THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL No. 1529 Session of 1977

INTRODUCED BY ITKIN, SWEET, ZORD, CESSAR AND COWELL, JULY 26, 1977

REFERRED TO COMMITTEE ON URBAN AFFAIRS, JULY 26, 1977

AN ACT

Amending the act of April 6, 1956 (P.L.1414, No.465), entitled, as amended, "An act to promote the welfare of the people of 2 3 this Commonwealth; creating Port Authorities to function in 4 counties of the second class as bodies corporate and politic, with power to plan, acquire, construct, maintain and operate 6 facilities and projects for the improvement and development 7 of the port district and to borrow money and issue bonds 8 therefor; providing for the payment of such bonds and 9 prescribing the rights of the holders thereof; conferring the 10 right of eminent domain on the authorities; authorizing the authorities to enter into contracts with and to accept grants 11 12 from the Federal government or any agency thereof; and 13 conferring exclusive jurisdiction on certain courts over rates and services; and authorizing the authorities to 14 15 collect tolls, fares, fees, rentals and charges for the use 16 of facilities; defining the authorities' powers and duties, 17 and defining the port districts; granting Port Authorities 18 the exclusive right to engage in the business of owning, 19 operating, and maintaining a transportation system for the 20 transportation of persons in counties of the second class, providing, when necessary, for extension of transportation 21 22 systems into adjoining counties and outside of said counties 23 as provided in the act; limiting the jurisdiction of the Public Utility Commission over Port Authorities; authorizing 24 25 municipalities to make loans and grants and to transfer 26 existing facilities; authorizing Port Authorities to enter 27 into contracts with and to accept grants from State and local 28 governments or agencies thereof; exempting the property and facilities of such Port Authorities from taxation and 29 30 limiting the time to commence civil action against said 31 Authorities, " requiring arbitrators of labor disputes to be residents of the service area of the authority, providing for 32 33 the submission of final offers to a board of arbitrators, and 34 specifically providing that the act applies to labor

- 1 disputes.
- 2 The General Assembly of the Commonwealth of Pennsylvania
- 3 hereby enacts as follows:
- 4 Section 1. Section 13.2, act of April 6, 1956 (P.L.1414,
- 5 No.465), known as the "Second Class County Port Authority Act,"
- 6 added October 7, 1959 (P.L.1266, No.429), is amended to read:
- 7 Section 13.2. The authority through its boards shall deal
- 8 with and enter into written contracts with the employes of the
- 9 authority through accredited representatives of such employes or
- 10 representatives of any labor organization authorized to act for
- 11 such employes concerning wages, salaries, hours, working
- 12 conditions and pension or retirement provisions.
- 13 In case of any labor dispute where collective bargaining does
- 14 not result in agreement, the authority shall offer to submit
- 15 such dispute to arbitration by a board composed of three
- 16 persons, who are residents of the service area of the authority,
- 17 one appointed by the authority, one appointed by the labor
- 18 organization representing the employes, and a third member to be
- 19 agreed upon by the labor organization and the authority. The
- 20 member selected by the labor organization and the authority
- 21 shall act as chairman of the board. As soon as the board is
- 22 <u>fully constituted</u>, the authority and the labor organization
- 23 shall each submit a final proposal or offer on each of the
- 24 <u>issues still in controversy. The board in resolving such issues</u>
- 25 <u>in controversy shall be limited to electing between the final</u>
- 26 proposals or offers as submitted by the parties and shall not be
- 27 empowered to make any other findings. The determination of the
- 28 majority of the board of arbitration thus established shall be
- 29 final and binding on all matters in dispute. If, after a period
- 30 of ten days from the date of the appointment of the two

- 1 arbitrators representing the authority and the labor
- 2 organization, the third arbitrator has not been selected, then
- 3 either arbitrator may request the American Arbitration
- 4 Association to furnish a list of five persons from which the
- 5 third arbitrator shall be selected. The arbitrators appointed by
- 6 the authority and the labor organization, promptly, after the
- 7 receipt of such list, shall determine, by lot, the order of
- 8 elimination and, thereafter, each shall, in that order
- 9 alternately, eliminate one name until only one name remains. The
- 10 remaining person on the list shall be the third arbitrator. The
- 11 term "labor dispute" shall be broadly construed and shall
- 12 include any controversy concerning wages, salaries, hours,
- 13 working conditions or benefits, including health and welfare,
- 14 sick leave insurance or pension or retirement provisions but not
- 15 limited thereto, and including any controversy concerning any
- 16 differences or questions that may arise between the parties
- 17 including, but not limited to the making or maintaining of
- 18 collective bargaining agreements, the terms to be included in
- 19 such agreements and the interpretation or application of such
- 20 collective bargaining agreements and any grievances that may
- 21 arise. Each party shall pay one-half of the expenses of such
- 22 arbitration.
- 23 If the authority acquires an existing transportation system,
- 24 such of the employes of such transportation system, except
- 25 executive and administrative officers, as are necessary for the
- 26 operation thereof by the authority, shall be transferred to and
- 27 appointed as employes of the authority subject to all the rights
- 28 and benefits of this act. These employes shall be given
- 29 seniority credit and sick leave, vacation, insurance and pension
- 30 credits in accordance with the records or labor agreements from

- 1 the acquired transportation system. Members and beneficiaries of
- 2 any pension or retirement system or other benefits established
- 3 by the acquired transportation system shall continue to have
- 4 rights, privileges, benefits, obligations and status with
- 5 respect to such established system. The authority shall assume
- 6 the obligations of any transportation system acquired by it with
- 7 regard to wages, salaries, hours, working conditions, sick
- 8 leave, health and welfare and pension or retirement provisions
- 9 for employes. It shall assume the provisions of any collective
- 10 bargaining agreement between such acquired transportation system
- 11 and the representatives of its employes. The authority and the
- 12 employes through their representatives for collective bargaining
- 13 purposes shall take whatever action may be necessary to have
- 14 pension trust funds presently under the joint control of the
- 15 acquired transportation system and the participating employes
- 16 through their representatives transferred to the trust fund to
- 17 be established, maintained and administered jointly by the
- 18 authority and the participating employes through their
- 19 representatives.
- No employe of any acquired transportation system, who is
- 21 transferred to a position with the authority, shall by reason of
- 22 such transfer be placed in any worse position with respect to
- 23 workmen's compensation, pension, seniority, wages, sick leave,
- 24 vacation, health and welfare insurance or any other benefits
- 25 than he enjoyed as an employe of such acquired transportation
- 26 system.
- 27 Employes who have left the employ of any acquired
- 28 transportation system or leave the employ of the authority to
- 29 enter the military service of the United States shall have such
- 30 reemployment rights with the authority as may be granted under

- any law of the United States or the Commonwealth of 1
- 2 Pennsylvania.
- Labor disputes shall be subject to the provisions of this act 3
- 4 only and the act of July 23, 1970 (P.L.563, No.195), known as
- the "Public Employe Relations Act," shall not apply. 5
- Section 2. This act shall take effect immediately. 6