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## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 777

Session of 1979

INTRODUCED BY MESSRS. SELTZER, RYAN, IRVIS, S. E. HAYES, JR. AND MANDERINO, MARCH 20, 1979

AS REPORTED FROM COMMITTEE ON RULES, HOUSE OF REPRESENTATIVES, AS AMENDED, JUNE 19, 1979

## AN ACT

Amending the act of January 10, 1968 (1967 P.L.925, No.417, 2 entitled "An act relating to officers and employes of the 3 General Assembly; fixing the number, qualifications, 4 compensation, mileage and duties of the officers and employes of the Senate and of the House of Representatives; providing for their election or appointment, term of office, or of 6 7 service, removal and manner of filling vacancies; fixing the 8 salary of the Director of the Legislative Reference Bureau; providing for compilation of lists of employes, "providing 9 for the reorganization and management of the House of 10 11 Representatives. 12 The General Assembly of the Commonwealth of Pennsylvania 13 hereby enacts as follows: 14 Section 1. Sections 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 33.1, 33.2, 33.3 and 35, act of January 10, 1968 15 16 (1967 P.L.925, No.417), referred to as the Legislative Officers 17 and Employes Law, are repealed. 18 Section 2. The act is amended by adding sections to read: 19 Section 21.1. (a) There is hereby created a Bi-partisan 20 Management Committee which shall consist of the following five members of the House of Representatives: the Speaker, who shall 21

serve as chairman; the Majority and Minority Leaders; and

- 1 Majority and Minority Whips.
- 2 (b) The committee shall meet at times and places necessary
- 3 to perform the functions assigned to it by law, and shall adopt
- 4 rules and regulations for its own organization and operation.
- 5 (c) There shall be an executive director and other necessary
- 6 staff for the committee who shall be appointed by the committee
- 7 which shall also assign duties and fix compensation for the
- 8 positions CONSISTENT WITH THE STANDARDS SET FORTH IN SECTION
- 9 21.9.
- 10 (d) The committee is authorized to prepare and adopt rules
- 11 and regulations for promulgation and administration of uniform
- 12 personnel policies and procedures, job classification and pay
- 13 plans including periodic increments for all House employes and
- 14 officers as well as the other matters hereafter set forth IN
- 15 <u>SECTION 21.2. Each such rule or regulation and any amendment</u>
- 16 thereto, shall be in resolution form and be placed on the House
- 17 calendar for final approval or disapproval. If, after having
- 18 appeared on the calendar for five session days, such plan is not
- 19 disapproved by majority vote of the members then in office, it
- 20 shall be deemed to be approved by the House and have the force
- 21 and effect of law in accordance with its terms.
- 22 (e) The committee shall publish and maintain a handbook of
- 23 all rules, regulations, policies and procedures which are
- 24 promulgated in pursuance of this act.
- 25 (f) The committee shall maintain a file of all plans of
- 26 <u>organization submitted and approved hereunder including all</u>
- 27 amendments thereto.
- 28 (q) All actions of the committee shall require the approval
- 29 <u>of at least three FOUR members thereof.</u>
- 30 <u>Section 21.2. The Bi-partisan Management Committee is</u>

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- 1 <u>authorized to prepare and adopt rules and regulations governing</u>
- 2 the following matters:
- 3 (1) Uniform policies and procedures relating to the keeping
- 4 of inventory records of capital outlay items owned or purchased
- 5 by the House of Representatives.
- 6 (2) Preparation of suggested budgets for all expenditures of
- 7 the House or any committee or agency thereof including the Bi-
- 8 partisan Management Committee, the Legislative Management
- 9 <u>Committees</u>, the Offices of the Chief Clerk and Comptroller of
- 10 the House and submitting the same for final approval before
- 11 <u>transmission to the Budget Secretary.</u>
- 12 (3) Insuring that proper PRIOR authorization has been
- 13 obtained for all expenditures and expenses of the House of
- 14 Representatives including those of its OFFICERS, members and <

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- 15 employes, THAT SUCH EXPENDITURES ARE MADE FOR PURPOSES
- 16 PRESCRIBED BY LAW OR BY RULE OF THE HOUSE OF REPRESENTATIVES AND
- 17 THAT ADEQUATE APPROPRIATED FUNDS ARE AVAILABLE FOR DISBURSEMENT.
- 18 (4) The preparation of all payrolls for the House of
- 19 Representatives, including the certification of vouchers and
- 20 <u>transmission of same to the comptroller and maintaining the</u>
- 21 required and necessary expense and payroll records.
- 22 (5) Maintenance of records of disbursements from the House
- 23 Appropriation Accounts by offices or departments, including
- 24 <u>standing committees</u>, or other categories as needed, including
- 25 classification as to type of disbursements.
- 26 (6) Preparation of monthly and other periodic reports of
- 27 disbursements of the House of Representatives from an account
- 28 subject to its control or the control of any officer, employe,
- 29 <u>committee or agency thereof.</u>
- 30 (7) Planning and coordination of purchases in volume for the

- 1 House of Representatives in order to take advantage of, and
- 2 secure the economies made possible by, volume purchasing, and
- 3 the negotiation and execution of purchasing agreements and
- 4 contracts and the establishment of methods for obtaining
- 5 competitive bid prices upon which the House may purchase.
- 6 (8) Taking advantage of Federal General Services
- 7 Administration (GSA) contracts and State contracts negotiated by
- 8 the division of purchasing of the Commonwealth Department of
- 9 <u>General Services</u>.
- 10 (9) Establishment of uniform purchasing policies and
- 11 procedures relating to the acquisition of supplies, capital
- 12 <u>outlay items and contractual services.</u>
- 13 (10) Compilation of final reports of the work of each
- 14 special or standing committee or subcommittee of the House.
- 15 (11) Maintenance and preservation of the books, memoranda,
- 16 reports and records of each standing AND SPECIAL committee
- 17 <u>having permanent research value.</u>
- 18 (12) Establishment and maintenance of a library adequate for

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- 19 the needs of the House.
- 20 (13) Maintenance of an exchange service with legislative
- 21 service agencies of other states, the Federal Government,
- 22 foreign governments, local units of government in this State,
- 23 the Council of State Governments, and other agencies which carry
- 24 on research in governmental problems, and through cooperation
- 25 with such agencies, securing information for the members of the
- 26 House.
- 27 (14) Maintenance of a bill status system supplying such
- 28 <u>information relating to all bills and resolutions prefiled or</u>
- 29 <u>introduced during legislative sessions as the committee may deem</u>
- 30 <u>necessary.</u>

- 1 (15) Coordination in behalf of the House of all matters
  2 relative to legislative printing.
- 3 (16) Establishment of appropriate legislative internship
- 4 programs.
- 5 (17) Development of uniform policies and procedures for the
- 6 preservation and destruction of papers, documents and other
- 7 <u>writings or records.</u>
- 8 (18) DEVELOPMENT OF UNIFORM STANDARDS, POLICIES AND
- 9 PROCEDURES FOR THE ACQUISITION, PURCHASE OR LEASING OF OFFICE OR
- 10 STORAGE SPACE FOR OFFICERS, MEMBERS AND EMPLOYES OF THE HOUSE OF
- 11 REPRESENTATIVES BOTH IN THE CAPITOL AND THROUGHOUT THE
- 12 COMMONWEALTH.
- 13 <u>Section 21.3. The Majority and principal Minority Party</u>
- 14 Caucuses shall each establish a Legislative Management Committee
- 15 which shall be composed of the Floor Leader, who shall be
- 16 chairman, and so many additional caucus members as may be
- 17 determined by each caucus. Each such committee shall select a
- 18 staff administrator who shall, under supervision of the
- 19 committee, administer the fiscal and personnel affairs of the
- 20 <u>caucus and perform such other duties as may be assigned.</u>
- 21 <u>Section 21.4. (a) Each THE SPEAKER, EACH CAUCUS OFFICER,</u>

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- 22 EACH Legislative Management Committee, each Appropriations
- 23 Committee and each other House committee FOR WHOM OR to which
- 24 <u>funds are AUTHORIZED OR appropriated for the hiring of staff</u>
- 25 shall within sixty (60) days of the effective date of this act
- 26 and thereafter no later than one month after the beginning of
- 27 each new session, submit to the Bi-partisan Management
- 28 <u>Committee, for its approval or modification, a plan of</u>
- 29 <u>organization for all employes under its SUCH PERSON'S OR</u>
- 30 COMMITTEE'S jurisdiction AND SUCH MODIFICATIONS THEREOF AS MAY

- 1 BE NECESSARY FROM TIME TO TIME.
- 2 (b) Each such plan OR MODIFICATION shall include the
- 3 <u>following:</u>
- 4 (1) The job title of each employe.
- 5 (2) A description of each employe's duties.
- 6 (3) The compensation of each employe.
- 7 (4) Such other information as the committee in its rules and

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- 8 regulations shall require.
- 9 (c) Each such plan shall be approved by the Bi partisan
- 10 Management Committee within fifteen days after OR MODIFICATION
- 11 SHALL TAKE EFFECT UPON submission to the extent that such plan
- 12 <u>is in compliance with applicable rules and regulations of the</u>
- 13 <u>Bi-partisan Management Committee and within the limits of</u>
- 14 available appropriations.
- 15 (d) No person may be employed by THE SPEAKER, ANY CAUCUS <--
- 16 OFFICER, either APPROPRIATIONS COMMITTEES, EITHER Legislative
- 17 Management Committee, the Bi-partisan Management Committee, the
- 18 Chief Clerk, the Comptroller or any other HOUSE committee unless <-
- 19 provision is made for the position to be filled in a plan of
- 20 organization approved from time to time OR MODIFICATION THEREOF <-
- 21 <u>as herein provided.</u>
- 22 Section 21.5. If a vacancy occurs in any committee, the same
- 23 shall be filled as provided for original appointments.
- 24 <u>Section 21.6. The Chief Clerk and the Comptroller of the</u>
- 25 House of Representatives shall be selected by the Bi-partisan
- 26 Management Committee subject to confirmation and removal solely
- 27 upon the affirmative vote of two-thirds of the members of the
- 28 House of Representatives in office at the time of any such vote.
- 29 The Chief Clerk and the Comptroller shall be compensated in an
- 30 amount determined by the committee. consistent with the

- 1 standards set forth in section 21.10.
- 2 <u>Section 21.7. The Chief Clerk shall be responsible for all</u>
- 3 day to day functions of the House of Representatives as assigned
- 4 by the Bi-partisan Management Committee and shall maintain
- 5 <u>central personnel files for all House employes.</u>
- 6 Section 21.8. The Comptroller shall be the chief fiscal
- 7 officer of the House; shall prepare all payrolls; and shall pre-
- 8 <u>audit all vouchers submitted for reimbursement from any House</u>
- 9 <u>Appropriation Account.</u>
- 10 Section 21.9. The Bi-partisan Management Committee shall
- 11 establish and may modify, from time to time, a plan of
- 12 <u>organization for its own staff and all employes under the</u>
- 13 jurisdiction of the Chief Clerk and the Comptroller; such plans
- 14 shall contain the matters set forth in section 21.4(b). Within
- 15 the limits of available appropriations and subject to the
- 16 uniform rules and regulations authorized under section 21.2 the
- 17 Chief Clerk and the Comptroller shall have full control of their
- 18 respective employes.
- 19 <u>Section 21.10. All ranges of compensation authorized for</u>
- 20 <u>employes under this act, shall, to the greatest practicable</u>
- 21 extent, be comparable to those employed by the Executive Branch
- 22 in positions of comparable qualifications, skills and
- 23 responsibilities.
- 24 <u>Section 21.11. 21.10. Neither the Chief Clerk, the</u>
- 25 Comptroller, nor any employe of either office shall during such

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- 26 person's employment under this act:
- 27 (1) Be a candidate for any public office.
- 28 (2) Participate actively in any campaign for public office.
- 29 (3) Be an officer or a member of any partisan political
- 30 committee.

- 1 (4) Perform or be assigned to perform duties except for the
- 2 <u>office by whom they are employed.</u>
- 3 <u>Section 21.12. 21.11. All officers and employes of the House <--</u>
- 4 shall be full-time employes except as specifically authorized by
- 5 the Bi-partisan Management Committee. A copy of all contracts
- 6 for contract services to the House by any person, agency or
- 7 entity shall, within five days of execution be submitted to the
- 8 <u>Bi-partisan Management Committee</u>.
- 9 <u>Section 21.13.</u> 21.12. (a) The Chief Clerk in office at the <-
- 10 time this act becomes effective shall continue in office at the
- 11 then current salary until the first Tuesday in January of 1981
- 12 unless sooner replaced by the selection and confirmation of a
- 13 <u>successor</u> as herein provided or unless sooner removed by a
- 14 majority vote of all the members of the House of
- 15 Representatives.
- 16 (b) The secretary in office at the time this act becomes
- 17 <u>effective shall continue in office at the then current salary</u>
- 18 until otherwise determined by the Bi-partisan Management
- 19 Committee and shall have such employes at such compensation as
- 20 <u>shall be determined by said committee.</u>
- 21 <u>SECTION 21.13. IF ANY VACANCY SHALL OCCUR DURING THE RECESS</u> <-
- 22 OF THE LEGISLATURE IN THE OFFICE OF THE SPEAKER OF THE HOUSE OF
- 23 REPRESENTATIVES, THE DUTIES OF SAID OFFICE SHALL BE PERFORMED BY
- 24 THE MAJORITY LEADER OF THE HOUSE OF REPRESENTATIVES.
- 25 Section 3. Sections 41, 45, 46, 51, 52, 53, 54 and 55 of the
- 26 act, are repealed insofar as these provisions apply to the House
- 27 of Representatives.
- 28 Section 4. All personnel, allocations and appropriations
- 29 subject to the provisions of this act are hereby transferred to
- 30 the positions and, for the balance of the fiscal year in which

- 1 this act takes effect, to the funds designated by the Bi-
- 2 partisan Management Committee.
- 3 Section 5. This act shall take effect immediately.