## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 1749

Session of 1979

INTRODUCED BY GOEBEL, ALDEN, PERZEL AND FREIND, SEPTEMBER 25, 1979

REFERRED TO COMMITTEE ON LABOR RELATIONS, SEPTEMBER 25, 1979

## AN ACT

- Amending the act of April 9, 1929 (P.L.177, No.175), entitled 2 "An act providing for and reorganizing the conduct of the 3 executive and administrative work of the Commonwealth by the Executive Department thereof and the administrative 4 5 departments, boards, commissions, and officers thereof, 6 including the boards of trustees of State Normal Schools, or 7 Teachers Colleges; abolishing, creating, reorganizing or 8 authorizing the reorganization of certain administrative 9 departments, boards, and commissions; defining the powers and 10 duties of the Governor and other executive and administrative officers, and of the several administrative departments, 11 boards, commissions, and officers; fixing the salaries of the 12 13 Governor, Lieutenant Governor, and certain other executive 14 and administrative officers; providing for the appointment of 15 certain administrative officers, and of all deputies and 16 other assistants and employes in certain departments, boards, 17 and commissions; and prescribing the manner in which the number and compensation of the deputies and all other assistants and employes of certain departments, boards and 18 19 20 commissions shall be determined, " requiring the use of time 21 clocks by all employes of State-owned institutions. 22 The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows: 24 The act of April 9, 1929 (P.L.177, No.175), known Section 1. as "The Administrative Code of 1929," is amended by adding a 25 26 section to read:
  - Section 224. Use of Time Clocks at State-owned

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- 1 <u>Institutions.--(a)</u> As used in this section:
- 2 <u>"Employes" shall include professional employes.</u>
- 3 <u>"State-owned institutions" shall mean all State-owned</u>
- 4 schools, colleges, universities, hospitals and prisons.
- 5 <u>"Time clock" shall mean a mechanical or electronic device</u>
- 6 <u>designed for the purpose of recording the date and time of the</u>
- 7 <u>arrival and departure of a person at a work area.</u>
- 8 (b) Time clocks shall be used by all employes of State-owned
- 9 institutions to record the date and time of arrival and
- 10 departure at the premises of the institution, for the purpose of
- 11 <u>documenting hours of work.</u>
- 12 (c) The administrative department having jurisdiction over
- 13 the respective institutions shall insure that a sufficient
- 14 number of time clocks are provided for the convenient use of
- 15 employes. Each department shall insure that the respective
- 16 <u>institutions are complying with and enforcing the provisions of</u>
- 17 this section.
- 18 (d) Each institution shall maintain the time records of each
- 19 employe for at least two years, and these records shall be open
- 20 <u>to public inspection at reasonable times.</u>
- 21 Section 2. This act shall take effect immediately.