
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1998 Session of
1979

INTRODUCED BY GRAY, BORSKI, McMONAGLE, McINTYRE AND JONES,
NOVEMBER 26, 1979

REFERRED TO COMMITTEE ON LABOR RELATIONS, NOVEMBER 26, 1979

AN ACT

1 Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An
2 act relating to the public school system, including certain
3 provisions applicable as well to private and parochial
4 schools; amending, revising, consolidating and changing the
5 laws relating thereto," providing for letters of assurance
6 and severance pay in the case of certain employes.

7 The General Assembly of the Commonwealth of Pennsylvania
8 hereby enacts as follows:

9 Section 1. The act of March 10, 1949 (P.L.30, No.14), known
10 as the "Public School Code of 1949," is amended by adding a
11 section to read:

12 Section 527. Letter of Reasonable Assurance; Severance
13 Pay.--The board of directors of every school district which
14 plans to reemploy a nonprofessional school employe or an
15 individual who performed services in or near an educational
16 institution while in the employ of an educational service agency
17 following summer break shall send to each such person a letter
18 of reasonable assurance guaranteeing such nonprofessional
19 employe a position, equivalent in pay to the position such

1 employe held during the previous semester, whenever school
2 resumes in the fall. Such letter shall include the position,
3 salary or hourly rate to be paid and the date such employe shall
4 report to work. Such letter shall be sent to the employe by July
5 7 of each year.

6 If the position offered by the board in such letter does not
7 materialize and the employe has worked for such district for at
8 least nine (9) months, then the district shall pay to such
9 employe severance pay equal to fifty percent (50%) of said
10 employe's weekly wage multiplied by the number of weeks between
11 school closing and the date of reemployment contained in the
12 letter of reasonable assurance. Such amount shall be paid within
13 fifteen (15) days of the start of the school year. If the amount
14 is not paid on a timely basis, the nonprofessional employe or an
15 individual who performed services in or near an educational
16 institution while in the employ of an educational service agency
17 may file a claim under the act of July 14, 1961 (P.L.637,
18 No.329), known as the "Wage Payment and Collection Law."

19 Section 2. This act shall take effect immediately.