## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 2433

Session of 1982

INTRODUCED BY OLASZ, CLARK, MANDERINO, PETRARCA, GEORGE, CESSAR, SEVENTY, TRELLO, KOLTER, COLAFELLA, A. K. HUTCHINSON, LESCOVITZ, PISTELLA, GAMBLE, ITKIN, MICHLOVIC, HORGOS, MRKONIC, DUFFY, STEIGHNER, DeWEESE, HOEFFEL, BLAUM, TIGUE, CAWLEY, KUKOVICH, VAN HORNE, D. R. WRIGHT, F. E. TAYLOR, STUBAN, LUCYK, COLE, DOMBROWSKI, CAPPABIANCA, BELFANTI, STEWART, WOZNIAK, McMONAGLE, RITTER, BROWN, HALUSKA, WAMBACH, KOWALYSHYN, RYBAK, DONATUCCI, ZWIKL, GRUITZA, COCHRAN, DAVIES, TELEK, McVERRY, TADDONIO, POTT AND FRAZIER, APRIL 21, 1982

REFERRED TO COMMITTEE ON LABOR RELATIONS, APRIL 21, 1982

## AN ACT

- 1 Requiring health and accident insurance coverage to become 2 effective upon the rehiring of certain individuals.
- 3 The General Assembly of the Commonwealth of Pennsylvania
- 4 hereby enacts as follows:
- 5 Section 1. Definitions.
- 6 The following words and phrases when used in this act shall
- 7 have, unless the context clearly indicates otherwise, the
- 8 meanings given to them in this section:
- 9 "Employer." The Commonwealth of Pennsylvania, any political
- 10 subdivision or authority thereof and any other person employing
- 11 one or more persons.
- 12 "Person." A corporation, partnership, unincorporated
- 13 association, individual or other entity.
- 14 Section 2. Insurance coverage.

- 1 Any employer which maintains health and accident insurance
- 2 coverage for its employees shall provide such coverage effective
- 3 on the date any employee returns to work after a period of a
- 4 layoff due to no fault of the employee.
- 5 Section 3. Effective date.
- 6 This act shall take effect immediately.