely the lack of approval
- 12 by the township auditors, shall deliver, surrender and assign to
- 13 the township all benefits paid thereunder after December 31,
- 14 1984.
- 15 (3) Where any official personally contributed toward such a
- 16 pension plan or a purchase of such an annuity, he shall be
- 17 refunded his total contributions thereto, plus any interest
- 18 accumulated thereon, less any amount already paid to him under
- 19 the annuity or pension plan, when the annuity or pension
- 20 benefits are delivered, surrendered or assigned to the township,
- 21 or when the annuity becomes the property of the township by
- 22 operation of this section. In lieu of a refund of total
- 23 contributions plus accumulated interest, an official who
- 24 personally contributed toward the pension plan or toward the
- 25 <u>purchase of the annuity may elect to purchase from the township</u>
- 26 its interest in that pension plan or annuity program. The
- 27 election option shall be exercised within sixty days of the
- 28 <u>effective date of this act. The value of the interest of the</u>
- 29 township in the pension plan or annuity program with respect to
- 30 the official shall be determined by the actuary who prepared the

- 1 1983 municipal pension report for the township pension plan or
- 2 annuity program pursuant to the act December 6, 1972 (P.L.1383,
- 3 No.293), entitled "An act requiring municipal pension systems
- 4 to have an actuarial investigation of the fund made by an
- 5 <u>actuary who shall report his findings to the Department of</u>
- 6 Community Affairs, " using the same applicable actuarial
- 7 assumptions as used in that report or, if no actuary was
- 8 retained for the 1983 report or no 1983 report was filed, by an
- 9 <u>actuary retained for the purpose of valuing the township</u>
- 10 <u>interest</u>. The cost of the actuarial valuation of the township
- 11 <u>interest and any future administrative costs of the pension plan</u>
- 12 or the annuity program attributable to the official shall be
- 13 payable by the official in a manner to be established by
- 14 agreement with the township auditors.
- 15 (4) No elected or appointed township official included in a
- 16 township-paid pension or annuity plan entered into prior to
- 17 December 31, 1984, shall be subject to any penalty, assessment,
- 18 surcharge or disciplinary action of any kind as a result of said
- 19 participation. Any residual interest, value, refund of premium
- 20 or benefits payable on or after December 31, 1984, arising out
- 21 of the township-paid interest of the elected or appointed
- 22 township officials shall become the exclusive property of the
- 23 township.
- 24 \* \* \*
- 25 Section 3. This act shall take effect immediately.